

WALTER SCOTT

➤ BNY MELLON | INVESTMENT MANAGEMENT

Q2 2022

PROXY VOTING DISCLOSURE

1ST APRIL 2022 – 30TH JUNE 2022

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

MEETINGS

138

MEETINGS

124

TOTAL VOTED AGMS

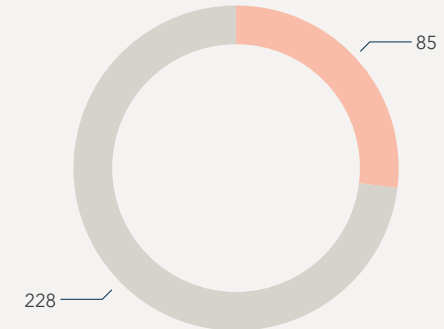
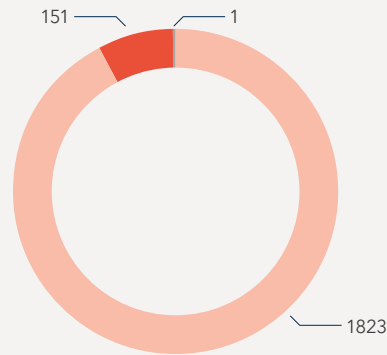
6

TOTAL VOTED SPECIAL MEETINGS

8

TOTAL VOTED MIX MEETINGS

BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Against'
- Total proposals voted 'Withhold' (0)
- Total proposals voted 'One Year'
- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

- | | | |
|--|--|--|
| 44 Due to potential dilution >10% | 4 Shareholder proposal | 0 Excessive non-audit fees |
| 9 Ad Hoc Items | 7 Remuneration proposal | 1 Preference for a one vote per share structure |
| 4 Political donations | 5 Corporate governance issue | 1 Proposed dividend too low |
| 9 Vague/poorly defined proposal | 1 Persistent failure to attend Board meetings | |

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Nestle SA	07/04/2022	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			1.2	Approve Remuneration Report	Mgmt	For	No				
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	No				
			4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	No				
			4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	No				
			4.1.c	Reelect Henri de Castries as Director	Mgmt	For	No				
			4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	No				
			4.1.e	Reelect Pablo Isla as Director	Mgmt	For	No				
			4.1.f	Reelect Eva Cheng as Director	Mgmt	For	No				
			4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	No				
			4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	No				
			4.1.i	Reelect Dick Boer as Director	Mgmt	For	No				
			4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	No				
			4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	No				
			4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	No				
			4.2.1	Elect Chris Leong as Director	Mgmt	For	No				
			4.2.2	Elect Luca Maestri as Director	Mgmt	For	No				
			4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	No				
			4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	No				
			4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	No				
			4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	No				
			4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	No				
			4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	No				
			5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No				
			5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	No				
			6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No				
			7	Transact Other Business (Voting)	Mgmt	Against	No				
			Wal-Mart de Mexico SAB de CV	07/04/2022	Annual	1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	No	
						1b	Approve CEO's Report	Mgmt	For	No	
						1c	Approve Board Opinion on CEO's Report	Mgmt	For	No	
						1d	Approve Board of Directors' Report	Mgmt	For	No	
						1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	No	
2	Approve Consolidated Financial Statements	Mgmt				For	No				
3	Approve Allocation of Income and Ordinary Dividend of MXN 1 Per Share and Extraordinary Dividend of MXN 0.71 per Share	Mgmt				For	No				
4	Approve Report on Share Repurchase Reserves	Mgmt				For	No				
5a1	Accept Resignation of Enrique Ostale as Director	Mgmt				For	No				
5a2	Accept Resignation of Richard Mayfield as Director	Mgmt				For	No				
5a3	Accept Resignation of Amanda Whalen as Director	Mgmt				For	No				
5a4	Accept Resignation of Roberto Newell as Director	Mgmt				For	No				
5b1	Elect or Ratify Judith McKenna as Director	Mgmt				For	No				
5b2	Elect or Ratify Leigh Hopkins as Director	Mgmt				For	No				
5b3	Elect or Ratify Karthik Raghupathy as Director	Mgmt				For	No				
5b4	Elect or Ratify Tom Ward as Director	Mgmt				For	No				
5b5	Elect or Ratify Guilherme Loureiro as Director	Mgmt				For	No				
5b6	Elect or Ratify Kirsten Evans as Director	Mgmt				For	No				
5b7	Elect or Ratify Adolfo Cerezo as Director	Mgmt				For	No				
5b8	Elect or Ratify Blanca Trevino as Director	Mgmt				For	No				
5b9	Elect or Ratify Ernesto Cervera as Director	Mgmt				For	No				
5b10	Elect or Ratify Eric Perez Grovas as Director	Mgmt				For	No				
5c1	Elect or Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt				For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	No	
			5c3	Approve Directors and Officers Liability	Mgmt	For	No	
			5d1	Approve Remuneration of Board Chairman	Mgmt	For	No	
			5d2	Approve Remuneration of Director	Mgmt	For	No	
			5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	No	
			5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	No	
			6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Sika AG	12/04/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	No	
			3	Approve Discharge of Board of Directors	Mgmt	For	No	
			4.1.1	Reelect Paul Haelg as Director	Mgmt	For	No	
			4.1.2	Reelect Viktor Balli as Director	Mgmt	For	No	
			4.1.3	Reelect Justin Howell as Director	Mgmt	For	No	
			4.1.4	Reelect Monika Ribar as Director	Mgmt	For	No	
			4.1.5	Reelect Paul Schuler as Director	Mgmt	For	No	
			4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	No	
			4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	No	
			4.2.2	Elect Gordana Landen as Director	Mgmt	For	No	
			4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	No	
			4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.5	Ratify KPMG AG as Auditors	Mgmt	For	No	
			4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	No	
			5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	No	
			6	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Ferrari NV	13/04/2022	Annual	2.c	Approve Remuneration Report	Mgmt	For	No	
			2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	No	
			2.f	Approve Discharge of Directors	Mgmt	For	No	
			3.a	Elect John Elkann as Executive Director	Mgmt	For	No	
			3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	No	
			3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	No	
			3.d	Elect Delphine Amault as Non-Executive Director	Mgmt	For	No	
			3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	No	
			3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	No	
			3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	No	
			3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	No	
			3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	No	
			3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	No	
			4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	No	
			4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	No	
			5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	No	
			5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
			5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	Against	Yes	Preference for a one-vote-per-share structure
			6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7	Approve Awards to Executive Director	Mgmt	For	No	
Gebert AG	13/04/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	No	
			3	Approve Discharge of Board of Directors	Mgmt	For	No	
			4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	No	
			4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	No	
			4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	No	
			4.1.4	Reelect Werner Karlen as Director	Mgmt	For	No	
			4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	No	
			4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	No	
			4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			5	Designate Roger Mueller as Independent Proxy	Mgmt	For	No	
			6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No	
			7.1	Approve Remuneration Report	Mgmt	For	No	
			7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	No	
			7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Smith & Nephew Plc	13/04/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect Erik Engstrom as Director	Mgmt	For	No	
			5	Re-elect Robin Freestone as Director	Mgmt	For	No	
			6	Elect Jo Hallas as Director	Mgmt	For	No	
			7	Re-elect John Ma as Director	Mgmt	For	No	
			8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	No	
			9	Re-elect Rick Medlock as Director	Mgmt	For	No	
			10	Elect Deepak Nath as Director	Mgmt	For	No	
			11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	No	
			12	Re-elect Marc Owen as Director	Mgmt	For	No	
			13	Re-elect Roberto Quarta as Director	Mgmt	For	No	
			14	Re-elect Angie Riskey as Director	Mgmt	For	No	
			15	Re-elect Bob White as Director	Mgmt	For	No	
			16	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Approve Sharesave Plan	Mgmt	For	No	
			20	Approve International Sharesave Plan	Mgmt	For	No	
			21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Adobe Inc.	14/04/2022	Annual	1a	Elect Director Amy Banse	Mgmt	For	No	
			1b	Elect Director Brett Biggs	Mgmt	For	No	
			1c	Elect Director Melanie Boulden	Mgmt	For	No	
			1d	Elect Director Frank Calderoni	Mgmt	For	No	
			1e	Elect Director Laura Desmond	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1f	Elect Director Shantanu Narayen	Mgmt	For	No	
			1g	Elect Director Spencer Neumann	Mgmt	For	No	
			1h	Elect Director Kathleen Oberg	Mgmt	For	No	
			1i	Elect Director Dheeraj Pandey	Mgmt	For	No	
			1j	Elect Director David Ricks	Mgmt	For	No	
			1k	Elect Director Daniel Rosensweig	Mgmt	For	No	
			1l	Elect Director John Warnock	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Ascendas India Trust	14/04/2022	Annual	1	Adopt Statement of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	No	
			2	Approve Deloitte & Touche LLP as Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	Mgmt	For	No	
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Zhejiang Sanhua Intelligent Controls Co., Ltd.	15/04/2022	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Financial Statements	Mgmt	For	No	
			4	Approve Annual Report and Summary	Mgmt	For	No	
			5	Approve Profit Distribution	Mgmt	For	No	
			6	Approve Application of Bank Credit Lines	Mgmt	For	No	
			7	Approve Bill Pool Business	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			8	Approve Provision of Guarantees	Mgmt	For	No	
			9	Approve to Appoint Auditor	Mgmt	For	No	
			10	Approve Futures Hedging Business	Mgmt	For	No	
			11	Approve Foreign Exchange Hedging Business	Mgmt	For	No	
			12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	No	
TOTVS SA	19/04/2022	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	No	
			2	Approve Capital Budget	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends	Mgmt	For	No	
			4	Fix Number of Directors at Seven	Mgmt	For	No	
			5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	Corporate governance issues - Adoption of cumulative voting
			6.1	Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	No	
			6.2	Elect Gilberto Mifano as Independent Director	Mgmt	For	No	
			6.3	Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	No	
			6.4	Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	No	
			6.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	No	
			6.6	Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	No	
			6.7	Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	No	
			7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	No	
			8.1	Percentage of Votes to Be Assigned - Elect Eduardo Mazzilli de Vassimon as Independent Director	Mgmt	For	No	
			8.2	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	For	No	
			8.3	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	No	
			8.4	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	No	
			8.6	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Mgmt	For	No	
			8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	No	
			9	Approve Remuneration of Company's Management	Mgmt	For	No	
			10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
			11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No	
	19/04/2022	Special	1	Amend Articles 2 and 19	Mgmt	For	No	
			2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
			3	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Remove Item d of Paragraph xxi)	Mgmt	For	No	
			4	Amend Article 19 Re: Granting Loans in Favor of Third Parties (Add Paragraph xxii)	Mgmt	For	No	
			5	Amend Article 23	Mgmt	For	No	
			6	Remove Article 52	Mgmt	For	No	
			7	Amend Article 55	Mgmt	For	No	
			8	Adjust References and Numbering of Articles	Mgmt	For	No	
			9	Consolidate Bylaws	Mgmt	For	No	
			10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
			11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No	
Bunzl Plc	20/04/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect Peter Ventress as Director	Mgmt	For	No	
			4	Re-elect Frank van Zanten as Director	Mgmt	For	No	
			5	Re-elect Richard Howes as Director	Mgmt	For	No	
			6	Re-elect Vanda Murray as Director	Mgmt	For	No	
			7	Re-elect Lloyd Pitchford as Director	Mgmt	For	No	
			8	Re-elect Stephan Nanninga as Director	Mgmt	For	No	
			9	Re-elect Vin Murria as Director	Mgmt	For	No	
			10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			12	Approve Remuneration Report	Mgmt	For	No	
			13	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Grupo Aeroportuario del Sureste SA de CV	20/04/2022	Annual	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	No	
			1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	No	
			1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No	
			1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	No	
			1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	No	
			1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	No	
			2a	Approve Increase in Legal Reserve by MXN 295.86 Million	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2b	Approve Cash Ordinary Dividends of MXN 9.03 Per Share and Cash Extraordinary Dividends of MXN 6 per Share	Mgmt	For	No	
			2c	Set Maximum Amount of MXN 1.11 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	No	
			3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	No	
			3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	No	
			3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	No	
			3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	No	
			3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	No	
			3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	No	
			3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	No	
			3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	No	
			3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	No	
			3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	No	
			3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	No	
			3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	No	
			3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	No	
			3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	No	
			3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	No	
			3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	No	
			3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	No	
			3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	No	
			3e.1	Approve Remuneration of Directors in the Amount of MXN 77,600	Mgmt	For	No	
			3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 77,600	Mgmt	For	No	
			3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 77,600	Mgmt	For	No	
			3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 110,000	Mgmt	For	No	
			3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 25,900	Mgmt	For	No	
			4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Hermes International SCA	20/04/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Discharge of General Managers	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			7	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	No	
			9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	No	
			10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	No	
			11	Approve Remuneration Policy of General Managers	Mgmt	For	No	
			12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	No	
			13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	No	
			14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	No	
			15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	No	
			16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Brembo SpA	21/04/2022	Annual	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	No	
			19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			6.1	Approve Remuneration Policy	Mgmt	For	No	
			6.2	Approve Second Section of the Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			7	Elect Director	Mgmt	For	No	
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against	No	"Ad hoc" items - Potential proposals not known prior to meeting			
L'Oreal SA	21/04/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	No	
			4	Reelect Jean-Paul Agon as Director	Mgmt	For	No	
			5	Reelect Patrice Caine as Director	Mgmt	For	No	
			6	Reelect Belen Garjo as Director	Mgmt	For	No	
			7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	No	
			8	Appoint Ernst & Young as Auditor	Mgmt	For	No	
			9	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	No	
			11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	No	
			12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	No	
			13	Approve Remuneration Policy of Directors	Mgmt	For	No	
			14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	No	
			15	Approve Remuneration Policy of CEO	Mgmt	For	No	
			16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	No	
			17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No	
			22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	No	
			23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	No	
			24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	No	
			25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	No	
			26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
LVMH Moet Hennessy Louis Vuitton SE	21/04/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			5	Reelect Bernard Arnault as Director	Mgmt	For	No	
			6	Reelect Sophie Chassat as Director	Mgmt	For	No	
			7	Reelect Clara Gaymard as Director	Mgmt	For	No	
			8	Reelect Hubert Vadrine as Director	Mgmt	For	No	
			9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	No	
			11	Renew Appointment of Mazars as Auditor	Mgmt	For	No	
			12	Appoint Deloitte as Auditor	Mgmt	For	No	
			13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	No	
			14	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	No	
			16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	No	
			17	Approve Remuneration Policy of Directors	Mgmt	For	No	
			18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	No	
			20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	No	
Grupo Aeroportuario del Centro Norte SAB de CV	22/04/2022	Annual	1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	No	
			2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	No	
			3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	No	
			4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	No	
			5	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	Against	Yes	Due to bundled resolution with underlying corporate governance issue
			6	Appoint Legal Representatives	Mgmt	For	No	
Merck KGaA	22/04/2022	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	No	
			4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	No	
			5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	No	
			7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	No	
			8	Approve Remuneration Report	Mgmt	For	No	
			9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Oversea-Chinese Banking Corporation Limited	22/04/2022	Annual	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No	
			2a	Elect Ooi Sang Kuang as Director	Mgmt	For	No	
			2b	Elect Koh Beng Seng as Director	Mgmt	For	No	
			2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	No	
			2d	Elect Wee Joo Yeow as Director	Mgmt	For	No	
			3a	Elect Chong Chuan Neo as Director	Mgmt	For	No	
			3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5a	Approve Directors' Remuneration	Mgmt	For	No	
			5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	No	
			6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	No	
			9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	No	
			10	Authorize Share Repurchase Program	Mgmt	For	No	
Reply SpA	22/04/2022	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			3	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against	No	"Ad hoc" items - Potential proposals not known prior to meeting
Fastenal Company	23/04/2022	Annual	1a	Elect Director Scott A. Satterlee	Mgmt	For	No	
			1b	Elect Director Michael J. Ancius	Mgmt	For	No	
			1c	Elect Director Stephen L. Eastman	Mgmt	For	No	
			1d	Elect Director Daniel L. Flomess	Mgmt	For	No	
			1e	Elect Director Rita J. Heise	Mgmt	For	No	
			1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	No	
			1g	Elect Director Daniel L. Johnson	Mgmt	For	No	
			1h	Elect Director Nicholas J. Lundquist	Mgmt	For	No	
			1i	Elect Director Sarah N. Nielsen	Mgmt	For	No	
			1j	Elect Director Reyne K. Wisecup	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Zhejiang Supor Co., Ltd.	25/04/2022	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Annual Report and Summary	Mgmt	For	No	
			4	Approve Financial Statements	Mgmt	For	No	
			5	Approve Profit Distribution	Mgmt	For	No	
			6	Approve to Appoint Auditor	Mgmt	For	No	
			7	Approve Daily Related Party Transaction Agreement	Mgmt	For	No	
			8	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	No	
			9	Approve Guarantee Provision	Mgmt	For	No	
			10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	No	
			11.1	Approve Purpose and Use	Mgmt	For	No	
			11.2	Approve Manner of Share Repurchase	Mgmt	For	No	
			11.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	For	No	
			11.4	Approve Type, Number and Proportion of the Total Share Repurchase	Mgmt	For	No	
			11.5	Approve Total Capital Used for the Share Repurchase	Mgmt	For	No	
			11.6	Approve Capital Source Used for the Share Repurchase	Mgmt	For	No	
			11.7	Approve Implementation Period	Mgmt	For	No	
			11.8	Approve Resolution Validity Period	Mgmt	For	No	
			11.9	Approve Authorization Matters	Mgmt	For	No	
			12	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	No	
			13	Amend Articles of Association	Mgmt	For	No	
			14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	No	
			15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	No	
			16	Approve Reformulation of Working System for Independent Directors	Mgmt	For	No	
Moody's Corporation	26/04/2022	Annual	1a	Elect Director Jorge A. Bermudez	Mgmt	For	No	
			1b	Elect Director Therese Esperdy	Mgmt	For	No	
			1c	Elect Director Robert Fauber	Mgmt	For	No	
			1d	Elect Director Vincent A. Forlenza	Mgmt	For	No	
			1e	Elect Director Kathryn M. Hill	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	No	
			1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	No	
			1h	Elect Director Leslie F. Seidman	Mgmt	For	No	
			1i	Elect Director Zig Serafin	Mgmt	For	No	
			1j	Elect Director Bruce Van Saun	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Vietnam Dairy Products Corp.	26/04/2022	Annual	1	Approve Meeting Agenda	Mgmt	For	No	
			2	Approve Vote-Counting Committee	Mgmt	For	No	
			3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	No	
			4	Approve Report of Board of Directors of Financial Year 2021	Mgmt	For	No	
			5	Approve Dividend of Financial Year 2021	Mgmt	For	No	
			6	Approve Strategic Business Direction for Financial Year 2022-2026	Mgmt	For	No	
			7	Approve Revenue and Profit for Financial Year 2022	Mgmt	For	No	
			8	Approve Dividend Plan of Financial Year 2022	Mgmt	For	No	
			9	Approve Auditors	Mgmt	For	No	
			10	Approve Remuneration of Board of Directors in Financial Year 2022	Mgmt	For	No	
			11	Amend Business Lines	Mgmt	For	No	
			12	Amend Charter	Mgmt	For	No	
			13	Approve Corporate Governance Regulations	Mgmt	For	No	
			14.1	Elect Alain Xavier Cany as Director	Mgmt	For	No	
			14.2	Elect Dang Thi Thu Ha as Director	Mgmt	For	No	
			14.3	Elect Do Le Hung as Director	Mgmt	For	No	
			14.4	Elect Le Thanh Liem as Director	Mgmt	For	No	
			14.5	Elect Mai Kieu Lien as Director	Mgmt	For	No	
			14.6	Elect Lee Meng Tat as Director	Mgmt	For	No	
			14.7	Elect Michael Chye Hin Fah as Director	Mgmt	For	No	
			14.8	Elect Nguyen Hanh Phuc as Director	Mgmt	For	No	
			14.9	Elect Hoang Ngoc Thach Director	Mgmt	For	No	
			14.10	Elect Tieu Yen Trinh as Director	Mgmt	For	No	
			15	Other Business	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Hang Lung Properties Ltd.	27/04/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Dominic Chiu Fai Ho as Director	Mgmt	For	No	
			3b	Elect Philip Nan Lok Chen as Director	Mgmt	For	No	
			3c	Elect Anita Yuen Mei Fung as Director	Mgmt	For	No	
			3d	Elect Kenneth Ka Kui Chiu as Director	Mgmt	For	No	
			3e	Authorize Board to Fix the Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8	Adopt New Share Option Scheme	Mgmt	For	No	
			9	Adopt New Articles of Association	Mgmt	For	No	
SM Investments Corp.	27/04/2022	Annual	1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	No	
			2	Approve 2021 Annual Report	Mgmt	For	No	
			3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	No	
			4.1	Elect Teresita T. Sy as Director	Mgmt	For	No	
			4.2	Elect Henry T. Sy, Jr. as Director	Mgmt	For	No	
			4.3	Elect Harley T. Sy as Director	Mgmt	For	No	
			4.4	Elect Jose T. Sio as Director	Mgmt	For	No	
			4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Admiral Group Plc	28/04/2022	Annual	4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	No	
			4.7	Elect Alfredo E. Pascual as Director	Mgmt	For	No	
			4.8	Elect Robert G. Vergara as Director	Mgmt	For	No	
			5	Elect SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	No	
			6	Approve Merger of SMIC and Allfirst Equity Holdings, Inc., with SMIC as Surviving Entity	Mgmt	For	No	
			7	Approve Other Matters	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Elect Evelyn Bourke as Director	Mgmt	For	No	
			5	Elect Bill Roberts as Director	Mgmt	For	No	
			6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	No	
			7	Re-elect Geraint Jones as Director	Mgmt	For	No	
			8	Re-elect Annette Court as Director	Mgmt	For	No	
			9	Re-elect Jean Park as Director	Mgmt	For	No	
			10	Re-elect Justine Roberts as Director	Mgmt	For	No	
			11	Re-elect Andrew Crossley as Director	Mgmt	For	No	
			12	Re-elect Michael Brierley as Director	Mgmt	Against	Yes	Corporate governance issue - ongoing regulatory investigation in relation to previous role at Metro Bank
			13	Re-elect Karen Green as Director	Mgmt	For	No	
			14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	No	
			15	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			17	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No				
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No				
23	Adopt New Articles of Association	Mgmt	For	No				
Ascendas Real Estate Investment Trust	28/04/2022	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	No	
			2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	No	
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			4	Authorize Unit Repurchase Program	Mgmt	For	No	
Bolsa Mexicana de Valores SAB de CV	28/04/2022	Annual	1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	No	
			1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	No	
			1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	No	
			1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	No	
			1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	No	
			1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No	
			1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	No	
			1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	No	
			1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	No	
			1.6	Approve Reports of Other Committees	Mgmt	For	No	
			1.7.1	Approve Discharge of Board	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.7.2	Approve Discharge of Audit Committee	Mgmt	For	No	
			1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	No	
			1.8	Approve Report of Statutory Auditors	Mgmt	For	No	
			1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	No	
			2.1	Approve Allocation of MXN 79.86 Million to Increase Legal Reserve	Mgmt	For	No	
			2.2	Approve Allocation of MXN 1.52 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	No	
			3.1	Approve Cash Dividends of MXN 2.16 Per Share	Mgmt	For	No	
			4.1	Approve Discharge of Board	Mgmt	For	No	
			4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	No	
			4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	No	
			4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	No	
			4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	No	
			4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	No	
			4.2.f	Elect or Ratify Hector Blas Grisi Checa as Director	Mgmt	For	No	
			4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	No	
			4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	No	
			4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	No	
			4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	No	
			4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	No	
			4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	No	
			4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	No	
			4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	No	
			4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	No	
			4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	No	
			4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	No	
			4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	No	
			4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	No	
			4.3	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	No	
			4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	No	
			4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	No	
			4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	No	
			4.7	Ratify María Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	No	
			4.8	Ratify Oscar Aguirre Hernandez as Statutory Auditor	Mgmt	For	No	
			4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	No	
			4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	No	
			4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	No	
			4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	No	
			4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	No	
			4.14	Elect Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	No	
			4.15	Elect Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	No	
			4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	No	
			4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	No	
			5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	No	
			5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	No	
			5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 25,000	Mgmt	For	No	
			6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	No	
			6.2	Approve Report on Company Has 6.09 Million Series A Class I Repurchase Shares	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	No	
			8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricoli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Chocoladefabriken Lindt & Spruengli AG	28/04/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	No	
			5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No	
			6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	No	
			6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	No	
			6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	No	
			6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	No	
			6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	No	
			6.1.6	Reelect Silvio Denz as Director	Mgmt	For	No	
			6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	No	
			6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	No	
			6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No	
			7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	No	
			7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
FMC Corporation	28/04/2022	Annual	1a	Elect Director Pierre Brondeau	Mgmt	For	No	
			1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	No	
			1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	No	
			1d	Elect Director Mark Douglas	Mgmt	For	No	
			1e	Elect Director Kathy L. Fortmann	Mgmt	For	No	
			1f	Elect Director C. Scott Greer	Mgmt	For	No	
			1g	Elect Director K'Lynne Johnson	Mgmt	For	No	
			1h	Elect Director Dirk A. Kempthorne	Mgmt	For	No	
			1i	Elect Director Paul J. Norris	Mgmt	For	No	
			1j	Elect Director Margareth Ovrum	Mgmt	For	No	
			1k	Elect Director Robert C. Pallas	Mgmt	For	No	
			1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Intuitive Surgical, Inc.	28/04/2022	Annual	1a	Elect Director Craig H. Barratt	Mgmt	For	No	
			1b	Elect Director Joseph C. Beery	Mgmt	For	No	
			1c	Elect Director Gary S. Guthart	Mgmt	For	No	
			1d	Elect Director Amal M. Johnson	Mgmt	For	No	
			1e	Elect Director Don R. Kania	Mgmt	For	No	
			1f	Elect Director Amy L. Ladd	Mgmt	For	No	
			1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	No	
			1h	Elect Director Alan J. Levy	Mgmt	For	No	
			1i	Elect Director Jami Dover Nachtshiem	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1j	Elect Director Monica P. Reed	Mgmt	For	No	
			1k	Elect Director Mark J. Rubash	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
Johnson & Johnson	28/04/2022	Annual	1a	Elect Director Darius Adamczyk	Mgmt	For	No	
			1b	Elect Director Mary C. Beckerle	Mgmt	For	No	
			1c	Elect Director D. Scott Davis	Mgmt	For	No	
			1d	Elect Director Ian E. L. Davis	Mgmt	For	No	
			1e	Elect Director Jennifer A. Doudna	Mgmt	For	No	
			1f	Elect Director Joaquin Duato	Mgmt	For	No	
			1g	Elect Director Alex Gorsky	Mgmt	For	No	
			1h	Elect Director Marilyn A. Hewson	Mgmt	For	No	
			1i	Elect Director Hubert Joly	Mgmt	For	No	
			1j	Elect Director Mark B. McClellan	Mgmt	For	No	
			1k	Elect Director Anne M. Mulcahy	Mgmt	For	No	
			1l	Elect Director A. Eugene Washington	Mgmt	For	No	
			1m	Elect Director Mark A. Weinberger	Mgmt	For	No	
			1n	Elect Director Nadja Y. West	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Approve Omnibus Stock Plan	Mgmt	For	No	
			4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	No	
			7	Oversee and Report a Racial Equity Audit	SH	Against	No	
			8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	No	
			9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	No	
			10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	No	
			11	Report on Charitable Contributions	SH	Against	No	
			12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	No	
			13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	No	
			14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	No	
Kering SA	28/04/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	No	
			4	Reelect Daniela Riccardi as Director	Mgmt	For	No	
			5	Elect Veronique Weill as Director	Mgmt	For	No	
			6	Elect Yonca Dervisoglu as Director	Mgmt	For	No	
			7	Elect Serge Weinberg as Director	Mgmt	For	No	
			8	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	No	
			10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	No	
			11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	No	
			12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	No	
			14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	No	
			15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	No	
			17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	No	
			19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Texas Instruments Incorporated	28/04/2022	Annual	1a	Elect Director Mark A. Blinn	Mgmt	For	No	
			1b	Elect Director Todd M. Bluedom	Mgmt	For	No	
			1c	Elect Director Janet F. Clark	Mgmt	For	No	
			1d	Elect Director Carrie S. Cox	Mgmt	For	No	
			1e	Elect Director Martin S. Craighead	Mgmt	For	No	
			1f	Elect Director Jean M. Hobby	Mgmt	For	No	
			1g	Elect Director Michael D. Hsu	Mgmt	For	No	
			1h	Elect Director Haviv Ilan	Mgmt	For	No	
			1i	Elect Director Ronald Kirk	Mgmt	For	No	
			1j	Elect Director Pamela H. Patsley	Mgmt	For	No	
			1k	Elect Director Robert E. Sanchez	Mgmt	For	No	
			1l	Elect Director Richard K. Templeton	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Emst & Young LLP as Auditors	Mgmt	For	No	
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No				
Ambev SA	29/04/2022	Annual/Special	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3a	Elect Fiscal Council Members	Mgmt	For	No	
			3b	Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Against	No	Only allowed to support 1 slate
			4	Approve Remuneration of Company's Management	Mgmt	For	No	
			5	Approve Remuneration of Fiscal Council Members	Mgmt	For	No	
			1a	Amend Article 3 Re: Corporate Purpose	Mgmt	For	No	
			1b	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
			2	Consolidate Bylaws	Mgmt	For	No	
ASML Holding NV	29/04/2022	Annual	3a	Approve Remuneration Report	Mgmt	For	No	
			3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	No	
			4a	Approve Discharge of Management Board	Mgmt	For	No	
			4b	Approve Discharge of Supervisory Board	Mgmt	For	No	
			5	Approve Number of Shares for Management Board	Mgmt	For	No	
			6	Amend Remuneration Policy for Management Board	Mgmt	For	No	
			8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	No	
			8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	No	
			8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	No	
			9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	No	
			11	Amend Articles of Association	Mgmt	For	No	
			12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	No	
			12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	No				
Fleury SA	29/04/2022	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	No	
			2	Approve Allocation of Income and Capital Budget	Mgmt	For	No	
			3	Approve Remuneration of Company's Management	Mgmt	For	No	
			4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
	29/04/2022	Special	1	Approve Acquisition of Laboratorio Marcelo Magalhaes SA and Marcelo Magalhaes Diagnosticos SA	Mgmt	For	No	
			2	Amend Article 2 Re: Company Headquarters	Mgmt	For	No	
			3	Amend Article 3 Re: Corporate Purpose	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4	Amend Article 6 to Reflect Changes in Authorized Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5	Amend Article 18 Re: Competences of Board of Directors	Mgmt	For	No	
			6	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
Ping An Insurance (Group) Co. of China Ltd.	29/04/2022	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Supervisory Committee	Mgmt	For	No	
			3	Approve Annual Report and Its Summary	Mgmt	For	No	
			4	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	No	
			6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7.1	Elect He Jianfeng as Director	Mgmt	For	No	
			7.2	Elect Cai Xun as Director	Mgmt	For	No	
			8.1	Elect Zhu Xinrong as Supervisor	Mgmt	For	No	
			8.2	Elect Liew Fui Kiang as Supervisor	Mgmt	For	No	
			8.3	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	No	
			9	Approve Development Plan of the Company for Years 2022 to 2024	Mgmt	For	No	
			10	Approve Management Policy for Remuneration of Directors and Supervisors	Mgmt	For	No	
			11	Approve Issuance of Debt Financing Instruments	Mgmt	For	No	
			12	Amend Articles of Association	Mgmt	For	No	
Recordati SpA	29/04/2022	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2a	Fix Number of Directors	SH	For	No	
			2b	Fix Board Terms for Directors	SH	Against	No	Corporate governance issue - Board term greater than 1 year
			2c	Slate Submitted by Rossini Sarl	SH	For	No	
			2d	Approve Remuneration of Directors	Mgmt	For	No	
			2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	No	
			3a	Approve Remuneration Policy	Mgmt	For	No	
			3b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Against	No	"Ad hoc" items - Potential proposals not known prior to meeting
Eli Lilly and Company	02/05/2022	Annual	1a	Elect Director Ralph Alvarez	Mgmt	For	No	
			1b	Elect Director Kimberly H. Johnson	Mgmt	For	No	
			1c	Elect Director Juan R. Luciano	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Declassify the Board of Directors	Mgmt	For	No	
			5	Eliminate Supermajority Voting Provisions	Mgmt	For	No	
			6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	No	
			7	Require Independent Board Chair	SH	For	Yes	Shareholder proposal - Independent Board Chairman
			8	Report on Lobbying Payments and Policy	SH	Against	No	
			9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	No	
			10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	No	
Edwards Lifesciences Corporation	03/05/2022	Annual	1.1	Elect Director Kieran T. Gallahue	Mgmt	For	No	
			1.2	Elect Director Leslie S. Heisz	Mgmt	For	No	
			1.3	Elect Director Paul A. LaViolette	Mgmt	For	No	
			1.4	Elect Director Steven R. Loranger	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.5	Elect Director Martha H. Marsh	Mgmt	For	No	
			1.6	Elect Director Michael A. Mussallem	Mgmt	For	No	
			1.7	Elect Director Ramona Sequeira	Mgmt	For	No	
			1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
Kuehne + Nagel International AG	03/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	No	
			4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	No	
			4.1.3	Reelect Karl Gemandt as Director	Mgmt	For	No	
			4.1.4	Reelect David Kamenezky as Director	Mgmt	For	No	
			4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	No	
			4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	No	
			4.1.7	Reelect Hauke Stars as Director	Mgmt	For	No	
			4.1.8	Reelect Martin Wittig as Director	Mgmt	For	No	
			4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	No	
			4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	No	
			4.3.1	Reappoint Karl Gemandt as Member of the Compensation Committee	Mgmt	For	No	
			4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	No	
			4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	No	
			4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	No	
			7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	No	
			7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Air Liquide SA	04/05/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			5	Reelect Benoit Potier as Director	Mgmt	For	No	
			6	Elect Francois Jackow as Director	Mgmt	For	No	
			7	Reelect Annette Winkler as Director	Mgmt	For	No	
			8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	No	
			9	Appoint KPMG SA as Auditor	Mgmt	For	No	
			10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	No	
			11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			12	Approve Compensation of Benoit Potier	Mgmt	For	No	
			13	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	No	
			15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	No	
			16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			17	Approve Remuneration Policy of Directors	Mgmt	For	No	
			18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	No	
			21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	No	
			25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	No	
			26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	No	
			27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	No	
			28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	No	
			29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Cognex Corporation	04/05/2022	Annual	1.1	Elect Director Anthony Sun	Mgmt	For	No	
			1.2	Elect Director Robert J. Willett	Mgmt	For	No	
			1.3	Elect Director Marjorie T. Sennett	Mgmt	For	No	
			2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Rational AG	04/05/2022	Annual	2	Approve Allocation of Income and Dividends of EUR 7.50 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	No	
Stryker Corporation	04/05/2022	Annual	1a	Elect Director Mary K. Brainerd	Mgmt	For	No	
			1b	Elect Director Giovanni Caforio	Mgmt	For	No	
			1c	Elect Director Srikant M. Datar	Mgmt	For	No	
			1d	Elect Director Allan C. Golston	Mgmt	For	No	
			1e	Elect Director Kevin A. Lobo	Mgmt	For	No	
			1f	Elect Director Sherilyn S. McCoy	Mgmt	For	No	
			1g	Elect Director Andrew K. Silvermail	Mgmt	For	No	
			1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	No	
			1i	Elect Director Ronda E. Stryker	Mgmt	For	No	
			1j	Elect Director Rajeev Suri	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Amend Proxy Access Right	SH	Against	No	
Unilever Plc	04/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Re-elect Nils Andersen as Director	Mgmt	For	No	
			4	Re-elect Judith Hartmann as Director	Mgmt	For	No	
			5	Re-elect Alan Jope as Director	Mgmt	For	No	
			6	Re-elect Andrea Jung as Director	Mgmt	For	No	
			7	Re-elect Susan Kilsby as Director	Mgmt	For	No	
			8	Re-elect Strive Masiyiwa as Director	Mgmt	For	No	
			9	Re-elect Youngme Moon as Director	Mgmt	For	No	
			10	Re-elect Graeme Pitkethly as Director	Mgmt	For	No	
			11	Re-elect Feike Sijbesma as Director	Mgmt	For	No	
			12	Elect Adrian Hennah as Director	Mgmt	For	No	
			13	Elect Ruby Lu as Director	Mgmt	For	No	
			14	Reappoint KPMG LLP as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			16	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Dairy Farm International Holdings Ltd.	05/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Dave Cheesewright as Director	Mgmt	For	No	
			4	Elect Weiwei Chen as Director	Mgmt	For	No	
			5	Re-elect Ian McLeod as Director	Mgmt	For	No	
			6	Elect Christian Nothhaft as Director	Mgmt	For	No	
			7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			8	Approve Directors' Fees	Mgmt	For	No	
			9	Authorise Issue of Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			10	Approve Change of Company Name to DFI Retail Group Holdings Limited	Mgmt	For	No	
Ecolab Inc.	05/05/2022	Annual	1a	Elect Director Shari L. Ballard	Mgmt	For	No	
			1b	Elect Director Barbara J. Beck	Mgmt	For	No	
			1c	Elect Director Christophe Beck	Mgmt	For	No	
			1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	No	
			1e	Elect Director Arthur J. Higgins	Mgmt	For	No	
			1f	Elect Director Michael Larson	Mgmt	For	No	
			1g	Elect Director David W. MacLennan	Mgmt	For	No	
			1h	Elect Director Tracy B. McKibben	Mgmt	For	No	
			1i	Elect Director Lionel L. Nowell, III	Mgmt	For	No	
			1j	Elect Director Victoria J. Reich	Mgmt	For	No	
			1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	No	
			1l	Elect Director John J. Zillmer	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
Hexcel Corporation	05/05/2022	Annual	1a	Elect Director Nick L. Stange	Mgmt	For	No	
			1b	Elect Director Jeffrey C. Campbell	Mgmt	For	No	
			1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	No	
			1d	Elect Director Thomas A. Gendron	Mgmt	For	No	
			1e	Elect Director Jeffrey A. Graves	Mgmt	For	No	
			1f	Elect Director Guy C. Hachey	Mgmt	For	No	
			1g	Elect Director Marilyn L. Minus	Mgmt	For	No	
			1h	Elect Director Catherine A. Suever	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Jardine Matheson Holdings Ltd.	05/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect Stuart Gulliver as Director	Mgmt	For	No	
			4	Re-elect Julian Hui as Director	Mgmt	For	No	
			5	Re-elect Michael Wu as Director	Mgmt	For	No	
			6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			7	Approve Directors' Fees	Mgmt	For	No	
			8	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	No	
			10	Approve Reduction in Share Capital	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Lonza Group AG	05/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	No	
			5.1.1	Reelect Albert Baehny as Director	Mgmt	For	No	
			5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	No	
			5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	No	
			5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	No	
			5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	No	
			5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	No	
			5.2.1	Elect Marion Helmes as Director	Mgmt	For	No	
			5.2.2	Elect Roger Nitsch as Director	Mgmt	For	No	
			5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	No	
			5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6	Ratify KPMG Ltd as Auditors	Mgmt	For	No	
			7	Designate ThomannFischer as Independent Proxy	Mgmt	For	No	
			8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	No	
			9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	No	
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	No				
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	No				
			10	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Mettler-Toledo International Inc.	05/05/2022	Annual	1.1	Elect Director Robert F. Spoerry	Mgmt	For	No	
			1.2	Elect Director Wah-Hui Chu	Mgmt	For	No	
			1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	No	
			1.4	Elect Director Olivier A. Filliol	Mgmt	For	No	
			1.5	Elect Director Elisha W. Finney	Mgmt	For	No	
			1.6	Elect Director Richard Francis	Mgmt	For	No	
			1.7	Elect Director Michael A. Kelly	Mgmt	For	No	
			1.8	Elect Director Thomas P. Salice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
CLP Holdings Ltd.	06/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Zia Mody as Director	Mgmt	Against	Yes	Persistent failure to attend Board meetings
			2b	Elect May Siew Boi Tan as Director	Mgmt	For	No	
			2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	No	
			2d	Elect Roderick Ian Eddington as Director	Mgmt	For	No	
			2e	Elect William Elkin Mocatta as Director	Mgmt	For	No	
			3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Colgate-Palmolive Company	06/05/2022	Annual	1a	Elect Director John P. Bilbrey	Mgmt	For	No	
			1b	Elect Director John T. Cahill	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1c	Elect Director Lisa M. Edwards	Mgmt	For	No	
			1d	Elect Director C. Martin Harris	Mgmt	For	No	
			1e	Elect Director Martina Hund-Mejean	Mgmt	For	No	
			1f	Elect Director Kimberly A. Nelson	Mgmt	For	No	
			1g	Elect Director Lorrie M. Norrington	Mgmt	For	No	
			1h	Elect Director Michael B. Polk	Mgmt	For	No	
			1i	Elect Director Stephen I. Sadove	Mgmt	For	No	
			1j	Elect Director Noel R. Wallace	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	No	
			5	Report on Charitable Contributions	SH	Against	No	
ASM Pacific Technology Limited	10/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
			7	Approve Change of Company Name	Mgmt	For	No	
			8	Amend Memorandum and Articles of Association	Mgmt	For	No	
			9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	No	
			10	Elect Orasa Livasiri as Director	Mgmt	For	No	
			11	Elect Wong Hon Yee as Director	Mgmt	For	No	
			12	Elect Tang Koon Hung, Eric as Director	Mgmt	For	No	
			13	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	No	
			14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
Spirax-Sarco Engineering Plc	11/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			6	Re-elect Jamie Pike as Director	Mgmt	For	No	
			7	Re-elect Nicholas Anderson as Director	Mgmt	For	No	
			8	Re-elect Richard Gillingwater as Director	Mgmt	For	No	
			9	Re-elect Peter France as Director	Mgmt	For	No	
			10	Re-elect Caroline Johnstone as Director	Mgmt	For	No	
			11	Re-elect Jane Kingston as Director	Mgmt	For	No	
			12	Re-elect Kevin Thompson as Director	Mgmt	For	No	
			13	Re-elect Nimesh Patel as Director	Mgmt	For	No	
			14	Re-elect Angela Archon as Director	Mgmt	For	No	
			15	Re-elect Olivia Qiu as Director	Mgmt	For	No	
			16	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Approve Scrip Dividend Program	Mgmt	For	No	
			18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
adidas AG	12/05/2022	Annual	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Approve Remuneration of Supervisory Board	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	No	
			8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	No	
			9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	No	
ANSYS, Inc.	12/05/2022	Annual	1A	Elect Director Anil Chakravarthy	Mgmt	For	No	
			1B	Elect Director Barbara V. Scherer	Mgmt	For	No	
			1C	Elect Director Ravi K. Vijayaraghavan	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Eliminate Supermajority Vote Requirement to Remove a Director	Mgmt	For	No	
			5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	No	
			6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Mgmt	For	No	
			7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	No	
			8	Declassify the Board of Directors	SH	For	Yes	Shareholder proposal - Declassify board of directors
CTS Eventim AG & Co. KGaA	12/05/2022	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	No	
			3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No	
			4	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	No	
			5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	No	
			7.1	Reelect Bernd Kundrun to the Supervisory Board	Mgmt	For	No	
			7.2	Reelect Juliane Thuemmel to the Supervisory Board	Mgmt	For	No	
			7.3	Reelect Philipp Westermeyer to the Supervisory Board	Mgmt	For	No	
			7.4	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	No	
			8	Approve Remuneration Report	Mgmt	For	No	
Manhattan Associates, Inc.	12/05/2022	Annual	1a	Elect Director John J. Huntz, Jr.	Mgmt	For	No	
			1b	Elect Director Thomas E. Noonan	Mgmt	For	No	
			1c	Elect Director Kimberly A. Kuryea	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
O'Reilly Automotive, Inc.	12/05/2022	Annual	1a	Elect Director David O'Reilly	Mgmt	For	No	
			1b	Elect Director Larry O'Reilly	Mgmt	For	No	
			1c	Elect Director Greg Henslee	Mgmt	For	No	
			1d	Elect Director Jay D. Burchfield	Mgmt	For	No	
			1e	Elect Director Thomas T. Hendrickson	Mgmt	For	No	
			1f	Elect Director John R. Murphy	Mgmt	For	No	
			1g	Elect Director Dana M. Perlman	Mgmt	For	No	
			1h	Elect Director Maria A. Sastre	Mgmt	For	No	
			1i	Elect Director Andrea M. Weiss	Mgmt	For	No	
			1j	Elect Director Fred Whitfield	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
Intercontinental Exchange, Inc.	13/05/2022	Annual	1a	Elect Director Sharon Y. Bowen	Mgmt	For	No	
			1b	Elect Director Shantella E. Cooper	Mgmt	For	No	
			1c	Elect Director Duriya M. Farooqui	Mgmt	For	No	
			1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1e	Elect Director Mark F. Mulhem	Mgmt	For	No	
			1f	Elect Director Thomas E. Noonan	Mgmt	For	No	
			1g	Elect Director Caroline L. Silver	Mgmt	For	No	
			1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	No	
			1i	Elect Director Judith A. Spriesser	Mgmt	For	No	
			1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Approve Omnibus Stock Plan	Mgmt	For	No	
			4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	No	
			5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	No	
			6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	No	
			7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	No	
ASM International NV	16/05/2022	Annual	3	Approve Remuneration Report	Mgmt	For	No	
			4	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	No	
			6	Approve Discharge of Management Board	Mgmt	For	No	
			7	Approve Discharge of Supervisory Board	Mgmt	For	No	
			8	Adopt Remuneration Policy for Management Board	Mgmt	For	No	
			9	Elect Hichem M'Saad to Management Board	Mgmt	For	No	
			10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	No	
			11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	No	
			12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	No	
			13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	No	
			13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
			14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
VAT Group AG	17/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2.1	Approve Allocation of Income	Mgmt	For	No	
			2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	No	
			4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	No	
			4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	No	
			4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	No	
			4.1.5	Reelect Libo Zhang as Director	Mgmt	For	No	
			4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	No	
			4.1.7	Elect Maria Heriz as Director	Mgmt	For	No	
			4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			5	Designate Roger Foehn as Independent Proxy	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors	Mgmt	For	No	
			7.1	Approve Remuneration Report	Mgmt	For	No	
			7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For	No	
			7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	No	
			7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
AAK AB	18/05/2022	Annual	2	Elect Chairman of Meeting	Mgmt	For	No	
			3	Prepare and Approve List of Shareholders	Mgmt	For	No	
			4	Approve Agenda of Meeting	Mgmt	For	No	
			5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	No	
			6	Acknowledge Proper Convening of Meeting	Mgmt	For	No	
			9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			9.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	No	
			9.c	Approve Discharge of Board and President	Mgmt	For	No	
			10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	No	
			11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.2 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	No	
			12	Reelect Marta Schorling Andreen, Marianne Kirkegaard, Gun Nilsson, Georg Brunstam (Chair) and Patrik Andersson as Directors; Ratify KPMG as Auditors	Mgmt	For	No	
			13	Elect Marta Schorling Andreen, Henrik Didner, Elisabet Jamal Bergstrom and William McKechnie as Members of Nominating Committee	Mgmt	For	No	
			14	Approve Remuneration Report	Mgmt	For	No	
			15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	No	
			16	Approve Warrant Plan for Key Employees	Mgmt	For	No	
			17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	No	
			18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
Abcam Plc	18/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Remuneration Policy	Mgmt	For	No	
			4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			6	Re-elect Peter Allen as Director	Mgmt	For	No	
			7	Re-elect Alan Hirzel as Director	Mgmt	For	No	
			8	Re-elect Michael Baldock as Director	Mgmt	For	No	
			9	Re-elect Mara Aspinall as Director	Mgmt	For	No	
			10	Re-elect Giles Kerr as Director	Mgmt	For	No	
			11	Elect Mark Capone as Director	Mgmt	For	No	
			12	Elect Sally Crawford as Director	Mgmt	For	No	
			13	Elect Bessie Lee as Director	Mgmt	For	No	
			14	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
Align Technology, Inc.	18/05/2022	Annual	1.1	Elect Director Kevin J. Dallas	Mgmt	For	No	
			1.2	Elect Director Joseph M. Hogan	Mgmt	For	No	
			1.3	Elect Director Joseph Lacob	Mgmt	For	No	
			1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	No	
			1.5	Elect Director George J. Morrow	Mgmt	For	No	
			1.6	Elect Director Anne M. Myong	Mgmt	For	No	
			1.7	Elect Director Andrea L. Saia	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.8	Elect Director Greg J. Santora	Mgmt	For	No	
			1.9	Elect Director Susan E. Siegel	Mgmt	For	No	
			1.10	Elect Director Warren S. Thaler	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
Amphenol Corporation	18/05/2022	Annual	1.1	Elect Director Nancy A. Altobello	Mgmt	For	No	
			1.2	Elect Director Stanley L. Clark	Mgmt	For	No	
			1.3	Elect Director David P. Falck	Mgmt	For	No	
			1.4	Elect Director Edward G. Jepsen	Mgmt	For	No	
			1.5	Elect Director Rita S. Lane	Mgmt	For	No	
			1.6	Elect Director Robert A. Livingston	Mgmt	For	No	
			1.7	Elect Director Martin H. Loeffler	Mgmt	For	No	
			1.8	Elect Director R. Adam Norwitt	Mgmt	For	No	
			1.9	Elect Director Anne Clarke Wolff	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No				
ENN Energy Holdings Limited	18/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a1	Elect Wu Xiaojing as Director	Mgmt	For	No	
			3a2	Elect Wang Dongzhi as Director	Mgmt	For	No	
			3a3	Elect Zhang Yuying as Director	Mgmt	For	No	
			3a4	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	No	
			3a5	Elect Yien Yu Yu, Catherine as Director	Mgmt	For	No	
			3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
7	Adopt New Share Option Scheme	Mgmt	For	No				
8	Approve Termination of 2012 Share Option Scheme	Mgmt	For	No				
Old Dominion Freight Line, Inc.	18/05/2022	Annual	1.1	Elect Director Sherry A. Aaholm	Mgmt	For	No	
			1.2	Elect Director David S. Congdon	Mgmt	For	No	
			1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	No	
			1.4	Elect Director Bradley R. Gabosch	Mgmt	For	No	
			1.5	Elect Director Greg C. Gantt	Mgmt	For	No	
			1.6	Elect Director Patrick D. Hanley	Mgmt	For	No	
			1.7	Elect Director John D. Kasarda	Mgmt	For	No	
			1.8	Elect Director Wendy T. Stallings	Mgmt	For	No	
			1.9	Elect Director Thomas A. Stith, III	Mgmt	For	No	
			1.10	Elect Director Leo H. Suggs	Mgmt	For	No	
			1.11	Elect Director D. Michael Wray	Mgmt	For	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No				
SAP SE	18/05/2022	Annual	2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	No	
			5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	No	
			6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	No	
			7	Approve Remuneration Report	Mgmt	For	No	
			8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	No	
			8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	No	
			8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	No	
			9	Approve Remuneration of Supervisory Board	Mgmt	For	No	
Tencent Holdings Limited	18/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Li Dong Sheng as Director	Mgmt	For	No	
			3b	Elect Ian Charles Stone as Director	Mgmt	For	No	
			3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	No	
	18/05/2022	Special	1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	No	
AIA Group Limited	19/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Sun Jie (Jane) as Director	Mgmt	For	No	
			4	Elect George Yong-Boon Yeo as Director	Mgmt	For	No	
			5	Elect Swee-Lian Teo as Director	Mgmt	For	No	
			6	Elect Narongchai Akrasanee as Director	Mgmt	For	No	
			7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Dassault Systemes SA	19/05/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			5	Appoint KPMG SA as Auditor	Mgmt	For	No	
			6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	No	
			8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	No	
			9	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			10	Reelect Charles Edelstenne as Director	Mgmt	For	No	
			11	Reelect Bernard Charles as Director	Mgmt	For	No	
			12	Reelect Pascal Daloz as Director	Mgmt	For	No	
			13	Reelect Xavier Cauchois as Director	Mgmt	For	No	
			14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	No	
			15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	No	
			16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	No	
			20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	No	
			21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Fevertree Drinks Plc	19/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Approve Special Dividend	Mgmt	For	No	
			5	Re-elect William Ronald as Director	Mgmt	For	No	
			6	Re-elect Timothy Warrillow as Director	Mgmt	For	No	
			7	Re-elect Andrew Branchflower as Director	Mgmt	For	No	
			8	Re-elect Coline McConville as Director	Mgmt	For	No	
			9	Re-elect Kevin Havelock as Director	Mgmt	For	No	
			10	Re-elect Jeff Popkin as Director	Mgmt	For	No	
			11	Re-elect Domenic De Lorenzo as Director	Mgmt	For	No	
			12	Elect Laura Hagan as Director	Mgmt	For	No	
			13	Reappoint BDO LLP as Auditors	Mgmt	For	No	
			14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			15	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
Nitori Holdings Co., Ltd.	19/05/2022	Annual	1	Amend Articles to Change Fiscal Year End	Mgmt	For	No	
			2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	No	
			3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	No	
			4.1	Elect Director Nitori, Akio	Mgmt	For	No	
			4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	No	
			4.3	Elect Director Sudo, Fumihiko	Mgmt	For	No	
			4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	No	
			4.5	Elect Director Takeda, Masanori	Mgmt	For	No	
			4.6	Elect Director Abiko, Hiromi	Mgmt	For	No	
			4.7	Elect Director Okano, Takaaki	Mgmt	For	No	
			4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	No	
			4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	No	
			4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	No	
			5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	No	
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	No				
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	No				
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	No				
PT Kalbe Farma Tbk	19/05/2022	Annual	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Changes in the Boards of the Company	Mgmt	For	No	
			4	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			5	Approve Auditors	Mgmt	Against	Yes	Vague/Poorly-defined proposal
Canadian National Railway Company	20/05/2022	Annual	1A	Elect Director Shauneen Bruder	Mgmt	For	No	
			1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	No	
			1C	Elect Director David Freeman	Mgmt	For	No	
			1D	Elect Director Denise Gray	Mgmt	For	No	
			1E	Elect Director Justin M. Howell	Mgmt	For	No	
			1F	Elect Director Susan C. Jones	Mgmt	For	No	
			1G	Elect Director Robert Knight	Mgmt	For	No	
			1H	Elect Director Kevin G. Lynch	Mgmt	For	No	
			1I	Elect Director Margaret A. McKenzie	Mgmt	For	No	
			1J	Elect Director Robert L. Phillips	Mgmt	For	No	
			1K	Elect Director Tracy Robinson	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote on Executive Compensation Approach	Mgmt	For	No	
			4	Management Advisory Vote on Climate Change	Mgmt	For	No	
China Resources Gas Group Limited	20/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Wang Chuandong as Director	Mgmt	For	No	
			3.2	Elect Yang Ping as Director	Mgmt	For	No	
			3.3	Elect Wang Gaoqiang as Director	Mgmt	For	No	
			3.4	Elect Liu Xiaoyong as Director	Mgmt	For	No	
			3.5	Elect Liu Jian as Director	Mgmt	For	No	
			3.6	Elect Wong Tak Shing as Director	Mgmt	For	No	
			3.7	Elect Yu Hon To, David as Director	Mgmt	For	No	
			3.8	Elect Hu Xiaoyong, David as Director	Mgmt	For	No	
			3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5C	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6	Adopt New Bye-Laws	Mgmt	For	No	
IPG Photonics Corporation	24/05/2022	Annual	1.1	Elect Director Eugene A. Scherbakov	Mgmt	For	No	
			1.2	Elect Director Michael C. Child	Mgmt	For	No	
			1.3	Elect Director Jeanmarie F. Desmond	Mgmt	For	No	
			1.4	Elect Director Gregory P. Dougherty	Mgmt	For	No	
			1.5	Elect Director Eric Meurice	Mgmt	For	No	
			1.6	Elect Director Natalia Pavlova	Mgmt	For	No	
			1.7	Elect Director John R. Peeler	Mgmt	For	No	
			1.8	Elect Director Thomas J. Seifert	Mgmt	For	No	
			1.9	Elect Director Felix Stukalin	Mgmt	For	No	
			1.10	Elect Director Agnes K. Tang	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
Sunny Optical Technology (Group) Company Limited	24/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Ye Liaoning as Director	Mgmt	For	No	
			3b	Elect Wang Wenjie as Director	Mgmt	For	No	
			3c	Elect Zhang Yuqing as Director	Mgmt	For	No	
			3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			7	Authorize Reissuance of Repurchased Shares	Mgmt	For	No	
			8	Approve Proposed Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	No	
Waters Corporation	24/05/2022	Annual	1.1	Elect Director Udit Batra	Mgmt	For	No	
			1.2	Elect Director Linda Baddour	Mgmt	For	No	
			1.3	Elect Director Edward Conard	Mgmt	For	No	
			1.4	Elect Director Pearl S. Huang	Mgmt	For	No	
			1.5	Elect Director Wei Jiang	Mgmt	For	No	
			1.6	Elect Director Christopher A. Kuebler	Mgmt	For	No	
			1.7	Elect Director Flemming Ornskov	Mgmt	For	No	
			1.8	Elect Director Thomas P. Salice	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Dollar General Corporation	25/05/2022	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			1a	Elect Director Warren F. Bryant	Mgmt	For	No	
			1b	Elect Director Michael M. Calbert	Mgmt	For	No	
			1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	No	
			1d	Elect Director Timothy I. McGuire	Mgmt	For	No	
			1e	Elect Director William C. Rhodes, III	Mgmt	For	No	
			1f	Elect Director Debra A. Sandler	Mgmt	For	No	
			1g	Elect Director Ralph E. Santana	Mgmt	For	No	
			1h	Elect Director Todd J. Vasos	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Report on Political Contributions and Expenditures	SH	Against	No	
			Intertek Group Plc	25/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Remuneration Report	Mgmt				For	No	
3	Approve Final Dividend	Mgmt				For	No	
4	Re-elect Andrew Martin as Director	Mgmt				For	No	
5	Re-elect Andre Lacroix as Director	Mgmt				For	No	
6	Re-elect Jonathan Timmis as Director	Mgmt				For	No	
7	Re-elect Graham Allan as Director	Mgmt				For	No	
8	Re-elect Gurnek Bains as Director	Mgmt				For	No	
9	Re-elect Lynda Clarizio as Director	Mgmt				For	No	
10	Re-elect Tamara Ingram as Director	Mgmt				For	No	
11	Re-elect Gill Rider as Director	Mgmt				For	No	
12	Re-elect Jean-Michel Valette as Director	Mgmt				For	No	
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt				For	No	
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt				For	No	
15	Authorise Issue of Equity	Mgmt				Against	Yes	Due to potential dilution greater than 10%
16	Authorise UK Political Donations and Expenditure	Mgmt				Against	Yes	Political donations
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt				Against	Yes	Due to potential dilution greater than 10%
19	Authorise Market Purchase of Ordinary Shares	Mgmt				For	No	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt				For	No	
Temenos AG	25/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For	No	
			4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	No	
			5.1.1	Elect Deborah Forster as Director	Mgmt	For	No	
			5.1.2	Elect Cecilia Hulten as Director	Mgmt	For	No	
			5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For	No	
			5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For	No	
			5.2.3	Reelect Ian Cookson as Director	Mgmt	For	No	
			5.2.4	Reelect Erik Hansen as Director	Mgmt	For	No	
			5.2.5	Reelect Peter Spenser as Director	Mgmt	For	No	
			5.2.6	Reelect Homaira Akbari as Director	Mgmt	For	No	
			5.2.7	Reelect Maurizio Carli as Director	Mgmt	For	No	
			5.2.8	Reelect James Benson as Director	Mgmt	For	No	
			6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For	No	
			6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	No	
			6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	No	
			6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	No	
			7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	No	
			8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	No	
			9	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
TotalEnergies SE	25/05/2022	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			6	Reelect Lise Croteau as Director	Mgmt	For	No	
			7	Reelect Maria van der Hoeven as Director	Mgmt	For	No	
			8	Reelect Jean Lemiere as Director	Mgmt	For	No	
			9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	No	
			A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	No	
			B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	No	
			C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	No	
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			11	Approve Remuneration Policy of Directors	Mgmt	For	No	
			12	Approve Compensation of Patrick Pouyane, Chairman and CEO	Mgmt	For	No	
			13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	No	
			15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	No	
			16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	No	
			17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	No	
			19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	No	
			20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	25/05/2022	Special	1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	No	
			2	Amend Articles of Association	Mgmt	For	No	
			3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	No	
			4	Approve Draft and Summary of Share Appreciation Rights Incentive Plan	Mgmt	For	No	
			5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	No	
			6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	No	
Advantech Co., Ltd.	26/05/2022	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	For	No	
			4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No	
			5	Amend Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	No	
Illumina, Inc.	26/05/2022	Annual	1A	Elect Director Frances Arnold	Mgmt	For	No	
			1B	Elect Director Francis A. deSouza	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1C	Elect Director Caroline D. Dorsa	Mgmt	For	No	
			1D	Elect Director Robert S. Epstein	Mgmt	For	No	
			1E	Elect Director Scott Gottlieb	Mgmt	For	No	
			1F	Elect Director Gary S. Guthart	Mgmt	For	No	
			1G	Elect Director Philip W. Schiller	Mgmt	For	No	
			1H	Elect Director Susan E. Siegel	Mgmt	For	No	
			1I	Elect Director John W. Thompson	Mgmt	For	No	
			2	Ratify Emst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	No	
			5	Provide Right to Call Special Meeting	Mgmt	For	No	
McDonald's Corporation	26/05/2022	Annual	1.1	Elect Director Lloyd Dean	Mgmt	For	No	
			1.2	Elect Director Robert Eckert	Mgmt	For	No	
			1.3	Elect Director Catherine Engelbert	Mgmt	For	No	
			1.4	Elect Director Margaret Georgiadis	Mgmt	For	No	
			1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	No	
			1.6	Elect Director Christopher Kempczinski	Mgmt	For	No	
			1.7	Elect Director Richard Lenny	Mgmt	For	No	
			1.8	Elect Director John Mulligan	Mgmt	For	No	
			1.9	Elect Director Sheila Penrose	Mgmt	For	No	
			1.10	Elect Director John Rogers, Jr.	Mgmt	For	No	
			1.11	Elect Director Paul Walsh	Mgmt	For	No	
			1.12	Elect Director Miles White	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Emst & Young LLP as Auditors	Mgmt	For	No	
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
			5	Report on Efforts to Reduce Plastic Use	SH	Against	No	
			6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	No	
			7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	No	
			8	Report on Third-Party Civil Rights Audit	SH	For	Yes	Shareholder Proposal - Report on Third Party Civil Rights Audit
			9	Report on Lobbying Payments and Policy	SH	Against	No	
			10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	No	
President Chain Store Corp.	26/05/2022	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Approve Cash Distribution from Legal Reserve	Mgmt	For	No	
			4	Approve Amendments to Articles of Association	Mgmt	For	No	
			5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No	
			6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No	
Prudential Plc	26/05/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Elect George Sartorel as Director	Mgmt	For	No	
			4	Re-elect Shriti Vadera as Director	Mgmt	For	No	
			5	Re-elect Jeremy Anderson as Director	Mgmt	For	No	
			6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	No	
			7	Re-elect Chua Sock Koong as Director	Mgmt	For	No	
			8	Re-elect David Law as Director	Mgmt	For	No	
			9	Re-elect Ming Lu as Director	Mgmt	For	No	
			10	Re-elect Philip Remnant as Director	Mgmt	For	No	
			11	Re-elect James Turner as Director	Mgmt	For	No	
			12	Re-elect Thomas Watjen as Director	Mgmt	For	No	
			13	Re-elect Jeanette Wong as Director	Mgmt	For	No	
			14	Re-elect Amy Yip as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			15	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			17	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	No	
			23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
PT Sarana Menara Nusantara Tbk	27/05/2022	Annual	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			4	Approve Auditors	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			5	Approve Payment of Interim Dividends	Mgmt	For	No	
			1	Approve Annual Report and Statutory Reports	Mgmt	For	No	
			2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	Mgmt	For	No	
			3	Approve Allocation of Income	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			4	Approve Remuneration of Directors and Commissioners	Mgmt	For	No	
			5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			6	Amend Articles of Association	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			7.1	Ratification of State-Owned Enterprises on Corporate Social and Environmental Responsibility Program	Mgmt	For	No	
			7.2	Ratification of State-Owned Enterprises on Requirements and Procedures of Appointment and Dismissal of the Member of Board of Director	Mgmt	For	No	
			7.3	Ratification of State-Owned Enterprises on Guidelines for the Determination of Remuneration of Board of Directors, Board of Commissioners, and Supervisory Board	Mgmt	For	No	
			8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Mgmt	Against	Yes	Vague/Poorly-defined proposal
Silergy Corp.	27/05/2022	Annual	1.1	Elect WEI CHEN, with SHAREHOLDER NO.0000055, as Non-Independent Director	Mgmt	For	No	
			1.2	Elect BUDONG YOU, with SHAREHOLDER NO.0000006, as Non-Independent Director	Mgmt	For	No	
			1.3	Elect JIUN-HUEI SHIH, with ID NO.A123828XXX, as Non-Independent Director	Mgmt	For	No	
			1.4	Elect SOPHIA TONG, with ID NO.Q202920XXX, as Non-Independent Director	Mgmt	For	No	
			1.5	Elect YONG-SONG TSAI, with ID NO.A104631XXX, as Independent Director	Mgmt	For	No	
			1.6	Elect HENRY KING, with ID NO.A123643XXX, as Independent Director	Mgmt	For	No	
			1.7	Elect JET TSAI, with ID NO.X120144XXX, as Independent Director	Mgmt	For	No	
			2	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	No	
			3	Approve Profit Distribution	Mgmt	For	No	
			4	Amend Articles of Association	Mgmt	For	No	
			5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No	
			6	Approve Issuance of Restricted Stocks	Mgmt	For	No	
			7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No	
Sunny Friend Environmental Technology Co., L	27/05/2022	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Alphabet Inc.	01/06/2022	Annual	4	Approve Disposal of Subsidiary	Mgmt	For	No	
			1a	Elect Director Larry Page	Mgmt	For	No	
			1b	Elect Director Sergey Brin	Mgmt	For	No	
			1c	Elect Director Sundar Pichai	Mgmt	For	No	
			1d	Elect Director John L. Hennessy	Mgmt	For	No	
			1e	Elect Director Frances H. Arnold	Mgmt	For	No	
			1f	Elect Director L. John Doerr	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	No	
			1h	Elect Director Ann Mather	Mgmt	For	No	
			1i	Elect Director K. Ram Shriram	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1j	Elect Director Robin L. Washington	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Amend Omnibus Stock Plan	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			4	Increase Authorized Common Stock	Mgmt	For	No	
			5	Report on Lobbying Payments and Policy	SH	Against	No	
			6	Report on Climate Lobbying	SH	Against	No	
			7	Report on Physical Risks of Climate Change	SH	Against	No	
			8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	No	
			9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	No	
			10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	No	
			11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Yes	Shareholder proposal - One vote per share
12	Report on Government Takedown Requests	SH	Against	No				
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	No				
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	No				
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	No				
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	No				
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	No				
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	No				
19	Establish an Environmental Sustainability Board Committee	SH	Against	No				
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	No				
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	No				
Netflix, Inc.	02/06/2022	Annual	1a	Elect Director Timothy Haley	Mgmt	For	No	
			1b	Elect Director Leslie Kilgore	Mgmt	For	No	
			1c	Elect Director Strive Masiyiwa	Mgmt	For	No	
			1d	Elect Director Ann Mather	Mgmt	For	No	
			2	Declassify the Board of Directors	Mgmt	For	No	
			3	Eliminate Supermajority Voting Provisions	Mgmt	For	No	
			4	Provide Right to Call Special Meeting	Mgmt	For	No	
			5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
7	Adopt Simple Majority Vote	SH	Against	No				
8	Report on Lobbying Payments and Policy	SH	Against	No				
PayPal Holdings, Inc.	02/06/2022	Annual	1a	Elect Director Rodney C. Adkins	Mgmt	For	No	
			1b	Elect Director Jonathan Christodoro	Mgmt	For	No	
			1c	Elect Director John J. Donahoe	Mgmt	For	No	
			1d	Elect Director David W. Dorman	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1e	Elect Director Belinda J. Johnson	Mgmt	For	No	
			1f	Elect Director Enrique Lores	Mgmt	For	No	
			1g	Elect Director Gail J. McGovern	Mgmt	For	No	
			1h	Elect Director Deborah M. Messemer	Mgmt	For	No	
			1i	Elect Director David M. Moffett	Mgmt	For	No	
			1j	Elect Director Ann M. Samoff	Mgmt	For	No	
			1k	Elect Director Daniel H. Schulman	Mgmt	For	No	
			1l	Elect Director Frank D. Yeary	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
D&L Industries, Inc.	06/06/2022	Annual	3	Approve Minutes of Previous Meeting	Mgmt	For	No	
			4	Approve Annual Report	Mgmt	For	No	
			5	Approve Amendment to By-Laws	Mgmt	For	No	
			6	Appoint Isla Lipana & Co. as External Auditor	Mgmt	For	No	
			7.1	Elect Mercedesita S. Nolledo as Director	Mgmt	For	No	
			7.2	Elect Filemon T. Berba, Jr. as Director	Mgmt	For	No	
			7.3	Elect Corazon S. de la Paz-Bernardo as Director	Mgmt	For	No	
			7.4	Elect Lydia R. Balatbat-Echaz as Director	Mgmt	For	No	
			7.5	Elect Yin Yong L. Lao as Director	Mgmt	For	No	
			7.6	Elect John L. Lao as Director	Mgmt	For	No	
			7.7	Elect Alvin D. Lao as Director	Mgmt	For	No	
Cognizant Technology Solutions Corporation	07/06/2022	Annual	1a	Elect Director Zein Abdalla	Mgmt	For	No	
			1b	Elect Director Vinita Bali	Mgmt	For	No	
			1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	No	
			1d	Elect Director Archana Deskus	Mgmt	For	No	
			1e	Elect Director John M. Dineen	Mgmt	For	No	
			1f	Elect Director Brian Humphries	Mgmt	For	No	
			1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	No	
			1h	Elect Director Michael Patsalos-Fox	Mgmt	For	No	
			1i	Elect Director Stephen J. Rohleder	Mgmt	For	No	
			1j	Elect Director Joseph M. Velli	Mgmt	For	No	
			1k	Elect Director Sandra S. Wijnberg	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Governing Documents Regarding Requirements to Call for a Special	SH	Against	No	
The TJX Companies, Inc.	07/06/2022	Annual	1a	Elect Director Jose B. Alvarez	Mgmt	For	No	
			1b	Elect Director Alan M. Bennett	Mgmt	For	No	
			1c	Elect Director Rosemary T. Berkery	Mgmt	For	No	
			1d	Elect Director David T. Ching	Mgmt	For	No	
			1e	Elect Director C. Kim Goodwin	Mgmt	For	No	
			1f	Elect Director Ernie Herman	Mgmt	For	No	
			1g	Elect Director Michael F. Hines	Mgmt	For	No	
			1h	Elect Director Amy B. Lane	Mgmt	For	No	
			1i	Elect Director Carol Meyrowitz	Mgmt	For	No	
			1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	No	
			1k	Elect Director John F. O'Brien	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	No	
			3	Amend Omnibus Stock Plan	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	No	
			6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	No	
			7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	No	
PT ACE Hardware Indonesia Tbk	08/06/2022	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			3	Approve Allocation of Income	Mgmt	For	No	
			4	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
	08/06/2022	Special	1	Approve Changes in the Boards of the Company	Mgmt	For	No	
			2	Amend Article 3 of the Company's Articles of Association	Mgmt	Against	Yes	Vague/Poorly-defined proposal
Taiwan Semiconductor Manufacturing Co., Ltd.	08/06/2022	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Amendments to Articles of Association	Mgmt	For	No	
			3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No	
			4	Approve Issuance of Restricted Stocks	Mgmt	For	No	
Booking Holdings Inc.	09/06/2022	Annual	1.1	Elect Director Timothy Armstrong	Mgmt	For	No	
			1.2	Elect Director Glenn D. Fogel	Mgmt	For	No	
			1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	No	
			1.4	Elect Director Wei Hopeman	Mgmt	For	No	
			1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	No	
			1.6	Elect Director Charles H. Noski	Mgmt	For	No	
			1.7	Elect Director Nicholas J. Read	Mgmt	For	No	
			1.8	Elect Director Thomas E. Rothman	Mgmt	For	No	
			1.9	Elect Director Sumit Singh	Mgmt	For	No	
			1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	No	
			1.11	Elect Director Vanessa A. Wittman	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	
			5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	No	
KEYENCE Corp.	10/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Against	Yes	Proposed dividend too low
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	No	
			3.2	Elect Director Nakata, Yu	Mgmt	For	No	
			3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	No	
			3.4	Elect Director Miki, Masayuki	Mgmt	For	No	
			3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	No	
			3.6	Elect Director Yamamoto, Akinori	Mgmt	For	No	
			3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	No	
			3.8	Elect Director Suenaga, Kumiko	Mgmt	For	No	
			3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	No	
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	No				
5	Approve Compensation Ceiling for Directors	Mgmt	For	No				
Wuxi Biologics (Cayman) Inc.	10/06/2022	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Weichang Zhou as Director	Mgmt	For	No	
			2b	Elect Yibing Wu as Director	Mgmt	For	No	
			2c	Elect Yanling Cao as Director	Mgmt	For	No	
			3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No				
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7	Approve Grant of Specific Mandate to the Directors to Issue Connected Restricted Shares	Mgmt	For	No	
			8	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Zhisheng Chen	Mgmt	For	No	
			9	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Weichang Zhou	Mgmt	For	No	
			10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	No	
			11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	No	
			12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	No	
			13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Angus Scott Marshall Turner	Mgmt	For	No	
			14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Brendan McGrath	Mgmt	For	No	
			15	Approve Grant of Share Options Pursuant to the Scheme to Jincai Li	Mgmt	For	No	
			16	Approve Grant of Share Options Pursuant to the Scheme to Jian Dong	Mgmt	For	No	
			17	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	No	
Airtac International Group	16/06/2022	Annual	1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	No	
			2.1	Elect Wang Shih Chung, with Shareholder No. F121821XXX, as Non-independent Director	Mgmt	For	No	
			2.2	Elect Lan Shun Cheng, with Shareholder No. 7, as Non-independent Director	Mgmt	For	No	
			2.3	Elect Wang Hai Ming, with Shareholder No. 9720XXX, as Non-independent Director	Mgmt	For	No	
			2.4	Elect Li Huai Wen, with Shareholder No. 9700XXX, as Non-independent Director	Mgmt	For	No	
			2.5	Elect Chen Jui Lung, with Shareholder No. 9, as Non-independent Director	Mgmt	For	No	
			2.6	Elect Tsao Yung Hsiang, with Shareholder No. 146, as Non-independent Director	Mgmt	For	No	
			2.7	Elect Lin Yu Ya, with Shareholder No. R221550XXX, as Independent Director	Mgmt	For	No	
			2.8	Elect Renn Jyh Chyang, with Shareholder No. R122268XXX, as Independent Director	Mgmt	For	No	
			2.9	Elect Lin Ken Mao, with Shareholder No. 28755, as Independent Director	Mgmt	For	No	
			2.10	Elect Huang Yi Wen, with Shareholder No. A225974XXX, as Independent Director	Mgmt	For	No	
			3	Amend Articles of Association	Mgmt	For	No	
			4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No	
			5	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
			6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	No	
MISUMI Group, Inc.	16/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	Mgmt	For	No	
			2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Nishimoto, Kosuke	Mgmt	For	No	
			3.2	Elect Director Ono, Ryusei	Mgmt	For	No	
			3.3	Elect Director Kanatani, Tomoki	Mgmt	For	No	
			3.4	Elect Director Shimizu, Shigetaka	Mgmt	For	No	
			3.5	Elect Director Shaochun Xu	Mgmt	For	No	
			3.6	Elect Director Nakano, Yoichi	Mgmt	For	No	
			3.7	Elect Director Shimizu, Arata	Mgmt	For	No	
			3.8	Elect Director Suseki, Tomoharu	Mgmt	For	No	
			4	Appoint Statutory Auditor Wada, Takaaki	Mgmt	For	No	
			5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
ARIAKE JAPAN Co., Ltd.	17/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	No				
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No				
			3.1	Elect Director Shirakawa, Naoki	Mgmt	For	No				
			3.2	Elect Director Iwaki, Katsutoshi	Mgmt	For	No				
			3.3	Elect Director Matsumoto, Koichi	Mgmt	For	No				
			3.4	Elect Director Iwaki, Koji	Mgmt	For	No				
			3.5	Elect Director Tagawa, Tomoki	Mgmt	For	No				
			4	Elect Director and Audit Committee Member Hoshino, Seishi	Mgmt	For	No				
			5	Approve Annual Bonus	Mgmt	For	No				
Fortinet, Inc.	17/06/2022	Annual	1.1	Elect Director Ken Xie	Mgmt	For	No				
			1.2	Elect Director Michael Xie	Mgmt	For	No				
			1.3	Elect Director Kenneth A. Goldman	Mgmt	For	No				
			1.4	Elect Director Ming Hsieh	Mgmt	For	No				
			1.5	Elect Director Jean Hu	Mgmt	For	No				
			1.6	Elect Director William H. Neukom	Mgmt	For	No				
			1.7	Elect Director Judith Sim	Mgmt	For	No				
			1.8	Elect Director James Stavridis	Mgmt	For	No				
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Approve Stock Split	Mgmt	For	No				
			5	Adopt Simple Majority Vote	SH	Against	No				
			NIDEC Corp.	17/06/2022	Annual	1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
						2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	No	
						2.2	Elect Director Kobe, Hiroshi	Mgmt	For	No	
2.3	Elect Director Seki, Jun	Mgmt				For	No				
2.4	Elect Director Sato, Shinichi	Mgmt				For	No				
2.5	Elect Director Komatsu, Yayoi	Mgmt				For	No				
2.6	Elect Director Sakai, Takako	Mgmt				For	No				
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt				For	No				
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt				For	No				
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt				For	No				
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt				For	No				
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt				For	No				
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt				For	No				
Voltronic Power Technology Corp.	17/06/2022	Annual				1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No				
			3	Approve Issuance of Restricted Stocks	Mgmt	For	No				
			4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	No				
Mastercard Incorporated	21/06/2022	Annual	1a	Elect Director Merit E. Janow	Mgmt	For	No				
			1b	Elect Director Candido Bracher	Mgmt	For	No				
			1c	Elect Director Richard K. Davis	Mgmt	For	No				
			1d	Elect Director Julius Genachowski	Mgmt	For	No				
			1e	Elect Director Choon Phong Goh	Mgmt	For	No				
			1f	Elect Director Oki Matsumoto	Mgmt	For	No				
			1g	Elect Director Michael Miebach	Mgmt	For	No				
			1h	Elect Director Youngme Moon	Mgmt	For	No				
			1i	Elect Director Rima Qureshi	Mgmt	For	No				
			1j	Elect Director Gabrielle Sulzberger	Mgmt	For	No				
			1k	Elect Director Jackson Tai	Mgmt	For	No				
			1l	Elect Director Harit Talwar	Mgmt	For	No				
			1m	Elect Director Lance Uggla	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	No	
			5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	No	
			6	Report on Political Contributions	SH	Against	No	
			7	Report on Charitable Contributions	SH	Against	No	
			8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	No	
Allegro.eu SA	22/06/2022	Annual	2	Approve Financial Statements	Mgmt	For	No	
			4	Approve Consolidated Financial Statements	Mgmt	For	No	
			5	Approve Allocation of Income	Mgmt	For	No	
			6	Approve Remuneration Report	Mgmt	For	No	
			7	Approve Discharge of Francois Nuyts as Director	Mgmt	For	No	
			8	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	No	
			9	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	No	
			10	Approve Discharge of David Barker as Director	Mgmt	For	No	
			11	Approve Discharge of Carla Smits-Nusteling as Director	Mgmt	For	No	
			12	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	No	
			13	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	No	
			14	Approve Discharge of Richard Sanders as Director	Mgmt	For	No	
			15	Elect Pedro Amt as Director	Mgmt	For	No	
			16	Approve Discharge of PwC as Auditor	Mgmt	For	No	
			17	Renew Appointment of PwC as Auditor	Mgmt	For	No	
			18	Approve Amendment to the Rules of the Allegro Incentive Plan	Mgmt	For	No	
Amadeus IT Group SA	22/06/2022	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	No	
			2	Approve Non-Financial Information Statement	Mgmt	For	No	
			3	Advisory Vote on Remuneration Report	Mgmt	For	No	
			4	Approve Treatment of Net Loss	Mgmt	For	No	
			5	Approve Discharge of Board	Mgmt	For	No	
			6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	No	
			7	Fix Number of Directors at 11	Mgmt	For	No	
			8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	No	
			8.2	Elect David Vegara Figueras as Director	Mgmt	For	No	
			8.3	Reelect William Connelly as Director	Mgmt	For	No	
			8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	No	
			8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	No	
			8.6	Reelect Stephan Gemkow as Director	Mgmt	For	No	
			8.7	Reelect Peter Kuerpick as Director	Mgmt	For	No	
			8.8	Reelect Francesco Loredan as Director	Mgmt	For	No	
			9	Approve Remuneration of Directors	Mgmt	For	No	
			10	Authorize Share Repurchase Program	Mgmt	For	No	
			11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Terumo Corp.	22/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Takagi, Toshiaki	Mgmt	For	No	
			3.2	Elect Director Sato, Shinjiro	Mgmt	For	No	
			3.3	Elect Director Hatano, Shoji	Mgmt	For	No	
			3.4	Elect Director Nishikawa, Kyo	Mgmt	For	No	
			3.5	Elect Director Hirose, Kazunori	Mgmt	For	No	
			3.6	Elect Director Kuroda, Yukiko	Mgmt	For	No	
			3.7	Elect Director Nishi, Hidenori	Mgmt	For	No	
			3.8	Elect Director Ozawa, Keiya	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Guangdong Investment Limited	23/06/2022	Annual	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Lin Tiejun as Director	Mgmt	For	No	
			3.2	Elect Tsang Hon Nam as Director	Mgmt	For	No	
			3.3	Elect Cai Yong as Director	Mgmt	For	No	
			3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Dino Polska SA	24/06/2022	Annual	2	Elect Meeting Chairman	Mgmt	For	No	
			4	Approve Agenda of Meeting	Mgmt	For	No	
			8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	No	
			8.2	Approve Financial Statements	Mgmt	For	No	
			8.3	Approve Consolidated Financial Statements	Mgmt	For	No	
			9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No	
			10.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	No	
			10.2	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	For	No	
			10.3	Approve Discharge of Izabela Biala (Management Board Member)	Mgmt	For	No	
			11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	No	
			11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	No	
			11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	No	
			11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	No	
			11.6	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	No	
11.5	Approve Discharge of Szymon Piduch (Supervisory Board Member)	Mgmt	For	No				
Sysmex Corp.	24/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Ietsugu, Hisashi	Mgmt	For	No	
			3.2	Elect Director Asano, Kaoru	Mgmt	For	No	
			3.3	Elect Director Tachibana, Kenji	Mgmt	For	No	
			3.4	Elect Director Matsui, Iwane	Mgmt	For	No	
			3.5	Elect Director Kanda, Hiroshi	Mgmt	For	No	
			3.6	Elect Director Yoshida, Tomokazu	Mgmt	For	No	
			3.7	Elect Director Takahashi, Masayo	Mgmt	For	No	
			3.8	Elect Director Ota, Kazuo	Mgmt	For	No	
			3.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	No	
			4.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	No	
			4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	No	
			4.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	No	
Toei Animation Co., Ltd.	24/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Morishita, Kozo	Mgmt	For	No	
			3.2	Elect Director Takagi, Katsuhiro	Mgmt	For	No	
			3.3	Elect Director Yoshitani, Toshi	Mgmt	For	No	
			3.4	Elect Director Kitazaki, Hiromi	Mgmt	For	No	
			3.5	Elect Director Shinohara, Satoshi	Mgmt	For	No	
			3.6	Elect Director Yamada, Kiichiro	Mgmt	For	No	
			3.7	Elect Director Tsuji, Hidenori	Mgmt	For	No	
			3.8	Elect Director Fuse, Minoru	Mgmt	For	No	
3.9	Elect Director Suzuki, Atsushi	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3.10	Elect Director Ito, Koji	Mgmt	For	No	
			3.11	Elect Director Tada, Noriyuki	Mgmt	For	No	
			3.12	Elect Director Tezuka, Osamu	Mgmt	For	No	
			3.13	Elect Director Sunami, Gengo	Mgmt	For	No	
			3.14	Elect Director Shimizu, Kenji	Mgmt	For	No	
			3.15	Elect Director Shigemura, Hajime	Mgmt	For	No	
			4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No	
Hansol Chemical Co., Ltd.	27/06/2022	Special	1	Elect Park Jin-won as Outside Director	Mgmt	For	No	
			2	Elect Park Jin-won as a Member of Audit Committee	Mgmt	For	No	
HOYA Corp.	28/06/2022	Annual	1.1	Elect Director Urano, Mitsudo	Mgmt	For	No	
			1.2	Elect Director Kaihori, Shuzo	Mgmt	For	No	
			1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	No	
			1.4	Elect Director Abe, Yasuyuki	Mgmt	For	No	
			1.5	Elect Director Hasegawa, Takayo	Mgmt	For	No	
			1.6	Elect Director Nishimura, Mika	Mgmt	For	No	
			1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	No	
			1.8	Elect Director Hiroka, Ryo	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Goto, Masahiko	Mgmt	For	No	
			3.2	Elect Director Goto, Munetoshi	Mgmt	For	No	
			3.3	Elect Director Tomita, Shinichiro	Mgmt	For	No	
			3.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	No	
			3.5	Elect Director Ota, Tomoyuki	Mgmt	For	No	
			3.6	Elect Director Tsuchiya, Takashi	Mgmt	For	No	
			3.7	Elect Director Yoshida, Masaki	Mgmt	For	No	
			3.8	Elect Director Omote, Takashi	Mgmt	For	No	
			3.9	Elect Director Otsu, Yukihiko	Mgmt	For	No	
			3.10	Elect Director Sugino, Masahiro	Mgmt	For	No	
			3.11	Elect Director Iwase, Takahiro	Mgmt	For	No	
			4	Approve Annual Bonus	Mgmt	For	No	
Shimadzu Corp.	28/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Ueda, Teruhisa	Mgmt	For	No	
			3.2	Elect Director Yamamoto, Yasunori	Mgmt	For	No	
			3.3	Elect Director Miura, Yasuo	Mgmt	For	No	
			3.4	Elect Director Watanabe, Akira	Mgmt	For	No	
			3.5	Elect Director Wada, Hiroko	Mgmt	For	No	
			3.6	Elect Director Hanai, Nobuo	Mgmt	For	No	
			3.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	No	
			3.8	Elect Director Hamada, Nami	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	No	
Daikin Industries Ltd.	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Inoue, Noriyuki	Mgmt	For	No	
			3.2	Elect Director Togawa, Masanori	Mgmt	For	No	
			3.3	Elect Director Kawada, Tatsuo	Mgmt	For	No	
			3.4	Elect Director Makino, Akiji	Mgmt	For	No	
			3.5	Elect Director Torii, Shingo	Mgmt	For	No	
			3.6	Elect Director Arai, Yuku	Mgmt	For	No	
			3.7	Elect Director Tayano, Ken	Mgmt	For	No	
			3.8	Elect Director Minaka, Masatsugu	Mgmt	For	No	
			3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3.10	Elect Director Mineno, Yoshihiro	Mgmt	For	No	
			3.11	Elect Director Kanwal Jeet Jawa	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	No	
FANUC Corp.	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	No	
			3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	No	
			3.3	Elect Director Michael J. Cicco	Mgmt	For	No	
			3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	No	
			3.5	Elect Director Yamazaki, Naoko	Mgmt	For	No	
			3.6	Elect Director Uozumi, Hiroto	Mgmt	For	No	
			4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	For	No	
Mitsubishi Estate Co., Ltd.	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Sugiyama, Hirota	Mgmt	For	No	
			3.2	Elect Director Yoshida, Junichi	Mgmt	For	No	
			3.3	Elect Director Tanisawa, Junichi	Mgmt	For	No	
			3.4	Elect Director Nakajima, Atsushi	Mgmt	For	No	
			3.5	Elect Director Umeda, Naoki	Mgmt	For	No	
			3.6	Elect Director Kubo, Hitoshi	Mgmt	For	No	
			3.7	Elect Director Nishigai, Noboru	Mgmt	For	No	
			3.8	Elect Director Katayama, Hiroshi	Mgmt	For	No	
			3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	No	
			3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	No	
			3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	No	
			3.12	Elect Director Nagase, Shin	Mgmt	For	No	
			3.13	Elect Director Egami, Setsuko	Mgmt	For	No	
			3.14	Elect Director Taka, Iwao	Mgmt	For	No	
			3.15	Elect Director Melanie Brock	Mgmt	For	No	
Murata Manufacturing Co. Ltd.	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	No	
			3.1	Elect Director Murata, Tsuneo	Mgmt	For	No	
			3.2	Elect Director Nakajima, Norio	Mgmt	For	No	
			3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	No	
			3.4	Elect Director Minamide, Masanori	Mgmt	For	No	
			3.5	Elect Director Yasuda, Yuko	Mgmt	For	No	
			3.6	Elect Director Nishijima, Takashi	Mgmt	For	No	
			4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	No	
			4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	No	
			4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	No	
			4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	No	
OBIC Co., Ltd.	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 122.5	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Noda, Masahiro	Mgmt	For	No	
			3.2	Elect Director Tachibana, Shoichi	Mgmt	For	No	
			3.3	Elect Director Kawanishi, Atsushi	Mgmt	For	No	
			3.4	Elect Director Fujimoto, Takao	Mgmt	For	No	
			3.5	Elect Director Gomi, Yasumasa	Mgmt	For	No	
			3.6	Elect Director Ejiri, Takashi	Mgmt	For	No	
			4	Approve Restricted Stock Plan	Mgmt	For	No	
			5	Approve Career Achievement Bonus for Director	Mgmt	For	No	
Shin-Etsu Chemical Co., Ltd.	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Kanagawa, Chihiro	Mgmt	For	No	
			3.2	Elect Director Akiya, Fumio	Mgmt	For	No	
			3.3	Elect Director Saito, Yasuhiko	Mgmt	For	No	
			3.4	Elect Director Ueno, Susumu	Mgmt	For	No	
			3.5	Elect Director Todoroki, Masahiko	Mgmt	For	No	
			3.6	Elect Director Mori, Shunzo	Mgmt	For	No	
			3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	No	
			3.8	Elect Director Fukui, Toshihiko	Mgmt	For	No	
			3.9	Elect Director Komiyama, Hiroshi	Mgmt	For	No	
			3.10	Elect Director Nakamura, Kuniharu	Mgmt	For	No	
			3.11	Elect Director Michael H. McGary	Mgmt	For	No	
			4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	For	No	
			5	Approve Stock Option Plan	Mgmt	For	No	
SMC Corp. (Japan)	29/06/2022	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	No	
			2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	No	
			3.1	Elect Director Takada, Yoshiki	Mgmt	For	No	
			3.2	Elect Director Isoe, Toshio	Mgmt	For	No	
			3.3	Elect Director Ota, Masahiro	Mgmt	For	No	
			3.4	Elect Director Maruyama, Susumu	Mgmt	For	No	
			3.5	Elect Director Samuel Neff	Mgmt	For	No	
			3.6	Elect Director Doi, Yoshitada	Mgmt	For	No	
			3.7	Elect Director Ogura, Koji	Mgmt	For	No	
			3.8	Elect Director Kelley Stacy	Mgmt	For	No	
			3.9	Elect Director Kaizu, Masanobu	Mgmt	For	No	
			3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	No	
			3.11	Elect Director Iwata, Yoshiko	Mgmt	For	No	
			3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	No	

WALTER SCOTT & PARTNERS LIMITED, ONE CHARLOTTE SQUARE, EDINBURGH EH2 4DR
TEL: +44 (0)131 225 1357 · FAX: +44 (0)131 225 7997
WWW.WALTERSCOTT.COM

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FCA Head Office: 12 Endeavour Square, London E20 1JN · www.fca.org.uk