

WALTER SCOTT

➤ BNY MELLON | INVESTMENT MANAGEMENT

Q1 2022

PROXY VOTING DISCLOSURE

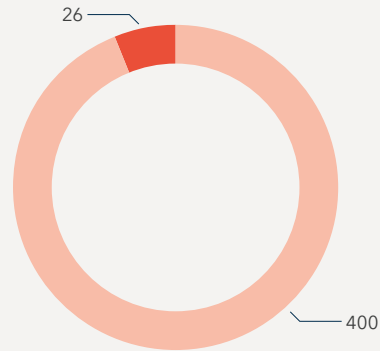
1ST JANUARY 2022 – 31ST MARCH 2022

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

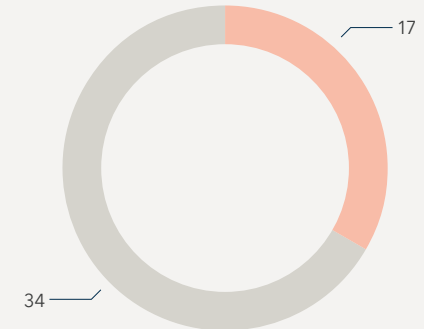
MEETINGS



BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Withhold' (0)
- Total proposals voted 'Against'
- Total proposals voted 'Abstain' (0)
- Total proposals voted 'One Year' (0)



- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

- | | | |
|---|--|--|
| 8 Due to potential dilution >10% | 0 Vague/poorly defined proposal | 0 Persistent failure to attend Board meetings |
| 6 Ad Hoc Items | 0 Shareholder proposal | 0 Excessive non-audit fees |
| 2 Political donations | 1 Remuneration proposal | 0 Preference for a one vote per share structure |
| 0 Bundled resolutions | 0 Corporate governance issue | |

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Costco Wholesale Corporation	20/01/2022	Annual	1a	Elect Director Susan L. Decker	Mgmt	For	No				
			1b	Elect Director Kenneth D. Denman	Mgmt	For	No				
			1c	Elect Director Richard A. Galanti	Mgmt	For	No				
			1d	Elect Director Hamilton E. James	Mgmt	For	No				
			1e	Elect Director W. Craig Jelinek	Mgmt	For	No				
			1f	Elect Director Sally Jewell	Mgmt	For	No				
			1g	Elect Director Charles T. Munger	Mgmt	For	No				
			1h	Elect Director Jeffrey S. Raikes	Mgmt	For	No				
			1i	Elect Director John W. Stanton	Mgmt	For	No				
			1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	No				
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Report on Charitable Contributions	SH	Against	No				
			5	Report on GHG Emissions Reduction Targets	SH	Against	No				
			6	Report on Racial Justice and Food Equity	SH	Against	No				
			Sika AG	25/01/2022	Special	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	No	
2	Transact Other Business (Voting)	Mgmt				Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
Clicks Group Ltd.	26/01/2022	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	Mgmt	For	No				
			2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	No				
			3	Elect Penelope Mounakwa as Director	Mgmt	For	No				
			4	Elect Sango Ntsaluba as Director	Mgmt	For	No				
			5	Re-elect David Nurek as Director	Mgmt	For	No				
			6.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	No				
			6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	No				
			6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	No				
			7	Approve Remuneration Policy	Mgmt	For	No				
			8	Approve Remuneration Implementation Report	Mgmt	For	No				
			9	Authorise Repurchase of Issued Share Capital	Mgmt	For	No				
10	Approve Directors' Fees	Mgmt	For	No							
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	No							
Zhejiang Sanhua Intelligent Controls Co., Ltd.	26/01/2022	Special	1.1	Elect Zhang Yabo as Director	Mgmt	For	No				
			1.2	Elect Ren Jintu as Director	Mgmt	For	No				
			1.3	Elect Wang Dayong as Director	Mgmt	For	No				
			1.4	Elect Ni Xiaoming as Director	Mgmt	For	No				
			1.5	Elect Chen Yuzhong as Director	Mgmt	For	No				
			1.6	Elect Zhang Shaobo as Director	Mgmt	For	No				
			2.1	Elect Bao Ensi as Director	Mgmt	For	No				
			2.2	Elect Shi Jianhui as Director	Mgmt	For	No				
			2.3	Elect Pan Yalan as Director	Mgmt	For	No				
			3.1	Elect Zhao Yajun as Supervisor	Mgmt	For	No				
			3.2	Elect Mo Yang as Supervisor	Mgmt	For	No				
			4	Approve Remuneration and Allowance of Directors	Mgmt	For	No				
			5	Approve Remuneration and Allowance of Supervisors	Mgmt	For	No				
			Compass Group Plc	03/02/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
						2	Approve Remuneration Policy	Mgmt	For	No	
3	Approve Remuneration Report	Mgmt				For	No				
4	Approve Final Dividend	Mgmt				For	No				
5	Elect Palmer Brown as Director	Mgmt				For	No				
6	Elect Arlene Isaacs-Lowe as Director	Mgmt				For	No				
7	Elect Sundar Raman as Director	Mgmt				For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8	Re-elect Ian Meakins as Director	Mgmt	For	No	
			9	Re-elect Dominic Blakemore as Director	Mgmt	For	No	
			10	Re-elect Gary Green as Director	Mgmt	For	No	
			11	Re-elect Carol Arrowsmith as Director	Mgmt	For	No	
			12	Re-elect Stefan Bomhard as Director	Mgmt	For	No	
			13	Re-elect John Bryant as Director	Mgmt	For	No	
			14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	No	
			15	Re-elect Nelson Silva as Director	Mgmt	For	No	
			16	Re-elect Ireena Vittal as Director	Mgmt	For	No	
			17	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			19	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			20	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	No	
Victrex Plc	11/02/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Approve Special Dividend	Mgmt	For	No	
			5	Elect Vivienne Cox as Director	Mgmt	For	No	
			6	Re-elect Jane Toogood as Director	Mgmt	For	No	
			7	Re-elect Janet Ashdown as Director	Mgmt	For	No	
			8	Re-elect Brendan Connolly as Director	Mgmt	For	No	
			9	Re-elect David Thomas as Director	Mgmt	For	No	
			10	Re-elect Ros Rivaz as Director	Mgmt	For	No	
			11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	No	
			12	Re-elect Martin Court as Director	Mgmt	For	No	
			13	Re-elect Richard Armitage as Director	Mgmt	For	No	
			14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	No	
			15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			17	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political Donations
			18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to Potential Dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to Potential Dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to Potential Dilution greater than 10%
			21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Infineon Technologies AG	17/02/2022	Annual	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	No	
			3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	No	
			3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	No	
			3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	No	
			3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	No	
			3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	No	
			4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	No	
			4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	No	
			4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	No	
			4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	No	
			4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	No	
			4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenriedl for Fiscal Year 2021	Mgmt	For	No	
			4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	No	
			4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	No	
			4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	No	
			4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	No	
			4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	No	
			4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	No	
			4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	No	
			4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	No	
			4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	No	
			5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	No	
			6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	No	
Technology One Limited	23/02/2022	Annual	1	Elect Pat O'Sullivan as Director	Mgmt	For	No	
			2	Elect Richard Anstey as Director	Mgmt	For	No	
			3	Elect Sharon Doyle as Director	Mgmt	For	No	
			4	Approve Remuneration Report	Mgmt	For	No	
			5	Approve Contingent Spill Resolution	Mgmt	Against	No	
Kone Oyj	01/03/2022	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	No	
			4	Acknowledge Proper Convening of Meeting	Mgmt	For	No	
			5	Prepare and Approve List of Shareholders	Mgmt	For	No	
			6	Receive Financial Statements and Statutory Reports	Mgmt			
			7	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	No	
			9	Approve Discharge of Board and President	Mgmt	For	No	
			10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No	
			11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	No	
			12	Fix Number of Directors at Nine	Mgmt	For	No	
			13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	No	
			14	Approve Remuneration of Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Novartis AG	04/03/2022	Annual	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	No	
			16	Ratify Ernst & Young as Auditors	Mgmt	For	No	
			17	Authorize Share Repurchase Program	Mgmt	For	No	
			18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	No	
			4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	No	
			6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	No	
			6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	No	
			6.3	Approve Remuneration Report	Mgmt	For	No	
			7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	No	
			7.2	Reelect Nancy Andrews as Director	Mgmt	For	No	
			7.3	Reelect Ton Buechner as Director	Mgmt	For	No	
			7.4	Reelect Patrice Bula as Director	Mgmt	For	No	
			7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	No	
			7.6	Reelect Bridgette Heller as Director	Mgmt	For	No	
7.7	Reelect Frans van Houten as Director	Mgmt	For	No				
7.8	Reelect Simon Moroney as Director	Mgmt	For	No				
7.9	Reelect Andreas von Planta as Director	Mgmt	For	No				
7.10	Reelect Charles Sawyers as Director	Mgmt	For	No				
7.11	Reelect William Winters as Director	Mgmt	For	No				
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	No				
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	No				
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	No				
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	No				
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	No				
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	No				
9	Ratify KPMG AG as Auditors	Mgmt	For	No				
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	No				
			11	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
TE Connectivity Ltd.	09/03/2022	Annual	1a	Elect Director Terrence R. Curtin	Mgmt	For	No	
			1b	Elect Director Carol A. (John) Davidson	Mgmt	For	No	
			1c	Elect Director Lynn A. Dugle	Mgmt	For	No	
			1d	Elect Director William A. Jeffrey	Mgmt	For	No	
			1e	Elect Director Syaru Shirley Lin	Mgmt	For	No	
			1f	Elect Director Thomas J. Lynch	Mgmt	For	No	
			1g	Elect Director Heath A. Mitts	Mgmt	For	No	
			1h	Elect Director Yong Nam	Mgmt	For	No	
			1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	No	
			1j	Elect Director Mark C. Trudeau	Mgmt	For	No	
			1k	Elect Director Dawn C. Willoughby	Mgmt	For	No	
			1l	Elect Director Laura H. Wright	Mgmt	For	No	
			2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	No	
			3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	No	
			3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	No	
			3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	No	
			4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	No	
			5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	No	
			5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	No	
			6	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	No	
			7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	No	
			7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	No	
			8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	No	
			10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	No	
			11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	No	
			12	Approve Declaration of Dividend	Mgmt	For	No	
			13	Authorize Share Repurchase Program	Mgmt	For	No	
			14	Approve Renewal of Authorized Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	No	
			16	Adjourn Meeting	Mgmt	For	No	
The Walt Disney Company	09/03/2022	Annual	1a	Elect Director Susan E. Arnold	Mgmt	For	No	
			1b	Elect Director Mary T. Barra	Mgmt	For	No	
			1c	Elect Director Safra A. Catz	Mgmt	For	No	
			1d	Elect Director Amy L. Chang	Mgmt	For	No	
			1e	Elect Director Robert A. Chapek	Mgmt	For	No	
			1f	Elect Director Francis A. deSouza	Mgmt	For	No	
			1g	Elect Director Michael B.G. Froman	Mgmt	For	No	
			1h	Elect Director Maria Elena Lagomasino	Mgmt	For	No	
			1i	Elect Director Calvin R. McDonald	Mgmt	For	No	
			1j	Elect Director Mark G. Parker	Mgmt	For	No	
			1k	Elect Director Derica W. Rice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Lobbying Payments and Policy	SH	Against	No	
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
			6	Report on Human Rights Due Diligence	SH	Against	No	
			7	Report on Gender/Racial Pay Gap	SH	Against	No	
			8	Report on Workplace Non-Discrimination Audit	SH	Against	No	
NAVER Corp.	14/03/2022	Annual	1	Approve Financial Statements and Appropriation of Income	Mgmt	For	No	
			2.1	Elect Choi Su-yeon as Inside Director	Mgmt	For	No	
			2.2	Elect Chae Seon-ju as Inside Director	Mgmt	For	No	
			3.1	Elect Jeong Doh-jin as Outside Director	Mgmt	For	No	
			3.2	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	No	
			4.1	Elect Jeong Doh-jin as Audit Committee Member	Mgmt	For	No	
			4.2	Elect Noh Hyeok-jun as Audit Committee Member	Mgmt	For	No	
			5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
Roche Holding AG	15/03/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	No	
			2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	No	
			3	Approve Discharge of Board of Directors	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	No	
			5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	No	
			5.3	Reelect Andre Hoffmann as Director	Mgmt	For	No	
			5.4	Reelect Julie Brown as Director	Mgmt	For	No	
			5.5	Reelect Joerg Duschmale as Director	Mgmt	For	No	
			5.6	Reelect Patrick Frost as Director	Mgmt	For	No	
			5.7	Reelect Anita Hauser as Director	Mgmt	For	No	
			5.8	Reelect Richard Lifton as Director	Mgmt	For	No	
			5.9	Reelect Bernard Poussot as Director	Mgmt	For	No	
			5.10	Reelect Severin Schwan as Director	Mgmt	For	No	
			5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	No	
			5.12	Elect Jemilah Mahmood as Director	Mgmt	For	No	
			5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	No	
			5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	No	
			5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	No	
			5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	No	
			6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No	
			7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Against	Yes	Compensation and stock option plans - LTI structure
			8	Designate Testaris AG as Independent Proxy	Mgmt	For	No	
			9	Ratify KPMG AG as Auditors	Mgmt	For	No	
			10	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
The Toro Company	15/03/2022	Annual	1.1	Elect Director Eric P. Hansotia	Mgmt	For	No	
			1.2	Elect Director Jeffrey L. Harmening	Mgmt	For	No	
			1.3	Elect Director Joyce A. Mullen	Mgmt	For	No	
			1.4	Elect Director Richard M. Olson	Mgmt	For	No	
			1.5	Elect Director James C. O'Rourke	Mgmt	For	No	
			1.6	Elect Director Jill M. Pemberton	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Approve Omnibus Stock Plan	Mgmt	For	No	
Novozymes A/S	16/03/2022	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	No	
			4	Approve Remuneration Report	Mgmt	For	No	
			5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	No	
			6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	No	
			7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	No	
			8a	Reelect Heine Dalsgaard as Director	Mgmt	For	No	
			8b	Elect Sharon James as Director	Mgmt	For	No	
			8c	Reelect Kasim Kutay as Director	Mgmt	For	No	
			8d	Reelect Kim Stratton as Director	Mgmt	For	No	
			8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	No	
			9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	No	
			10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Against	Yes	
			10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	No	Due to potential dilution greater than 10%
			10c	Authorize Share Repurchase Program	Mgmt	For	No	
			10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	No	
			10e	Amend Articles Re: Board-Related	Mgmt	For	No	
			10f	Amend Articles	Mgmt	For	No	
			10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Hansol Chemical Co., Ltd.	23/03/2022	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1.1	Elect Park Won-hwan as Inside Director	Mgmt	For	No	
			2.1.2	Elect Han Jang-ahn as Inside Director	Mgmt	For	No	
			2.2	Elect Lee Si-won as Outside Director	Mgmt	For	No	
			3	Elect Kim Sol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	No	
			4	Elect Lee Si-won as a Member of Audit Committee	Mgmt	For	No	
Hyundai Mobis Co., Ltd.	23/03/2022	Annual	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			6	Approve Stock Option Grants	Mgmt	For	No	
			1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Appropriation of Income	Mgmt	For	No	
			3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	No	
			3.2	Elect Cho Seong-hwan as Inside Director	Mgmt	For	No	
Givaudan SA	24/03/2022	Annual	3.3	Elect Ko Young-seok as Inside Director	Mgmt	For	No	
			4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	No	
			5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			6	Amend Articles of Incorporation	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	No	
			4	Approve Discharge of Board of Directors	Mgmt	For	No	
			5.1.1	Reelect Victor Balli as Director	Mgmt	For	No	
			5.1.2	Reelect Werner Bauer as Director	Mgmt	For	No	
			5.1.3	Reelect Lilian Biner as Director	Mgmt	For	No	
			5.1.4	Reelect Michael Carlos as Director	Mgmt	For	No	
			5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	No	
			5.1.6	Reelect Olivier Fillion as Director	Mgmt	For	No	
			5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	No	
			5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	No	
			5.2	Elect Tom Knutzen as Director	Mgmt	For	No	
			5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	No	
			5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	No	
			5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	No	
			5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	No	
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	No				
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	No				
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	No				
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	No				
7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad Hoc" items - Potential proposals not known prior to meeting			
Novo Nordisk A/S	24/03/2022	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	No	
			4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No	
			5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	No	
			6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	No	
			6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	No	
			6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	No	
			6.3b	Reelect Laurence Debroux as Director	Mgmt	For	No	
			6.3c	Reelect Andreas Fibig as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	No	
			6.3e	Reelect Kasim Kutay as Director	Mgmt	For	No	
			6.3f	Reelect Martin Mackay as Director	Mgmt	For	No	
			6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	No	
			7	Ratify Deloitte as Auditors	Mgmt	For	No	
			8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	No	
			8.2	Authorize Share Repurchase Program	Mgmt	For	No	
			8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	No	
			8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	No	
			8.5	Amend Articles Re: Board-Related	Mgmt	For	No	
BELIMO Holding AG	28/03/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	No	
			3	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			4	Approve Discharge of Board of Directors	Mgmt	For	No	
			5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For	No	
			5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For	No	
			6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	No	
			6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	No	
			6.1.3	Reelect Sandra Emme as Director	Mgmt	For	No	
			6.1.4	Reelect Urban Linsi as Director	Mgmt	For	No	
			6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	No	
			6.1.6	Reelect Martin Zwysig as Director	Mgmt	For	No	
			6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For	No	
			6.2.2	Reelect Martin Zwysig as Deputy Chairman	Mgmt	For	No	
			6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For	No	
			6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For	No	
			6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For	No	
			6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	No	
			6.5	Ratify KPMG AG as Auditors	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
LG Household & Health Care Ltd.	28/03/2022	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2	Amend Articles of Incorporation	Mgmt	For	No	
			3.1	Elect Cha Seok-yong as Inside Director	Mgmt	For	No	
			3.2	Elect Lee Tae-hui as Outside Director	Mgmt	For	No	
			3.3	Elect Kim Sang-hun as Outside Director	Mgmt	For	No	
			4	Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	Mgmt	For	No	
			5.1	Elect Lee Tae-hui as a Member of Audit Committee	Mgmt	For	No	
			5.2	Elect Kim Sang-hun as a Member of Audit Committee	Mgmt	For	No	
			6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
Chugai Pharmaceutical Co., Ltd.	29/03/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Okuda, Osamu	Mgmt	For	No	
			3.2	Elect Director Yamada, Hisafumi	Mgmt	For	No	
			3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	No	
			3.4	Elect Director Momoi, Mariko	Mgmt	For	No	
Koh Young Technology, Inc.	29/03/2022	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2	Amend Articles of Incorporation	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3.1	Elect Lim Woo-young as Inside Director	Mgmt	For	No	
			3.2	Elect Ko Yoo-ri as Inside Director	Mgmt	For	No	
			3.3	Elect Kim Jeong-ho as Outside Director	Mgmt	For	No	
			4	Appoint Lee Jong-gi as Internal Auditor	Mgmt	For	No	
			5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
LEENO INDUSTRIAL, Inc.	29/03/2022	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Lee Gyeong-min as Inside Director	Mgmt	For	No	
			2.2	Elect Kim Jeong-su as Outside Director	Mgmt	For	No	
			3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
MonotaRO Co., Ltd.	29/03/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	No	
			3.1	Elect Director Seto, Kinya	Mgmt	For	No	
			3.2	Elect Director Suzuki, Masaya	Mgmt	For	No	
			3.3	Elect Director Kishida, Masahiro	Mgmt	For	No	
			3.4	Elect Director Ise, Tomoko	Mgmt	For	No	
			3.5	Elect Director Sagiya, Mari	Mgmt	For	No	
			3.6	Elect Director Miura, Hiroshi	Mgmt	For	No	
			3.7	Elect Director Barry Greenhouse	Mgmt	For	No	
			SGS SA	29/03/2022	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt
1.2	Approve Remuneration Report (Non-Binding)	Mgmt				For	No	
2	Approve Discharge of Board and Senior Management	Mgmt				For	No	
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt				For	No	
4.1.1	Reelect Calvin Grieder as Director	Mgmt				For	No	
4.1.2	Reelect Sami Atiya as Director	Mgmt				For	No	
4.1.3	Reelect Paul Desmarais as Director	Mgmt				For	No	
4.1.4	Reelect Ian Gallienne as Director	Mgmt				For	No	
4.1.5	Reelect Tobias Hartmann as Director	Mgmt				For	No	
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt				For	No	
4.1.7	Reelect Kory Sorenson as Director	Mgmt				For	No	
4.1.8	Reelect Janet Vergis as Director	Mgmt				For	No	
4.1.9	Elect Phyllis Cheung as Director	Mgmt				For	No	
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt				For	No	
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt				For	No	
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt				For	No	
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt				For	No	
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt				For	No	
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt				For	No	
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt				For	No	
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt				For	No	
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt				For	No	
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt				For	No	
6	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
Pigeon Corp.	30/03/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	No	
			3.1	Elect Director Yamashita, Shigeru	Mgmt	For	No	
			3.2	Elect Director Kitazawa, Norimasa	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3.3	Elect Director Itakura, Tadashi	Mgmt	For	No	
			3.4	Elect Director Kurachi, Yasunori	Mgmt	For	No	
			3.5	Elect Director Kevin Vyse-Peacock	Mgmt	For	No	
			3.6	Elect Director Nitta, Takayuki	Mgmt	For	No	
			3.7	Elect Director Hatoyama, Rehito	Mgmt	For	No	
			3.8	Elect Director Hayashi, Chiaki	Mgmt	For	No	
			3.9	Elect Director Yamaguchi, Eriko	Mgmt	For	No	
			3.10	Elect Director Miwa, Yumiko	Mgmt	For	No	
			4	Appoint Statutory Auditor Ishigami, Koji	Mgmt	For	No	

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