

WALTER SCOTT

➤ BNY MELLON | INVESTMENT MANAGEMENT

Q2 2021

PROXY VOTING DISCLOSURE

1ST APRIL 2021–30TH JUNE 2021

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

MEETINGS

133

MEETINGS

113

TOTAL VOTED AGMS

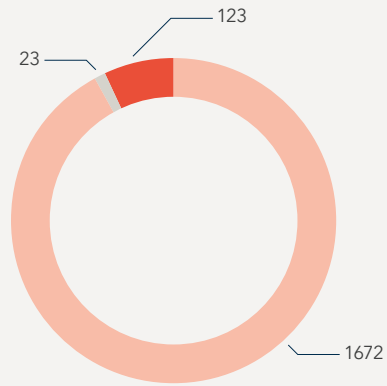
10

TOTAL VOTED SPECIAL MEETINGS

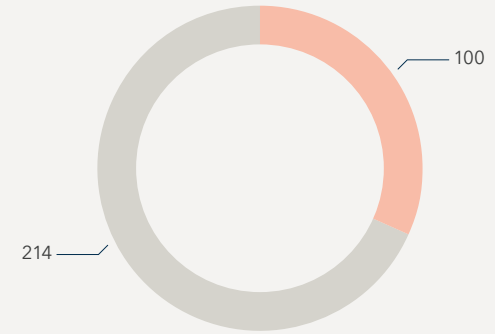
10

TOTAL MIX MEETINGS

BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Against'
- Total proposals voted 'Abstain'
- Total proposals voted 'Withhold' (0)



- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

57 Due to potential dilution >10%

9 Ad Hoc Items

5 Political donations

1 Bundled resolutions

9 Vague/poorly defined proposal

2 Shareholder proposal

9 Remuneration proposal

7 Corporate governance issue

0 Persistent failure to attend Board meetings

0 Excessive non-audit fees

1 Preference for a one vote per share structure

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Ascendas India Trust	12/04/2021	Annual	1	Adopt Statement of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	No				
			2	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	No				
			3	Approve Issuance of Equity or Equity-Linked Securities with or without	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
Geberit AG	14/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	Mgmt	For	No				
			3	Approve Discharge of Board of Directors	Mgmt	For	No				
			4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	No				
			4.1.2	Reelect Felix Ehrat as Director	Mgmt	For	No				
			4.1.3	Reelect Werner Karlen as Director	Mgmt	For	No				
			4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	No				
			4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	No				
			4.1.6	Elect Thomas Bachmann as Director	Mgmt	For	No				
			4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	Mgmt	For	No				
			4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	No				
			4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	Mgmt	For	No				
			5	Designate Roger Mueller as Independent Proxy	Mgmt	For	No				
			6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No				
			7.1	Approve Remuneration Report	Mgmt	For	No				
			7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	No				
			7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	No				
			8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No				
			9	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
			Smith & Nephew Plc	14/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
						2	Approve Remuneration Report	Mgmt	For	No	
						3	Approve Final Dividend	Mgmt	For	No	
4	Re-elect Roland Diggelmann as Director	Mgmt				For	No				
5	Re-elect Erik Engstrom as Director	Mgmt				For	No				
6	Re-elect Robin Freestone as Director	Mgmt				For	No				
7	Elect John Ma as Director	Mgmt				For	No				
8	Elect Katarzyna Mazur-Hofsaess as Director	Mgmt				For	No				
9	Elect Rick Medlock as Director	Mgmt				For	No				
10	Elect Anne-Francoise Nesmes as Director	Mgmt				For	No				
11	Re-elect Marc Owen as Director	Mgmt				For	No				
12	Re-elect Roberto Quarta as Director	Mgmt				For	No				
13	Re-elect Angie Riskey as Director	Mgmt				For	No				
14	Elect Bob White as Director	Mgmt				For	No				
15	Reappoint KPMG LLP as Auditors	Mgmt				For	No				
16	Authorise Board to Fix Remuneration of Auditors	Mgmt				For	No				
17	Authorise Issue of Equity	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt				Against	Yes	Due to potential dilution greater than 10%			
20	Authorise Market Purchase of Ordinary Shares	Mgmt				For	No				
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt				For	No				
22	Adopt New Articles of Association	Mgmt				For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Ferrari NV	15/04/2021	Annual	2.c	Approve Remuneration Report	Mgmt	For	No	
			2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			2.e	Approve Dividends of EUR 0.867 Per Share	Mgmt	For	No	
			2.f	Approve Discharge of Directors	Mgmt	For	No	
			3.a	Reelect John Elkann as Executive Director	Mgmt	For	No	
			3.b	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	No	
			3.c	Reelect Delphine Amault as Non-Executive Director	Mgmt	For	No	
			3.d	Reelect Francesca Belletini as Non-Executive Director	Mgmt	For	No	
			3.e	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	No	
			3.f	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	No	
			3.g	Reelect John Galantic as Non-Executive Director	Mgmt	For	No	
			3.h	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	No	
			3.i	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	No	
			4	Appoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	No	
			5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	No	
			5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
			5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	Against	Yes	Preference for a one-vote-per-share structure
			6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			7	Approve Awards to Executive Director	Mgmt	For	No	
			LVMH Moet Hennessy Louis Vuitton SE	15/04/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt				For	No	
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt				For	No	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt				For	No	
5	Reelect Antoine Amault as Director	Mgmt				For	No	
6	Reelect Nicolas Bazire as Director	Mgmt				Against	Yes	Corporate governance issue - Integrity concerns with regards to role in "Karachi Affair"
7	Reelect Charles de Croisset as Director	Mgmt				For	No	
8	Reelect Yves-Thibault de Silguy as Director	Mgmt				For	No	
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt				For	No	
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt				For	No	
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt				For	No	
12	Approve Compensation of Corporate Officers	Mgmt				For	No	
13	Approve Compensation of Bernard Amault, Chairman and CEO	Mgmt				For	No	
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt				For	No	
15	Approve Remuneration Policy of Directors	Mgmt				For	No	
16	Approve Remuneration Policy of Chairman and CEO	Mgmt				For	No	
17	Approve Remuneration Policy of Vice-CEO	Mgmt				For	No	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt				For	No	
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt				For	No	
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt				For	No	
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt				Against	Yes	Due to potential dilution greater than 10%
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt				Against	Yes	Due to potential dilution greater than 10%
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt				Against	Yes	Due to potential dilution greater than 10%
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt				Against	Yes	Due to potential dilution greater than 10%
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt				Against	Yes	Due to potential dilution greater than 10%
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt				For	No	
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt				For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	No	
Nestle SA	15/04/2021	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1.2	Approve Remuneration Report	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For	No	
			4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	No	
			4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	No	
			4.1.c	Reelect Henri de Castries as Director	Mgmt	For	No	
			4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	No	
			4.1.e	Reelect Pablo Isla as Director	Mgmt	For	No	
			4.1.f	Reelect Ann Veneman as Director	Mgmt	For	No	
			4.1.g	Reelect Eva Cheng as Director	Mgmt	For	No	
			4.1.h	Reelect Patrick Aebischer as Director	Mgmt	For	No	
			4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	No	
			4.1.j	Reelect Kimberly Ross as Director	Mgmt	For	No	
			4.1.k	Reelect Dick Boer as Director	Mgmt	For	No	
			4.1.l	Reelect Dinesh Palival as Director	Mgmt	For	No	
			4.1.m	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	No	
			4.2	Elect Lindiwe Sibanda as Director	Mgmt	For	No	
			4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	No	
			4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	No	
			4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	No	
			4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Ratify Emst & Young AG as Auditors	Mgmt	For	No	
			4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Mgmt	For	No	
			6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No	
			7	Approve Climate Action Plan	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	No	"Ad hoc" items - In agreement with management - Potential proposals not known prior to meeting
Elekta AB	16/04/2021	Special	1	Elect Chairman of Meeting	Mgmt	For	No	
			2	Prepare and Approve List of Shareholders	Mgmt	For	No	
			3	Approve Agenda of Meeting	Mgmt	For	No	
			4.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	No	
			4.2	Designate Caroline Sjosten as Inspector of Minutes of Meeting	Mgmt	For	No	
			5	Acknowledge Proper Convening of Meeting	Mgmt	For	No	
			6	Approve Extra Dividends of SEK 0.90 Per Share	Mgmt	For	No	
Adobe Inc.	20/04/2021	Annual	1a	Elect Director Amy Banse	Mgmt	For	No	
			1b	Elect Director Melanie Boulden	Mgmt	For	No	
			1c	Elect Director Frank Calderoni	Mgmt	For	No	
			1d	Elect Director James Daley	Mgmt	For	No	
			1e	Elect Director Laura Desmond	Mgmt	For	No	
			1f	Elect Director Shantanu Narayen	Mgmt	For	No	
			1g	Elect Director Kathleen Oberg	Mgmt	For	No	
			1h	Elect Director Dheeraj Pandey	Mgmt	For	No	
			1i	Elect Director David Ricks	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1j	Elect Director Daniel Rosensweig	Mgmt	For	No	
			1k	Elect Director John Warnock	Mgmt	For	No	
			2	Amend Omnibus Stock Plan	Mgmt	For	No	
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
L'Oreal SA	20/04/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	No	
			4	Elect Nicolas Hieronimus as Director	Mgmt	For	No	
			5	Elect Alexandre Ricard as Director	Mgmt	For	No	
			6	Reelect Françoise Bettencourt Meyers as Director	Mgmt	For	No	
			7	Reelect Paul Bulcke as Director	Mgmt	For	No	
			8	Reelect Virginie Morgon as Director	Mgmt	For	No	
			9	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	No	
			11	Approve Remuneration Policy of Directors	Mgmt	For	No	
			12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	No	
			13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	No	
			14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	No	
			15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	No	
			16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No	
			22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	No	
			23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Recordati SpA	20/04/2021	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2a	Approve Remuneration Policy	Mgmt	For	No	
			2b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			3	Approve Stock Option Plan	Mgmt	For	No	
			4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Abstain	No	"Ad hoc" items - Potential proposals not known prior to meeting

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Sika AG	20/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	No				
			3	Approve Discharge of Board of Directors	Mgmt	For	No				
			4.1.1	Reelect Paul Haelg as Director	Mgmt	For	No				
			4.1.2	Reelect Monika Ribar as Director	Mgmt	For	No				
			4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	No				
			4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	No				
			4.1.5	Reelect Justin Howell as Director	Mgmt	For	No				
			4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	No				
			4.1.7	Reelect Viktor Balli as Director	Mgmt	For	No				
			4.2	Elect Paul Schuler as Director	Mgmt	For	No				
			4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	No				
			4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	No				
			4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	No				
			5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No				
			5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	No				
			5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	No				
			6	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
			TOTVS SA	20/04/2021	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	No	
						2	Approve Capital Budget	Mgmt	For	No	
3	Approve Allocation of Income and Dividends	Mgmt				For	No				
4	Approve Remuneration of Company's Management	Mgmt				For	No				
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt				For	No				
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt				For	No				
Special	1	Approve Long-Term Incentive Plan			Mgmt	For	No				
	2	Authorize Capitalization of Reserves Without Issuance of Shares			Mgmt	For	No				
	3	Amend Article 5 to Reflect Changes in Capital			Mgmt	For	No				
	4	Approve Increase in Authorized Capital and Amend Article 6 Accordingly			Mgmt	Against	Yes	Due to potential dilution greater than 10%			
	5	Amend Article 16 Re: Fix Maximum Number of Board Members to Seven			Mgmt	For	No				
	6	Amend Article 19: Amendment of Point "XV", "XVI" and "XXI"			Mgmt	For	No				
	7	Amend Article 22 Re: Adding Point "IV" and "V"			Mgmt	For	No				
	8	Amend Article 23			Mgmt	For	No				
	9	Amend Article 26			Mgmt	For	No				
10	Amend Article 37	Mgmt	For	No							
11	Add Article 55 Re: Indemnity Provision	Mgmt	For	No							
12	Approve Renumbering of Articles	Mgmt	For	No							
13	Consolidate Bylaws	Mgmt	For	No							
14	Approve Agreement to Absorb Neolog Consultoria de Sistemas SA	Mgmt	For	No							
15	Ratify Apsis Consultoria e Avaliaco es Ltda as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	No							

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			16	Approve Independent Firm's Appraisal	Mgmt	For	No	
			17	Approve Absorption of Neolog Consultoria de Sistemas SA	Mgmt	For	No	
			18	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
			19	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No	
Bunzl Plc	21/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect Peter Ventress as Director	Mgmt	For	No	
			4	Re-elect Frank van Zanten as Director	Mgmt	For	No	
			5	Re-elect Richard Howes as Director	Mgmt	For	No	
			6	Re-elect Vanda Murray as Director	Mgmt	For	No	
			7	Re-elect Lloyd Pitchford as Director	Mgmt	For	No	
			8	Re-elect Stephan Nanninga as Director	Mgmt	For	No	
			9	Elect Vin Murria as Director	Mgmt	For	No	
			10	Elect Maria Fernanda Mejia as Director	Mgmt	For	No	
			11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			13	Approve Remuneration Policy	Mgmt	For	No	
			14	Approve Remuneration Report	Mgmt	For	No	
			15	Amend Long-Term Incentive Plan	Mgmt	For	No	
			16	Approve US Employee Stock Purchase Plan	Mgmt	For	No	
			17	Amend Savings Related Share Option Scheme	Mgmt	For	No	
			18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
			23	Adopt New Articles of Association	Mgmt	For	No	
Grupo Aeroportuario del Centro Norte SAB de CV	21/04/2021	Annual	1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	No	
			2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	No	
			3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	No	
			4	Approve Allocation of Income	Mgmt	For	No	
			5	Set Aggregate Nominal Amount of Share Repurchase	Mgmt	For	No	
			6	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	Abstain	Yes	Bundled resolutions
			7	Appoint Legal Representatives	Mgmt	For	No	
Brembo SpA	22/04/2021	Annual/Special	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			6.1	Approve Remuneration Policy	Mgmt	Against	Yes	Compensation and stock option plans - Discretion and lack of disclosure
			6.2	Approve Second Section of the Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Discretion and lack of disclosure
			7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.1	Amend Article 4 Re: Corporate Purpose	Mgmt	For	No	
			1.2	Amend Article 1 Re: Company Name	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Abstain	No	"Ad hoc" items - Potential proposals not known prior to meeting
Grupo Aeroportuario del Sureste SA de CV	22/04/2021	Annual	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	No	
			1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	No	
			1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No	
			1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	No	
			1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	No	
			1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	No	
			2a	Approve Increase in Legal Reserve by MXN 98.88 Million	Mgmt	For	No	
			2b	Set Maximum Amount of MXN 1.88 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	No	
			3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	No	
			3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	No	
			3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	No	
			3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	No	
			3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	No	
			3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	No	
			3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	No	
			3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	No	
			3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	No	
			3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	No	
			3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	No	
			3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	No	
			3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	No	
			3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	No	
			3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	No	
			3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	No	
			3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	No	
			3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	No	
			3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	Mgmt	For	No	
			3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	Mgmt	For	No	
			3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	Mgmt	For	No	
			3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	Mgmt	For	No	
			3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	Mgmt	For	No	
			4a	Authorize Claudio Ramon Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Intuitive Surgical, Inc.	22/04/2021	Annual	1a	Elect Director Craig H. Barratt	Mgmt	For	No	
			1b	Elect Director Joseph C. Beery	Mgmt	For	No	
			1c	Elect Director Gary S. Guthart	Mgmt	For	No	
			1d	Elect Director Amal M. Johnson	Mgmt	For	No	
			1e	Elect Director Don R. Kania	Mgmt	For	No	
			1f	Elect Director Amy L. Ladd	Mgmt	For	No	
			1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	No	
			1h	Elect Director Alan J. Levy	Mgmt	For	No	
			1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	No	
			1j	Elect Director Monica P. Reed	Mgmt	For	No	
			1k	Elect Director Mark J. Rubash	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
Johnson & Johnson	22/04/2021	Annual	1a	Elect Director Mary C. Beckerle	Mgmt	For	No	
			1b	Elect Director D. Scott Davis	Mgmt	For	No	
			1c	Elect Director Ian E. L. Davis	Mgmt	For	No	
			1d	Elect Director Jennifer A. Doudna	Mgmt	For	No	
			1e	Elect Director Alex Gorsky	Mgmt	For	No	
			1f	Elect Director Marilyn A. Hewson	Mgmt	For	No	
			1g	Elect Director Hubert Joly	Mgmt	For	No	
			1h	Elect Director Mark B. McClellan	Mgmt	For	No	
			1i	Elect Director Anne M. Mulcahy	Mgmt	For	No	
			1j	Elect Director Charles Prince	Mgmt	For	No	
			1k	Elect Director A. Eugene Washington	Mgmt	For	No	
			1l	Elect Director Mark A. Weinberger	Mgmt	For	No	
			1m	Elect Director Nadja Y. West	Mgmt	For	No	
			1n	Elect Director Ronald A. Williams	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	No	
5	Require Independent Board Chair	SH	Against	No				
6	Report on Civil Rights Audit	SH	Against	No				
7	Adopt Policy on Bonus Banking	SH	Against	No				
Kering SA	22/04/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	No	
			4	Reelect Francois-Henri Pinault as Director	Mgmt	For	No	
			5	Reelect Jean-Francois Palus as Director	Mgmt	For	No	
			6	Reelect Financiere Pinault as Director	Mgmt	For	No	
			7	Reelect Baudouin Prot as Director	Mgmt	For	No	
			8	Approve Compensation of Corporate Officers	Mgmt	For	No	
			9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	No	
			10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	No	
			11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	No	
			12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	No	
			14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	No	
			19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	No	
			20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	No	
			21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Texas Instruments Incorporated	22/04/2021	Annual	1a	Elect Director Mark A. Blinn	Mgmt	For	No	
			1b	Elect Director Todd M. Bluedom	Mgmt	For	No	
			1c	Elect Director Janet F. Clark	Mgmt	For	No	
			1d	Elect Director Carrie S. Cox	Mgmt	For	No	
			1e	Elect Director Martin S. Craighead	Mgmt	For	No	
			1f	Elect Director Jean M. Hobby	Mgmt	For	No	
			1g	Elect Director Michael D. Hsu	Mgmt	For	No	
			1h	Elect Director Ronald Kirk	Mgmt	For	No	
			1i	Elect Director Pamela H. Patsley	Mgmt	For	No	
			1j	Elect Director Robert E. Sanchez	Mgmt	For	No	
			1k	Elect Director Richard K. Templeton	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Emst & Young LLP as Auditors	Mgmt	For	No	
			4	Provide Right to Act by Written Consent	SH	Against	No	
Galp Energia SGPS SA	23/04/2021	Annual	1	Ratify Co-option of Andrew Richard Dingley Brown as Director	Mgmt	For	No	
			2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income	Mgmt	For	No	
			4	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	No	
			5	Appraise Supervision of Company and Approve Vote of Confidence to Fiscal Council	Mgmt	For	No	
			6	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	No	
			7	Approve Statement on Remuneration Policy	Mgmt	For	No	
			8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	No	
Fastenal Company	24/04/2021	Annual	1a	Elect Director Scott A. Satterlee	Mgmt	For	No	
			1b	Elect Director Michael J. Ancius	Mgmt	For	No	
			1c	Elect Director Stephen L. Eastman	Mgmt	For	No	
			1d	Elect Director Daniel L. Florness	Mgmt	For	No	
			1e	Elect Director Rita J. Heise	Mgmt	For	No	
			1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	No	
			1g	Elect Director Daniel L. Johnson	Mgmt	For	No	
			1h	Elect Director Nicholas J. Lundquist	Mgmt	For	No	
			1i	Elect Director Reyne K. Wisecup	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Public Storage	26/04/2021	Annual	1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	No	
			1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	No	
			1c	Elect Director Leslie S. Heisz	Mgmt	For	No	
			1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	No	
			1e	Elect Director Shankh S. Mitra	Mgmt	For	No	
			1f	Elect Director David J. Neithercut	Mgmt	For	No	
			1g	Elect Director Rebecca Owen	Mgmt	For	No	
			1h	Elect Director Kristy M. Pipes	Mgmt	For	No	
			1i	Elect Director Avedick B. Poladian	Mgmt	For	No	
			1j	Elect Director John Reyes	Mgmt	For	No	
			1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	No	
			1l	Elect Director Tariq M. Shaukat	Mgmt	For	No	
			1m	Elect Director Ronald P. Spogli	Mgmt	For	No	
			1n	Elect Director Paul S. Williams	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Approve Omnibus Stock Plan	Mgmt	For	No	
			5	Eliminate Cumulative Voting	Mgmt	For	No	
Reply SpA	26/04/2021	Annual/Special	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2a	Fix Number of Directors and Duration of Their Term	Mgmt	For	No	
			2b.1	Slate Submitted by Alika Srl	SH	For	No	
			2b.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Against	No	Only able to submit vote for one slate
			2c	Elect Board Chair	Mgmt	For	No	
			2d	Approve Remuneration of Directors	Mgmt	For	No	
			3a.1	Slate Submitted by Alika Srl	SH	For	No	
			3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Against	No	Only able to submit vote for one slate
			3b	Approve Internal Auditors' Remuneration	Mgmt	For	No	
			4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			5	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			6	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind; Amend Articles of Association Re: Article 5	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Abstain	No	"Ad hoc" items - Potential proposals not known prior to meeting
			Vietnam Dairy Products Corp.	26/04/2021	Annual	1	Approve Meeting Agenda	Mgmt
2	Approve Vote-Counting Committee	Mgmt				For	No	
3	Approve Audited Financial Statements of Financial Year 2020	Mgmt				For	No	
4	Approve Report of Board of Directors	Mgmt				For	No	
5	Approve Dividend of Financial Year 2020	Mgmt				For	No	
6	Approve Target for Revenue and Profit for Financial Year 2021	Mgmt				For	No	
7	Approve Expected Dividends of Financial Year 2021	Mgmt				For	No	
8	Approve Auditors	Mgmt				For	No	
9	Approve Remuneration of Board of Directors in Financial Year 2021	Mgmt				For	No	
10	Amend Charter	Mgmt				For	No	
11	Approve Corporate Governance Regulations	Mgmt				For	No	
12	Approve Regulations on Operation of Board of Directors	Mgmt				For	No	
13	Dismiss Nguyen Ba Duong as Director	Mgmt				For	No	
14	Dismiss Nguyen Thi Tham as Director	Mgmt				For	No	
15.1	Elect Tieu Yen Trinh as Independent Director	Mgmt				For	No	
15.2	Elect Hoang Ngoc Thach as Independent Director	Mgmt				For	No	
16	Approve Meeting Resolutions	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			17	Other Business	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Canadian National Railway Company	27/04/2021	Annual	1A	Elect Director Shauneen Bruder	Mgmt	For	No	
			1B	Elect Director Julie Godin	Mgmt	For	No	
			1C	Elect Director Denise Gray	Mgmt	For	No	
			1D	Elect Director Justin M. Howell	Mgmt	For	No	
			1E	Elect Director Kevin G. Lynch	Mgmt	For	No	
			1F	Elect Director Margaret A. McKenzie	Mgmt	For	No	
			1G	Elect Director James E. O'Connor	Mgmt	For	No	
			1H	Elect Director Robert Pace	Mgmt	For	No	
			1I	Elect Director Robert L. Phillips	Mgmt	For	No	
			1J	Elect Director Jean-Jacques Ruest	Mgmt	For	No	
			1K	Elect Director Laura Stein	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote on Executive Compensation Approach	Mgmt	For	No	
			4	Management Advisory Vote on Climate Change	Mgmt	For	No	
			5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	No	
			6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	No	
FMC Corporation	27/04/2021	Annual	1a	Elect Director Pierre Brondeau	Mgmt	For	No	
			1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	No	
			1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	No	
			1d	Elect Director Mark Douglas	Mgmt	For	No	
			1e	Elect Director C. Scott Greer	Mgmt	For	No	
			1f	Elect Director K'Lynne Johnson	Mgmt	For	No	
			1g	Elect Director Dirk A. Kempthorne	Mgmt	For	No	
			1h	Elect Director Paul J. Nomis	Mgmt	For	No	
			1i	Elect Director Margareth Ovrum	Mgmt	For	No	
			1j	Elect Director Robert C. Pallash	Mgmt	For	No	
			1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
British American Tobacco plc	28/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			5	Re-elect Luc Jobin as Director	Mgmt	For	No	
			6	Re-elect Jack Bowles as Director	Mgmt	For	No	
			7	Re-elect Tadeu Marroco as Director	Mgmt	For	No	
			8	Re-elect Sue Farr as Director	Mgmt	For	No	
			9	Re-elect Jeremy Fowden as Director	Mgmt	Abstain	Yes	Withdrawn resolution
			10	Re-elect Dr Marion Helmes as Director	Mgmt	For	No	
			11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	No	
			12	Re-elect Savio Kwan as Director	Mgmt	For	No	
			13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	No	
			14	Elect Karen Guerra as Director	Mgmt	For	No	
			15	Elect Darrell Thomas as Director	Mgmt	For	No	
			16	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			19	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
SM Investments Corp.	28/04/2021	Annual	1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	No	
			2	Approve 2020 Annual Report	Mgmt	For	No	
			3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	No	
			4.1	Elect Teresita T. Sy as Director	Mgmt	For	No	
			4.2	Elect Henry T. Sy, Jr. as Director	Mgmt	For	No	
			4.3	Elect Harley T. Sy as Director	Mgmt	For	No	
			4.4	Elect Jose T. Sio as Director	Mgmt	For	No	
			4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	No	
			4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	No	
			4.7	Elect Alfredo E. Pascual as Director	Mgmt	For	No	
			4.8	Elect Robert G. Vergara as Director	Mgmt	For	No	
			5	Elect SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	No	
6	Approve Other Matters	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
Ambev SA	29/04/2021	Annual/Special	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3a	Elect Fiscal Council Members	Mgmt	For	No	
			3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	For	No	
			4	Approve Remuneration of Company's Management	Mgmt	For	No	
			5	Approve Remuneration of Fiscal Council Members	Mgmt	For	No	
			1	Amend Article 2	Mgmt	For	No	
			2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	No	
			3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
			4	Amend Article 21	Mgmt	For	No	
			5	Consolidate Bylaws	Mgmt	For	No	
			Ascendas Real Estate Investment Trust	29/04/2021	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt				For	No	
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%
4	Authorize Unit Repurchase Program	Mgmt				For	No	
ASML Holding NV	29/04/2021	Annual	3.a	Approve Remuneration Report	Mgmt	For	No	
			3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	No	
			4.a	Approve Discharge of Management Board	Mgmt	For	No	
			4.b	Approve Discharge of Supervisory Board	Mgmt	For	No	
			5	Approve Number of Shares for Management Board	Mgmt	For	No	
			6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	No	
			7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	No	
			9.a	Elect B. Conix to Supervisory Board	Mgmt	For	No	
			10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	No	
			11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	No	
			11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	No	
			11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	No	
			12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			13	Authorize Cancellation of Repurchased Shares	Mgmt	For	No	
Bolsa Mexicana de Valores SAB de CV	29/04/2021	Annual	1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	No	
			1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	No	
			1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	No	
			1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	No	
			1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	No	
			1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No	
			1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	No	
			1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	No	
			1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	No	
			1.6	Approve Reports of Other Committees	Mgmt	For	No	
			1.7.1	Approve Discharge of Board	Mgmt	For	No	
			1.7.2	Approve Discharge of Audit Committee	Mgmt	For	No	
			1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	No	
			1.8	Approve Report of Statutory Auditors	Mgmt	For	No	
			1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	No	
			2.1	Approve Allocation of MXN 74.64 Million to Increase Legal Reserve	Mgmt	For	No	
			2.2	Approve Allocation of MXN 1.12 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	No	
			3	Approve Cash Dividends of MXN 2.02 Per Share	Mgmt	For	No	
			4.1	Approve Discharge of Board	Mgmt	For	No	
			4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	No	
			4.2.b	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	No	
			4.2.c	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	No	
			4.2.d	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	No	
			4.2.e	Elect or Ratify Francisco Gil Diaz as Director	Mgmt	For	No	
			4.2.f	Elect or Ratify Alfonso Gonzalez Migoya as Director	Mgmt	For	No	
			4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	No	
			4.2.h	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	No	
			4.2.i	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	No	
			4.2.j	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	No	
			4.2.k	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	No	
			4.2.l	Elect or Ratify Fernando Ruiz Sahagun as Director	Mgmt	For	No	
			4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	No	
			4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	No	
			4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	No	
			4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	No	
			4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	No	
			4.2.r	Elect or Ratify Hector Blas Grisi Checa as Alternate Director	Mgmt	For	No	
			4.2.s	Elect or Ratify Claudia Janez Sanchez as Alternate Director	Mgmt	For	No	
			4.2.t	Elect or Ratify Lourdes Melgar Palacios as Alternate Director	Mgmt	For	No	
			4.2.u	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	No	
			4.2.w	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.3	Approve Any Alternate Director Can Replace Director	Mgmt	For	No	
			4.4	Approve Independence Classification of Independent Directors	Mgmt	For	No	
			4.5	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	No	
			4.6	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	No	
			4.7	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	No	
			4.8	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	No	
			4.9	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	No	
			4.1	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Audit Committee	Mgmt	For	No	
			4.11	Ratify Fernando Ruiz Sahagun as Member of Audit Committee	Mgmt	For	No	
			4.12	Ratify Clemente Ismael Reyes-Retana Valdes as Member of Audit Committee	Mgmt	For	No	
			4.13	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	No	
			4.14	Ratify Alfonso Gonzalez Migoya as Chairman and Member of Corporate Practices Committee	Mgmt	For	No	
			4.15	Ratify Fernando Ruiz Sahagun as Member of Corporate Practices Committee	Mgmt	For	No	
			4.16	Ratify Tania Ortiz Mena Lopez Negrete as Member of Corporate Practices Committee	Mgmt	For	No	
			4.17	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	No	
			4.18	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	No	
			5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	No	
			5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	No	
			5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	No	
			6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	No	
			6.2	Approve Report on Company Has 503,336 Series A Class I Repurchase Shares	Mgmt	For	No	
			7.1	Set Amount of Share Repurchase Reserve at MXN 900 Million	Mgmt	For	No	
			8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Oversea-Chinese Banking Corporation Limited	29/04/2021	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No	
			2a	Elect Chua Kim Chiu as Director	Mgmt	For	No	
			2b	Elect Pramukti Surjaudaja as Director	Mgmt	For	No	
			2c	Elect Tan Ngiap Joo as Director	Mgmt	For	No	
			3	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5a	Approve Directors' Remuneration	Mgmt	For	No	
			5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	No	
			6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001 and OCBC Employee Share Purchase Plan	Mgmt	For	No	
			9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	No	
			10	Authorize Share Repurchase Program	Mgmt	For	No	
			11	Approve OCBC Deferred Share Plan 2021	Mgmt	For	No	
Admiral Group Plc	30/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Remuneration Policy	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5	Elect Jayaprakasa Rangaswami as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			6	Elect Milena Mondini-de-Focatis as Director	Mgmt	For	No	
			7	Re-elect Geraint Jones as Director	Mgmt	For	No	
			8	Re-elect Annette Court as Director	Mgmt	For	No	
			9	Re-elect Jean Park as Director	Mgmt	For	No	
			10	Re-elect George Manning Rountree as Director	Mgmt	For	No	
			11	Re-elect Owen Clarke as Director	Mgmt	For	No	
			12	Re-elect Justine Roberts as Director	Mgmt	For	No	
			13	Re-elect Andrew Crossley as Director	Mgmt	For	No	
			14	Re-elect Michael Brierley as Director	Mgmt	Abstain	Yes	Corporate governance issue – ongoing regulatory investigation in relation to previous role at Metro Bank
			15	Re-elect Karen Green as Director	Mgmt	For	No	
			16	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			18	Amend Discretionary Free Share Scheme	Mgmt	For	No	
			19	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			20	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			23	Approve Matters Relating to the Relevant Distributions	Mgmt	For	No	
			24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Fleury SA	30/04/2021	Special	1	Ratify Capital Increase Re: Exercise of Stock Options and Amend Article 5 Accordingly	Mgmt	For	No	
			2	Amend Articles to Comply with New Regulations of Novo Mercado of B3 and Consolidate Bylaws	Mgmt	For	No	
			3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No	
		Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Mgmt	For	No	
			2	Ratify Dividends and Interest-on-Capital-Stock	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends	Mgmt	For	No	
			4	Fix Number of Directors at Ten	Mgmt	For	No	
			5	Approve Classification of Andrea Cristina de Lima Rolim as Independent Director	Mgmt	For	No	
			6	Approve Classification of Rachel Ribeiro Horta as Independent Director	Mgmt	For	No	
			7	Approve Classification of Joao Roberto Goncalves Teixeira as Independent Director	Mgmt	For	No	
			8	Approve Classification of Raul Calfat as Independent Director	Mgmt	For	No	
			9	Elect Directors	Mgmt	For	No	
			10	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Against	No	Do not wish vote to be automatically applied to a new slate if the original slate is altered
			11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	No	
			12.1	Percentage of Votes to Be Assigned - Elect Marcio Pinheiro Mendes as Director	Mgmt	For	No	
			12.2	Percentage of Votes to Be Assigned - Elect Fernando Lopes Alberto as Director	Mgmt	For	No	
			12.3	Percentage of Votes to Be Assigned - Elect Rui M. de Barros Maciel as Director	Mgmt	For	No	
			12.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director and Mauricio Machado de Minas as Alternate	Mgmt	For	No	
			12.5	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Director and Octavio de Lazari Junior as Alternate	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			12.6	Percentage of Votes to Be Assigned - Elect Ivan Luiz Gontijo Junior as Director and Manoel Antonio Peres as Alternate	Mgmt	For	No	
			12.7	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	For	No	
			12.8	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	For	No	
			12.9	Percentage of Votes to Be Assigned - Elect Joao Roberto Goncalves Teixeira as Independent Director	Mgmt	For	No	
			12.1	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Mgmt	For	No	
			13	Elect Marcio Pinheiro Mendes as Board Chairman and Fernando Lopes Alberto as Vice-Chairman	Mgmt	For	No	
			14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	Do not wish to request a separate minority election of a member of the Board of Directors
			15	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	Adoption of cumulative voting
			16	Approve Remuneration of Company's Management	Mgmt	For	No	
			17	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
			18	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No	
Hang Lung Properties Ltd.	30/04/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Ronnie Chichung Chan as Director	Mgmt	For	No	
			3b	Elect Weber Wai Pak Lo as Director	Mgmt	For	No	
			3c	Elect Hau Cheong Ho as Director	Mgmt	For	No	
			3d	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Oil Search Ltd.	30/04/2021	Annual	2	Approve Remuneration Report	Mgmt	For	No	
			3a	Elect Musje Werror as Director	Mgmt	For	No	
			3b	Elect Richard Lee as Director	Mgmt	For	No	
			3c	Elect Eileen Doyle as Director	Mgmt	For	No	
			3d	Elect Susan Cunningham as Director	Mgmt	For	No	
			3e	Elect Bakheet Al Katheeri as Director	Mgmt	For	No	
			4	Approve Temporary Increase in the Maximum Number of Directors from 9 to 10	Mgmt	For	No	
			5	Elect Michael Utsler as Director	Mgmt	For	No	
			6	Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	Mgmt	For	No	
			7	Approve Grant of Non-Executive Director Rights to Michael Utsler	Mgmt	For	No	
			8	Approve Capital Protection	SH	Against	No	
Eli Lilly and Company	03/05/2021	Annual	1a	Elect Director Katherine Baicker	Mgmt	For	No	
			1b	Elect Director J. Erik Fyrwald	Mgmt	For	No	
			1c	Elect Director Jamere Jackson	Mgmt	For	No	
			1d	Elect Director Gabrielle Sulzberger	Mgmt	For	No	
			1e	Elect Director Jackson P. Tai	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4	Declassify the Board of Directors	Mgmt	For	No	
			5	Eliminate Supermajority Vote Requirement	Mgmt	For	No	
			6	Report on Lobbying Payments and Policy	SH	Against	No	
			7	Require Independent Board Chair	SH	For	Yes	Shareholder proposal - Independent Board Chairman
			8	Adopt Policy on Bonus Banking	SH	Against	No	
			9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	No	
Air Liquide SA	04/05/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			5	Reelect Xavier Huillard as Director	Mgmt	For	No	
			6	Elect Pierre Breber as Director	Mgmt	For	No	
			7	Elect Aiman Ezzat as Director	Mgmt	For	No	
			8	Elect Bertrand Dumazy as Director	Mgmt	For	No	
			9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	No	
			10	Approve Compensation of Benoit Potier	Mgmt	For	No	
			11	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			13	Approve Remuneration Policy of Directors	Mgmt	For	No	
			14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No	
			19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Chocoladefabriken Lindt & Spruengli AG	04/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1	Approve Allocation of Income and Dividends of CHF 731 per Registered Share and CHF 73.10 per Participation Certificate	Mgmt	For	No	
			4.2	Approve Transfer of CHF 88.5 Million from Capital Contribution Reserves to Free Reserves and Dividends of CHF 369 per Registered Share and CHF 36.90 per Participation Certificate from Free Reserves	Mgmt	For	No	
			5.1.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For	No	
			5.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	No	
			5.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	No	
			5.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	No	
			5.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	No	
			5.1.6	Reelect Silvio Denz as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For	No	
			5.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For	No	
			5.2.3	Reappoint Silvio Denz as Member of the Compensation Committee	Mgmt	For	No	
			5.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	No	
			5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No	
			6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	No	
			6.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Edwards Lifesciences Corporation	04/05/2021	Annual	1.1	Elect Director Kieran T. Gallahue	Mgmt	For	No	
			1.2	Elect Director Leslie S. Heisz	Mgmt	For	No	
			1.3	Elect Director Paul A. LaViolette	Mgmt	For	No	
			1.4	Elect Director Steven R. Lorange	Mgmt	For	No	
			1.5	Elect Director Martha H. Marsh	Mgmt	For	No	
			1.6	Elect Director Michael A. Mussallem	Mgmt	For	No	
			1.7	Elect Director Ramona Sequeira	Mgmt	For	No	
			1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	No	
			4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	No	
			5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			6	Provide Right to Act by Written Consent	SH	Against	No	
			7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	No	
Expeditors International of Washington, Inc.	04/05/2021	Annual	1.1	Elect Director Robert R. Wright	Mgmt	For	No	
			1.2	Elect Director Glenn M. Alger	Mgmt	For	No	
			1.3	Elect Director Robert P. Carfile	Mgmt	For	No	
			1.4	Elect Director James M. DuBois	Mgmt	For	No	
			1.5	Elect Director Mark A. Emmert	Mgmt	For	No	
			1.6	Elect Director Diane H. Gulyas	Mgmt	For	No	
			1.7	Elect Director Jeffrey S. Musser	Mgmt	For	No	
			1.8	Elect Director Liane J. Pelletier	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No	
Hermes International SCA	04/05/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Discharge of General Managers	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			7	Approve Compensation of Corporate Officers	Mgmt	For	No	
			8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	No	
			9	Approve Compensation of Emile Hermes SARL, General Manager	Mgmt	For	No	
			10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	No	
			11	Approve Remuneration Policy of General Managers	Mgmt	For	No	
			12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	No	
			13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	No	
			14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	No	
			15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	No	
			16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	No	
			17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Against	Yes	Corporate governance issue - Poison pills
			19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against	Yes	Corporate governance issue - Poison pills
			24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	Mgmt	For	No	
			25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	Mgmt	For	No	
			27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Kuehne + Nagel International AG	04/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	No	
			4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	No	
			4.1.3	Reelect Karl Gemandt as Director	Mgmt	For	No	
			4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	No	
			4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	No	
			4.1.6	Reelect Hauke Stars as Director	Mgmt	For	No	
			4.1.7	Reelect Martin Wittig as Director	Mgmt	For	No	
			4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	No	
			4.2	Elect Tobias Staehelin as Director	Mgmt	For	No	
			4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For	No	
			4.4.1	Reappoint Karl Gemandt as Member of the Compensation Committee	Mgmt	For	No	
			4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	No	
			4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	No	
			4.5	Designate Investarit AG as Independent Proxy	Mgmt	For	No	
			4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	No	
			6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Cognex Corporation	05/05/2021	Annual	1	Elect Director Sachin Lawande	Mgmt	For	No	
			2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Dairy Farm International Holdings Ltd.	05/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect Anthony Nightingale as Director	Mgmt	For	No	
			4	Elect Clive Schlee as Director	Mgmt	For	No	
			5	Re-elect Percy Weatherall as Director	Mgmt	For	No	
			6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			7	Authorise Issue of Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Stryker Corporation	05/05/2021	Annual	1a	Elect Director Mary K. Brainerd	Mgmt	For	No	
			1b	Elect Director Giovanni Caforio	Mgmt	For	No	
			1c	Elect Director Srikant M. Datar	Mgmt	For	No	
			1d	Elect Director Allan C. Golston	Mgmt	For	No	
			1e	Elect Director Kevin A. Lobo	Mgmt	For	No	
			1f	Elect Director Sherilyn S. McCoy	Mgmt	For	No	
			1g	Elect Director Andrew K. Silvemil	Mgmt	For	No	
			1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	No	
			1i	Elect Director Ronda E. Stryker	Mgmt	For	No	
			1j	Elect Director Rajeev Suri	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Workforce Involvement in Corporate Governance	SH	Against	No	
			5	Provide Right to Call A Special Meeting	SH	Against	No	
			Unilever Plc	05/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Remuneration Report	Mgmt				For	No	
3	Approve Remuneration Policy	Mgmt				For	No	
4	Approve Climate Transition Action Plan	Mgmt				For	No	
5	Re-elect Nils Andersen as Director	Mgmt				For	No	
6	Re-elect Laura Cha as Director	Mgmt				For	No	
7	Re-elect Dr Judith Hartmann as Director	Mgmt				For	No	
8	Re-elect Alan Jope as Director	Mgmt				For	No	
9	Re-elect Andrea Jung as Director	Mgmt				For	No	
10	Re-elect Susan Kilsby as Director	Mgmt				For	No	
11	Re-elect Strive Masiyiwa as Director	Mgmt				For	No	
12	Re-elect Youngme Moon as Director	Mgmt				For	No	
13	Re-elect Graeme Pitkethly as Director	Mgmt				For	No	
14	Re-elect John Rishton as Director	Mgmt				For	No	
15	Re-elect Feike Sijbesma as Director	Mgmt				For	No	
16	Reappoint KPMG LLP as Auditors	Mgmt				For	No	
17	Authorise Board to Fix Remuneration of Auditors	Mgmt				For	No	
18	Authorise UK Political Donations and Expenditure	Mgmt				Against	Yes	Political donations
19	Approve SHARES Plan	Mgmt				For	No	
20	Authorise Issue of Equity	Mgmt				Against	Yes	Due to potential dilution greater than 10%
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt				Against	Yes	Due to potential dilution greater than 10%
23	Authorise Market Purchase of Ordinary Shares	Mgmt				For	No	
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt				For	No	
25	Adopt New Articles of Association	Mgmt				For	No	
26	Approve Reduction of the Share Premium Account	Mgmt				For	No	
Ecolab Inc.	06/05/2021	Annual	1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	No	
			1b	Elect Director Shari L. Ballard	Mgmt	For	No	
			1c	Elect Director Barbara J. Beck	Mgmt	For	No	
			1d	Elect Director Christophe Beck	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	No	
			1f	Elect Director Arthur J. Higgins	Mgmt	For	No	
			1g	Elect Director Michael Larson	Mgmt	For	No	
			1h	Elect Director David W. MacLennan	Mgmt	For	No	
			1i	Elect Director Tracy B. McKibben	Mgmt	For	No	
			1j	Elect Director Lionel L. Nowell, III	Mgmt	For	No	
			1k	Elect Director Victoria J. Reich	Mgmt	For	No	
			1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	No	
			1m	Elect Director John J. Zillmer	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Amend Proxy Access Right	SH	Against	No	
Jardine Matheson Holdings Ltd.	06/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Graham Baker as Director	Mgmt	For	No	
			4	Re-elect Alex Newbigging as Director	Mgmt	For	No	
			5	Re-elect Y.K. Pang as Director	Mgmt	For	No	
			6	Re-elect Percy Weatherall as Director	Mgmt	For	No	
			7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			8	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Mettler-Toledo International Inc.	06/05/2021	Annual	1.1	Elect Director Robert F. Spoerry	Mgmt	For	No	
			1.2	Elect Director Wah-Hui Chu	Mgmt	For	No	
			1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	No	
			1.4	Elect Director Olivier A. Filliol	Mgmt	For	No	
			1.5	Elect Director Elisha W. Finney	Mgmt	For	No	
			1.6	Elect Director Richard Francis	Mgmt	For	No	
			1.7	Elect Director Michael A. Kelly	Mgmt	For	No	
			1.8	Elect Director Thomas P. Salice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
Colgate-Palmolive Company	07/05/2021	Annual	1a	Elect Director John P. Bilbrey	Mgmt	For	No	
			1b	Elect Director John T. Cahill	Mgmt	For	No	
			1c	Elect Director Lisa M. Edwards	Mgmt	For	No	
			1d	Elect Director C. Martin Harris	Mgmt	For	No	
			1e	Elect Director Martina Hund-Mejean	Mgmt	For	No	
			1f	Elect Director Kimberly A. Nelson	Mgmt	For	No	
			1g	Elect Director Lorrie M. Norrington	Mgmt	For	No	
			1h	Elect Director Michael B. Polk	Mgmt	For	No	
			1i	Elect Director Stephen I. Sadove	Mgmt	For	No	
			1j	Elect Director Noel R. Wallace	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Require Independent Board Chair	SH	Against	No	
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
CTS Eventim AG & Co. KGaA	07/05/2021	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	No	
			3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No	
			4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	No	
			5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	No	
			7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8	Approve Remuneration Policy	Mgmt	For	No	
			9	Approve Remuneration of Supervisory Board	Mgmt	For	No	
			10	Approve Increase in Size of Board to Four Members	Mgmt	For	No	
			11	Elect Philipp Westemeyer to the Supervisory Board	Mgmt	For	No	
			12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	No	
ENN Energy Holdings Ltd.	10/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a1	Elect Wang Yusuo as Director	Mgmt	For	No	
			3a2	Elect Zheng Hongtao as Director	Mgmt	For	No	
			3a3	Elect Wang Zizheng as Director	Mgmt	For	No	
			3a4	Elect Ma Zhixiang as Director	Mgmt	For	No	
			3a5	Elect Yuen Po Kwong as Director	Mgmt	For	No	
			3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Hexcel Corporation	10/05/2021	Annual	1a	Elect Director Nick L. Stange	Mgmt	For	No	
			1b	Elect Director Jeffrey C. Campbell	Mgmt	For	No	
			1c	Elect Director Cynthia M. Egnotovitch	Mgmt	For	No	
			1d	Elect Director Thomas A. Gendron	Mgmt	For	No	
			1e	Elect Director Jeffrey A. Graves	Mgmt	For	No	
			1f	Elect Director Guy C. Hachey	Mgmt	For	No	
			1g	Elect Director Marilyn L. Minus	Mgmt	For	No	
			1h	Elect Director Catherine A. Suever	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	No	
ASM Pacific Technology Limited	11/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
			7	Elect Lok Kam Chong, John as Director	Mgmt	For	No	
			8	Elect Benjamin Loh Gek Lim as Director	Mgmt	For	No	
			9	Elect Patricia Chou Pei-Fen as Director	Mgmt	For	No	
			10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
Waters Corporation	11/05/2021	Annual	1.1	Elect Director Udit Batra	Mgmt	For	No	
			1.2	Elect Director Linda Baddour	Mgmt	For	No	
			1.3	Elect Director Michael J. Berendt	Mgmt	For	No	
			1.4	Elect Director Edward Conard	Mgmt	For	No	
			1.5	Elect Director Gary E. Hendrickson	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.6	Elect Director Pearl S. Huang	Mgmt	For	No	
			1.7	Elect Director Christopher A. Kuebler	Mgmt	For	No	
			1.8	Elect Director Flemming Orskov	Mgmt	For	No	
			1.9	Elect Director Thomas P. Salice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
adidas AG	12/05/2021	Annual	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	No	
			5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	No	
			6	Approve Remuneration Policy	Mgmt	For	No	
			7	Approve Remuneration of Supervisory Board	Mgmt	For	No	
			8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	No	
			9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	No	
			11	Cancel Authorized Capital 2016	Mgmt	For	No	
			12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No	
			13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	No	
			14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	No	
Rational AG	12/05/2021	Annual	2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	No	
			5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	No	
			6	Approve Remuneration Policy	Mgmt	For	No	
			7	Approve Remuneration of Supervisory Board	Mgmt	For	No	
			8	Amend Articles Re: Proof of Entitlement	Mgmt	For	No	
SAP SE	12/05/2021	Annual	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	No	
			5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	No	
			6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	No	
			6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	No	
			7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	No	
			8	Amend Corporate Purpose	Mgmt	For	No	
			9	Amend Articles Re: Proof of Entitlement	Mgmt	For	No	
Spirax-Sarco Engineering Plc	12/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			6	Re-elect Jamie Pike as Director	Mgmt	For	No	
			7	Re-elect Nicholas Anderson as Director	Mgmt	For	No	
			8	Re-elect Dr Trudy Schoolenberg as Director	Mgmt	For	No	
			9	Re-elect Peter France as Director	Mgmt	For	No	
			10	Re-elect Caroline Johnstone as Director	Mgmt	For	No	
			11	Re-elect Jane Kingston as Director	Mgmt	For	No	
			12	Re-elect Kevin Thompson as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			13	Elect Nimesh Patel as Director	Mgmt	For	No	
			14	Elect Angela Archon as Director	Mgmt	For	No	
			15	Elect Dr Olivia Qiu as Director	Mgmt	For	No	
			16	Elect Richard Gillingwater as Director	Mgmt	For	No	
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Approve Scrip Dividend Alternative	Mgmt	For	No	
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
Henry Schein, Inc.	13/05/2021	Annual	1a	Elect Director Mohamad Ali	Mgmt	For	No	
			1b	Elect Director Barry J. Alperin	Mgmt	For	No	
			1c	Elect Director Gerald A. Benjamin	Mgmt	For	No	
			1d	Elect Director Stanley M. Bergman	Mgmt	For	No	
			1e	Elect Director James P. Breslawski	Mgmt	For	No	
			1f	Elect Director Deborah Derby	Mgmt	For	No	
			1g	Elect Director Joseph L. Herring	Mgmt	For	No	
			1h	Elect Director Kurt P. Kuehn	Mgmt	For	No	
			1i	Elect Director Philip A. Laskawy	Mgmt	For	No	
			1j	Elect Director Anne H. Margulies	Mgmt	For	No	
			1k	Elect Director Mark E. Mlotek	Mgmt	For	No	
			1l	Elect Director Steven Paladino	Mgmt	For	No	
			1m	Elect Director Carol Raphael	Mgmt	For	No	
			1n	Elect Director E. Dianne Rekow	Mgmt	For	No	
			1o	Elect Director Bradley T. Sheares	Mgmt	For	No	
			1p	Elect Director Reed V. Tuckson	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify BDO USA, LLP as Auditor	Mgmt	For	No	
Manhattan Associates, Inc.	13/05/2021	Annual	1a	Elect Director Deepak Raghavan	Mgmt	For	No	
			1b	Elect Director Edmond I. Eger, III	Mgmt	For	No	
			1c	Elect Director Linda T. Hollembaek	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Nitori Holdings Co., Ltd.	13/05/2021	Annual	1.1	Elect Director Nitori, Akio	Mgmt	For	No	
			1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	No	
			1.3	Elect Director Sudo, Fumihiro	Mgmt	For	No	
			1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	No	
			1.5	Elect Director Takeda, Masanori	Mgmt	For	No	
			1.6	Elect Director Abiko, Hiromi	Mgmt	For	No	
			1.7	Elect Director Okano, Takaaki	Mgmt	For	No	
			1.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	No	
			1.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	No	
			1.1	Elect Director Yoshizawa, Naoko	Mgmt	For	No	
O'Reilly Automotive, Inc.	13/05/2021	Annual	1a	Elect Director David O'Reilly	Mgmt	For	No	
			1b	Elect Director Larry O'Reilly	Mgmt	For	No	
			1c	Elect Director Greg Henslee	Mgmt	For	No	
			1d	Elect Director Jay D. Burchfield	Mgmt	For	No	
			1e	Elect Director Thomas T. Hendrickson	Mgmt	For	No	
			1f	Elect Director John R. Murphy	Mgmt	For	No	
			1g	Elect Director Dana M. Perlman	Mgmt	For	No	
			1h	Elect Director Maria A. Sastre	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1i	Elect Director Andrea M. Weiss	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Amend Proxy Access Right	SH	Against	No	
AAC Technologies Holdings, Inc.	14/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Au Siu Cheung Albert as Director	Mgmt	For	No	
			3b	Elect Kwok Lam Kwong Larry as Director	Mgmt	For	No	
			3c	Elect Wu Ingrid Chun Yuan as Director	Mgmt	For	No	
			3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			7	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
ANSYS, Inc.	14/05/2021	Annual	1a	Elect Director Jim Frankola	Mgmt	For	No	
			1b	Elect Director Alec D. Gallimore	Mgmt	For	No	
			1c	Elect Director Ronald W. Hovsepian	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	No	
			3	Approve Omnibus Stock Plan	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Adopt Simple Majority Vote	SH	Against	No	
CLP Holdings Ltd.	14/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Christina Gaw as Director	Mgmt	For	No	
			2b	Elect Chunyuan Gu as Director	Mgmt	For	No	
			2c	Elect John Andrew Harry Leigh as Director	Mgmt	For	No	
			2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	No	
			2e	Elect Nicholas Charles Allen as Director	Mgmt	For	No	
			2f	Elect Law Fan Chiu Fun Fanny as Director	Mgmt	For	No	
			2g	Elect Richard Kendall Lancaster as Director	Mgmt	For	No	
			3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Adopt New Articles of Association	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Intercontinental Exchange, Inc.	14/05/2021	Annual	1a	Elect Director Sharon Y. Bowen	Mgmt	For	No	
			1b	Elect Director Shantella E. Cooper	Mgmt	For	No	
			1c	Elect Director Charles R. Crisp	Mgmt	For	No	
			1d	Elect Director Duriya M. Farooqui	Mgmt	For	No	
			1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	No	
			1f	Elect Director Mark F. Mulhem	Mgmt	For	No	
			1g	Elect Director Thomas E. Noonan	Mgmt	For	No	
			1h	Elect Director Frederic V. Salemo	Mgmt	For	No	
			1i	Elect Director Caroline L. Silver	Mgmt	For	No	
			1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	No	
			1k	Elect Director Judith A. Sprieser	Mgmt	For	No	
			1l	Elect Director Vincent Tese	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Adopt Simple Majority Vote	SH	Against	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Hengan International Group Company Limited	17/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Hui Ching Lau as Director	Mgmt	For	No	
			4	Elect Xu Da Zuo as Director	Mgmt	For	No	
			5	Elect Hui Ching Chi as Director	Mgmt	For	No	
			6	Elect Sze Wong Kim as Director	Mgmt	For	No	
			7	Elect Ada Ying Kay Wong as Director	Mgmt	For	No	
			8	Elect Ho Kwai Ching Mark as Director	Mgmt	For	No	
			9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			12	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			13	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Adopt New Share Option Scheme	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
VAT Group AG	18/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2.1	Approve Allocation of Income	Mgmt	For	No	
			2.2	Approve Dividends of CHF 2.25 per Share from Reserves of Accumulated Profits and CHF 2.25 from Capital Contribution Reserves	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1.1	Reelect Martin Komischke as Director and Board Chairman	Mgmt	For	No	
			4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	No	
			4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	No	
			4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	No	
			4.1.5	Reelect Heinz Kundert as Director	Mgmt	For	No	
			4.1.6	Reelect Libo Zhang as Director	Mgmt	For	No	
			4.1.7	Reelect Daniel Lippuner as Director	Mgmt	For	No	
			4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			5	Designate Roger Foehn as Independent Proxy	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors	Mgmt	For	No	
			7.1	Approve Remuneration Report	Mgmt	For	No	
			7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 650,140	Mgmt	For	No	
			7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	No	
			7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	No	
7.5	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	No				
8	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
Amphenol Corporation	19/05/2021	Annual	1.1	Elect Director Stanley L. Clark	Mgmt	For	No	
			1.2	Elect Director John D. Craig	Mgmt	For	No	
			1.3	Elect Director David P. Falck	Mgmt	For	No	
			1.4	Elect Director Edward G. Jepsen	Mgmt	For	No	
			1.5	Elect Director Rita S. Lane	Mgmt	For	No	
			1.6	Elect Director Robert A. Livingston	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.7	Elect Director Martin H. Loeffler	Mgmt	For	No	
			1.8	Elect Director R. Adam Norwitt	Mgmt	For	No	
			1.9	Elect Director Anne Clarke Wolff	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Amend Stock Option Plan	Mgmt	For	No	
			5	Increase Authorized Common Stock	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6	Amend Proxy Access Right	SH	Against	No	
AIA Group Limited	20/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Lee Yuan Siong as Director	Mgmt	For	No	
			4	Elect Chung-Kong Chow as Director	Mgmt	For	No	
			5	Elect John Barrie Harrison as Director	Mgmt	For	No	
			6	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	No	
			7	Elect Cesar Velasquez Purisima as Director	Mgmt	For	No	
			8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Fevertree Drinks Plc	20/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect William Ronald as Director	Mgmt	For	No	
			5	Re-elect Timothy Warrillow as Director	Mgmt	For	No	
			6	Re-elect Andrew Branchflower as Director	Mgmt	For	No	
			7	Re-elect Coline McConville as Director	Mgmt	For	No	
			8	Re-elect Kevin Havelock as Director	Mgmt	For	No	
			9	Re-elect Jeff Popkin as Director	Mgmt	For	No	
			10	Re-elect Domenic De Lorenzo as Director	Mgmt	For	No	
			11	Reappoint BDO LLP as Auditors	Mgmt	For	No	
			12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			13	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			16	Amend Long Term Incentive Plan	Mgmt	For	No	
McDonald's Corporation	20/05/2021	Annual	1a	Elect Director Lloyd Dean	Mgmt	For	No	
			1b	Elect Director Robert Eckert	Mgmt	For	No	
			1c	Elect Director Catherine Engelbert	Mgmt	For	No	
			1d	Elect Director Margaret Georgiadis	Mgmt	For	No	
			1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	No	
			1f	Elect Director Christopher Kempczinski	Mgmt	For	No	
			1g	Elect Director Richard Lenny	Mgmt	For	No	
			1h	Elect Director John Mulligan	Mgmt	For	No	
			1i	Elect Director Sheila Penrose	Mgmt	For	No	
			1j	Elect Director John Rogers, Jr.	Mgmt	For	No	
			1k	Elect Director Paul Walsh	Mgmt	For	No	
			1l	Elect Director Miles White	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Report on Sugar and Public Health	SH	Against	No	
			5	Report on Antibiotics and Public Health Costs	SH	Against	No	
			6	Provide Right to Act by Written Consent	SH	Against	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Temenos AG	20/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	Mgmt	For	No	
			6.1	Elect James Benson as Director	Mgmt	For	No	
			6.2.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For	No	
			6.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	No	
			6.2.3	Reelect Ian Cookson as Director	Mgmt	For	No	
			6.2.4	Reelect Erik Hansen as Director	Mgmt	For	No	
			6.2.5	Reelect Peter Spenser as Director	Mgmt	For	No	
			6.2.6	Reelect Homaira Akbari as Director	Mgmt	For	No	
			6.2.7	Reelect Maurizio Carli as Director	Mgmt	For	No	
			7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	No	
			7.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	No	
7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	No				
7.4	Appoint James Benson as Member of the Compensation Committee	Mgmt	For	No				
8	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	No				
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	No				
10	Transact Other Business (Voting)	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
Tencent Holdings Limited	20/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Yang Siu Shun as Director	Mgmt	For	No	
			3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Tencent Holdings Limited	20/05/2021	Special	7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			1	Adopt Share Option Plan of China Literature Limited	Mgmt	For	No	
China Resources Gas Group Limited	21/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Ge Bin as Director	Mgmt	For	No	
			3.2	Elect Wan Suet Fei as Director	Mgmt	For	No	
			3.3	Elect Yang Yuchuan as Director	Mgmt	For	No	
			3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
IPG Photonics Corporation	25/05/2021	Annual	1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	No	
			1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	No	
			1.3	Elect Director Michael C. Child	Mgmt	For	No	
			1.4	Elect Director Jeanmarie F. Desmond	Mgmt	For	No	
			1.5	Elect Director Gregory P. Dougherty	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.6	Elect Director Eric Meurice	Mgmt	For	No	
			1.7	Elect Director Natalia Pavlova	Mgmt	For	No	
			1.8	Elect Director John R. Peeler	Mgmt	For	No	
			1.9	Elect Director Thomas J. Seifert	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
Sunny Optical Technology (Group) Company Limited	25/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Sun Yang as Director	Mgmt	For	No	
			3b	Elect Feng Hua Jun as Director	Mgmt	For	No	
			3c	Elect Shao Yang Dong as Director	Mgmt	For	No	
			3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			7	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
Dassault Systemes SA	26/05/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	No	
			7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	No	
			8	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			9	Reelect Odile Desforges as Director	Mgmt	For	No	
			10	Reelect Soumitra Dutta as Director	Mgmt	For	No	
			11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	No	
			12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	No	
			13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	No	
			15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	No	
			16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	No	
			17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	No	
			18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			23	Approve 5-for-1 Stock Split	Mgmt	For	No	
			24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Dollar General Corporation	26/05/2021	Annual	1a	Elect Director Warren F. Bryant	Mgmt	For	No	
			1b	Elect Director Michael M. Calbert	Mgmt	For	No	
			1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	No	
			1d	Elect Director Timothy I. McGuire	Mgmt	For	No	
			1e	Elect Director William C. Rhodes, III	Mgmt	For	No	
			1f	Elect Director Debra A. Sandler	Mgmt	For	No	
			1g	Elect Director Ralph E. Santana	Mgmt	For	No	
			1h	Elect Director Todd J. Vasos	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Approve Omnibus Stock Plan	Mgmt	For	No	
			5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	No	
			6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	No	
Illumina, Inc.	26/05/2021	Annual	1A	Elect Director Caroline D. Dorsa	Mgmt	For	No	
			1B	Elect Director Robert S. Epstein	Mgmt	For	No	
			1C	Elect Director Scott Gottlieb	Mgmt	For	No	
			1D	Elect Director Gary S. Guthart	Mgmt	For	No	
			1E	Elect Director Philip W. Schiller	Mgmt	For	No	
			1F	Elect Director John W. Thompson	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			Intertek Group Plc	26/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Remuneration Policy	Mgmt				For	No	
3	Approve Remuneration Report	Mgmt				For	No	
4	Approve Final Dividend	Mgmt				For	No	
5	Elect Lynda Clarizio as Director	Mgmt				For	No	
6	Elect Tamara Ingram as Director	Mgmt				For	No	
7	Elect Jonathan Timmis as Director	Mgmt				For	No	
8	Re-elect Andrew Martin as Director	Mgmt				For	No	
9	Re-elect Andre Lacroix as Director	Mgmt				For	No	
10	Re-elect Graham Allan as Director	Mgmt				For	No	
11	Re-elect Gurnek Bains as Director	Mgmt				For	No	
12	Re-elect Dame Makin as Director	Mgmt				For	No	
13	Re-elect Gill Rider as Director	Mgmt				For	No	
14	Re-elect Jean-Michel Valette as Director	Mgmt				For	No	
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt				For	No	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt				For	No	
17	Authorise Issue of Equity	Mgmt				Against	Yes	Due to potential dilution greater than 10%
18	Authorise UK Political Donations and Expenditure	Mgmt				Against	Yes	Political donations
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt				Against	Yes	Due to potential dilution greater than 10%
21	Authorise Market Purchase of Ordinary Shares	Mgmt				For	No	
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt				For	No	
23	Amend Articles of Association	Mgmt				For	No	
Advantech Co., Ltd.	27/05/2021	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	For	No	
			4	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5	Approve Application for Listing and OTC Listing of LNC Technology Co., Ltd., a Subsidiary of the Company and Authorization of the Board to Handle Matters Related to the Issuance of Shares to LNC Prior to the Filing of Application	Mgmt	For	No	
PT Kalbe Farma Tbk	27/05/2021	Annual	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Composition of the Board of Directors	Mgmt	For	No	
			4	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			5	Approve Auditors	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
LVMH Moet Hennessy Louis Vuitton SE	28/05/2021	Extraordinary Shareholders	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
PT Telkom Indonesia (Persero) Tbk	28/05/2021	Annual	1	Accept Annual Report and Statutory Reports	Mgmt	For	No	
			2	Approve Report of the Partnership and Community Development Program (PCDP)	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	No	
			5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			6	Amend Articles of Association	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			7	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	No	
			8	Approve Changes in the Boards of the Company	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
Reckitt Benckiser Group Plc	28/05/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect Andrew Bonfield as Director	Mgmt	For	No	
			5	Re-elect Jeff Carr as Director	Mgmt	For	No	
			6	Re-elect Nicandro Durante as Director	Mgmt	For	No	
			7	Re-elect Mary Harris as Director	Mgmt	For	No	
			8	Re-elect Mehmood Khan as Director	Mgmt	For	No	
			9	Re-elect Pam Kirby as Director	Mgmt	For	No	
			10	Re-elect Sara Mathew as Director	Mgmt	For	No	
			11	Re-elect Laxman Narasimhan as Director	Mgmt	For	No	
			12	Re-elect Chris Sinclair as Director	Mgmt	For	No	
			13	Re-elect Elane Stock as Director	Mgmt	For	No	
			14	Elect Olivier Bohuon as Director	Mgmt	For	No	
			15	Elect Margherita Della Valle as Director	Mgmt	For	No	
			16	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			18	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			19	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			23	Adopt New Articles of Association	Mgmt	For	No	
			24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Total SE	28/05/2021	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			6	Reelect Patrick Pouyanne as Director	Mgmt	For	No	
			7	Reelect Anne-Marie Idrac as Director	Mgmt	For	No	
			8	Elect Jacques Aschenbroich as Director	Mgmt	For	No	
			9	Elect Glenn Hubbard as Director	Mgmt	For	No	
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			11	Approve Remuneration Policy of Directors	Mgmt	For	No	
			12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	No	
			13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	No	
			15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	No	
			16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
PT Sarana Menara Nusantara Tbk	31/05/2021	Annual	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			5	Approve Payment of Interim Dividends	Mgmt	For	No	
			6	Approve Changes in the Boards of the Company	Mgmt	For	No	
		Special	1	Amend Articles of Association	Mgmt	For	No	
			2	Approve Management and Employee Stock Ownership Program (MESOP)	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
Cognizant Technology Solutions Corporation	01/06/2021	Annual	1a	Elect Director Zein Abdalla	Mgmt	For	No	
			1b	Elect Director Vinita Bali	Mgmt	For	No	
			1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	No	
			1d	Elect Director Archana Deskus	Mgmt	For	No	
			1e	Elect Director John M. Dineen	Mgmt	For	No	
			1f	Elect Director Brian Humphries	Mgmt	For	No	
			1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	No	
			1h	Elect Director Michael Patsalos-Fox	Mgmt	For	No	
			1i	Elect Director Joseph M. Velli	Mgmt	For	No	
			1j	Elect Director Sandra S. Wijnberg	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Provide Right to Act by Written Consent	SH	Against	No	
Alphabet Inc.	02/06/2021	Annual	1a	Elect Director Larry Page	Mgmt	For	No	
			1b	Elect Director Sergey Brin	Mgmt	For	No	
			1c	Elect Director Sundar Pichai	Mgmt	For	No	
			1d	Elect Director John L. Hennessy	Mgmt	For	No	
			1e	Elect Director Frances H. Arnold	Mgmt	For	No	
			1f	Elect Director L. John Doerr	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	No	
			1h	Elect Director Ann Mather	Mgmt	For	No	
			1i	Elect Director Alan R. Mulally	Mgmt	For	No	
			1j	Elect Director K. Ram Shriram	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship

Issuer Name	Meeting Date	Meeting Type	Proposal #	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1k	Elect Director Robin L. Washington	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Approve Omnibus Stock Plan	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Yes	Shareholder proposal - One vote per share
			5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	No	
			6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	No	
			7	Report on Takedown Requests	SH	Against	No	
			8	Report on Whistleblower Policies and Practices	SH	Against	No	
			9	Report on Charitable Contributions	SH	Against	No	
			10	Report on Risks Related to Anticompetitive Practices	SH	Against	No	
			11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	No	
The Hong Kong and China Gas Company Limited	02/06/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Lee Ka-shing as Director	Mgmt	For	No	
			3.2	Elect Poon Chung-kwong as Director	Mgmt	For	No	
			3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	No	
			3.4	Elect John Ho Hon-ming as Director	Mgmt	For	No	
			4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5.1	Approve Issuance of Bonus Shares	Mgmt	For	No	
			5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5.3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5.4	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Booking Holdings Inc.	03/06/2021	Annual	1.1	Elect Director Timothy M. Armstrong	Mgmt	For	No	
			1.2	Elect Director Glenn D. Fogel	Mgmt	For	No	
			1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	No	
			1.4	Elect Director Wei Hopeman	Mgmt	For	No	
			1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	No	
			1.6	Elect Director Charles H. Noski	Mgmt	For	No	
			1.7	Elect Director Nicholas J. Read	Mgmt	For	No	
			1.8	Elect Director Thomas E. Rothman	Mgmt	For	No	
			1.9	Elect Director Bob van Dijk	Mgmt	For	No	
			1.1	Elect Director Lynn M. Vojvodich	Mgmt	For	No	
			1.11	Elect Director Vanessa A. Wittman	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Amend Omnibus Stock Plan	Mgmt	For	No	
			4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			5	Provide Right to Act by Written Consent	Mgmt	For	No	
			6	Provide Right to Act by Written Consent	SH	Against	No	
			7	Report on Annual Climate Transition	SH	Against	No	
			8	Annual Investor Advisory Vote on Climate Plan	SH	Against	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Silergy Corp.	03/06/2021	Annual	1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Amend Rules and Procedures for Election of Directors and Independent Directors	Mgmt	For	No	
			4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
			5	Approve Issuance of Restricted Stocks	Mgmt	For	No	
D&L Industries, Inc.	07/06/2021	Annual	3	Approve Minutes of Previous Meeting	Mgmt	For	No	
			4	Approve Annual Report	Mgmt	For	No	
			5	Approve Issuance of Philippine-Peso Denominated Fixed-Rate Bonds	Mgmt	For	No	
			6	Approve Amendments to Management Agreements and New Management Agreements	Mgmt	For	No	
			7	Ratify All Acts of the Board of Directors and Officers Beginning September 19, 2020 to Date	Mgmt	For	No	
			8	Appoint Isla Lipana & Co. as External Auditor	Mgmt	For	No	
			9.1	Elect Mercedita S. Nolledo as Director	Mgmt	For	No	
			9.2	Elect Filemon T. Berba, Jr. as Director	Mgmt	For	No	
			9.3	Elect Corazon S. de la Paz-Bernardo as Director	Mgmt	For	No	
			9.4	Elect Lydia R. Balatbat-Echaz as Director	Mgmt	For	No	
			9.5	Elect Yin Yong L. Lao as Director	Mgmt	For	No	
			9.6	Elect John L. Lao as Director	Mgmt	For	No	
			9.7	Elect Alvin D. Lao as Director	Mgmt	For	No	
Taiwan Semiconductor Manufacturing Co., Ltd.	08/06/2021	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	No	
			3	Approve Issuance of Restricted Stocks	Mgmt	For	No	
			4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	No	
			4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	No	
			4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	No	
			4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	No	
			4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	No	
			4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	No	
			4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	No	
			4.8	Elect Moshe N. Gavriolov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	No	
			4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	No	
			4.1	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	No	
			The TJX Companies, Inc.	08/06/2021	Annual	1a	Elect Director Zein Abdalla	Mgmt
1b	Elect Director Jose B. Alvarez	Mgmt				For	No	
1c	Elect Director Alan M. Bennett	Mgmt				For	No	
1d	Elect Director Rosemary T. Berkery	Mgmt				For	No	
1e	Elect Director David T. Ching	Mgmt				For	No	
1f	Elect Director C. Kim Goodwin	Mgmt				For	No	
1g	Elect Director Ernie Herman	Mgmt				For	No	
1h	Elect Director Michael F. Hines	Mgmt				For	No	
1i	Elect Director Amy B. Lane	Mgmt				For	No	
1j	Elect Director Carol Meyrowitz	Mgmt				For	No	
1k	Elect Director Jackwyn L. Nemerov	Mgmt				For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1	Elect Director John F. O'Brien	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Animal Welfare	SH	Against	No	
			5	Report on Pay Disparity	SH	Against	No	
PT ACE Hardware Indonesia Tbk	09/06/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
			5	Approve Changes in the Boards of the Company	Mgmt	For	No	
		Special	1	Amend Articles of Association	Mgmt	Abstain	Yes	Vague/Poorly-defined proposal
Grupo Aeroportuario del Centro Norte SAB de CV	11/06/2021	Ordinary Shareholders	1	Authorize Issuance of Series B Shares to be Held in Treasury to Support Possible Conversion of Series BB Shares	Mgmt	For	No	
			2	Appoint Legal Representatives	Mgmt	For	No	
KEYENCE Corp.	11/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	No	
			2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	No	
			2.2	Elect Director Nakata, Yu	Mgmt	For	No	
			2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	No	
			2.4	Elect Director Miki, Masayuki	Mgmt	For	No	
			2.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	No	
			2.6	Elect Director Yamamoto, Akinori	Mgmt	For	No	
			2.7	Elect Director Taniguchi, Seichi	Mgmt	For	No	
			2.8	Elect Director Suenaga, Kumiko	Mgmt	For	No	
			3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	No	
Amadeus IT Group SA	16/06/2021	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	No	
			2	Approve Non-Financial Information Statement	Mgmt	For	No	
			3	Approve Treatment of Net Loss	Mgmt	For	No	
			4	Approve Discharge of Board	Mgmt	For	No	
			5.1	Elect Jana Eggers as Director	Mgmt	For	No	
			5.2	Elect Amanda Mesler as Director	Mgmt	For	No	
			5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	No	
			5.4	Reelect David Webster as Director	Mgmt	For	No	
			5.5	Reelect Clara Furse as Director	Mgmt	For	No	
			5.6	Reelect Nicolas Huss as Director	Mgmt	For	No	
			5.7	Reelect Stephan Gemkow as Director	Mgmt	For	No	
			5.8	Reelect Peter Kuerpick as Director	Mgmt	For	No	
			5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	No	
			5.1	Reelect Francesco Loredan as Director	Mgmt	For	No	
			6	Advisory Vote on Remuneration Report	Mgmt	For	No	
			7	Approve Remuneration of Directors	Mgmt	For	No	
			8	Approve Remuneration Policy	Mgmt	For	No	
			9	Approve Performance Share Plan	Mgmt	For	No	
			10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	No	
			10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	No	
			10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	No	
			10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	No	
			10.5	Amend Articles Re: Board Committees	Mgmt	For	No	
			11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	No	
			11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal No	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	No	
			11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	No	
			12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Ascendas Real Estate Investment Trust	16/06/2021	Extraordinary Shareholders	1	Approve Acquisition of 75 Percent of the Total Issued Share Capital of Ascendas Fusion 5 Pte. Ltd. as an Interested Person Transaction	Mgmt	For	No	
			2	Approve Issuance of Consideration Units	Mgmt	For	No	
President Chain Store Corp.	16/06/2021	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	For	No	
			4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
			5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	No	
			6.1	Elect CHIH-HSIEN LO, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.2	Elect SHIOW-LING KAO, a Representative of KAO CHUAN INVESTMENT CO., LTD., with Shareholder No. 00002303, as Non-independent Director	Mgmt	For	No	
			6.3	Elect JUI-TANG CHEN, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.4	Elect JUI-TIEN HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.5	Elect LIANG-FENG WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.6	Elect TSUNG-MING SU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.7	Elect JAU-KAI HUANG, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.8	Elect KUN-LIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.9	Elect TSUNG-PIN WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.1	Elect WEN-CHI WU, a Representative of UNI-PRESIDENT ENTERPRISES CORP., with Shareholder No. 00000001, as Non-independent Director	Mgmt	For	No	
			6.11	Elect KE-WEI HSU, with Shareholder No. A123905XXX, as Independent Director	Mgmt	For	No	
			6.12	Elect LIANG CHEN, with Shareholder No. A120382XXX, as Independent Director	Mgmt	For	No	
			6.13	Elect YUNG-CHEN HUNG, with Shareholder No. S100456XXX, as Independent Director	Mgmt	For	No	
			7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
MISUMI Group Inc.	17/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 9.18	Mgmt	For	No	
			2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	No	
			2.2	Elect Director Ono, Ryusei	Mgmt	For	No	
			2.3	Elect Director Otokozawa, Ichiro	Mgmt	For	No	
			2.4	Elect Director Sato, Toshinari	Mgmt	For	No	
			2.5	Elect Director Kanatani, Tomoki	Mgmt	For	No	
			2.6	Elect Director Shimizu, Shigetaka	Mgmt	For	No	
			2.7	Elect Director Nakano, Yoichi	Mgmt	For	No	
			2.8	Elect Director Shimizu, Arata	Mgmt	For	No	
			2.9	Elect Director Suseki, Tomoharu	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Nozue, Juichi	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Aono, Nanako	Mgmt	For	No	
			4	Approve Deep Discount Stock Option Plan	Mgmt	For	No	
			5	Approve Deep Discount Stock Option Plan	Mgmt	For	No	
			ARIAKE JAPAN Co., Ltd.	18/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt
2.1	Elect Director Shirakawa, Naoki	Mgmt				For	No	
2.2	Elect Director Iwaki, Katsutoshi	Mgmt				For	No	
2.3	Elect Director Matsumoto, Koichi	Mgmt				For	No	
2.4	Elect Director Iwaki, Koji	Mgmt				For	No	
3.1	Elect Director and Audit Committee Member Ono, Takeyoshi	Mgmt				For	No	
3.2	Elect Director and Audit Committee Member Nishiki, Toru	Mgmt				For	No	
3.3	Elect Director and Audit Committee Member Kimura, Morihiro	Mgmt				For	No	
4	Approve Annual Bonus	Mgmt				For	No	
5	Approve Director Retirement Bonus	Mgmt				For	No	
Fortinet, Inc.	18/06/2021	Annual	1.1	Elect Director Ken Xie	Mgmt	For	No	
			1.2	Elect Director Michael Xie	Mgmt	For	No	
			1.3	Elect Director Kelly Ducourty	Mgmt	For	No	
			1.4	Elect Director Kenneth A. Goldman	Mgmt	For	No	
			1.5	Elect Director Ming Hsieh	Mgmt	For	No	
			1.6	Elect Director Jean Hu	Mgmt	For	No	
			1.7	Elect Director William H. Neukom	Mgmt	For	No	
			1.8	Elect Director Judith Sim	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Voltronic Power Technology Corp.	21/06/2021	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Cash Distribution from Capital Reserve	Mgmt	For	No	
			4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	No	
			5.1	Elect Hsieh Chuo-Ming, with Shareholder No. 1, as Non-independent Director	Mgmt	For	No	
			5.2	Elect CHEN Tsui-Fang, a Representative of Open Great International Investment Limited Company, with Shareholder No. 3, as Non-independent Director	Mgmt	For	No	
			5.3	Elect CHENG Ya-Jen, a Representative of FSP TECHNOLOGY INC, with Shareholder No. 7, as Non-independent Director	Mgmt	For	No	
			5.4	Elect Passuello Fabio, with Shareholder No. YA4399XXX, as Non-independent Director	Mgmt	For	No	
			5.5	Elect Li Chien-Jan, with Shareholder No. F122404XXX, as Independent Director	Mgmt	For	No	
			5.6	Elect Wang Hsiu-Chi, with Shareholder No. N200364XXX, as Independent Director	Mgmt	For	No	
5.7	Elect Sam Ho, with Shareholder No. F126520XXX, as Independent Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal No	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5.8	Elect Liao Kuei-Fang, with Shareholder No. H220375XXX, as Independent Director	Mgmt	For	No	
			6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	No	
Guangdong Investment Limited	22/06/2021	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Wen Yinheng as Director	Mgmt	For	No	
			3.2	Elect Liang Yuanjuan as Director	Mgmt	For	No	
			3.3	Elect Lan Runing as Director	Mgmt	For	No	
			3.4	Elect Feng Qingchun as Director	Mgmt	For	No	
			3.5	Elect Chan Cho Chak, John as Director	Mgmt	For	No	
			3.6	Elect Li Man Bun, Brian David as Director	Mgmt	For	No	
			3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Mastercard Incorporated	22/06/2021	Annual	1a	Elect Director Ajay Banga	Mgmt	For	No	
			1b	Elect Director Merit E. Janow	Mgmt	For	No	
			1c	Elect Director Richard K. Davis	Mgmt	For	No	
			1d	Elect Director Steven J. Freiberg	Mgmt	For	No	
			1e	Elect Director Julius Genachowski	Mgmt	For	No	
			1f	Elect Director Choon Phong Goh	Mgmt	For	No	
			1g	Elect Director Oki Matsumoto	Mgmt	For	No	
			1h	Elect Director Michael Miebach	Mgmt	For	No	
			1i	Elect Director Youngme Moon	Mgmt	For	No	
			1j	Elect Director Rima Qureshi	Mgmt	For	No	
			1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	No	
			1l	Elect Director Gabrielle Sulzberger	Mgmt	For	No	
			1m	Elect Director Jackson Tai	Mgmt	For	No	
			1n	Elect Director Lance Uggla	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
			5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	No	
			6	Eliminate Supermajority Vote Requirement	Mgmt	For	No	
NIDEC Corp.	22/06/2021	Annual	1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	No	
			1.2	Elect Director Seki, Jun	Mgmt	For	No	
			1.3	Elect Director Sato, Teiichi	Mgmt	For	No	
			1.4	Elect Director Shimizu, Osamu	Mgmt	For	No	
			2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No	
Terumo Corp.	22/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	No	
			2.1	Elect Director Mimura, Takayoshi	Mgmt	For	No	
			2.2	Elect Director Sato, Shinjiro	Mgmt	For	No	
			2.3	Elect Director Takagi, Toshiaki	Mgmt	For	No	
			2.4	Elect Director Hatano, Shoji	Mgmt	For	No	
			2.5	Elect Director Nishikawa, Kyo	Mgmt	For	No	
			2.6	Elect Director Kuroda, Yukiko	Mgmt	For	No	
			2.7	Elect Director Nishi, Hidenori	Mgmt	For	No	
			2.8	Elect Director Ozawa, Keiya	Mgmt	For	No	
			3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal No	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	No	
			3.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	No	
			4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	No	
Wal-Mart de Mexico SAB de CV	22/06/2021	Extraordinary Shareholders	1	Amend Article 3 Re: Corporate Purpose	Mgmt	For	No	
			2	Approve Report and Resolutions Re: Employee Stock Purchase Plan	Mgmt	Against	Yes	Compensation and stock option plans - Lack of disclosure
			3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
FANUC Corp.	24/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	Mgmt	For	No	
			2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	No	
			3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	No	
			3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	No	
			3.3	Elect Director Michael J. Cicco	Mgmt	For	No	
			3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	No	
			3.5	Elect Director Sumikawa, Masaharu	Mgmt	For	No	
			3.6	Elect Director Yamazaki, Naoko	Mgmt	For	No	
			4.1	Elect Director and Audit Committee Member Kohari, Katsuo	Mgmt	For	No	
			4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	For	No	
			4.3	Elect Director and Audit Committee Member Imai, Yasuo	Mgmt	For	No	
			4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	No	
			4.5	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	No	
			5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	No	
			6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	No	
			7	Approve Restricted Stock Plan	Mgmt	For	No	
Jollibee Foods Corporation	25/06/2021	Annual	1	Approve Minutes of the Previous Meeting	Mgmt	For	No	
			2	Approve 2020 Audited Financial Statements and Annual Report	Mgmt	For	No	
			3	Ratify Actions by the Board of Directors and Officers of the Corporation	Mgmt	For	No	
			4	Approve Amendments to Article Two of the Articles of Incorporation	Mgmt	For	No	
			5	Approve Amendments to Article Seven of the Articles of Incorporation to Reclassify and Divide the Authorized Capital Stock of the Corporation	Mgmt	For	No	
			6	Approve Shelf Registration and Listing of 20 Million Preferred Shares and Initial Offer and Issuance of Up to 12 Million Preferred Shares	Mgmt	For	No	
			7.1	Elect Tony Tan Caktiong as Director	Mgmt	For	No	
			7.2	Elect William Tan Untiong as Director	Mgmt	For	No	
			7.3	Elect Ernesto Tanmantiong as Director	Mgmt	For	No	
			7.4	Elect Ang Cho Sit as Director	Mgmt	For	No	
			7.5	Elect Antonio Chua Poe Eng as Director	Mgmt	For	No	
			7.6	Elect Artemio V. Panganiban as Director	Mgmt	For	No	
			7.7	Elect Cesar V. Purisima as Director	Mgmt	For	No	
			7.8	Elect Kevin Goh as Director	Mgmt	For	No	
			7.9	Elect Chong Ee Rong as Director	Mgmt	For	No	
			8	Appoint External Auditors	Mgmt	For	No	
			9	Approve Other Matters	Mgmt	Abstain	Yes	"Ad hoc" items - Potential proposals not known prior to meeting

Issuer Name	Meeting Date	Meeting Type	Proposal No	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Makita Corp.	25/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	No	
			2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	No	
			3.1	Elect Director Goto, Masahiko	Mgmt	For	No	
			3.2	Elect Director Goto, Munetoshi	Mgmt	For	No	
			3.3	Elect Director Tomita, Shinichiro	Mgmt	For	No	
			3.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	No	
			3.5	Elect Director Ota, Tomoyuki	Mgmt	For	No	
			3.6	Elect Director Tsuchiya, Takashi	Mgmt	For	No	
			3.7	Elect Director Yoshida, Masaki	Mgmt	For	No	
			3.8	Elect Director Omote, Takashi	Mgmt	For	No	
			3.9	Elect Director Otsu, Yukihiro	Mgmt	For	No	
			3.1	Elect Director Sugino, Masahiro	Mgmt	For	No	
			3.11	Elect Director Iwase, Takahiro	Mgmt	For	No	
			4.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiro	Mgmt	For	No	
			4.2	Elect Director and Audit Committee Member Kodama, Akira	Mgmt	For	No	
			4.3	Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	No	
			4.4	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	No	
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	No				
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	No				
7	Approve Restricted Stock Plan	Mgmt	For	No				
8	Approve Annual Bonus	Mgmt	For	No				
Shimadzu Corp.	25/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	No	
			2.1	Elect Director Nakamoto, Akira	Mgmt	For	No	
			2.2	Elect Director Ueda, Teruhisa	Mgmt	For	No	
			2.3	Elect Director Miura, Yasuo	Mgmt	For	No	
			2.4	Elect Director Kitaoka, Mitsuo	Mgmt	For	No	
			2.5	Elect Director Yamamoto, Yasunori	Mgmt	For	No	
			2.6	Elect Director Wada, Hiroko	Mgmt	For	No	
			2.7	Elect Director Hanai, Nobuo	Mgmt	For	No	
			2.8	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	No	
			3	Appoint Statutory Auditor Fujii, Hiroyuki	Mgmt	For	No	
Sysmex Corp.	25/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	No	
			2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	No	
			2.2	Elect Director Asano, Kaoru	Mgmt	For	No	
			2.3	Elect Director Tachibana, Kenji	Mgmt	For	No	
			2.4	Elect Director Matsui, Iwane	Mgmt	For	No	
			2.5	Elect Director Kanda, Hiroshi	Mgmt	For	No	
			2.6	Elect Director Yoshida, Tomokazu	Mgmt	For	No	
			2.7	Elect Director Takahashi, Masayo	Mgmt	For	No	
			2.8	Elect Director Ota, Kazuo	Mgmt	For	No	
			2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	No	
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	No				
Toei Animation Co., Ltd.	25/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	No	
			2	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	No	
			3	Elect Director Fujinoki, Masaya	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal No	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Daikin Industries Ltd.	29/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	No	
			2.1	Elect Director Inoue, Noriyuki	Mgmt	For	No	
			2.2	Elect Director Togawa, Masanori	Mgmt	For	No	
			2.3	Elect Director Kawada, Tatsuo	Mgmt	For	No	
			2.4	Elect Director Makino, Akiji	Mgmt	For	No	
			2.5	Elect Director Torii, Shingo	Mgmt	For	No	
			2.6	Elect Director Arai, Yuko	Mgmt	For	No	
			2.7	Elect Director Tayano, Ken	Mgmt	For	No	
			2.8	Elect Director Minaka, Masatsugu	Mgmt	For	No	
			2.9	Elect Director Matsuzaki, Takashi	Mgmt	For	No	
			2.1	Elect Director Kanwal Jeet Jawa	Mgmt	For	No	
			2.11	Elect Director Mineno, Yoshihiro	Mgmt	For	No	
			3	Appoint Statutory Auditor Yano, Ryu	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	No	
5	Approve Deep Discount Stock Option Plan	Mgmt	For	No				
HOYA Corp.	29/06/2021	Annual	1.1	Elect Director Uchinaga, Yukako	Mgmt	For	No	
			1.2	Elect Director Urano, Mitsudo	Mgmt	For	No	
			1.3	Elect Director Kaihori, Shuzo	Mgmt	For	No	
			1.4	Elect Director Yoshihara, Hiroaki	Mgmt	For	No	
			1.5	Elect Director Abe, Yasuyuki	Mgmt	For	No	
			1.6	Elect Director Suzuki, Hiroshi	Mgmt	For	No	
Mitsubishi Estate Co., Ltd.	29/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	No	
			2.1	Elect Director Sugiyama, Hirotsugu	Mgmt	For	No	
			2.2	Elect Director Yoshida, Junichi	Mgmt	For	No	
			2.3	Elect Director Tanisawa, Junichi	Mgmt	For	No	
			2.4	Elect Director Arimori, Tetsuji	Mgmt	For	No	
			2.5	Elect Director Katayama, Hiroshi	Mgmt	For	No	
			2.6	Elect Director Kubo, Hitoshi	Mgmt	For	No	
			2.7	Elect Director Kato, Jo	Mgmt	For	No	
			2.8	Elect Director Nishigai, Noboru	Mgmt	For	No	
			2.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	No	
			2.1	Elect Director Ebihara, Shin	Mgmt	For	No	
			2.11	Elect Director Narukawa, Tetsuo	Mgmt	For	No	
			2.12	Elect Director Shirakawa, Masaaki	Mgmt	For	No	
			2.13	Elect Director Nagase, Shin	Mgmt	For	No	
			2.14	Elect Director Egami, Setsuko	Mgmt	For	No	
2.15	Elect Director Taka, Iwao	Mgmt	For	No				
Murata Manufacturing Co. Ltd.	29/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	No	
			2.1	Elect Director Murata, Tsuneko	Mgmt	For	No	
			2.2	Elect Director Nakajima, Norio	Mgmt	For	No	
			2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	No	
			2.4	Elect Director Ishitani, Masahiro	Mgmt	For	No	
			2.5	Elect Director Miyamoto, Ryuji	Mgmt	For	No	
			2.6	Elect Director Minamide, Masanori	Mgmt	For	No	
			2.7	Elect Director Shigematsu, Takashi	Mgmt	For	No	
			2.8	Elect Director Yasuda, Yuko	Mgmt	For	No	
3	Approve Restricted Stock Plan	Mgmt	For	No				
OBIC Co., Ltd.	29/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	No	
			2.1	Elect Director Noda, Masahiro	Mgmt	For	No	
			2.2	Elect Director Tachibana, Shoichi	Mgmt	For	No	
			2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal No	Proposal Text	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2.4	Elect Director Fujimoto, Takao	Mgmt	For	No	
			2.5	Elect Director Gomi, Yasumasa	Mgmt	For	No	
			2.6	Elect Director Ejiri, Takashi	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Koyamachi, Akira	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	No	
			3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	No	
			4	Approve Compensation Ceiling for Directors	Mgmt	For	No	
Shin-Etsu Chemical Co., Ltd.	29/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	No	
			2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	No	
			3.1	Elect Director Saito, Yasuhiko	Mgmt	For	No	
			3.2	Elect Director Ueno, Susumu	Mgmt	For	No	
			3.3	Elect Director Frank Peter Popoff	Mgmt	For	No	
			3.4	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	No	
			3.5	Elect Director Fukui, Toshihiko	Mgmt	For	No	
			4	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	For	No	
			5	Approve Compensation Ceiling for Directors	Mgmt	For	No	
			6	Approve Stock Option Plan	Mgmt	For	No	
			7	Approve Stock Option Plan	Mgmt	For	No	
SMC Corp. (Japan)	29/06/2021	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 300	Mgmt	For	No	
			2.1	Elect Director Takada, Yoshiki	Mgmt	For	No	
			2.2	Elect Director Isoe, Toshio	Mgmt	For	No	
			2.3	Elect Director Ota, Masahiro	Mgmt	For	No	
			2.4	Elect Director Maruyama, Susumu	Mgmt	For	No	
			2.5	Elect Director Samuel Neff	Mgmt	For	No	
			2.6	Elect Director Doi, Yoshitada	Mgmt	For	No	
			2.7	Elect Director Kaizu, Masanobu	Mgmt	For	No	
			2.8	Elect Director Kagawa, Toshiharu	Mgmt	For	No	
			2.9	Elect Director Iwata, Yoshiko	Mgmt	For	No	
			2.1	Elect Director Miyazaki, Kyoichi	Mgmt	For	No	

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