

WALTER SCOTT

➤ BNY MELLON | INVESTMENT MANAGEMENT

Q2 2020

PROXY VOTING DISCLOSURE

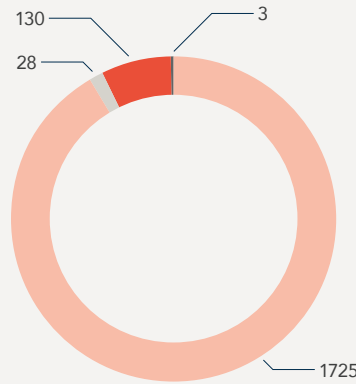
1ST APRIL 2020 – 30TH JUNE 2020

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

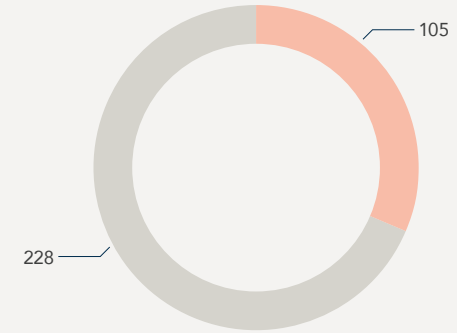
MEETINGS



BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Against'
- Total proposals voted 'Abstain'
- Total proposals voted 'Withhold'



- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

55 Due to potential dilution >10%

8 Ad Hoc Items

5 Political donations

6 Bundled resolutions

8 Vague/poorly defined proposal

7 Shareholder proposal

5 Compensation and stock option plans – Not reasonable or excessive dilution

5 Corporate governance issue

2 Non-disclosure of individual board member's remuneration

2 Persistent failure to attend Board meetings

1 Excessive non-audit fees

1 Preference for a one vote per share structure

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
Geberit AG	01/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2.1	Approve Transfer of CHF 21.5 Million from Capital Contribution Reserves to Free Reserves	Mgmt	For	No				
			2.2	Approve Allocation of Income and Dividends of CHF 11.30 per Share	Mgmt	For	No				
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No				
			4.1.1	Reelect Albert Baehny as Director and as Board Chairman	Mgmt	For	No				
			4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	No				
			4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	No				
			4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For	No				
			4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	No				
			4.1.6	Elect Wemer Karlen as Director	Mgmt	For	No				
			4.2.1	Reappoint Hartmut Reuter as Member of the Compensation Committee	Mgmt	For	No				
			4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	No				
			4.2.3	Appoint Wemer Karlen as Member of the Compensation Committee	Mgmt	For	No				
			5	Designate Roger Mueller as Independent Proxy	Mgmt	For	No				
			6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No				
			7.1	Approve Remuneration Report	Mgmt	For	No				
			7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	No				
			7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	No				
			8	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
			Schlumberger N.V.	01/04/2020	Annual	1a	Elect Director Patrick de La Chevardiere	Mgmt	For	No	
						1b	Elect Director Miguel M. Galuccio	Mgmt	For	No	
						1c	Elect Director Olivier Le Peuch	Mgmt	For	No	
						1d	Elect Director Tatiana A. Mitrova	Mgmt	For	No	
1e	Elect Director Lubna S. Olayan	Mgmt				For	No				
1f	Elect Director Mark G. Papa	Mgmt				For	No				
1g	Elect Director Leo Rafael Reif	Mgmt				For	No				
1h	Elect Director Henri Seydoux	Mgmt				For	No				
1i	Elect Director Jeff W. Sheets	Mgmt				For	No				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No				
3	Adopt and Approve Financials and Dividends	Mgmt				For	No				
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt				For	No				
Adobe Inc.	09/04/2020	Annual				1a	Elect Director Amy L. Banse	Mgmt	For	No	
						1b	Elect Director Frank A. Calderoni	Mgmt	For	No	
			1c	Elect Director James E. Daley	Mgmt	For	No				
			1d	Elect Director Laura B. Desmond	Mgmt	For	No				
			1e	Elect Director Charles M. Geschke	Mgmt	For	No				
			1f	Elect Director Shantanu Narayen	Mgmt	For	No				
			1g	Elect Director Kathleen Oberg	Mgmt	For	No				
			1h	Elect Director Dheeraj Pandey	Mgmt	For	No				
			1i	Elect Director David A. Ricks	Mgmt	For	No				
			1j	Elect Director Daniel L. Rosensweig	Mgmt	For	No				
			1k	Elect Director John E. Warnock	Mgmt	For	No				
			2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	No				
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No				
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			5	Report on Gender Pay Gap	SH	Against	No				
Smith & Nephew Plc	09/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Remuneration Policy	Mgmt	For	No				
			3	Approve Remuneration Report	Mgmt	For	No				
			4	Approve Final Dividend	Mgmt	For	No				
			5	Re-elect Graham Baker as Director	Mgmt	For	No				
			6	Re-elect Vinita Bali as Director	Mgmt	For	No				
			7	Re-elect Baroness Virginia Bottomley as Director	Mgmt	For	No				
			8	Re-elect Roland Diggelmann as Director	Mgmt	For	No				
			9	Re-elect Erik Engstrom as Director	Mgmt	For	No				
			10	Re-elect Robin Freestone as Director	Mgmt	For	No				
			11	Re-elect Marc Owen as Director	Mgmt	For	No				
			12	Re-elect Angie Risley as Director	Mgmt	For	No				
			13	Re-elect Roberto Quarta as Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			14	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			16	Approve Global Share Plan 2020	Mgmt	For	No	
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Bunzl Plc	15/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	Abstain	Yes	Withdrawn resolution
			3	Elect Peter Ventress as Director	Mgmt	For	No	
			4	Re-elect Frank van Zanten as Director	Mgmt	For	No	
			5	Elect Richard Howes as Director	Mgmt	For	No	
			6	Re-elect Vanda Murray as Director	Mgmt	For	No	
			7	Re-elect Lloyd Pitchford as Director	Mgmt	For	No	
			8	Re-elect Stephan Nanninga as Director	Mgmt	For	No	
			9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			11	Approve Remuneration Policy	Mgmt	For	No	
			12	Approve Remuneration Report	Mgmt	For	No	
			13	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Ferrari NV	16/04/2020	Annual	2.c	Approve Remuneration Report	Mgmt	For	No	
			2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			2.e	Approve Dividends of EUR 1.13 Per Share	Mgmt	For	No	
			2.f	Approve Discharge of Directors	Mgmt	For	No	
			3.a	Reelect John Elkann as Executive Director	Mgmt	For	No	
			3.b	Reelect Louis C. Camilleri as Executive Director	Mgmt	For	No	
			3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	No	
			3.d	Reelect Delphine Amault as Non-Executive Director	Mgmt	For	No	
			3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	No	
			3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	No	
			3.g	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	No	
			3.h	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	No	
			3.i	Elect Francesca Belletini as Non-Executive Director	Mgmt	For	No	
			3.j	Elect Roberto Cingolani as Non-Executive Director	Mgmt	For	No	
			3.k	Elect John Galantic as Non-Executive Director	Mgmt	For	No	
			4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	No	
			5	Amend Remuneration Policy	Mgmt	For	No	
			6.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	Against	Yes	Preference for a one vote per share structure
			7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			8	Approve Awards to Chairman	Mgmt	For	No	
Public Storage	21/04/2020	Annual	1.1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	No	
			1.2	Elect Director Tamara Hughes Gustavson	Mgmt	For	No	
			1.3	Elect Director Uri P. Harkham	Mgmt	For	No	
			1.4	Elect Director Leslie S. Heisz	Mgmt	For	No	
			1.5	Elect Director B. Wayne Hughes, Jr.	Mgmt	For	No	
			1.6	Elect Director Avedick B. Poladian	Mgmt	For	No	
			1.7	Elect Director Gary E. Pruitt	Mgmt	For	No	
			1.8	Elect Director John Reyes	Mgmt	For	No	
			1.9	Elect Director Joseph D. Russell, Jr.	Mgmt	For	No	
			1.10	Elect Director Tariq M. Shaukat	Mgmt	For	No	
			1.11	Elect Director Ronald P. Spogli	Mgmt	For	No	
			1.12	Elect Director Daniel C. Staton	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
Sika AG	21/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Allocation of Income and Dividends of CHF 2.30 per Share	Mgmt	For	No				
			3	Approve Discharge of Board of Directors	Mgmt	For	No				
			4.1.1	Reelect Paul Haelg as Director	Mgmt	For	No				
			4.1.2	Reelect Frits van Dijk as Director	Mgmt	For	No				
			4.1.3	Reelect Monika Ribar as Director	Mgmt	For	No				
			4.1.4	Reelect Daniel Sauter as Director	Mgmt	For	No				
			4.1.5	Reelect Christoph Tobler as Director	Mgmt	For	No				
			4.1.6	Reelect Justin Howell as Director	Mgmt	For	No				
			4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	No				
			4.1.8	Reelect Viktor Balli as Director	Mgmt	For	No				
			4.2	Reelect Paul Haelg as Board Chairman	Mgmt	For	No				
			4.3.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.3.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.3.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	No				
			4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	No				
			5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No				
			5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	No				
			5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million for Fiscal 2021	Mgmt	For	No				
			6	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
			ASML Holding NV	22/04/2020	Annual	3.a	Approve Remuneration Report	Mgmt	For	No	
						3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
						3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	No	
						4.a	Approve Discharge of Management Board	Mgmt	For	No	
						4.b	Approve Discharge of Supervisory Board	Mgmt	For	No	
						5	Approve Number of Shares for Management Board	Mgmt	For	No	
						6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	No	
						7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	No	
						8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	No	
						8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	No	
						8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	No	
9	Ratify KPMG as Auditors	Mgmt				For	No				
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt				For	No				
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt				For	No				
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt				For	No				
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt				For	No				
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt				For	No				
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt				For	No				
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	No							
The Coca-Cola Company	22/04/2020	Annual	1.1	Elect Director Herbert A. Allen	Mgmt	For	No				
			1.2	Elect Director Marc Bolland	Mgmt	For	No				
			1.3	Elect Director Ana Botin	Mgmt	For	No				
			1.4	Elect Director Christopher C. Davis	Mgmt	For	No				
			1.5	Elect Director Barry Diller	Mgmt	For	No				
			1.6	Elect Director Helene D. Gayle	Mgmt	For	No				
			1.7	Elect Director Alexis M. Herman	Mgmt	For	No				
			1.8	Elect Director Robert A. Kotick	Mgmt	For	No				
			1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	No				
			1.10	Elect Director James Quincey	Mgmt	For	No				
			1.11	Elect Director Caroline J. Tsay	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
			1.12	Elect Director David B. Weinberg	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	No				
			4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	No				
Brembo SpA	23/04/2020	Annual/Special	1.1	Amend Company Bylaws Re: Articles 15-bis, 22 and 30	Mgmt	For	No				
			1.2	Amend Company Bylaws Re: Articles 6	Mgmt	For	No				
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Allocation of Income	Mgmt	For	No				
			5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No				
			6.1	Fix Number of Directors and Duration of Their Term	Mgmt	Abstain	Yes	Bundled resolutions			
			6.2.1	Slate 1 Submitted by NUOVA FOURB Srl	SH	For	No				
			6.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Abstain	No	Only able to submit vote for one slate			
			6.3	Elect Alberto Bombassei as Board Chair and Matteo Tiraboschi as Vice-Chairman	SH	Abstain	No	Bundled resolutions			
			6.4	Approve Remuneration of Directors	Mgmt	For	No				
			7.1.1	Slate 1 Submitted by NUOVA FOURB Srl	SH	For	No				
			7.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Abstain	No	Only able to submit vote for one slate			
			7.2	Appoint Mario Tagliaferri as Chairman of Internal Statutory Auditors	SH	For	No				
			7.3	Approve Internal Auditors' Remuneration	Mgmt	For	No				
			8.1	Approve Remuneration Policy	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution			
			8.2	Approve Second Section of the Remuneration Report	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal			
			A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Abstain	No	Ad hoc items - Potential proposals not known prior to meeting			
			Cognex Corporation	23/04/2020	Annual	1.1	Elect Director Patrick A. Alias	Mgmt	For	No	
						1.2	Elect Director Theodor Krantz	Mgmt	For	No	
						1.3	Elect Director Dianne M. Parrotte	Mgmt	For	No	
2	Ratify Grant Thornton LLP as Auditors	Mgmt				For	No				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No				
Grupo Aeroportuario del Sureste SA de CV	23/04/2020	Annual	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	No				
			1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	No				
			1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No				
			1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	No				
			1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	No				
			1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	No				
			2a	Approve Increase in Legal Reserve by MXN 274.13 Million	Mgmt	For	No				
			2b	Approve Cash Dividends of MXN 8.21 Per Series B and BB Shares	Mgmt	For	No				
			2c	Set Maximum Amount of MXN 2.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	No				
			3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	No				
			3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	No				
			3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	No				
			3b.3	Elect/Ratify Luis Chico Pardo as Director	Mgmt	For	No				
			3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	No				
			3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	No				
			3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	No				
			3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	No				
			3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	No				
			3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	No				
			3b.10	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	No				
			3b.11	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	No				
			3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	No				
			3d.1	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	No				
			3d.2	Elect/Ratify Jose Antonio Perez Anton as Member of Nominations and Compensations Committee	Mgmt	For	No				
			3d.3	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	Mgmt	For	No	
			3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	Mgmt	For	No	
			3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	Mgmt	For	No	
			3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	Mgmt	For	No	
			3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	Mgmt	For	No	
			4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			Intuitive Surgical, Inc.	23/04/2020	Annual	1a	Elect Director Craig H. Barratt	Mgmt
1b	Elect Director Joseph C. Beery	Mgmt				For	No	
1c	Elect Director Gary S. Guthart	Mgmt				For	No	
1d	Elect Director Amal M. Johnson	Mgmt				For	No	
1e	Elect Director Don R. Kania	Mgmt				For	No	
1f	Elect Director Amy L. Ladd	Mgmt				For	No	
1g	Elect Director Keith R. Leonard, Jr.	Mgmt				For	No	
1h	Elect Director Alan J. Levy	Mgmt				For	No	
1i	Elect Director Jami Dover Nachtsheim	Mgmt				For	No	
1j	Elect Director Mark J. Rubash	Mgmt				For	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No	
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt				For	No	
4	Amend Omnibus Stock Plan	Mgmt				For	No	
5	Eliminate Supermajority Vote Requirement	Mgmt				For	No	
6	Provide Right to Call Special Meeting	Mgmt				For	No	
Johnson & Johnson	23/04/2020	Annual				1a	Elect Director Mary C. Beckerle	Mgmt
			1b	Elect Director D. Scott Davis	Mgmt	For	No	
			1c	Elect Director Ian E. L. Davis	Mgmt	For	No	
			1d	Elect Director Jennifer A. Doudna	Mgmt	For	No	
			1e	Elect Director Alex Gorsky	Mgmt	For	No	
			1f	Elect Director Marilyn A. Hewson	Mgmt	For	No	
			1g	Elect Director Hubert Joly	Mgmt	For	No	
			1h	Elect Director Mark B. McClellan	Mgmt	For	No	
			1i	Elect Director Anne M. Mulcahy	Mgmt	For	No	
			1j	Elect Director Charles Prince	Mgmt	For	No	
			1k	Elect Director A. Eugene Washington	Mgmt	For	No	
			1l	Elect Director Mark A. Weinberger	Mgmt	For	No	
			1m	Elect Director Ronald A. Williams	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	No	
5	Require Independent Board Chair	SH	Against	No				
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	No				
Nestle SA	23/04/2020	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1.2	Approve Remuneration Report	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	No	
			4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	No	
			4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	No	
			4.1.c	Reelect Henri de Castries as Director	Mgmt	For	No	
			4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	No	
			4.1.e	Reelect Ann Veneman as Director	Mgmt	For	No	
			4.1.f	Reelect Eva Cheng as Director	Mgmt	For	No	
			4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	No	
			4.1.h	Reelect Ursula Burns as Director	Mgmt	For	No	
			4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	No	
			4.1.j	Reelect Pablo Isla as Director	Mgmt	For	No	
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			4.1.l	Reelect Dick Boer as Director	Mgmt	For	No	
			4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	No	
			4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	No	
			4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	No	
			4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	No	
			4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	No	
			4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	No	
			6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Texas Instruments Incorporated	23/04/2020	Annual	1a	Elect Director Mark A. Blinn	Mgmt	For	No	
			1b	Elect Director Todd M. Bluedorn	Mgmt	For	No	
			1c	Elect Director Janet F. Clark	Mgmt	For	No	
			1d	Elect Director Carrie S. Cox	Mgmt	For	No	
			1e	Elect Director Martin S. Craighead	Mgmt	For	No	
			1f	Elect Director Jean M. Hobby	Mgmt	For	No	
			1g	Elect Director Michael D. Hsu	Mgmt	For	No	
			1h	Elect Director Ronald Kirk	Mgmt	For	No	
			1i	Elect Director Pamela H. Patsley	Mgmt	For	No	
			1j	Elect Director Robert E. Sanchez	Mgmt	For	No	
			1k	Elect Director Richard k. Templeton	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Viscofan SA	23/04/2020	Annual/Special	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	No	
			2	Approve Consolidated and Standalone Management Reports, and Non-Financial Information Statement	Mgmt	For	No	
			3	Approve Discharge of Board	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends	Mgmt	For	No	
			5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	No	
			6	Fix Number of Directors at 11	Mgmt	For	No	
			7	Elect Carmen de Pablo Redondo as Director	Mgmt	For	No	
			8	Reelect Ignacio Marco-Gardoqui Ibanez as Director	Mgmt	For	No	
			9	Reelect Santiago Domecq Bohorquez as Director	Mgmt	For	No	
			10	Approve Long Term Incentive Plan for Executives	Mgmt	For	No	
			11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			12	Advisory Vote on Remuneration Report	Mgmt	For	No	
Ambev SA	24/04/2020	Annual/Special	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Fix Number of Directors at 11	Mgmt	For	No	
			4a	Elect Directors	Mgmt	Abstain	Yes	Bundled resolutions
			4b	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Abstain	No	Vague/Poorly-defined proposal
			4c	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	No	
			5a.i	Elect Fiscal Council Members	Mgmt	Abstain	Yes	Bundled resolutions
			5a.ii	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Abstain	No	Vague/Poorly-defined proposal
			5b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Abstain	No	Bundled resolutions
			6	Approve Remuneration of Company's Management	Mgmt	For	No	
			7	Approve Remuneration of Fiscal Council Members	Mgmt	For	No	
			1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
			2	Amend Article 8	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
			3	Amend Articles 11, 15, 16, 17, 18 and 19	Mgmt	For	No				
			4	Amend Article 21	Mgmt	For	No				
			5	Amend Articles 22 to 34	Mgmt	For	No				
			6	Consolidate Bylaws	Mgmt	For	No				
			7	Amend Restricted Stock Plan	Mgmt	For	No				
			AT&T Inc.	24/04/2020	Annual	1.1	Elect Director Randall L. Stephenson	Mgmt	For	No	
						1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	No	
			1.3	Elect Director Richard W. Fisher	Mgmt	For	No				
			1.4	Elect Director Scott T. Ford	Mgmt	For	No				
			1.5	Elect Director Glenn H. Hutchins	Mgmt	For	No				
			1.6	Elect Director William E. Kennard	Mgmt	For	No				
			1.7	Elect Director Debra L. Lee	Mgmt	For	No				
			1.8	Elect Director Stephen J. Luczo	Mgmt	For	No				
			1.9	Elect Director Michael B. McCallister	Mgmt	For	No				
			1.10	Elect Director Beth E. Mooney	Mgmt	For	No				
			1.11	Elect Director Matthew K. Rose	Mgmt	For	No				
			1.12	Elect Director Cynthia B. Taylor	Mgmt	For	No				
			1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	No				
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Require Independent Board Chairman	SH	For	Yes	Shareholder proposal - Independent Board Chairman			
			5	Approve Nomination of Employee Representative Director	SH	Against	No				
			6	Improve Guiding Principles of Executive Compensation	SH	Against	No				
Bolsa Mexicana de Valores SAB de CV	24/04/2020	Annual	1.a	Approve CEO's Report and Board's Opinion on CEO's Report	Mgmt	For	No				
			1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	No				
			1.c	Approve Individual and Consolidated Financial Statements	Mgmt	For	No				
			1.d	Approve Report of Audit Committee and Corporate Practices Committees	Mgmt	For	No				
			1.e	Approve Report of Statutory Auditors	Mgmt	For	No				
			1.f	Approve Report on Activities of Company Listing and Regulatory Committees	Mgmt	For	No				
			1.g	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	No				
			2	Approve Allocation of Income	Mgmt	For	No				
			3	Approve Cash Dividends of MXN 1.81 Per Share	Mgmt	For	No				
			4	Elect or Ratify Principal and Alternate Members of Board, Statutory Auditors, Chairman of Audit and Corporate Practices Committee; Verify Independence Classification of Board Members	Mgmt	Abstain	Yes	Bundled resolutions			
			5	Approve Remuneration of Principal and Alternate Members of Board and Statutory Auditors; Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	No				
			6	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	No				
			7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	No				
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No							
Chocoladefabriken Lindt & Spruengli AG	24/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Remuneration Report (Non-Binding)	Mgmt	For	No				
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No				
			4.1	Approve Allocation of Income and Dividends of CHF 720 per Registered Share and CHF 72 per Participation Certificate and a Special Dividend of CHF 700 per Registered Share and CHF 70 per Participation Certificate	Mgmt	For	No				
			4.2	Approve Transfer of CHF 80.3 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 330 per Registered Share and CHF 33 per Participation Certificate from Free Reserves	Mgmt	For	No				
			5	Approve CHF 43,600 Reduction in Share Capital and CHF 466,150 Reduction in Participation Capital via Cancellation of Repurchased Shares	Mgmt	For	No				
			6.1.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	No				
			6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	No				
			6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	No				
			6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	No				
			6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	No				
			6.1.6	Reelect Silvio Denz as Director	Mgmt	For	No				
			6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	No				
6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	No							

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
			6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	Mgmt	For	No				
			6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	No				
			6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No				
			7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	No				
			7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	No				
			8	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
			Galp Energia SGPS SA	24/04/2020	Annual	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
						2	Approve Allocation of Income	Mgmt	For	No	
3	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt				For	No				
4	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt				For	No				
5	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt				For	No				
6	Approve Statement on Remuneration Policy	Mgmt				For	No				
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt				For	No				
Hermes International SCA	24/04/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No				
			3	Approve Discharge of General Managers	Mgmt	For	No				
			4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	No				
			5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No				
			6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
			7	Approve Compensation of Corporate Officers	Mgmt	For	No				
			8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	No				
			9	Approve Compensation of Emile Hemes SARL, General Manager	Mgmt	For	No				
			10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	No				
			11	Approve Remuneration Policy of General Managers	Mgmt	For	No				
			12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	No				
			13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	No				
			14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	No				
			15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	No				
			16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	No				
			17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No				
			18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	No				
			19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No				
			20	Amend Articles 18 and 22 of Bylaws Re: Employee Representative and Supervisory Board Members Remuneration	Mgmt	For	No				
			21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No				
Rotork Plc	24/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Remuneration Report	Mgmt	For	No				
			3	Approve Remuneration Policy	Mgmt	For	No				
			4	Re-elect Ann Andersen as Director	Mgmt	For	No				
			5	Re-elect Lucinda Bell as Director	Mgmt	For	No				
			6	Re-elect Tim Cobbold as Director	Mgmt	For	No				
			7	Re-elect Jonathan Davis as Director	Mgmt	For	No				
			8	Re-elect Peter Dilnot as Director	Mgmt	For	No				
			9	Re-elect Kevin Hostetler as Director	Mgmt	For	No				
			10	Re-elect Sally James as Director	Mgmt	For	No				
			11	Re-elect Martin Lamb as Director	Mgmt	For	No				
			12	Reappoint Deloitte LLP as Auditors	Mgmt	For	No				
			13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No				
			14	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No				
			18	Authorise Market Purchase of Preference Shares	Mgmt	For	No				
			19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Fastenal Company	25/04/2020	Annual	1a	Elect Director Willard D. Oberton	Mgmt	For	No	
			1b	Elect Director Michael J. Ancius	Mgmt	For	No	
			1c	Elect Director Michael J. Dolan	Mgmt	For	No	
			1d	Elect Director Stephen L. Eastman	Mgmt	For	No	
			1e	Elect Director Daniel L. Flomess	Mgmt	For	No	
			1f	Elect Director Rita J. Heise	Mgmt	For	No	
			1g	Elect Director Daniel L. Johnson	Mgmt	For	No	
			1h	Elect Director Nicholas J. Lundquist	Mgmt	For	No	
			1i	Elect Director Scott A. Satterlee	Mgmt	For	No	
			1j	Elect Director Reyne K. Wisecup	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Prepare Employment Diversity Report	SH	Against	No	
Aguas Andinas SA	27/04/2020	Annual	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Receive Report Regarding Related-Party Transactions	Mgmt	For	No	
			4	Appoint Auditors	Mgmt	For	No	
			5	Designate Risk Assessment Companies	Mgmt	For	No	
			6	Approve Remuneration of Directors	Mgmt	For	No	
			7	Present Board's Report on Expenses	Mgmt	For	No	
			8	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	No	
			9	Present Directors' Committee Report on Activities and Expenses	Mgmt	For	No	
			10	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	No	
			11	Other Business	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Raytheon Technologies Corporation	27/04/2020	Annual	1a	Elect Director Lloyd J. Austin, III	Mgmt	For	No	
			1b	Elect Director Gregory J. Hayes	Mgmt	For	No	
			1c	Elect Director Marshall O. Larsen	Mgmt	For	No	
			1d	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	No	
			1e	Elect Director Margaret L. O'Sullivan	Mgmt	For	No	
			1f	Elect Director Denise L. Ramos	Mgmt	For	No	
			1g	Elect Director Fredric G. Reynolds	Mgmt	For	No	
			1h	Elect Director Brian C. Rogers	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Adopt Simple Majority Vote	SH	For	No	
			5	Report on Plant Closures	SH	Against	No	
			TOTVS SA	27/04/2020	Special	1	Approve 3-for-1 Stock Split and Amend Article 5 Accordingly	Mgmt
2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt				For	No	
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt				For	No	
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt				For	No	
27/04/2020	Annual	1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	No	
		2		Approve Capital Budget	Mgmt	For	No	
		3		Approve Allocation of Income and Dividends	Mgmt	For	No	
		4		Fix Number of Directors at Seven	Mgmt	For	No	
		5		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	Corporate governance issue - Adoption of cumulative voting
		6.1		Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	No	
		6.2		Elect Gilberto Mifano as Independent Director	Mgmt	For	No	
		6.3		Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	No	
		6.4		Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	No	
		6.5		Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	No	
		6.6		Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Mgmt	For	No	
		6.7		Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	No	
		7		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	No	
8.1	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			8.2	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	For	No	
			8.3	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	No	
			8.4	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	No	
			8.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	No	
			8.6	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	Mgmt	For	No	
			8.7	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	No	
			9	Approve Remuneration of Company's Management	Mgmt	For	No	
			10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
			11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No	
FMC Corporation	28/04/2020	Annual	1a	Elect Director Pierre Brondeau	Mgmt	For	No	
			1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	No	
			1c	Elect Director Mark Douglas	Mgmt	For	No	
			1d	Elect Director C. Scott Greer	Mgmt	For	No	
			1e	Elect Director K'Lynne Johnson	Mgmt	For	No	
			1f	Elect Director Dirk A. Kempthome	Mgmt	For	No	
			1g	Elect Director Paul J. Norris	Mgmt	For	No	
			1h	Elect Director Margareth Ovrum	Mgmt	For	No	
			1i	Elect Director Robert C. Pallah	Mgmt	For	No	
			1j	Elect Director William H. Powell	Mgmt	For	No	
			1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
International Business Machines Corporation	28/04/2020	Annual	1.1	Elect Director Thomas Buberl	Mgmt	For	No	
			1.2	Elect Director Michael L. Eskew	Mgmt	For	No	
			1.3	Elect Director David N. Farr	Mgmt	For	No	
			1.4	Elect Director Alex Gorsky	Mgmt	For	No	
			1.5	Elect Director Michelle J. Howard	Mgmt	For	No	
			1.6	Elect Director Arvind Krishna	Mgmt	For	No	
			1.7	Elect Director Andrew N. Liveris	Mgmt	For	No	
			1.8	Elect Director Frederick William McNabb, III	Mgmt	For	No	
			1.9	Elect Director Martha E. Pollack	Mgmt	For	No	
			1.10	Elect Director Virginia M. Rometty	Mgmt	For	No	
			1.11	Elect Director Joseph R. Swedish	Mgmt	For	No	
			1.12	Elect Director Sidney Taurel	Mgmt	For	No	
			1.13	Elect Director Peter R. Voser	Mgmt	For	No	
			1.14	Elect Director Frederick H. Waddell	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Amend Governing Documents to allow Removal of Directors	SH	Against	No	
			5	Provide Right to Act by Written Consent	SH	Against	No	
			6	Require Independent Board Chairman	SH	For	Yes	Shareholder proposal - Independent Board Chairman
Hang Lung Properties Ltd.	29/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	No	
			3b	Elect Andrew Ka Ching Chan as Director	Mgmt	For	No	
			3c	Elect Hsin Kang Chang as Director	Mgmt	For	No	
			3d	Elect Adriel Wenbw Chan as Director	Mgmt	For	No	
			3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Nichols Plc	29/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	Abstain	Yes	Withdrawn resolution
			3	Re-elect Andrew Milne as Director	Mgmt	For	No	
			4	Re-elect John Nichols as Director	Mgmt	For	No	
			5	Elect David Rattigan as Director	Mgmt	For	No	
			6	Reappoint BDO LLP as Auditors	Mgmt	For	No	
			7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			8	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
Recordati SpA	29/04/2020	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2a	Fix Number of Directors	Mgmt	For	No	
			2b	Elect Directors (Bundled)	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			2c	Approve Remuneration of Directors	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	No	
			3a.1	Slate 1 Submitted by FIMEI SpA	SH	Do Not Vote	No	Only able to submit vote for one slate
			3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	For	No	
			3b	Approve Internal Auditors' Remuneration	SH	For	No	
			4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5a	Approve Remuneration Policy	Mgmt	For	No	
			5b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			Unilever Plc	29/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Remuneration Report	Mgmt				For	No	
3	Re-elect Nils Andersen as Director	Mgmt				For	No	
4	Re-elect Laura Cha as Director	Mgmt				For	No	
5	Re-elect Vittorio Colao as Director	Mgmt				For	No	
6	Re-elect Dr Judith Hartmann as Director	Mgmt				For	No	
7	Re-elect Alan Jope as Director	Mgmt				For	No	
8	Re-elect Andrea Jung as Director	Mgmt				For	No	
9	Re-elect Susan Kilsby as Director	Mgmt				For	No	
10	Re-elect Strive Masiyiwa as Director	Mgmt				For	No	
11	Re-elect Youngme Moon as Director	Mgmt				For	No	
12	Re-elect Graeme Pitkethly as Director	Mgmt				For	No	
13	Re-elect John Rishon as Director	Mgmt				For	No	
14	Re-elect Feike Sijbesma as Director	Mgmt				For	No	
15	Reappoint KPMG LLP as Auditors	Mgmt				For	No	
16	Authorise Board to Fix Remuneration of Auditors	Mgmt				For	No	
17	Authorise EU Political Donations and Expenditure	Mgmt				Against	Yes	Political donations
18	Authorise Issue of Equity	Mgmt				Against	Yes	Due to potential dilution greater than 10%
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt				Against	Yes	Due to potential dilution greater than 10%
21	Authorise Market Purchase of Ordinary Shares	Mgmt				For	No	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt				For	No	
Admiral Group Plc	30/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect David Stevens as Director	Mgmt	For	No	
			5	Re-elect Geraint Jones as Director	Mgmt	For	No	
			6	Re-elect Annette Court as Director	Mgmt	For	No	
			7	Re-elect Jean Park as Director	Mgmt	For	No	
			8	Re-elect George Manning Rountree as Director	Mgmt	For	No	
			9	Re-elect Owen Clarke as Director	Mgmt	For	No	
			10	Re-elect Justine Roberts as Director	Mgmt	For	No	
			11	Re-elect Andrew Crossley as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			12	Re-elect Michael Brierley as Director	Mgmt	Abstain	Yes	Corporate governance issue - Concern over role at Metro Bank
			13	Re-elect Karen Green as Director	Mgmt	For	No	
			14	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			16	Amend Discretionary Free Share Scheme	Mgmt	For	No	
			17	Authorise EU Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
British American Tobacco plc	30/04/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			5	Re-elect Jack Bowles as Director	Mgmt	For	No	
			6	Re-elect Richard Burrows as Director	Mgmt	For	No	
			7	Re-elect Sue Farr as Director	Mgmt	For	No	
			8	Re-elect Dr Marion Helmes as Director	Mgmt	For	No	
			9	Re-elect Luc Jobin as Director	Mgmt	For	No	
			10	Re-elect Holly Koepfel as Director	Mgmt	For	No	
			11	Re-elect Savio Kwan as Director	Mgmt	For	No	
			12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	No	
			13	Elect Jeremy Fowden as Director	Mgmt	For	No	
			14	Elect Tadeu Maroco as Director	Mgmt	For	No	
			15	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			18	Approve Restricted Share Plan	Mgmt	For	No	
			19	Authorise EU Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
EOG Resources, Inc.	30/04/2020	Annual	1a	Elect Director Janet F. Clark	Mgmt	For	No	
			1b	Elect Director Charles R. Crisp	Mgmt	For	No	
			1c	Elect Director Robert P. Daniels	Mgmt	For	No	
			1d	Elect Director James C. Day	Mgmt	For	No	
			1e	Elect Director C. Christopher Gaut	Mgmt	For	No	
			1f	Elect Director Julie J. Robertson	Mgmt	For	No	
			1g	Elect Director Donald F. Textor	Mgmt	For	No	
			1h	Elect Director William R. Thomas	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Oil Search Ltd.	01/05/2020	Annual	2	Elect Fiona Harris as Director	Mgmt	For	No	
			3	Elect Kostas Constantinou as Director	Mgmt	For	No	
			1	Approve Issuance of Performance Rights to Keiran Wulff	Mgmt	For	No	
			2	Approve Issuance of Restricted Shares to Keiran Wulff	Mgmt	For	No	
			3	Approve Non-Executive Director Share Acquisition Plan	Mgmt	For	No	
Eli Lilly and Company	04/05/2020	Annual	1a	Elect Director Michael L. Eskew	Mgmt	For	No	
			1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	No	
			1c	Elect Director David A. Ricks	Mgmt	For	No	
			1d	Elect Director Marshall S. Runge	Mgmt	For	No	
			1e	Elect Director Karen Walker	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Declassify the Board of Directors	Mgmt	For	No	
			5	Eliminate Supermajority Voting Provisions	Mgmt	For	No	
			6	Report on Lobbying Payments and Policy	SH	Against	No	
			7	Report on Forced Swim Test	SH	Against	No	
			8	Require Independent Board Chairman	SH	For	Yes	Shareholder proposal - Independent Board Chairman

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
			9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	No				
			10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	No				
			11	Adopt Policy on Bonus Banking	SH	Against	No				
			12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	No				
Air Liquide SA	05/05/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	No				
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
			5	Reelect Brian Gilvary as Director	Mgmt	For	No				
			6	Elect Anette Bronder as Director	Mgmt	For	No				
			7	Elect Kim Ann Mink as Director	Mgmt	For	No				
			8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No				
			9	Approve Compensation of Benoit Potier	Mgmt	For	No				
			10	Approve Compensation Report for Corporate Officers	Mgmt	For	No				
			11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No				
			12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	No				
			13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No				
			14	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No				
			15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No				
			16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No				
			17	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	No				
			18	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	For	No				
			19	Amend Article 16 of Bylaws Re: Board Members Remuneration	Mgmt	For	No				
			20	Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	No				
			21	Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members	Mgmt	For	No				
			22	Amend Article 4 of Bylaws Re: Company Duration	Mgmt	For	No				
			23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No				
Expeditors International of Washington, Inc.	05/05/2020	Annual	1.1	Elect Director Robert R. Wright	Mgmt	For	No				
			1.2	Elect Director Glenn M. Alger	Mgmt	For	No				
			1.3	Elect Director Robert P. Carlie	Mgmt	For	No				
			1.4	Elect Director James "Jim" M. DuBois	Mgmt	For	No				
			1.5	Elect Director Mark A. Emmert	Mgmt	For	No				
			1.6	Elect Director Diane H. Gulyas	Mgmt	For	No				
			1.7	Elect Director Jeffrey S. Musser	Mgmt	For	No				
			1.8	Elect Director Liane J. Pelletier	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Amend Omnibus Stock Plan	Mgmt	For	No				
			4	Ratify KPMG LLP as Auditors	Mgmt	For	No				
			5	Adopt a Policy on Board Diversity	SH	Against	No				
			Kuehne + Nagel International AG	05/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
						2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No	
						3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
						4.1.1	Reelect Renato Fassbind as Director	Mgmt	For	No	
						4.1.2	Reelect Karl Gemandt as Director	Mgmt	For	No	
4.1.3	Reelect David Kamenetzky as Director	Mgmt				For	No				
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt				For	No				
4.1.5	Reelect Hauke Stars as Director	Mgmt				For	No				
4.1.6	Reelect Martin Wittig as Director	Mgmt				For	No				
4.1.7	Reelect Joerg Wolle as Director	Mgmt				For	No				
4.2	Elect Dominik Buergy as Director	Mgmt				For	No				
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt				For	No				
4.4.1	Appoint Karl Gemandt as Member of the Compensation Committee	Mgmt				For	No				
4.4.2	Appoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt				For	No				
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt				For	No				
4.5	Designate Investarit AG as Independent Proxy	Mgmt				For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			5	Approve Creation of CHF 20 Million Pool of Capital without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			7.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	No	
			7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
PT Sarana Menara Nusantara Tbk	05/05/2020	Special	1	Approve Share Repurchase Program	Mgmt	For	No	
	05/05/2020	Annual	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			5	Approve Payment of Interim Dividend	Mgmt	For	No	
Stryker Corporation	05/05/2020	Annual	1a	Elect Director Mary K. Brainerd	Mgmt	For	No	
			1b	Elect Director Srikant M. Datar	Mgmt	For	No	
			1c	Elect Director Roch Doliveux	Mgmt	For	No	
			1d	Elect Director Allan C. Golston	Mgmt	For	No	
			1e	Elect Director Kevin A. Lobo	Mgmt	For	No	
			1f	Elect Director Sherlyn S. McCoy	Mgmt	For	No	
			1g	Elect Director Andrew K. Silvermail	Mgmt	For	No	
			1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	No	
			1i	Elect Director Ronda E. Stryker	Mgmt	For	No	
			1j	Elect Director Rajeev Suri	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	No	
Dairy Farm International Holdings Ltd.	06/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Clem Constantine as Director	Mgmt	For	No	
			4	Re-elect Yiu Kai (Y.K.) Pang as Director	Mgmt	For	No	
			5	Re-elect Jeremy Parr as Director	Mgmt	For	No	
			6	Re-elect John Witt as Director	Mgmt	For	No	
			7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			8	Authorise Issue of Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Essential Utilities, Inc.	06/05/2020	Annual	1.1	Elect Director Elizabeth B. Amato	Mgmt	For	No	
			1.2	Elect Director Nicholas DeBenedictis	Mgmt	For	No	
			1.3	Elect Director Christopher H. Franklin	Mgmt	For	No	
			1.4	Elect Director Wendy A. Franks	Mgmt	For	No	
			1.5	Elect Director Daniel J. Hiferty	Mgmt	For	No	
			1.6	Elect Director Francis O. Idehen	Mgmt	For	No	
			1.7	Elect Director Ellen T. Ruff	Mgmt	For	No	
			1.8	Elect Director Lee C. Stewart	Mgmt	For	No	
			1.9	Elect Director Christopher C. Womack	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	No	
			5	Increase Authorized Common Stock	Mgmt	Against	Yes	Due to potential dilution greater than 10%
PepsiCo, Inc.	06/05/2020	Annual	1a	Elect Director Shona L. Brown	Mgmt	For	No	
			1b	Elect Director Cesar Conde	Mgmt	For	No	
			1c	Elect Director Ian Cook	Mgmt	For	No	
			1d	Elect Director Dina Dublon	Mgmt	For	No	
			1e	Elect Director Richard W. Fisher	Mgmt	For	No	
			1f	Elect Director Michelle Gass	Mgmt	For	No	
			1g	Elect Director Ramon L. Laguarta	Mgmt	For	No	
			1h	Elect Director David C. Page	Mgmt	For	No	
			1i	Elect Director Robert C. Pohlard	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
			1j	Elect Director Daniel Vasella	Mgmt	For	No				
			1k	Elect Director Darren Walker	Mgmt	For	No				
			1l	Elect Director Alberto Weisser	Mgmt	For	No				
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No				
			5	Report on Sugar and Public Health	SH	Against	No				
Philip Morris International Inc.	06/05/2020	Annual	1a	Elect Director Andre Calantzopoulos	Mgmt	For	No				
			1b	Elect Director Louis C. Camilleri	Mgmt	For	No				
			1c	Elect Director Werner Geissler	Mgmt	For	No				
			1d	Elect Director Lisa A. Hook	Mgmt	For	No				
			1e	Elect Director Jennifer Li	Mgmt	For	No				
			1f	Elect Director Jun Makihara	Mgmt	For	No				
			1g	Elect Director Kalpana Morparia	Mgmt	For	No				
			1h	Elect Director Lucio A. Noto	Mgmt	For	No				
			1i	Elect Director Frederik Paulsen	Mgmt	For	No				
			1j	Elect Director Robert B. Polet	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	No				
			BCE Inc.	07/05/2020	Annual	1.1	Elect Director Barry K. Allen	Mgmt	For	No	
1.2	Elect Director Mirko Bibic	Mgmt				For	No				
1.4	Elect Director Robert E. Brown	Mgmt				For	No				
1.5	Elect Director David F. Denison	Mgmt				For	No				
1.6	Elect Director Robert P. Dexter	Mgmt				For	No				
1.7	Elect Director Ian Greenberg	Mgmt				For	No				
1.8	Elect Director Katherine Lee	Mgmt				For	No				
1.9	Elect Director Monique F. Leroux	Mgmt				For	No				
1.10	Elect Director Gordon M. Nixon	Mgmt				For	No				
1.11	Elect Director Thomas E. Richards	Mgmt				For	No				
1.12	Elect Director Calin Rovinescu	Mgmt				For	No				
1.13	Elect Director Karen Sheriff	Mgmt				For	No				
1.14	Elect Director Robert C. Simmonds	Mgmt				For	No				
1.15	Elect Director Paul R. Weiss	Mgmt				For	No				
2	Ratify Deloitte LLP as Auditors	Mgmt				For	No				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	No							
4	SP 1: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	No							
C.H. Robinson Worldwide, Inc.	07/05/2020	Annual	1.1	Elect Director Scott P. Anderson	Mgmt	For	No				
			1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	No				
			1.3	Elect Director Wayne M. Fortun	Mgmt	For	No				
			1.4	Elect Director Timothy C. Gokey	Mgmt	For	No				
			1.5	Elect Director Mary J. Steele Guilfoile	Mgmt	For	No				
			1.6	Elect Director Jodee A. Kozlak	Mgmt	For	No				
			1.7	Elect Director Brian P. Short	Mgmt	For	No				
			1.8	Elect Director James B. Stake	Mgmt	For	No				
			1.9	Elect Director Paula C. Tolliver	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				
			Ecolab Inc.	07/05/2020	Annual	1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	No	
						1b	Elect Director Shari L. Ballard	Mgmt	For	No	
1c	Elect Director Barbara J. Beck	Mgmt				For	No				
1d	Elect Director Jeffrey M. Ettinger	Mgmt				For	No				
1e	Elect Director Arthur J. Higgins	Mgmt				For	No				
1f	Elect Director Michael Larson	Mgmt				For	No				
1g	Elect Director David W. MacLennan	Mgmt				For	No				
1h	Elect Director Tracy B. McKibben	Mgmt				For	No				
1i	Elect Director Lionel L. Nowell, III	Mgmt				For	No				
1j	Elect Director Victoria J. Reich	Mgmt				For	No				
1k	Elect Director Suzanne M. Vautrinot	Mgmt				For	No				
1l	Elect Director John J. Zillmer	Mgmt				For	No				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt				For	No				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No				
4	Amend Proxy Access Right	SH				Against	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Edwards Lifesciences Corporation	07/05/2020	Annual	1a	Elect Director Michael A. Mussallem	Mgmt	For	No	
			1b	Elect Director Kieran T. Gallahue	Mgmt	For	No	
			1c	Elect Director Leslie S. Heisz	Mgmt	For	No	
			1d	Elect Director William J. Link	Mgmt	For	No	
			1e	Elect Director Steven R. Loranger	Mgmt	For	No	
			1f	Elect Director Martha H. Marsh	Mgmt	For	No	
			1g	Elect Director Ramona Sequeira	Mgmt	For	No	
			1h	Elect Director Nicholas J. Valeriani	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	No	
			4	Approve Stock Split	Mgmt	For	No	
			5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			6	Provide Right to Act by Written Consent	SH	Against	No	
Jardine Matheson Holdings Ltd.	07/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect David Hsu as Director	Mgmt	For	No	
			4	Re-elect Adam Keswick as Director	Mgmt	For	No	
			5	Re-elect Anthony Nightingale as Director	Mgmt	For	No	
			6	Re-elect John Witt as Director	Mgmt	For	No	
			7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			8	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Mettler-Toledo International Inc.	07/05/2020	Annual	1.1	Elect Director Robert F. Spoery	Mgmt	For	No	
			1.2	Elect Director Wah-Hui Chu	Mgmt	For	No	
			1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	No	
			1.4	Elect Director Olivier A. Fillion	Mgmt	For	No	
			1.5	Elect Director Elisha W. Finney	Mgmt	For	No	
			1.6	Elect Director Richard Francis	Mgmt	For	No	
			1.7	Elect Director Michael A. Kelly	Mgmt	For	No	
			1.8	Elect Director Thomas P. Salice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Verizon Communications Inc.	07/05/2020	Annual	1.1	Elect Director Shellye L. Archambeau	Mgmt	For	No	
			1.2	Elect Director Mark T. Bertolini	Mgmt	For	No	
			1.3	Elect Director Vittorio Colao	Mgmt	For	No	
			1.4	Elect Director Melanie L. Healey	Mgmt	For	No	
			1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	No	
			1.6	Elect Director Daniel H. Schulman	Mgmt	For	No	
			1.7	Elect Director Rodney E. Slater	Mgmt	For	No	
			1.8	Elect Director Hans E. Vestberg	Mgmt	For	No	
			1.9	Elect Director Gregory G. Weaver	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	For	Yes	Shareholder proposal - Eliminate Above-Market Earnings in Executive Retirement Plans
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
			6	Report on Lobbying Payments and Policy	SH	Against	No	
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	No				
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	For	Yes	Shareholder proposal - Submit Severance Agreement (Change-in-Control) to Shareholder Vote			
CLP Holdings Ltd.	08/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Michael Kadoorie as Director	Mgmt	For	No	
			2b	Elect William Elkin Mocatta as Director	Mgmt	For	No	
			2c	Elect Roderick Ian Eddington as Director	Mgmt	For	No	
			3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Colgate-Palmolive Company	08/05/2020	Annual	1a	Elect Director John P. Bilbrey	Mgmt	For	No	
			1b	Elect Director John T. Cahill	Mgmt	For	No	
			1c	Elect Director Lisa M. Edwards	Mgmt	For	No	
			1d	Elect Director Helene D. Gayle	Mgmt	For	No	
			1e	Elect Director C. Martin Harris	Mgmt	For	No	
			1f	Elect Director Martina Hund-Mejean	Mgmt	For	No	
			1g	Elect Director Lorrie M. Norrington	Mgmt	For	No	
			1h	Elect Director Michael B. Polk	Mgmt	For	No	
			1i	Elect Director Stephen I. Sadove	Mgmt	For	No	
			1j	Elect Director Noel R. Wallace	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Require Independent Board Chairman	SH	Against	No	
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
			3M Company	12/05/2020	Annual	1a	Elect Director Thomas "Tony" K. Brown	Mgmt
1b	Elect Director Pamela J. Craig	Mgmt				For	No	
1c	Elect Director David B. Dillon	Mgmt				For	No	
1d	Elect Director Michael L. Eskew	Mgmt				For	No	
1e	Elect Director Herbert L. Henkel	Mgmt				For	No	
1f	Elect Director Amy E. Hood	Mgmt				For	No	
1g	Elect Director Muhtar Kent	Mgmt				For	No	
1h	Elect Director Dambisa F. Moyo	Mgmt				For	No	
1i	Elect Director Gregory R. Page	Mgmt				For	No	
1j	Elect Director Michael F. Roman	Mgmt				For	No	
1k	Elect Director Patricia A. Woertz	Mgmt				For	No	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt				For	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No	
4	Consider Pay Disparity Between Executives and Other Employees	SH				Against	No	
ASM Pacific Technology Limited	12/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
			7	Elect Robin Gerard Ng Cher Tat as Director	Mgmt	For	No	
			8	Elect Guenter Walter Lauber as Director	Mgmt	For	No	
			9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
Reckitt Benckiser Group Plc	12/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect Andrew Bonfield as Director	Mgmt	For	No	
			5	Re-elect Nicandro Durante as Director	Mgmt	For	No	
			6	Re-elect Mary Harris as Director	Mgmt	For	No	
			7	Re-elect Mehmood Khan as Director	Mgmt	For	No	
			8	Re-elect Pam Kirby as Director	Mgmt	For	No	
			9	Re-elect Chris Sinclair as Director	Mgmt	For	No	
			10	Re-elect Elane Stock as Director	Mgmt	For	No	
			11	Elect Jeff Carr as Director	Mgmt	For	No	
			12	Elect Sara Mathew as Director	Mgmt	For	No	
			13	Elect Laxman Narasimhan as Director	Mgmt	For	No	
			14	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			16	Authorise EU Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Waters Corporation	12/05/2020	Annual	1.1	Elect Director Linda Baddour	Mgmt	For	No	
			1.2	Elect Director Michael J. Berendt	Mgmt	For	No	
			1.3	Elect Director Edward Conard	Mgmt	For	No	
			1.4	Elect Director Laurie H. Glimcher	Mgmt	For	No	
			1.5	Elect Director Gary E. Hendrickson	Mgmt	For	No	
			1.6	Elect Director Christopher A. Kuebler	Mgmt	For	No	
			1.7	Elect Director Christopher J. O'Connell	Mgmt	For	No	
			1.8	Elect Director Flemming Ornskov	Mgmt	For	No	
			1.9	Elect Director JoAnn A. Reed	Mgmt	For	No	
			1.10	Elect Director Thomas P. Salice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Approve Omnibus Stock Plan	Mgmt	For	No	
			ENN Energy Holdings Ltd.	13/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Final Dividend	Mgmt				For	No	
3a1	Elect Han Jishen as Director	Mgmt				For	No	
3a2	Elect Zhang Yuying as Director	Mgmt				For	No	
3a3	Elect Wang Dongzhi as Director	Mgmt				For	No	
3a4	Elect Jin Yongsheng as Director	Mgmt				For	No	
3a5	Elect Law Yee Kwan, Quinn as Director	Mgmt				For	No	
3b	Authorize Board to Fix Remuneration of Directors	Mgmt				For	No	
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt				For	No	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt				For	No	
6	Authorize Repurchase of Issued Share Capital	Mgmt				For	No	
Spirax-Sarco Engineering Plc	13/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Policy	Mgmt	For	No	
			3	Amend Performance Share Plan	Mgmt	For	No	
			4	Approve Remuneration Report	Mgmt	For	No	
			5	Approve Final Dividend	Mgmt	For	No	
			6	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			8	Re-elect Jamie Pike as Director	Mgmt	For	No	
			9	Re-elect Nicholas Anderson as Director	Mgmt	For	No	
			10	Re-elect Kevin Boyd as Director	Mgmt	For	No	
			11	Re-elect Neil Daws as Director	Mgmt	For	No	
			12	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	No	
			13	Re-elect Peter France as Director	Mgmt	For	No	
			14	Re-elect Caroline Johnstone as Director	Mgmt	For	No	
			15	Re-elect Jane Kingston as Director	Mgmt	For	No	
			16	Elect Kevin Thompson as Director	Mgmt	For	No	
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Approve Scrip Dividend Alternative	Mgmt	For	No	
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
Tencent Holdings Limited	13/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Lau Chi Ping Martin as Director	Mgmt	For	No	
			3b	Elect Charles St Leger Searle as Director	Mgmt	For	No	
			3c	Elect Ke Yang as Director	Mgmt	For	No	
			3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
8	Amend the Existing Amended and Restated Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
Altria Group, Inc.	14/05/2020	Annual	1a	Elect Director John T. Casteen, III	Mgmt	For	No				
			1b	Elect Director Dinyar S. Devitre	Mgmt	For	No				
			1c	Elect Director Thomas F. Farrell, II	Mgmt	For	No				
			1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	No				
			1e	Elect Director W. Leo Kiely, III	Mgmt	For	No				
			1f	Elect Director Kathryn B. McQuade	Mgmt	For	No				
			1g	Elect Director George Munoz	Mgmt	For	No				
			1h	Elect Director Mark E. Newman	Mgmt	For	No				
			1i	Elect Director Nabil Y. Sakkab	Mgmt	For	No				
			1j	Elect Director Virginia E. Shanks	Mgmt	For	No				
			2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Approve Omnibus Stock Plan	Mgmt	For	No				
			5	Report on Lobbying Payments and Policy	SH	Against	No				
			6	Report on Underage Tobacco Prevention Policies	SH	Against	No				
			Manhattan Associates, Inc.	14/05/2020	Annual	1a	Elect Director Eddie Capel	Mgmt	For	No	
1b	Elect Director Charles E. Moran	Mgmt				For	No				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No				
3	Approve Omnibus Stock Plan	Mgmt				For	No				
4	Ratify Ernst & Young LLP as Auditor	Mgmt				For	No				
Nitori Holdings Co., Ltd.	14/05/2020	Annual	1.1	Elect Director Nitori, Akio	Mgmt	For	No				
			1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	No				
			1.3	Elect Director Sudo, Fumihiko	Mgmt	For	No				
			1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	No				
			1.5	Elect Director Takeda, Masanori	Mgmt	For	No				
			1.6	Elect Director Sakakibara, Sadayuki	Mgmt	For	No				
			1.7	Elect Director Miyauchi, Yoshihiko	Mgmt	For	No				
			2.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	No				
			2.2	Elect Director and Audit Committee Member Ando, Takaharu	Mgmt	For	No				
			2.3	Elect Director and Audit Committee Member Suzuki, Kazuhiro	Mgmt	For	No				
2.4	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	Mgmt	For	No							
O'Reilly Automotive, Inc.	14/05/2020	Annual	1a	Elect Director David O'Reilly	Mgmt	For	No				
			1b	Elect Director Larry O'Reilly	Mgmt	For	No				
			1c	Elect Director Greg Henslee	Mgmt	For	No				
			1d	Elect Director Jay D. Burchfield	Mgmt	For	No				
			1e	Elect Director Thomas T. Hendrickson	Mgmt	For	No				
			1f	Elect Director John R. Murphy	Mgmt	For	No				
			1g	Elect Director Dana M. Perlman	Mgmt	For	No				
			1h	Elect Director Maria A. Sastre	Mgmt	For	No				
			1i	Elect Director Andrea M. Weiss	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No				
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	No				
			5	Amend Articles of Incorporation	Mgmt	For	No				
			6	Report on Material Human Capital Risks	SH	Against	No				
			7	Require Independent Board Chairman	SH	Against	No				
			VAT Group AG	14/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
						2.1	Approve Allocation of Income	Mgmt	For	No	
2.2	Approve Dividends of CHF 2.00 per Share from Reserves of Accumulated Profits and CHF 2.00 from Capital Contribution Reserves	Mgmt				For	No				
3	Approve Discharge of Board and Senior Management	Mgmt				For	No				
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt				For	No				
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt				For	No				
4.1.3	Reelect Karl Schlegel as Director	Mgmt				For	No				
4.1.4	Reelect Hermann Gerflinger as Director	Mgmt				For	No				
4.1.5	Reelect Heinz Kundert as Director	Mgmt				For	No				
4.1.6	Reelect Libo Zhang as Director	Mgmt				For	No				
4.1.7	Elect Daniel Lippuner as Director	Mgmt				For	No				
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt				For	No				
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt				For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			5	Designate Roger Foehn as Independent Proxy	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors	Mgmt	For	No	
			7.1	Approve Remuneration Report	Mgmt	For	No	
			7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 438,978	Mgmt	For	No	
			7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	No	
			7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	No	
			7.5	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
AAC Technologies Holdings, Inc.	15/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Mok Joe Kuen Richard as Director	Mgmt	For	No	
			2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			6	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
			7	Adopt Second Amended and Restated Articles of Association	Mgmt	For	No	
ANSYS, Inc.	15/05/2020	Annual	1a	Elect Director Ajai S. Gopal	Mgmt	For	No	
			1b	Elect Director Glenda M. Dorchak	Mgmt	For	No	
			1c	Elect Director Robert M. Calderoni	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Intercontinental Exchange, Inc.	15/05/2020	Annual	1a	Elect Director Sharon Y. Bowen	Mgmt	For	No	
			1b	Elect Director Charles R. Crisp	Mgmt	For	No	
			1c	Elect Director Duriya M. Farooqui	Mgmt	For	No	
			1d	Elect Director Jean-Marc Fomeri	Mgmt	For	No	
			1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	No	
			1f	Elect Director Frederick W. Hatfield	Mgmt	For	No	
			1g	Elect Director Thomas E. Noonan	Mgmt	For	No	
			1h	Elect Director Frederic V. Salerno	Mgmt	For	No	
			1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	No	
			1j	Elect Director Judith A. Spieser	Mgmt	For	No	
			1k	Elect Director Vincent Tese	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Oversea-Chinese Banking Corporation Limited	18/05/2020	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No	
			2a	Elect Ooi Sang Kuang as Director	Mgmt	For	No	
			2b	Elect Lee Tih Shih as Director	Mgmt	For	No	
			2c	Elect Wee Joo Yeow as Director	Mgmt	For	No	
			3a	Elect Koh Beng Seng as Director	Mgmt	For	No	
			3b	Elect Tan Yen Yen as Director	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5a	Approve Directors' Remuneration	Mgmt	For	No	
			5b	Approve Issuance of 6,000 Shares to Each Non-Executive Director for the Year Ended Dec. 31, 2019	Mgmt	For	No	
			6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Mgmt	For	No	
			9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	No	
			10	Authorize Share Repurchase Program	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
PT Kalbe Farma Tbk	18/05/2020	Annual	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	No				
			2	Approve Allocation of Income	Mgmt	For	No				
			3	Elect Directors and Commissioners	Mgmt	Abstain	Yes	Bundled resolutions			
			4	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration			
			5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal			
Amphenol Corporation	20/05/2020	Annual	1.1	Elect Director Stanley L. Clark	Mgmt	For	No				
			1.2	Elect Director John D. Craig	Mgmt	For	No				
			1.3	Elect Director David P. Falck	Mgmt	For	No				
			1.4	Elect Director Edward G. Jepsen	Mgmt	For	No				
			1.5	Elect Director Robert A. Livingston	Mgmt	For	No				
			1.6	Elect Director Martin H. Loeffler	Mgmt	For	No				
			1.7	Elect Director R. Adam Norwitz	Mgmt	For	No				
			1.8	Elect Director Anne Clarke Wolff	Mgmt	For	No				
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No				
			SAP SE	20/05/2020	Annual	2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	Mgmt	For	No	
						3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	No	
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt				For	No				
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt				For	No				
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
7	Approve Remuneration Policy for the Management Board	Mgmt				For	No				
8	Approve Remuneration Policy for the Supervisory Board	Mgmt				For	No				
CNOOC Limited	21/05/2020	Annual	A1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			A2	Approve Final Dividend	Mgmt	For	No				
			A3	Elect Hu Guangjie as Director	Mgmt	For	No				
			A4	Elect Wen Dongfen as Director	Mgmt	For	No				
			A5	Elect Lawrence J. Lau as Director	Mgmt	For	No				
			A6	Elect Tse Hau Yin, Aloysius as Director	Mgmt	For	No				
			A7	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	No				
			A8	Approve Deloitte Touche Tohmatsu as Independent Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No				
			B1	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
			B2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			B3	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			Hengan International Group Company Limited	21/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
						2	Approve Final Dividend	Mgmt	For	No	
3	Elect Hui Lin Chit as Director	Mgmt				For	No				
4	Elect Hung Ching Shan as Director	Mgmt				For	No				
5	Elect Xu Shui Shen as Director	Mgmt				For	No				
6	Elect Xu Chun Man as Director	Mgmt				For	No				
7	Elect Chan Henry as Director	Mgmt				For	No				
8	Authorize Board to Fix Remuneration of Directors	Mgmt				For	No				
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt				Against	Yes	Excessive non-audit fees			
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
11	Authorize Repurchase of Issued Share Capital	Mgmt				For	No				
12	Authorize Reissuance of Repurchased Shares	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
Henry Schein, Inc.	21/05/2020	Annual	1a	Elect Director Barry J. Alperin	Mgmt	For	No				
			1b	Elect Director Gerald A. Benjamin	Mgmt	For	No				
			1c	Elect Director Stanley M. Bergman	Mgmt	For	No				
			1d	Elect Director James P. Breslawski	Mgmt	For	No				
			1e	Elect Director Paul Brons	Mgmt	For	No				
			1f	Elect Director Shira Goodman	Mgmt	For	No				
			1g	Elect Director Joseph L. Herring	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
Intertek Group Plc	21/05/2020	Annual	1h	Elect Director Kurt P. Kuehn	Mgmt	For	No				
			1i	Elect Director Philip A. Laskawy	Mgmt	For	No				
			1j	Elect Director Anne H. Margulies	Mgmt	For	No				
			1k	Elect Director Mark E. Mlotek	Mgmt	For	No				
			1l	Elect Director Steven Paladino	Mgmt	For	No				
			1m	Elect Director Carol Raphael	Mgmt	For	No				
			1n	Elect Director E. Dianne Rekow	Mgmt	For	No				
			1o	Elect Director Bradley T. Sheares	Mgmt	For	No				
			2	Amend Omnibus Stock Plan	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Ratify BDO USA, LLP as Auditor	Mgmt	For	No				
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Remuneration Policy	Mgmt	For	No				
			3	Approve Remuneration Report	Mgmt	For	No				
			4	Approve Final Dividend	Mgmt	For	No				
			5	Re-elect Sir David Reid as Director	Mgmt	For	No				
			6	Re-elect Andre Lacroix as Director	Mgmt	For	No				
			7	Re-elect Ross McCluskey as Director	Mgmt	For	No				
			8	Re-elect Graham Allan as Director	Mgmt	For	No				
			9	Re-elect Gurnek Bains as Director	Mgmt	For	No				
			10	Re-elect Dame Louise Makin as Director	Mgmt	For	No				
			11	Re-elect Andrew Martin as Director	Mgmt	For	No				
			12	Re-elect Gill Rider as Director	Mgmt	For	No				
			13	Re-elect Jean-Michel Valette as Director	Mgmt	For	No				
			14	Re-elect Lena Wilson as Director	Mgmt	For	No				
			15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No				
			16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No				
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			18	Authorise EU Political Donations and Expenditure	Mgmt	Against	Yes	Political donations			
			19	Approve Long Term Incentive Plan	Mgmt	For	No				
			20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No				
			23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No				
			McDonald's Corporation	21/05/2020	Annual	1a	Elect Director Lloyd Dean	Mgmt	For	No	
						1b	Elect Director Robert Eckert	Mgmt	For	No	
						1c	Elect Director Catherine Engelbert	Mgmt	For	No	
						1d	Elect Director Margaret Georgiadis	Mgmt	For	No	
						1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	No	
						1f	Elect Director Christopher Kempczinski	Mgmt	For	No	
						1g	Elect Director Richard Lenny	Mgmt	For	No	
						1h	Elect Director John Mulligan	Mgmt	For	No	
						1i	Elect Director Sheila Penrose	Mgmt	For	No	
						1j	Elect Director John Rogers, Jr.	Mgmt	For	No	
1k	Elect Director Paul Walsh	Mgmt				For	No				
1l	Elect Director Miles White	Mgmt				For	No				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No				
3	Ratify Ernst & Young LLP as Auditors	Mgmt				For	No				
4	Amend Omnibus Stock Plan	Mgmt				For	No				
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH				Against	No				
6	Report on Sugar and Public Health	SH				Against	No				
NextEra Energy, Inc.	21/05/2020	Annual	1a	Elect Director Sherry S. Barrat	Mgmt	For	No				
			1b	Elect Director James L. Camaren	Mgmt	For	No				
			1c	Elect Director Kenneth B. Dunn	Mgmt	For	No				
			1d	Elect Director Naren K. Gursahaney	Mgmt	For	No				
			1e	Elect Director Kirk S. Hachigian	Mgmt	For	No				
			1f	Elect Director Toni Jennings	Mgmt	For	No				
			1g	Elect Director Amy B. Lane	Mgmt	For	No				
			1h	Elect Director David L. Porges	Mgmt	For	No				
			1i	Elect Director James L. Robo	Mgmt	For	No				
			1j	Elect Director Rudy E. Schupp	Mgmt	For	No				
			1k	Elect Director John L. Skolds	Mgmt	For	No				
			1l	Elect Director William H. Swanson	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
			1m	Elect Director Darryl L. Wilson	Mgmt	For	No				
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Report on Political Contributions	SH	Against	No				
			5	Provide Right to Act by Written Consent	SH	Against	No				
Cerner Corporation	22/05/2020	Annual	1a	Elect Director Julie L. Gerberding	Mgmt	For	No				
			1b	Elect Director Brent Shafer	Mgmt	For	No				
			1c	Elect Director William D. Zollars	Mgmt	For	No				
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Declassify the Board of Directors	Mgmt	For	No				
			5	Amend Advance Notice Provisions	Mgmt	For	No				
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			China Resources Gas Group Limited	22/05/2020	Annual	2	Approve Final Dividend	Mgmt	For	No	
						3.1	Elect Chen Ying as Director	Mgmt	Against	Yes	Persistent failure to attend Board meetings
3.2	Elect Wang Yan as Director	Mgmt				Against	Yes	Persistent failure to attend Board meetings			
3.3	Elect Wong Tak Shing as Director	Mgmt				For	No				
3.4	Elect Yu Hon To, David as Director	Mgmt				For	No				
			3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No				
			4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No				
			5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
			5C	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
FlowsERVE Corporation	22/05/2020	Annual	1a	Elect Director R. Scott Rowe	Mgmt	For	No				
			1b	Elect Director Sujeet Chand	Mgmt	For	No				
			1c	Elect Director Ruby R. Chandy	Mgmt	For	No				
			1d	Elect Director Gayla J. Delly	Mgmt	For	No				
			1e	Elect Director Roger L. Fix	Mgmt	For	No				
			1f	Elect Director John R. Friedery	Mgmt	For	No				
			1g	Elect Director John L. Garrison	Mgmt	For	No				
			1h	Elect Director Michael C. McMurray	Mgmt	For	No				
			1i	Elect Director David E. Roberts	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No				
			4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	Mgmt	For	No				
			5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	No				
Sunny Optical Technology (Group) Company Limited	22/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Final Dividend	Mgmt	For	No				
			3a	Elect Ye Liaoning as Director	Mgmt	For	No				
			3b	Elect Wang Wenjie as Director	Mgmt	For	No				
			3c	Elect Wang Wenjian as Director	Mgmt	For	No				
			3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No				
			4	Approve Deloitte Touche Tohmatsu as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No							
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
			7	Authorize Reissuance of Repurchased Shares	Mgmt	For	No				
Dassault Systemes SA	26/05/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	No				
			4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No				
			5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No				
			6	Approve Compensation of Charles Edelenne, Chairman of the Board	Mgmt	For	No				
			7	Approve Compensation of Bernard Charles, Vice-Chairman and CEO	Mgmt	For	No				
			8	Approve Compensation Report of Corporate Officers	Mgmt	For	No				
			9	Reelect Marie-Helene Habert-Dassault as Director	Mgmt	For	No				
			10	Reelect Laurence Lescouret as Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			11	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	No	
			12	Authorize Repurchase of Up to 5 Million Shares	Mgmt	For	No	
			13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			14	Amend Articles 14, 16 and 19 of Bylaws to Comply with Legal Changes	Mgmt	For	No	
			15	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	No	
			16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			17	Delegate Power to the Board to Carry Mergers by Absorption	Mgmt	For	No	
			18	Pursuant to Item 17 Above, Delegate Power to the Board to Issue Shares in Connection with Mergers by Absorption	Mgmt	For	No	
			19	Delegate Power to the Board to Carry Spin-Off Agreements	Mgmt	For	No	
			20	Pursuant to Item 19 Above, Delegate Power to the Board to Issue Shares in Connection with Spin-Off Agreements	Mgmt	For	No	
			21	Delegate Power to the Board to Acquire Certain Assets of Another Company	Mgmt	For	No	
			22	Pursuant to Item 21 Above, Delegate Power to the Board to Issue Shares in Connection with Acquisitions	Mgmt	For	No	
			23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Dollar General Corporation	27/05/2020	Annual	1a	Elect Director Warren F. Bryant	Mgmt	For	No	
			1b	Elect Director Michael M. Calbert	Mgmt	For	No	
			1d	Elect Director Patricia D. Fill-Krushel	Mgmt	For	No	
			1e	Elect Director Timothy I. McGuire	Mgmt	For	No	
			1f	Elect Director William C. Rhodes, III	Mgmt	For	No	
			1g	Elect Director Debra A. Sandler	Mgmt	For	No	
			1h	Elect Director Ralph E. Santana	Mgmt	For	No	
			1i	Elect Director Todd J. Vasos	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	No	
			5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	No	
Illumina, Inc.	27/05/2020	Annual	1A	Elect Director Caroline D. Dorsa	Mgmt	For	No	
			1B	Elect Director Robert S. Epstein	Mgmt	For	No	
			1C	Elect Director Scott Gottlieb	Mgmt	For	No	
			1D	Elect Director Philip W. Schiller	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Political Contributions	SH	Against	No	
Advantech Co., Ltd.	28/05/2020	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			4	Approve Issuance of New Shares by Capitalization of Profit	Mgmt	For	No	
			5	Approve Company Plans to Issue Employee Stock Warrants with Price Lower than Fair Market Value	Mgmt	For	No	
			6	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	No	
			7	Amend Procedures for Endorsement and Guarantees	Mgmt	For	No	
			8.1	Elect K.C. Liu, with Shareholder No. 1, as Non-Independent Director	Mgmt	For	No	
			8.2	Elect Wesley Liu, a Representative of K and M Investment Co., Ltd. with Shareholder No. 39, as Non-Independent Director	Mgmt	For	No	
			8.3	Elect Chaney Ho, a Representative of Advantech Foundation with Shareholder No. 163, as Non-Independent Director	Mgmt	For	No	
			8.4	Elect Donald Chang, a Representative of AIDC Investment Corp. with Shareholder No. 40, as Non-Independent Director	Mgmt	For	No	
			8.5	Elect Jeff Chen with ID No. B100630XXX, as Independent Director	Mgmt	For	No	
			8.6	Elect Benson Liu with ID No. P100215XXX, as Independent Director	Mgmt	For	No	
			8.7	Elect Chan Jane Lin with ID No. R203128XXX, as Independent Director	Mgmt	For	No	
			9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale			
IPG Photonics Corporation	28/05/2020	Annual	1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	No				
			1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	No				
			1.3	Elect Director Igor Samartsev	Mgmt	For	No				
			1.4	Elect Director Michael C. Child	Mgmt	For	No				
			1.5	Elect Director Gregory P. Dougherty	Mgmt	For	No				
			1.6	Elect Director Catherine P. Lego	Mgmt	For	No				
			1.7	Elect Director Eric Meurice	Mgmt	For	No				
			1.8	Elect Director John R. Peeler	Mgmt	For	No				
			1.9	Elect Director Thomas J. Seifert	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				
			4	Report on Management Team Diversity	SH	Against	No				
			AIA Group Limited	29/05/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
						2	Approve Final Dividend	Mgmt	For	No	
3	Elect Edmund Sze-Wing Tse as Director	Mgmt				For	No				
4	Elect Jack Chak-Kwong So as Director	Mgmt				For	No				
5	Elect Mohamed Azman Yahya Director	Mgmt				For	No				
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt				For	No				
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt				For	No				
7B	Authorize Repurchase of Issued Share Capital	Mgmt				For	No				
8	Approve New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	No							
Sunny Friend Environmental Technology Co., Ltd.	29/05/2020	Annual	1	Approve Year-end Report	Mgmt	For	No				
			2	Approve Plan on Profit Distribution	Mgmt	For	No				
			3	Amend Articles of Association	Mgmt	For	No				
			4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No				
			5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	No				
			6	Amend Procedures for Endorsement and Guarantees	Mgmt	For	No				
			7	Amend Rules and Procedures for Election of Directors	Mgmt	For	No				
			8	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	No				
			9.1	Elect Fang-Chen Chang, a Representative of Ren-Ying Industrial Co., Ltd. with Shareholder No. 341, as Non-Independent Director	Mgmt	For	No				
			9.2	Elect Tian-Cheng Yeh, a Representative of Ruentex Development International with Shareholder No. 386, as Non-Independent Director	Mgmt	For	No				
9.3	Elect Tien-Jie Li, a Representative of Ruentex Development International with Shareholder No. 386, as Non-Independent Director	Mgmt	For	No							
9.4	Elect Ming-Yuan Cheng, a Representative of Yuan-Ting Investment Co., Ltd. with Shareholder No. 346, as Non-Independent Director	Mgmt	For	No							
9.5	Elect Chin-Pao Tsai with ID No. F122717XXX as Independent Director	Mgmt	For	No							
9.6	Elect Pao-Chi Chen with ID No. Q102963XXX as Independent Director	Mgmt	For	No							
9.7	Elect Tu-Mu Kuo with ID No. P121055XXX as Independent Director	Mgmt	For	No							
10	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	No							
Total SA	29/05/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program	Mgmt	For	No				
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
			5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No				
			6	Reelect Patricia Barbizet as Director	Mgmt	For	No				
			7	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	No				
			8	Reelect Mark Cutifani as Director	Mgmt	For	No				
			9	Elect Jerome Contamine as Director	Mgmt	For	No				
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No				
			11	Approve Remuneration Policy of Directors	Mgmt	For	No				
			12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	No				
			13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			14	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	Mgmt	For	No	
			15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	No	
			17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	No	
			18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			21	Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	No	
			A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	SH	Against	No	
Hexcel Corporation	01/06/2020	Annual	1a	Elect Director Nick L. Stanage	Mgmt	For	No	
			1b	Elect Director Joel S. Beckman	Mgmt	For	No	
			1c	Elect Director Jeffrey C. Campbell	Mgmt	For	No	
			1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	No	
			1e	Elect Director Thomas A. Gendron	Mgmt	For	No	
			1f	Elect Director Jeffrey A. Graves	Mgmt	For	No	
			1g	Elect Director Guy C. Hachey	Mgmt	For	No	
			1h	Elect Director Catherine A. Suever	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Watsco, Inc.	01/06/2020	Annual	1	Elect Director Brian E. Keeley	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify KPMG LLP as Auditor	Mgmt	For	No	
Cognizant Technology Solutions Corporation	02/06/2020	Annual	1a	Elect Director Zein Abdalla	Mgmt	For	No	
			1b	Elect Director Vinita Bali	Mgmt	For	No	
			1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	No	
			1d	Elect Director Archana Deskus	Mgmt	For	No	
			1e	Elect Director John M. Dineen	Mgmt	For	No	
			1f	Elect Director John N. Fox, Jr.	Mgmt	For	No	
			1g	Elect Director Brian Humphries	Mgmt	For	No	
			1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	No	
			1i	Elect Director Michael Patsalos-Fox	Mgmt	For	No	
			1j	Elect Director Joseph M. Velli	Mgmt	For	No	
			1k	Elect Director Sandra S. Wijnberg	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Provide Right to Act by Written Consent	SH	Against	No	
Alphabet Inc.	03/06/2020	Annual	1.1	Elect Director Larry Page	Mgmt	For	No	
			1.2	Elect Director Sergey Brin	Mgmt	For	No	
			1.3	Elect Director Sundar Pichai	Mgmt	For	No	
			1.4	Elect Director John L. Hennessy	Mgmt	For	No	
			1.5	Elect Director Frances H. Arnold	Mgmt	For	No	
			1.6	Elect Director L. John Doerr	Mgmt	Withhold	Yes	Corporate governance issue - Poor pay stewardship
			1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	No	
			1.8	Elect Director Ann Mather	Mgmt	For	No	
			1.9	Elect Director Alan R. Mulally	Mgmt	For	No	
			1.10	Elect Director K. Ram Shriram	Mgmt	Withhold	Yes	Corporate governance issue - Poor pay stewardship
			1.11	Elect Director Robin L. Washington	Mgmt	Withhold	Yes	Corporate governance issue - Poor pay stewardship

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Amend Omnibus Stock Plan	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Yes	Shareholder proposal - One vote per share
			6	Report on Arbitration of Employment-Related Claims	SH	Against	No	
			7	Establish Human Rights Risk Oversight Committee	SH	Against	No	
			8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	No	
			9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	No	
			10	Report on Takedown Requests	SH	Against	No	
			11	Require a Majority Vote for the Election of Directors	SH	For	Yes	Shareholder proposal - majority vote for the election of Directors
			12	Report on Gender/Racial Pay Gap	SH	Against	No	
			13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	No	
			14	Report on Whistleblower Policies and Practices	SH	Against	No	
Anheuser-Busch InBev SA/NV	03/06/2020	Annual/Special	A1.a	Amend Articles 24.4 Re: Participation and Decisions in a Meeting	Mgmt	For	No	
			A1.b	Amend Articles Re: Distributions of Interim Dividends	Mgmt	For	No	
			A1.c	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	Mgmt	For	No	
			B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	No	
			B6	Approve Discharge of Directors	Mgmt	For	No	
			B7	Approve Discharge of Auditors	Mgmt	For	No	
			B8.a	Reelect Michele Burns as Independent Director	Mgmt	For	No	
			B8.b	Reelect Elio Leoni Sceti as Independent Director	Mgmt	For	No	
			B8.c	Reelect Alexandre Van Damme as Director	Mgmt	For	No	
			B8.d	Reelect Gregoire de Spoelberch as Director	Mgmt	For	No	
			B8.e	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	For	No	
			B8.f	Reelect Paulo Lemann as Director	Mgmt	For	No	
			B8.g	Reelect Maria Asuncion Aramburuzabala as Director	Mgmt	For	No	
			B8.h	Elect Roberto Thompson Motta as Director	Mgmt	For	No	
			B8.i	Reelect Martin J. Barrington as Director	Mgmt	For	No	
			B8.j	Reelect William F. Gifford, Jr. as Director	Mgmt	For	No	
			B8.k	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	No	
			B9	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			C10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	No	
Booking Holdings Inc.	04/06/2020	Annual	1.1	Elect Director Timothy M. Armstrong	Mgmt	For	No	
			1.2	Elect Director Jeffrey H. Boyd	Mgmt	For	No	
			1.3	Elect Director Glenn D. Fogel	Mgmt	For	No	
			1.4	Elect Director Miriam M. Graddick-Weir	Mgmt	For	No	
			1.5	Elect Director Wei Hopeman	Mgmt	For	No	
			1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	No	
			1.7	Elect Director Charles H. Noski	Mgmt	For	No	
			1.8	Elect Director Nicholas J. Read	Mgmt	For	No	
			1.9	Elect Director Thomas E. Rothman	Mgmt	For	No	
			1.10	Elect Director Bob van Dijk	Mgmt	For	No	
			1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	No	
			1.12	Elect Director Vanessa A. Wittman	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			4	Provide Right to Act by Written Consent	SH	Against	No	
Fevertree Drinks Plc	04/06/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect William Ronald as Director	Mgmt	For	No	
			5	Re-elect Timothy Wamllow as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			6	Re-elect Andrew Branchflower as Director	Mgmt	For	No	
			7	Re-elect Coline McConville as Director	Mgmt	For	No	
			8	Re-elect Kevin Havelock as Director	Mgmt	For	No	
			9	Re-elect Jeff Popkin as Director	Mgmt	For	No	
			10	Re-elect Domenic De Lorenzo as Director	Mgmt	For	No	
			11	Reappoint BDO LLP as Auditors	Mgmt	For	No	
			12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			13	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			16	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	No	
Hong Kong and China Gas Company Limited	05/06/2020	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Lee Ka-kit as Director	Mgmt	For	No	
			3.2	Elect David Li Kwok-po as Director	Mgmt	For	No	
			3.3	Elect Alfred Chan Wing-kin as Director	Mgmt	For	No	
			4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5.1	Approve Issuance of Bonus Shares	Mgmt	For	No	
			5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5.4	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Omnicom Group Inc.	09/06/2020	Annual	1.1	Elect Director John D. Wren	Mgmt	For	No	
			1.2	Elect Director Mary C. Choksi	Mgmt	For	No	
			1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	No	
			1.4	Elect Director Susan S. Denison	Mgmt	For	No	
			1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	No	
			1.6	Elect Director Deborah J. Kissire	Mgmt	For	No	
			1.7	Elect Director Gracia C. Martore	Mgmt	For	No	
			1.8	Elect Director Linda Johnson Rice	Mgmt	For	No	
			1.9	Elect Director Valerie M. Williams	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			4	Amend Proxy Access Right	SH	Against	No	
Taiwan Semiconductor Manufacturing Co., Ltd.	09/06/2020	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	No	
			3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	For	No	
The TJX Companies, Inc.	09/06/2020	Annual	1a	Elect Director Zein Abdalla	Mgmt	For	No	
			1b	Elect Director Alan M. Bennett	Mgmt	For	No	
			1c	Elect Director Rosemary T. Berkery	Mgmt	For	No	
			1d	Elect Director David T. Ching	Mgmt	For	No	
			1e	Elect Director Emie Herman	Mgmt	For	No	
			1f	Elect Director Michael F. Hines	Mgmt	For	No	
			1g	Elect Director Amy B. Lane	Mgmt	For	No	
			1h	Elect Director Carol Meyrowitz	Mgmt	For	No	
			1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	No	
			1j	Elect Director John F. O'Brien	Mgmt	For	No	
			1k	Elect Director Willow B. Shire	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Reduction of Chemical Footprint	SH	Against	No	
			5	Report on Animal Welfare	SH	Against	No	
			6	Report on Pay Disparity	SH	Against	No	
			7	Stock Retention/Holding Period	SH	Against	No	
LARGAN Precision Co., Ltd.	10/06/2020	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
Silergy Corp.	11/06/2020	Annual	1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Amend Articles of Association	Mgmt	For	No	
			4	Approve Issuance of Restricted Stocks	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Bolsa Mexicana de Valores SAB de CV	12/06/2020	Special	1.1	Elect Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	No	
			1.2	Elect Hector Blas Grisi Checa as Director	Mgmt	For	No	
			1.3	Elect Eduardo Osuna Osuna as Director	Mgmt	For	No	
			1.4	Elect Alvaro Vaquero Usel as Alternate Director	Mgmt	For	No	
			1.5	Ratify Remuneration of Chairman; Ratify Resolutions Approved by Board Meeting on April 21, 2020 Re: Former Chairman Fee	Mgmt	Abstain	Yes	Bundled resolutions
			2.1	Authorize Rafael Robles Maja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			2.2	Authorize Rafael Robles Maja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Formalize Minutes of Meeting	Mgmt	For	No	
KEYENCE Corp.	12/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	No	
			2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	No	
			2.2	Elect Director Nakata, Yu	Mgmt	For	No	
			2.3	Elect Director Kimura, Keiichi	Mgmt	For	No	
			2.4	Elect Director Yamaguchi, Akiji	Mgmt	For	No	
			2.5	Elect Director Miki, Masayuki	Mgmt	For	No	
			2.6	Elect Director Yamamoto, Akinori	Mgmt	For	No	
			2.7	Elect Director Kanzawa, Akira	Mgmt	For	No	
			2.8	Elect Director Tanabe, Yoichi	Mgmt	For	No	
			2.9	Elect Director Taniguchi, Seiichi	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Takeda, Hidehiko	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	No	
			Kering SA	16/06/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt				For	No	
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt				For	No	
4	Reelect Jean-Pierre Denis as Director	Mgmt				For	No	
5	Reelect Geneva Elkann as Director	Mgmt				For	No	
6	Reelect Sophie L Helias as Director	Mgmt				For	No	
7	Elect Jean Liu as Director	Mgmt				For	No	
8	Elect Tidjane Thiam as Director	Mgmt				For	No	
9	Elect Emma Watson as Director	Mgmt				For	No	
10	Approve Compensation of Corporate Officers	Mgmt				For	No	
11	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt				For	No	
12	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt				For	No	
13	Approve Remuneration Policy of Executive Corporate Officers	Mgmt				For	No	
14	Approve Remuneration Policy of Corporate Officers	Mgmt				For	No	
15	Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor	Mgmt				For	No	
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt				For	No	
17	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt				For	No	
18	Amend Article 10 of Bylaws Re: Shares Held by Directors and Employee Representative	Mgmt				For	No	
19	Amend Article 11 of Bylaws Re: Board Power	Mgmt				For	No	
20	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt				For	No	
21	Remove Article 18 of Bylaws Re: Censors	Mgmt				For	No	
22	Amend Article 17 of Bylaws Re: Board Remuneration	Mgmt				For	No	
23	Authorize Filing of Required Documents/Other Formalities	Mgmt				For	No	
Mastercard Incorporated	16/06/2020	Annual	1a	Elect Director Richard Haythornthwaite	Mgmt	For	No	
			1b	Elect Director Ajay Banga	Mgmt	For	No	
			1c	Elect Director Richard K. Davis	Mgmt	For	No	
			1d	Elect Director Steven J. Freiberg	Mgmt	For	No	
			1e	Elect Director Julius Genachowski	Mgmt	For	No	
			1f	Elect Director Choon Phong Goh	Mgmt	For	No	
			1g	Elect Director Merit E. Janow	Mgmt	For	No	
			1h	Elect Director Oki Matsumoto	Mgmt	For	No	
			1i	Elect Director Youngme Moon	Mgmt	For	No	
			1j	Elect Director Rima Qureshi	Mgmt	For	No	
			1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
			1l	Elect Director Gabrielle Sulzberger	Mgmt	For	No	
			1m	Elect Director Jackson Tai	Mgmt	For	No	
			1n	Elect Director Lance Uggla	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
MISUMI Group Inc.	16/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 7.04	Mgmt	For	No	
			2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	No	
			2.2	Elect Director Ono, Ryusei	Mgmt	For	No	
			2.3	Elect Director Ikeguchi, Tokuya	Mgmt	For	No	
			2.4	Elect Director Otokozawa, Ichiro	Mgmt	For	No	
			2.5	Elect Director Sato, Toshinari	Mgmt	For	No	
			2.6	Elect Director Ogi, Takehiko	Mgmt	For	No	
			2.7	Elect Director Nakano, Yoichi	Mgmt	For	No	
			2.8	Elect Director Shimizu, Arata	Mgmt	For	No	
Amadeus IT Group SA	17/06/2020	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	No	
			2	Approve Non-Financial Information Statement	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends	Mgmt	For	No	
			4	Approve Discharge of Board	Mgmt	For	No	
			5.1	Elect Xiaoqun Clever as Director	Mgmt	For	No	
			5.2	Reelect Jose Antonio Tazon Garcia as Director	Mgmt	For	No	
			5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	No	
			5.4	Reelect David Webster as Director	Mgmt	For	No	
			5.5	Reelect Clara Furse as Director	Mgmt	For	No	
			5.6	Reelect Nicolas Huss as Director	Mgmt	For	No	
			5.7	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	No	
			5.8	Reelect Francesco Loredan as Director	Mgmt	For	No	
			6	Advisory Vote on Remuneration Report	Mgmt	For	No	
			7	Approve Remuneration of Directors	Mgmt	For	No	
			8	Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			NIDEC Corp.	17/06/2020	Annual	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt
2.1	Elect Director Nagamori, Shigenobu	Mgmt				For	No	
2.2	Elect Director Seki, Jun	Mgmt				For	No	
2.3	Elect Director Sato, Teichi	Mgmt				For	No	
2.4	Elect Director Shimizu, Osamu	Mgmt				For	No	
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt				For	No	
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt				For	No	
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt				For	No	
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt				For	No	
3.5	Elect Director and Audit Committee Member Sakai, Takako	Mgmt				For	No	
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt				For	No	
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt				For	No	
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt				For	No	
7	Approve Trust-Type Equity Compensation Plan	Mgmt				For	No	
President Chain Store Corp.	17/06/2020	Annual				1	Approve Financial Statements	Mgmt
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
			4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No	
NWS Holdings Limited	18/06/2020	Special	1	Approve New NWD Master Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	No	
			2	Approve New DOO Master Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
ARIAKE JAPAN Co., Ltd.	19/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	No	
			2.1	Elect Director Tagawa, Tomoki	Mgmt	For	No	
			2.2	Elect Director Iwaki, Katsutoshi	Mgmt	For	No	
			2.3	Elect Director Shirakawa, Naoki	Mgmt	For	No	
			2.4	Elect Director Uchida, Yoshikazu	Mgmt	For	No	
			2.5	Elect Director Matsumoto, Koichi	Mgmt	For	No	
			2.6	Elect Director Iwaki, Koji	Mgmt	For	No	
			3	Elect Director and Audit Committee Member Nishiki, Toru	Mgmt	For	No	
CTS Eventim AG & Co. KGaA	19/06/2020	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	No	
			3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No	
			4	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	No	
			5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	No	
			7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No	
			8	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	Against	Yes	Corporate governance issues - Composition and size of Supervisory Board
			9	Amend Articles Re: Participation Requirements	Mgmt	For	No	
			PT Telekomunikasi Indonesia (Persero) Tbk	19/06/2020	Annual	1	Accept Annual Report and Statutory Reports	Mgmt
2	Approve Financial Statements, Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt				For	No	
3	Approve Allocation of Income	Mgmt				Abstain	Yes	Vague/Poorly-defined proposal
4	Approve Remuneration of Directors and Commissioners	Mgmt				For	No	
5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt				Abstain	Yes	Vague/Poorly-defined proposal
6	Approve Changes in Board of Company	Mgmt				Abstain	Yes	Vague/Poorly-defined proposal
Sysmex Corp.	19/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	No	
			2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	No	
			2.2	Elect Director Nakajima, Yukio	Mgmt	For	No	
			2.3	Elect Director Asano, Kaoru	Mgmt	For	No	
			2.4	Elect Director Tachibana, Kenji	Mgmt	For	No	
			2.5	Elect Director Yamamoto, Junzo	Mgmt	For	No	
			2.6	Elect Director Matsui, Iwane	Mgmt	For	No	
			2.7	Elect Director Kanda, Hiroshi	Mgmt	For	No	
			2.8	Elect Director Takahashi, Masayo	Mgmt	For	No	
			2.9	Elect Director Ota, Kazuo	Mgmt	For	No	
			3.1	Elect Director and Audit Committee Member Kamao, Yukitoshi	Mgmt	For	No	
			3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	No	
			3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	No	
HOYA Corp.	24/06/2020	Annual	1.1	Elect Director Uchinaga, Yukako	Mgmt	For	No	
			1.2	Elect Director Urano, Mitsudo	Mgmt	For	No	
			1.3	Elect Director Takasu, Takeo	Mgmt	For	No	
			1.4	Elect Director Kaihori, Shuzo	Mgmt	For	No	
			1.5	Elect Director Yoshihara, Hiroaki	Mgmt	For	No	
			1.6	Elect Director Suzuki, Hiroshi	Mgmt	For	No	
Rational AG	24/06/2020	Annual	2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	No	
			5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	No	
			6	Amend Articles Re: AGM Transmission, Electronic Participation, Communication and Voting	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
SM Investments Corp.	24/06/2020	Annual	1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	No	
			2	Approve 2019 Annual Report	Mgmt	For	No	
			3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	No	
			4.1	Elect Teresita T. Sy as Director	Mgmt	For	No	
			4.2	Elect Henry T. Sy, Jr. as Director	Mgmt	For	No	
			4.3	Elect Harley T. Sy as Director	Mgmt	For	No	
			4.4	Elect Jose T. Sio as Director	Mgmt	For	No	
			4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	No	
			4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	No	
			4.7	Elect Alfredo E. Pascual as Director	Mgmt	For	No	
			4.8	Elect Robert G. Vergara as Director	Mgmt	For	No	
			5	Elect SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	No	
			6	Approve Other Matters	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Toei Animation Co., Ltd.	24/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	No	
			2.1	Elect Director Takagi, Katsuhiko	Mgmt	For	No	
			2.2	Elect Director Yoshitani, Toshi	Mgmt	For	No	
			2.3	Elect Director Kitazaki, Hiromi	Mgmt	For	No	
			2.4	Elect Director Tsuji, Hidenori	Mgmt	For	No	
			2.5	Elect Director Yamada, Kiichiro	Mgmt	For	No	
			2.6	Elect Director Fuse, Minoru	Mgmt	For	No	
			2.7	Elect Director Suzuki, Atsushi	Mgmt	For	No	
			2.8	Elect Director Okada, Tsuyoshi	Mgmt	For	No	
			2.9	Elect Director Tada, Noriyuki	Mgmt	For	No	
			2.10	Elect Director Tezuka, Osamu	Mgmt	For	No	
			2.11	Elect Director Kameyama, Keiji	Mgmt	For	No	
			2.12	Elect Director Shimizu, Kenji	Mgmt	For	No	
			2.13	Elect Director Shigemura, Hajime	Mgmt	For	No	
3	Appoint Statutory Auditor Kobayashi, Naoki	Mgmt	For	No				
Voltronic Power Technology Corp.	24/06/2020	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Approve Cash Distribution from Capital Reserve	Mgmt	For	No	
			4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	No	
			5	Amend Articles of Association	Mgmt	For	No	
			6	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
Ascendas India Trust	25/06/2020	Annual	1	Adopt Statement of the Trustee-Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	No	
			2	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	No	
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Makita Corp.	25/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	No	
			2.1	Appoint Statutory Auditor Wakayama, Mitsuhiko	Mgmt	For	No	
			2.2	Appoint Statutory Auditor Kodama, Akira	Mgmt	For	No	
			2.3	Appoint Statutory Auditor Inoue, Shoji	Mgmt	For	No	
			3	Approve Annual Bonus	Mgmt	For	No	
Shimadzu Corp.	25/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	No	
			2.1	Elect Director Nakamoto, Akira	Mgmt	For	No	
			2.2	Elect Director Ueda, Teruhisa	Mgmt	For	No	
			2.3	Elect Director Miura, Yasuo	Mgmt	For	No	
			2.4	Elect Director Kitaoka, Mitsuo	Mgmt	For	No	
			2.5	Elect Director Yamamoto, Yasunori	Mgmt	For	No	
			2.6	Elect Director Sawaguchi, Minoru	Mgmt	For	No	
			2.7	Elect Director Wada, Hiroko	Mgmt	For	No	
			2.8	Elect Director Hanai, Nobuo	Mgmt	For	No	
			3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	No	
4	Appoint Alternate Statutory Auditor Shimadera, Motoi	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Terumo Corp.	25/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	No	
			2.1	Elect Director Mimura, Takayoshi	Mgmt	For	No	
			2.2	Elect Director Sato, Shinjiro	Mgmt	For	No	
			2.3	Elect Director Takagi, Toshiaki	Mgmt	For	No	
			2.4	Elect Director Hatano, Shoji	Mgmt	For	No	
			2.5	Elect Director Nishikawa, Kyo	Mgmt	For	No	
			2.6	Elect Director Ueda, Ryuzo	Mgmt	For	No	
			2.7	Elect Director Kuroda, Yukiko	Mgmt	For	No	
			2.8	Elect Director Nishi, Hidenori	Mgmt	For	No	
			3	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	No	
Daikin Industries Ltd.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	No	
			2	Amend Articles to Reduce Directors' Term	Mgmt	For	No	
			3.1	Elect Director Inoue, Noriyuki	Mgmt	For	No	
			3.2	Elect Director Togawa, Masanori	Mgmt	For	No	
			3.3	Elect Director Terada, Chiyo	Mgmt	For	No	
			3.4	Elect Director Kawada, Tatsuo	Mgmt	For	No	
			3.5	Elect Director Makino, Akiji	Mgmt	For	No	
			3.6	Elect Director Torii, Shingo	Mgmt	For	No	
			3.7	Elect Director Tayano, Ken	Mgmt	For	No	
			3.8	Elect Director Minaka, Masatsugu	Mgmt	For	No	
			3.9	Elect Director Tomita, Jiro	Mgmt	For	No	
			3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	No	
3.11	Elect Director Matsuzaki, Takashi	Mgmt	For	No				
			4	Appoint Statutory Auditor Nagashima, Toru	Mgmt	For	No	
			5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	No	
			6	Approve Compensation Ceiling for Directors	Mgmt	For	No	
Daito Trust Construction Co., Ltd.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 345	Mgmt	For	No	
FANUC Corp.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 174.65	Mgmt	For	No	
			2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	No	
			2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	No	
			2.3	Elect Director Uchida, Hiroyuki	Mgmt	For	No	
			2.4	Elect Director Gonda, Yoshihiro	Mgmt	For	No	
			2.5	Elect Director Saito, Yutaka	Mgmt	For	No	
			2.6	Elect Director Inaba, Kiyonori	Mgmt	For	No	
			2.7	Elect Director Noda, Hiroshi	Mgmt	For	No	
			2.8	Elect Director Michael J. Cicco	Mgmt	For	No	
			2.9	Elect Director Tsukuda, Kazuo	Mgmt	For	No	
			2.10	Elect Director Imai, Yasuo	Mgmt	For	No	
			2.11	Elect Director Ono, Masato	Mgmt	For	No	
			2.12	Elect Director Yamazaki, Naoko	Mgmt	For	No	
			3	Appoint Statutory Auditor Tomita, Mieko	Mgmt	For	No	
Mitsubishi Estate Co., Ltd.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	No	
			2.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	No	
			2.2	Elect Director Yoshida, Junichi	Mgmt	For	No	
			2.3	Elect Director Tanisawa, Junichi	Mgmt	For	No	
			2.4	Elect Director Arimori, Tetsuji	Mgmt	For	No	
			2.5	Elect Director Katayama, Hiroshi	Mgmt	For	No	
			2.6	Elect Director Naganuma, Bunroku	Mgmt	For	No	
			2.7	Elect Director Kato, Jo	Mgmt	For	No	
			2.8	Elect Director Okusa, Toru	Mgmt	For	No	
			2.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	No	
			2.10	Elect Director Ebihara, Shin	Mgmt	For	No	
			2.11	Elect Director Narukawa, Tetsuo	Mgmt	For	No	
			2.12	Elect Director Shirakawa, Masaaki	Mgmt	For	No	
			2.13	Elect Director Nagase, Shin	Mgmt	For	No	
			2.14	Elect Director Egami, Setsuko	Mgmt	For	No	
			2.15	Elect Director Taka, Iwao	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Murata Manufacturing Co. Ltd.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	No	
			2.1	Elect Director Murata, Tsuneo	Mgmt	For	No	
			2.2	Elect Director Nakajima, Norio	Mgmt	For	No	
			2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	No	
			2.4	Elect Director Takemura, Yoshito	Mgmt	For	No	
			2.5	Elect Director Ishitani, Masahiro	Mgmt	For	No	
			2.6	Elect Director Miyamoto, Ryuji	Mgmt	For	No	
			2.7	Elect Director Minamide, Masanori	Mgmt	For	No	
			2.8	Elect Director Shigematsu, Takashi	Mgmt	For	No	
			2.9	Elect Director Yasuda, Yuko	Mgmt	For	No	
			3.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	No	
			3.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	No	
			3.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	No	
			3.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	No	
OBIC Co., Ltd.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	No	
			2.1	Elect Director Noda, Masahiro	Mgmt	For	No	
			2.2	Elect Director Tachibana, Shoichi	Mgmt	For	No	
			2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	No	
			2.4	Elect Director Noda, Mizuki	Mgmt	For	No	
			2.5	Elect Director Fujimoto, Takao	Mgmt	For	No	
			2.6	Elect Director Ida, Hideshi	Mgmt	For	No	
			2.7	Elect Director Ueno, Takemitsu	Mgmt	For	No	
			2.8	Elect Director Gomi, Yasumasa	Mgmt	For	No	
2.9	Elect Director Ejri, Takashi	Mgmt	For	No				
Shin-Etsu Chemical Co., Ltd.	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	No	
			2.1	Elect Director Kanagawa, Chihiro	Mgmt	For	No	
			2.2	Elect Director Akiya, Fumio	Mgmt	For	No	
			2.3	Elect Director Todoroki, Masahiko	Mgmt	For	No	
			2.4	Elect Director Akimoto, Toshiya	Mgmt	For	No	
			2.5	Elect Director Arai, Fumio	Mgmt	For	No	
			2.6	Elect Director Ikegami, Kenji	Mgmt	For	No	
			2.7	Elect Director Mori, Shunzo	Mgmt	For	No	
			2.8	Elect Director Komiyama, Hiroshi	Mgmt	For	No	
			2.9	Elect Director Shiobara, Toshio	Mgmt	For	No	
			2.10	Elect Director Takahashi, Yoshimitsu	Mgmt	For	No	
			2.11	Elect Director Yasuoka, Kai	Mgmt	For	No	
2.12	Elect Director Nakamura, Kuniharu	Mgmt	For	No				
3	Approve Stock Option Plan	Mgmt	For	No				
SMC Corp. (Japan)	26/06/2020	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	No	
			2.1	Elect Director Maruyama, Katsunori	Mgmt	For	No	
			2.2	Elect Director Takada, Yoshiki	Mgmt	For	No	
			2.3	Elect Director Kosugi, Seiji	Mgmt	For	No	
			2.4	Elect Director Satake, Masahiko	Mgmt	For	No	
			2.5	Elect Director Isoe, Toshio	Mgmt	For	No	
			2.6	Elect Director Ota, Masahiro	Mgmt	For	No	
			2.7	Elect Director Maruyama, Susumu	Mgmt	For	No	
			2.8	Elect Director Samuel Neff	Mgmt	For	No	
			2.9	Elect Director Kaizu, Masanobu	Mgmt	For	No	
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	No				
3	Approve Director Retirement Bonus	Mgmt	For	No				
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	No				
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No				
Wal-Mart de Mexico SAB de CV	26/06/2020	Special	1	Receive Board's Report on Corporate Restructuring Re: Absorption of Two Subsidiaries	Mgmt	For	No	
			2	Approve Balance Sheet as of May 31, 2020	Mgmt	For	No	
			3	Approve Corporate Restructuring Re: Absorption of Subsidiary Holding de Restaurantes y Servicios S. de R. L. de C.V.	Mgmt	For	No	
			4	Approve Corporate Restructuring Re: Absorption of Subsidiary Tiendas Wal-Mart S. de R. L. de C.V.	Mgmt	For	No	
			5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Management	Voter Rationale
Ascendas Real Estate Investment Trust	29/06/2020	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	No	
			2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	No	
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			4	Authorize Unit Repurchase Program	Mgmt	For	No	
L'Oreal SA	30/06/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	Mgmt	For	No	
			4	Elect Nicolas Meyers as Director	Mgmt	For	No	
			5	Elect Ilham Kadri as Director	Mgmt	For	No	
			6	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	No	
			7	Reelect Jean-Victor Meyers as Director	Mgmt	For	No	
			8	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			9	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	No	
			10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			13	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No	
			16	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	No	
			17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
LVMH Moët Hennessy Louis Vuitton SE	30/06/2020	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			5	Reelect Delphine Amault as Director	Mgmt	For	No	
			6	Reelect Antonio Belloni as Director	Mgmt	For	No	
			7	Reelect Diego Della Valle as Director	Mgmt	For	No	
			8	Reelect Marie-Josée Kravis as Director	Mgmt	For	No	
			9	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	No	
			10	Elect Natacha Valla as Director	Mgmt	For	No	
			11	Appoint Lord Powell of Bayswater as Censor	Mgmt	For	No	
			12	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			13	Approve Compensation of Bernard Amault, Chairman and CEO	Mgmt	For	No	
			14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	No	
			15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	No	
			18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			20	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			21	Amend Article 11 of Bylaws Re: Employee Representative	Mgmt	For	No	
			22	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	No	
			23	Amend Article 14 of Bylaws Re: Board Powers	Mgmt	For	No	
			24	Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes	Mgmt	For	No	

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