WALTER SCOTT

> BNY MELLON | INVESTMENT MANAGEMENT

Q3 2021

PROXY VOTING DISCLOSURE

1ST JULY 2021-30TH SEPTEMBER 2021

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.





VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

15 Due to potential dilution >10%

Ad Hoc Items

Political donations

Bundled resolutions

Vague/poorly defined proposal

Shareholder proposal

Remuneration proposal

Corporate governance issue

Persistent failure to attend Board meetings

Excessive non-audit fees

Preference for a one vote per share structure

| Issuer Name | Meeting Date | Meeting Type | Proposal Number | Proposal | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|--|--------------|-----------------|--------------------|--|--------------|------------------|--------------|--|
| Abcam Plc | 01/07/2021 | Special | 1 | Approve Remuneration Policy | Mgmt | For | No | <u> </u> |
| | | | 2 | Approve Profitable Growth Incentive Plan | Mgmt | For | No | |
| | | | 3 | Authorise Issue of Equity | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 5 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | No | |
| Sunny Friend Environmental Technology Co., L | 02/07/2021 | Annual | 1 | Approve Financial Statements | Mgmt | For | No | |
| Summy Friend Environmental recimology Co., E | 02/01/2021 | Aimuai | 2 | Approve Plan on Profit Distribution | Mgmt | For | No | |
| | | | 3 | Approve Amendment to Rules and Procedures for Election of Directors | Mgmt | For | No | |
| | | | | Approve Amendment to Rules and Procedures Regarding Shareholder's | Mgmt | For | No | |
| | | | 4 | General Meeting | Wight | 101 | NO | |
| Kering SA | 06/07/2021 | Ordinary Shareh | 1 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | No | |
| Fielmann AG | 08/07/2021 | Annual | 2 | Approve Allocation of Income and Dividends of EUR 1.20 per Share | Mgmt | For | No | |
| | | | 3 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | For | No | |
| | | | 4 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | For | No | |
| | | | 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2021 | Mgmt | For | No | |
| | | | 6 | Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 7 | Approve Remuneration Policy | Mgmt | For | No | |
| | | | 8 | Approve Remuneration of Supervisory Board | Mgmt | For | No | |
| Industria de Diseno Textil SA | 13/07/2021 | Annual | 1 | Approve Standalone Financial Statements | Mgmt | For | No | |
| | | | 2 | Approve Consolidated Financial Statements and Discharge of Board | Mgmt | For | No | |
| | | | 3 | Approve Non-Financial Information Statement | Mgmt | For | No | |
| | | | 4 | Approve Allocation of Income and Dividends | Mgmt | For | No | |
| | | | 5 | Reelect Jose Arnau Sierra as Director | Mgmt | For | No | |
| | | | 6 | Renew Appointment of Deloitte as Auditor | Mgmt | For | No | |
| | | | 7.a | Amend Article 8 Re: Representation of Shares | Mgmt | For | No | |
| | | | 7.b | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | No | |
| | | | 7.c | Amend Articles Re: Board of Directors and Board Committees | Mgmt | For | No | |
| | | | 7.d | Amend Article 36 Re: Approval of Accounts and Distribution of Dividends | Mgmt | For | No | |
| | | | 7.e | Approve Restated Articles of Association | Mgmt | For | No | |
| | | | 8 | Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | No | |
| | | | 9 | Approve Remuneration Policy | Mgmt | For | No | |
| | | | | Approve Long-Term Incentive Plan | Mgmt | For | No | |
| | | | 10 | | | For | No | |
| | | | 11 | Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions | Mgmt Mgmt | For | No | |
| | 0.4/05: | | | · | | | | |
| Experian Plc | 21/07/2021 | Annual | 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | No | |
| | | | 2 | Approve Remuneration Report | Mgmt | For | No | |
| | | | 3 | Elect Alison Brittain as Director | Mgmt | For | No | |
| | | | 4 | Elect Jonathan Howell as Director | Mgmt | For | No | |
| | | | 5 | Re-elect Dr Ruba Borno as Director | Mgmt | For | No | |
| | | | 6 | Re-elect Brian Cassin as Director | Mgmt | For | No | |
| | | | 7 | Re-elect Caroline Donahue as Director | Mgmt | For | No | |
| | | | 8 | Re-elect Luiz Fleury as Director | Mgmt | For | No | |
| | | | 9 | Re-elect Deirdre Mahlan as Director | Mgmt | For | No | |
| | | | 10 | Re-elect Lloyd Pitchford as Director | Mgmt | For | No | <u> </u> |
| | | | 11 | Re-elect Mike Rogers as Director | Mgmt | For | No | |
| | | | 12 | Re-elect George Rose as Director | Mgmt | For | No | |
| | | | 13 | Re-elect Kerry Williams as Director | Mgmt | For | No | |
| | | | 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | No | |
| | | | | | _ | | | |
| | | | 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | No | |
| | | | 15 16 | Authorise Board to Fix Remuneration of Auditors Authorise Issue of Equity | Mgmt | Against | Yes | Due to potential dilution greater than 10% |

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Reporting Period: Q3 2021

| Issuer Name | Meeting Date | Meeting Type | Proposal Number | Proposal | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|---------------------|--------------|--------------|--------------------|--|--------------|------------------|--------------|--|
| | | | 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | No | |
| | | | 20 | Adopt New Articles of Association | Mgmt | For | No | |
| ig Yellow Group Plc | 22/07/2021 | Annual | 1 | Accord Financial Statements and Statuton, Panerts | Mamt | For | No | |
| ig fellow Group Fic | 22/07/2021 | Alliuai | 2 | Accept Financial Statements and Statutory Reports Approve Remuneration Report | Mgmt Mgmt | | No | |
| | | | | Approve Remuneration Policy | Mgmt | For | No | |
| | | | <u>3</u> | Approve Final Dividend | Mgmt | For | No | |
| | | | 5 | Re-elect Richard Cotton as Director | Mgmt | For | No | |
| | | | 6 | Re-elect Jim Gibson as Director | Mgmt | For | No | |
| | | | 7 | Re-elect Dr Anna Keay as Director | Mgmt | For | No | |
| | | | 8 | Re-elect Adrian Lee as Director | Mgmt | For | No | |
| | | | 9 | Re-elect Vince Niblett as Director | Mgmt | For | No | |
| | | | 10 | Re-elect John Trotman as Director | Mgmt | | No | |
| | | | 11 | Re-elect Nicholas Vetch as Director | Mgmt | For | No | |
| | | | 12 | Re-elect Laela Pakpour Tabrizi as Director | Mgmt | For | No | |
| | | | 13 | Elect Heather Savory as Director | Mgmt | | No | |
| | | | 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | No | |
| | | | 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | | No | |
| | | | 16 | Authorise Issue of Equity | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | | Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an | | Against | Yes | Due to potential dilution greater than 10% |
| | | | 40 | Acquisition or Other Capital Investment | Mgmt | Against | 162 | Due to potential dilution greater than 10% |
| | | | 18 | | Manet | For | No | |
| | | | 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For For | No No | |
| | | | 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | FOI | NO | |
| nde Plc | 26/07/2021 | Annual | 1a | Elect Director Wolfgang H. Reitzle | Mgmt | For | No | |
| | | | 1b | Elect Director Stephen F. Angel | Mgmt | For | No | |
| | | | 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | No | |
| | | | 1d | Elect Director Clemens A. H. Borsig | Mgmt | For | No | |
| | | | 1e | Elect Director Nance K. Dicciani | Mgmt | For | No | |
| | | | 1f | Elect Director Thomas Enders | Mgmt | For | No | |
| | | | 1g | Elect Director Franz Fehrenbach | Mgmt | For | No | |
| | | | | Elect Director Edward G. Galante | Mgmt | For | No | |
| | | | | Elect Director Larry D. McVay | Mgmt | For | No | |
| | | | | Elect Director Victoria E. Ossadnik | Mgmt | For | No | |
| | | | 1k | Elect Director Martin H. Richenhagen | Mgmt | For | No | |
| | | | 11 | Elect Director Robert L. Wood | Mgmt | For | No | |
| | | | 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | No | |
| | | | 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | No | |
| | | | 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | | No | |
| | | | 4 | Approve Remuneration Policy | Mgmt | For | No | |
| | | | 5 | Approve Remuneration Report | Mgmt | For | No | |
| | | | 6 | Approve Omnibus Stock Plan | Mgmt | For | No | |
| | | | 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | No | |
| in Holdings, Inc. | 29/07/2021 | Annual | 1 | Approve Allocation of Income, with a Final Dividend of JPY 55 | Mgmt | | No | |
| Johnson Matthey Pic | 29/07/2021 | | 1_ | Accept Financial Statements and Statutory Reports | Mgmt | For | No | |
| | | | 2 | Approve Remuneration Report | Mgmt | | No | |
| | | | 3 | Approve Final Dividend | Mgmt | | No | |
| | | | 4 | Elect Stephen Oxley as Director | Mgmt | For | No | |
| | | | 5 | Re-elect Jane Griffiths as Director | Mgmt | For | No | |
| | | | 6 | Re-elect Xiaozhi Liu as Director | Mgmt | For | No | |
| | | | 7 | Re-elect Robert MacLeod as Director | Mgmt | For | No | |
| | | | 8 | Re-elect Chris Mottershead as Director | Mgmt | For | No | |
| | | | 9 | Re-elect John O'Higgins as Director | Mgmt | For | No | |
| | | | 10 | Re-elect Patrick Thomas as Director | Mgmt | For | No | |
| | | | 11 | Re-elect Doug Webb as Director | Mgmt | For | No | |
| | | | 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | No | |

| 1 | Issuer Name | Meeting Date | Meeting Type | Proposal Number | Proposal | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|---|--|--------------|--------------|--------------------|--|-----------|------------------|--------------|--|
| 1 | | | | 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | No | |
| 1 | | | | 14 | Authorise UK Political Donations and Expenditure | Mgmt | Against | Yes | Political donations |
| Authorities have and Populy without Preventions Rights in Connection with an Might | | | | 15 | Authorise Issue of Equity | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| 1988 | | | | 16 | | Mgmt | Against | | Due to potential dilution greater than 10% |
| 19 | | | | | . , | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| SURJEKINA Horitings, Inc. 1098/2012 Annual Surface Annual Committee Comment Meeting with Two Weeks (Paperal Standards Without Standards Minarca) London Meeting of Meetings Prof. No. | | | | | · | | | | |
| Table Hardward State Hardward Hard | | | | | | | | | |
| Committee - Amend Provisions on Number of Obsections - Authorized Developments - Authorized De | | | | 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | No | |
| 2.1 Exect Develor Transful, Sum Migrat For No | TSURUHA Holdings, Inc. | 10/08/2021 | Annual | | Committee - Amend Provisions on Number of Directors - Authorize Directors to | _ | For | No | |
| 2 | | | | 1 | | | | | |
| 2.3 Elect Director Ogana- Hisaya Mgmt For No | | | | 2.1 | Elect Director Tsuruha, Tatsuru | Mgmt | For | No | |
| 2.4 Elect Diector Marshans, Shotchi 2.6 Elect Diector Marshans, Shotchi 2.6 Elect Diector Phalas, Mausharbo 3.7 Elect Diector Phalas, Mausharbo 3.7 Elect Diector Phalas, Mausharbo 3.8 Elect Diector Phalas, Mausharbo 3.9 Elect Diector Phalas, Mausharbo 3.1 Elect Diector Phalas, Mausharbo 3.2 Elect Diector Phalas, Mausharbo 3.3 Elect Diector Phalas, Mausharbo 4 Elect Allement Phalas, Committee Member Clurus, Massarbo 4 Elect Allement Diector and Audit Committee Member Closuras, Telayar 4 Elect Allement Diector and Audit Committee Member Closuras, Telayar 5 Approve Compensation Ceiling for Directors Who Are Not According the Member of Marsharbo 6 Approve Compensation Ceiling for Directors Who Are Not According the Member of Marsharbo 6 Approve Descripted Statis, Phalas 6 Approve Descripted Statis, Phalas 7 Approve Pendited Statis, Phalas 7 Approve Descripted Statis, Phalas 8 Approve Descripted Statis, Phalas 8 Approve Descripted Statis, Phalas 9 A | | | | 2.2 | Elect Director Tsuruha, Jun | Mgmt | For | No | |
| 2.5 Ested Demotor Yarhatia, Masashro Mgnt For No | | | | 2.3 | Elect Director Ogawa, Hisaya | Mgmt | For | No | |
| Page | | | | 2.4 | Elect Director Murakami, Shoichi | Mgmt | | No | |
| 3.1 Elect Director and Audit Committee Members Stote, Maymark For No No | | | | 2.5 | | | | | |
| See Descent of Audit Committee Member Sato, Hasum Mgmt For No | | | | | | | | | |
| 3.3 Elect Drector and Audit Committee Member Chazzaki, Takuya Mgmt For No | | | | | | | | | |
| A | | | | | | | | | |
| Approve Correpensation Ceiling for Directors Who Are Not Avail Committee Mignt For No | | | | | | - | | | |
| Section Sect | | | | 4 | - | | | | |
| Fisher & Paykel Healthcare Corporation Limited 18/08/2021 Annual 1 Elect Scott St John as Director Mgmt For No | | | | 5 | Members | | | | |
| Fisher & Paykel Healthcare Corporation Limited 18/08/2021 Annual | | | | 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | No | |
| 2 Elect Michael Daniella son Forcor Mgmt For No | | | | 7 | Approve Restricted Stock Plan | Mgmt | For | No | |
| 3 | Fisher & Paykel Healthcare Corporation Limited | 18/08/2021 | Annual | 1 | Elect Scott St John as Director | Mgmt | For | No | |
| 4 Approve Issuance of Performance Share Rights to Lewis Gradon Mgmt For No | • | | | 2 | Elect Michael Daniell as Director | Mgmt | For | No | |
| Oracle Corp Japan 20/08/2021 Annual A mend Articles to Allow Virtual Chyll Spraerholder Meetings Mgmt For No 2.2 Elect Director Missawa, Vishaman Mgmt For No 2.2 Elect Director Missawa, Vishaman Mgmt For No 2.3 Elect Director Missawa, Vishaman Mgmt For No 2.4 Elect Director Vincent S. Grelli Mgmt For No 2.5 Elect Director Vincent S. Grelli Mgmt For No 2.6 Elect Director Vincent S. Grelli Mgmt For No 2.7 Elect Director Vincent S. Grelli Mgmt For No 2.8 Elect Director Vincent S. Grelli Mgmt For No 2.9 Elect Director Vincent S. Grelli Mgmt For No 2.1 Elect Director Vincent S. Grelli Mgmt For No 2.2 Elect Director Vincent S. Grelli Mgmt For No 2.5 Elect Director Vincent S. Grelli Mgmt For No 2.6 Elect Director Vincent S. Grelli Mgmt For No 2.7 Elect Director Vincent S. Grelli Mgmt For No 2.8 Elect Director Vincent S. Grelli Mgmt For No 2.9 Elect Director Vincent S. Grelli Mgmt For No 2.9 Elect Director Vincent S. Grelli Mgmt For No 3 Prepare and Approve List of Shareholders Mgmt For No 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 4 Approve Discharge of Board Member Carollee Lessell Cooke Mgmt For No 10.1 Approve Discharge of Board Member Carollee Lessell Cooke Mgmt For No 10.2 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.3 Approve Discharge of Board Member Carolleen Mgmt For No 10.4 Approve Discharge of Board Member Carolleen Mgmt For No 10.5 Approve Discharge of Board Member Carolleen Mgmt For No 10.6 Approve Discharge of Board Member Carolleen Mgmt For No 10.6 Approve Discharge of Board Member Carolleen Mgmt For No 10.7 Approve Discharge of Board Member Carolleen Mgmt For No 10.6 Approve Discharge of Board Member Carolleen Mgmt For No 10.7 Approve Discharge of Board Member Carolleen Mgmt For No 10.6 Approve | | | | 3 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | No | |
| 1 | | | | 4 | Approve Issuance of Performance Share Rights to Lewis Gradon | Mgmt | For | No | |
| 2.1 Elect Director Misawa, Toshimitsu Mgmt For No | | | | 5 | Approve Issuance of Options to Lewis Gradon | Mgmt | For | No | |
| 2.2 Elect Director Krishna Sivaraman Mgmt For No 2.3 Elect Director Garrett IIg Mgmt For No 2.4 Elect Director Vincent S. Grelli Mgmt For No 2.5 Elect Director Kriberly Wooley Mgmt For No 2.6 Elect Director Kriberly Wooley Mgmt For No 2.7 Elect Director John L. Hall Mgmt For No 2.8 Elect Director John L. Hall Mgmt For No 2.9 Elect Director John L. Hall Mgmt For No 2.9 Elect Director John L. Hall Mgmt For No 2.9 Elect Director John L. Hall Mgmt For No 2.9 Elect Chairman of Meeting Mgmt For No 3 Prepare and Approve List of Shareholders Mgmt For No 4 Approve Appenda of Meeting Mgmt For No 4 Approve Appenda of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 7 | Oracle Corp Japan | 20/08/2021 | Annual | 1 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | No | |
| 2.3 Elect Director Garrett lig Mgmt For No | | | | 2.1 | · | _ | For | No | |
| 2,4 Elect Director Vincent S, Grelli | | | | 2.2 | Elect Director Krishna Sivaraman | Mgmt | For | No | |
| 2.5 Elect Director Kimberly Woolley | | | | 2.3 | Elect Director Garrett Ilg | Mgmt | For | No | |
| 2.5 Elect Director Kimberty Woolley | | | | 2.4 | Elect Director Vincent S. Grelli | Mgmt | For | No | |
| Elekta AB 25/08/2021 Annual 2.7 Elect Director John L. Hall Mgmt For No 2.8 Elect Director Valstsuno, Takeshi Mgmt For No 2.8 Elect Director Natisuno, Takeshi Mgmt For No 2.8 Elect Chairman of Meeting Mgmt For No 2.8 Elect Chairman of Meeting Mgmt For No 3 Prepare and Approve List of Shareholders Mgmt For No 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.6 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.6 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.6 Approve Discharge of Board Member Bigitta Stymne Goransson Mgmt For No 10.6 Approve Discharge of Board Member Gecilia Wilkstrom Mgmt For No | | | | | Elect Director Kimberly Woolley | | For | No | |
| Elekta AB 25/08/2021 Annual 2 Elect Chairman of Meeting Mgmt For No 3 Prepare and Approve List of Shareholders Mgmt For No 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Coroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Coroline Leksell Cooke Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.6 Approve Discharge of Board Member Jan Secher Mgmt For No 10.7 Approve Discharge of Board Member Jan Secher Mgmt For No 10.8 Approve Discharge of Board Member Jan Secher Mgmt For No 10.6 Approve Discharge of Board Member Bergitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Bergitta Stymne Goransson Mgmt For No | | | | | Elect Director Fujimori, Yoshiaki | | For | No | |
| Elekta AB 25/08/2021 Annual 2 Elect Chairman of Meeting Mgmt For No 3 Prepare and Approve List of Shareholders Mgmt For No 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Jan Sector Mgmt For No 10.6 Approve Discharge of Board Member Jan Sector Mgmt For No 10.7 Approve Discharge of Board Member Jan Sector Mgmt For No 10.8 Approve Discharge of Board Member Jan Sector Mgmt For No 10.7 Approve Discharge of Board Member Jan Sector Mgmt For No 10.8 Approve Discharge of Board Member Birgitta Styme Goransson Mgmt For No 10.7 Approve Discharge of Board Member Birgitta Styme Goransson Mgmt For No | | | | 2.7 | Elect Director John L. Hall | Mgmt | For | No | |
| 3 Prepare and Approve List of Shareholders Mgmt For No 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.6 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.6 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 2.8 | Elect Director Natsuno, Takeshi | Mgmt | For | No | |
| 4 Approve Agenda of Meeting Mgmt For No 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.6 Approve Discharge of Board Member Jan Secher Mgmt For No 10.7 Approve Discharge of Board Member Jan Secher Mgmt For No | Elekta AB | 25/08/2021 | Annual | 2 | Elect Chairman of Meeting | Mgmt | For | No | |
| 5.1 Designate Per Colleen as Inspector of Minutes of Meeting Mgmt For No 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Jan Secher Mgmt For No 10.6 Approve Discharge of Board Member Jan Secher Mgmt For No 10.7 Approve Discharge of Board Member Jan Goransson Mgmt For No 10.7 Approve Discharge of Board Member Dirgitta Stynne Goransson Mgmt For No | | | | 3 | Prepare and Approve List of Shareholders | Mgmt | For | No | |
| 5.2 Designate Filippa Gerstadt as Inspector of Minutes of Meeting Mgmt For No 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.6 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.7 Approve Discharge of Board Member Johan Malmquist Ngmt For No 10.8 Approve Discharge of Board Member Johan Malmquist Ngmt For No 10.9 Approve Discharge of Board Member Johan Member Mgmt For No 10.1 Approve Discharge of Board Member Johan Member Mgmt For No 10.1 Approve Discharge of Board Member Johan Member Mgmt For No 10.2 Approve Discharge of Board Member Dirigitta Stymne Goransson Mgmt For No 10.3 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 4 | Approve Agenda of Meeting | Mgmt | For | No | |
| 6 Acknowledge Proper Convening of Meeting Mgmt For No 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.6 Approve Discharge of Board Member Johan Mgmt For No 10.7 Approve Discharge of Board Member Johan Mgmt For No 10.8 Approve Discharge of Board Member Johan Mgmt For No 10.9 Approve Discharge of Board Member Johan Mgmt For No 10.0 Approve Discharge of Board Member Johan Mgmt For No 10.1 Approve Discharge of Board Member Jingitta Stymne Goransson Mgmt For No | | | | 5.1 | Designate Per Colleen as Inspector of Minutes of Meeting | Mgmt | For | No | |
| 8 Accept Financial Statements and Statutory Reports Mgmt For No 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Mamquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.6 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No | | | | 5.2 | Designate Filippa Gerstadt as Inspector of Minutes of Meeting | Mgmt | For | No | |
| 9 Approve Allocation of Income and Dividends of SEK 2.20 Per Share Mgmt For No 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.6 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No | | | | 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | No | |
| 10.1 Approve Discharge of Board Member and Chair Laurent Leksell Mgmt For No 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Jan Secher Mgmt For No 10.6 Approve Discharge of Board Member Jan Secher Mgmt For No 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | No | |
| 10.2 Approve Discharge of Board Member Caroline Leksell Cooke Mgmt For No 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Jan Septeman Mgmt For No 10.6 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 9 | 1.1 | | | | |
| 10.3 Approve Discharge of Board Member Johan Malmquist Mgmt For No 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member John Sector Mgmt For No 10.6 Approve Discharge of Board Member Jingitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 10.1 | ··· • | | | | |
| 10.4 Approve Discharge of Board Member Wolfgang Reim Mgmt For No 10.5 Approve Discharge of Board Member Jan Secher Mgmt For No 10.6 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 10.2 | •• | _ | | | |
| 10.5Approve Discharge of Board Member Jan SecherMgmtForNo10.6Approve Discharge of Board Member Birgitta Stymne GoranssonMgmtForNo10.7Approve Discharge of Board Member Cecilia WikstromMgmtForNo | | | | 10.3 | • | _ | | | |
| 10.6 Approve Discharge of Board Member Birgitta Stymne Goransson Mgmt For No 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 10.4 | ··· · · · · · · · · · · · · · · · · · | | | | |
| 10.7 Approve Discharge of Board Member Cecilia Wikstrom Mgmt For No | | | | 10.5 | Approve Discharge of Board Member Jan Secher | Mgmt | For | No | |
| | | | | 10.6 | 11 0 | | | | |
| 10.8 Approve Discharge of President and CEO Gustaf Salford Momt For No | | | | | | | | | |
| 10.0 Approve biomarge of Frederic and GEO design equipment in Might. 101 No. | | | | 10.8 | Approve Discharge of President and CEO Gustaf Salford | Mgmt | For | No | |

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Reporting Period: Q3 2021

| Issuer Name | Meeting Date | Meeting Type | Proposal Number | Proposal | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|-------------------------------------|--------------|--------------|--------------------|--|-----------|------------------|--------------|-----------------|
| | | | 10.9 | Approve Discharge of Former President and CEO Richard Hausmann | Mamt | For | No | |
| | | | 11.1 | Determine Number of Members (7) of Board | Mgmt | For | No | |
| | | | 11.2 | | Mgmt | For | No | |
| | | | 11.2 | | Mgmt | For | No | |
| | | | 12.1 | | | | | |
| | | | 12.2 | Approve Remuneration of Auditors | Mgmt | For | No | |
| | | | 13.1 | Reelect Laurent Leksell as Director | Mgmt | For | No | |
| | | | 13.2 | Reelect Caroline Leksell Cooke as Director | Mgmt | For | No | |
| | | | 13.3 | Reelect Johan Malmquist as Director | Mgmt | For | No | |
| | | | 13.4 | Reelect Wolfgang Reim as Director | Mgmt | For | No | |
| | | | 13.5 | Reelect Jan Secher as Director | Mgmt | For | No | |
| | | | 13.6 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | No | |
| | | | 13.7 | Reelect Cecilia Wikstrom as Director | Mgmt | For | No | |
| | | | 13.8 | Reelect Laurent Leksell as Board Chair | Mgmt | For | No | |
| | | | 14 | Ratify Ernst & Young as Auditors | Mgmt | For | No | |
| | | | 15 | Approve Remuneration Report | Mgmt | For | No | |
| | | | 16.a | Approve Performance Share Plan 2021 | Mgmt | For | No | |
| | | | 16.b | Approve Equity Plan Financing | Mgmt | For | No | |
| | | | 17 | Approve Equity Plan Financing of 2019, 2020 and 2021 Performance Share Plans | Mgmt | For | No | |
| | | | 18.a | Authorize Share Repurchase Program | Mgmt | For | No | |
| | | | 18.b | Authorize Reissuance of Repurchased Shares | Mgmt | For | No | |
| | | | 19 | Authorize Contribution in Order to Establish Philanthropic Foundation | Mgmt | For | No | |
| | | | 20 | Amend Articles | SH | Against | No | |
| United Urban Investment Corp. | 31/08/2021 | Special | 1 | Amend Articles to Amend Provisions on Deemed Approval System - Amend Asset Management Compensation | Mgmt | For | No | |
| | | | 2 | Elect Executive Director Emon, Toshiaki | Mgmt | For | No | |
| | | | 3 | Elect Alternate Executive Director Gaun, Norimasa | Mgmt | For | No | |
| | | | 4.1 | Elect Supervisory Director Okamura, Kenichiro | Mgmt | For | No | |
| | | | 4.2 | Elect Supervisory Director Sekine, Kumiko | Mgmt | For | No | |
| | | | 5 | Elect Alternate Supervisory Director Shimizu, Fumi | Mgmt | For | No | |
| Alimentation Couche-Tard Inc. | 01/09/2021 | Annual | 1 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | No | |
| | | | 2.1 | Elect Director Alain Bouchard | Mgmt | For | No | |
| | | | 2.2 | Elect Director Melanie Kau | Mgmt | For | No | |
| | | | 2.3 | Elect Director Jean Bernier | Mgmt | For | No | |
| | | | 2.4 | Elect Director Karinne Bouchard | Mgmt | For | No | |
| | | | 2.5 | Elect Director Eric Boyko | Mgmt | For | No | |
| | | | 2.6 | Elect Director Jacques D'Amours | Mgmt | For | No | |
| | | | 2.7 | Elect Director Janice L. Fields | Mgmt | For | No | |
| | | | 2.8 | Elect Director Richard Fortin | Mgmt | For | No | |
| | | | 2.9 | Elect Director Brian Hannasch | Mgmt | For | No | |
| | | | 2.10 | Elect Director Marie Josee Lamothe | Mgmt | For | No | |
| | | | 2.11 | Elect Director Monique F. Leroux | Mgmt | For | No | |
| | | | 2.12 | Elect Director Real Plourde | Mgmt | For | No | |
| | | | 2.13 | Elect Director Daniel Rabinowicz | Mgmt | For | No | |
| | | | 2.14 | | Mgmt | For | No | |
| | | | 2.15 | Elect Director Louis Vachon | Mgmt | For | No | |
| | | | 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | No | |
| | | | 4 | Amend Stock Option Plan | Mgmt | For | No | |
| Take-Two Interactive Software, Inc. | 14/09/2021 | Annual | 1.1 | Elect Director Strauss Zelnick | Mgmt | For | No | |
| Solition, more | 50,2021 | | 1.2 | Elect Director Michael Domemann | Mgmt | For | No | |
| | | | 1.3 | Elect Director J Moses | Mgmt | For | No | |
| | | | 1.4 | Elect Director Michael Sheresky | Mgmt | For | No | |
| | | | 1.5 | Elect Director LaVerne Srinivasan | Mgmt | For | No | |
| | | | 1.6 | Elect Director Susan Tolson | Mgmt | For | No | |
| | | | 1.7 | Elect Director Paul Viera | Mgmt | For | No | |
| | | | 1./ | LIEUL DIIEULUI I AUI VIETA | wgmi | 1 01 | 140 | |

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Reporting Period: Q3 2021

| Issuer Name | Meeting Date | Meeting Type | Proposal Number | Proposal | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|-------------------------------|--------------|--------------|--------------------|--|-----------|------------------|--------------|--|
| | | | 1.8 | Elect Director Roland Hernandez | Mgmt | For | No | |
| | | | 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | No | |
| | | | 3 | Amend Omnibus Stock Plan | Mgmt | For | No | |
| | | | 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | No | |
| Alibaba Group Holding Limited | 17/09/2021 | Annual | 1.1 | Elect Director Joseph C. Tsai | Mgmt | For | No | |
| | | | 1.2 | Elect Director J. Michael Evans | Mgmt | For | No | |
| | | | 1.3 | Elect Director E. Borje Ekholm | Mgmt | For | No | |
| | | | 2 | Ratify Pricewaterhouse Coopers as Auditors | Mgmt | For | No | |
| libaba Group Holding Limited | 17/09/2021 | Annual | 1.1 | Elect Director Joseph C. Tsai | Mgmt | For | No | |
| | | | 1.2 | Elect Director J. Michael Evans | Mgmt | For | No | |
| | | | 1.3 | Elect Director E. Borje Ekholm | Mgmt | For | No | |
| | | | 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | No | |
| ntuitive Surgical, Inc. | 20/09/2021 | Special | 1 | Increase Authorized Common Stock | Mgmt | For | No | |
| iageo Plc | 30/09/2021 | Annual | 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | No | |
| | | | 2 | Approve Remuneration Report | Mgmt | For | No | |
| | | | 3 | Approve Final Dividend | Mgmt | For | No | |
| | | | 4 | Elect Lavanya Chandrashekar as Director | Mgmt | For | No | |
| | | | 5 | Elect Valerie Chapoulaud-Floquet as Director | Mgmt | For | No | |
| | | | 6 | Elect Sir John Manzoni as Director | Mgmt | For | No | |
| | | | 7 | Elect Ireena Vittal as Director | Mgmt | For | No | |
| | | | - 8 | Re-elect Melissa Bethell as Director | Mgmt | For | No | |
| | | | 9 | Re-elect Javier Ferran as Director | Mgmt | For | No | |
| | | | 10 | Re-elect Susan Kilsby as Director | Mgmt | For | No | |
| | | | 11 | Re-elect Lady Mendelsohn as Director | Mgmt | For | No | |
| | | | 12 | Re-elect Ivan Menezes as Director | Mgmt | For | No | |
| | | | 13 | Re-elect Alan Stewart as Director | Mgmt | For | No | |
| | | | 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | No | |
| | | | 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | No | |
| | | | 16 | Authorise UK Political Donations and Expenditure | Mgmt | Against | Yes | Political donations |
| | | | 17 | Authorise Issue of Equity | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | Against | Yes | Due to potential dilution greater than 10% |
| | | | 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | No | |
| | | | 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | No | |

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