WALTER SCOTT

> BNY MELLON INVESTMENT MANAGEMENT

Q1 2023

PROXY VOTING DISCLOSURE

1st JANUARY 2023-31st MARCH 2023

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.



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14Re-elect Nelson Silva as DirectorMgmtForNo15Re-elect Ireena Vittal as DirectorMgmtForNo16Reappoint KPMG LLP as AuditorsMgmtForNo17Authorise the Audit Committee to Fix Remuneration of AuditorsMgmtForNo18Authorise UK Political Donations and ExpenditureMgmtAgainstYesPolitical donations19Authorise Issue of EquityMgmtAgainstYesDue to potential dilution greater than 10%				13	Re-elect Sundar Raman as Director				
15Re-elect Ireena Vittal as DirectorMgmtForNo16Reappoint KPMG LLP as AuditorsMgmtForNo17Authorise the Audit Committee to Fix Remuneration of AuditorsMgmtForNo18Authorise UK Political Donations and ExpenditureMgmtAgainstYesPolitical donations19Authorise Issue of EquityMgmtAgainstYesDue to potential dilution greater than 10%					Re-elect Nelson Silva as Director				
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19 Authorise Issue of Equity Mgmt Against Yes Due to potential dilution greater than 10%									Political donations
				20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		t Voter Rationale
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	No	
Victrex Plc	10/02/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Remuneration Policy	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5	Elect Ian Melling as Director	Mgmt	For	No	
			6	Re-elect Vivienne Cox as Director	Mgmt	For	No	
			7	Re-elect Jane Toogood as Director	Mgmt	For	No	
			8	Re-elect Janet Ashdown as Director	Mgmt	For	No	
			9	Re-elect Brendan Connolly as Director	Mgmt	For	No	
			10	Re-elect David Thomas as Director	Mgmt	For	No	
				Re-elect Ros Rivaz as Director	Mgmt	For	No	
			12	Re-elect Jakob Sigurdsson as Director	Mgmt	For	No	
			13	Re-elect Martin Court as Director	Mgmt	For	No	
			14	Approve Share Incentive Plan and Trust Deed	Mgmt	For	No	
			15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			<u> 16 </u> 17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No Yes	Political donations
			17	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	Mgmt	Against Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an		Against	Yes	Due to potential dilution greater than 10%
			20	Acquisition or Other Capital Investment	Mgmt	Against	res	Due to potential dilution greater than 10%
			21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
						-	-	
Grupo Aeroportuario del Centro Norte SAB	13/02/2023	Ordinary	1	Approve Special Dividends of up to MXN 1.45 Billion	Mgmt	For	No	
de CV			2	Appoint Legal Representatives	Mgmt	For	No	
Infineon Technologies AG	16/02/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	No	
			3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	No	
			3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	No	
			3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	No	
			3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	No	
			3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	No	
			3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	No	
			3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	No	
			4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	No	
			4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	No	
			4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	No	
			4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	No	
			4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	No	

Issuer Name	Meeting Date Meeting Ty	/pe Proposa _Numbei		Proponent	Vote Instruction	Against Voter Rationale Momt
		4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	No
		4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	No
		4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	No
		4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	No
		4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	No
		4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	No
		4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	No
		4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	No
		4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	No
		4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	No
		4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	No
		4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	No
		5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	No
		6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	No
		6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	No
		7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No
		8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	No
		9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	No
		9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	No
		9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual		For	No
			General Meeting by Means of Audio and Video Transmission		-	
		10	Approve Remuneration Policy	Mgmt	For	No
		11	Approve Remuneration Report	Mgmt	For	No
Technology One Limited	22/02/2023 Annual	1	Approve Remuneration Report	Mgmt	For	No
reennology one Ennou		2	Elect Jane Andrews as Director	Mgmt	For	No
		3	Elect Cliff Rosenberg as Director	Mgmt	For	No
		4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive		For	No
			Directors	0		
		5	Adopt Amended Omnibus Incentive Plan	Mgmt	For	No
Kone Oyj	28/02/2023 Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	No
		4	Acknowledge Proper Convening of Meeting	Mgmt	For	No
		5	Prepare and Approve List of Shareholders	Mgmt	For	No
		7	Accept Financial Statements and Statutory Reports	Mgmt	For	No
		8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A	Mgmt	For	No
			Share and EUR 1.75 per Class B Share			
		9	Approve Discharge of Board and President	Mgmt	For	No
		10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No
		11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other	Mgmt	For	No
		12	Directors Fix Number of Directors at Nine	Mgmt	For	No
		12		wight	FUI	

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Issuer Name	Meeting Date Meet	tina Type	Proposa	Proposal	Proponent	t Vote	Against V	oter Rationale
	mooring bato moor	ung i jpo	Number		rioponom	Instruction		
			8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	No	
			8.6	Reelect Bridgette Heller as Director	Mgmt	For	No	
			8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	No	
			8.8	Reelect Frans van Houten as Director	Mgmt	For	No	
			8.9	Reelect Simon Moroney as Director	Mgmt	For	No	
			8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	No	
			8.11	Reelect Charles Sawyers as Director	Mgmt	For	No	
			8.12	Reelect William Winters as Director	Mgmt	For	No	
			8.13	Elect John Young as Director	Mgmt	For	No	
			9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	No	
			9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	No	
			9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	No	
			9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	No	
			10	Ratify KPMG AG as Auditors	Mgmt	For	No	
			11	Designate Peter Zahn as Independent Proxy	Mgmt	For	No	
			12	Transact Other Business (Voting)	Mgmt	Against	Yes "A	Ad hoc" items - Potential proposals not
					5	J	kı	nown prior to meeting
						-		
Roche Holding AG	14/03/2023 Annu	ual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	Against		ompensation and stock option plans - LTI
								ructure
			3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	No	
			3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors	Mgmt	For	No	
			0.2	for Fiscal Year 2022				
			4	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	No	
			6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	No	
			6.2	Reelect Andre Hoffmann as Director	Mgmt	For	No	
			6.3	Reelect Joerg Duschmale as Director	Mgmt	For	No	
			6.4	Reelect Patrick Frost as Director	Mgmt	For	No	
			6.5	Reelect Anita Hauser as Director	Mgmt	For	No	
			6.6	Reelect Richard Lifton as Director	Mgmt	For	No	
			6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	No	
			6.8	Reelect Bernard Poussot as Director	Mgmt	For	No	
			6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	No	
			6.10	Elect Akiko Iwasaki as Director	Mgmt	For	No	
			6.11	Elect Mark Schneider as Director	Mgmt	For	No	
			6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	No	
			6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	No	
			6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	No	
			6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	No	
			6.16	Appoint Solid Duschmale as Member of the Compensation Committee	Mgmt	For	No	
			7.1	Amend Corporate Purpose	Mgmt	For	No	
			7.1	Amend Articles Re: General Meeting	Mgmt	For	No	
			7.3	Amend Articles of Association	Mgmt	For	No	
			<u>7.3</u> 8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No	
			9	Approve Remuneration of Executive Committee in the Amount of CHF 38	<u> </u>	For	No	
			э	Approve Remaneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	FUI	INU	
			10	Designate Testaris AG as Independent Proxy	Mgmt	For	No	
			10	Ratify KPMG AG as Auditors	Mgmt	For	NO	
			11	Natiny INF INIG AG as Auditors	wigini	FUI	INU	

Issuer Name	Meeting Date Meeting Typ	e Proposa Number		Proponen	t Vote Instructior		st Voter Rationale
		12	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
E Connectivity Ltd.	15/03/2023 Annual	1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	No	
		1b	Elect Director Terrence R. Curtin	Mgmt	For	No	
		1c	Elect Director Carol A. (John) Davidson	Mgmt	For	No	
		1d	Elect Director Lynn A. Dugle	Mgmt	For	No	
		1e	Elect Director William A. Jeffrey	Mgmt	For	No	
		1f	Elect Director Syaru Shirley Lin	Mgmt	For	No	
		1g	Elect Director Thomas J. Lynch	Mgmt	For	No	
		<u>1h</u>	Elect Director Heath A. Mitts	Mgmt	For	No	
		1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	No	
		1i	Elect Director Mark C. Trudeau	Mgmt	For	No	
		 1k	Elect Director Dawn C. Willoughby	Mgmt	For	No	
		11	Elect Director Laura H. Wright	Mgmt	For	No	
		2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	No	
		3a	Elect Abhijit Y. Talwalkar as Member of Management Development and	Mgmt	For	No	
			Compensation Committee				
		3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	No	
		3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	No	
		4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	No	
		5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	No	
		5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30,	Mgmt	For	No	
			2022	0			
		5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022		For	No	
		6	Approve Discharge of Board and Senior Management	Mgmt	For	No	
		7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	No	
		7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	No	
		7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	No	
		8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
		9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
		10	Approve Remuneration Report	Mgmt	For	No	
		11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million		For	No	
		12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	No	
		13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	No	
		14	Approve Declaration of Dividend	Mgmt	For	No	
		15	Authorize Share Repurchase Program	Mgmt	For	No	
		16	Approve Reduction in Share Capital via Cancelation of Shares	Mgmt	For	No	
		17	Amend Articles to Reflect Changes in Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
he Toro Company	21/03/2023 Annual	1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	No	
		1.2	Elect Director Eric P. Hansotia	Mgmt	For	No	
		1.3	Elect Director D. Christian Koch	Mgmt	For	No	
		2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
		4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
yundai Mobis Co., Ltd.	22/03/2023 Annual	1	Approve Financial Statements	Mgmt	For	No	
Janaa 110010 00., Eta.	ZZIOGIZOZO Militudi	2	Approve Appropriation of Income	Mgmt	For	No	
		3.1	Elect Jang Young-woo as Outside Director	Mgmt	For	No	
		3.2	Elect James Woo Kim as Outside Director	Mgmt	For	No	
		3.3	Elect Jeong Ui-seon as Inside Director	Mgmt	For	No	
				mgrift	1.01	INU	

4.1Elect Jang Young-woo as a Member of Audit CommitteeMgmtForNo4.2Elect James Woo Kim as a Member of Audit CommitteeMgmtForNo5Approve Total Remuneration of Inside Directors and Outside DirectorsMgmtForNo6Amend Articles of IncorporationMgmtForNo	Issuer Name	Meeting Date	Meeting Type		Proposal	Proponent		Against Voter Rationale
42 Bed, James Woo Kin as a Member of Audi Convoltise Mgrt For No 6 Approve Total Remained in Audio Directos and Outido Directos Mgrt For No AVER Cop. 2013/2023 Annual 1 Approve Total Remained in Antice Directors Mgrt For No annual Ochenica Do, Lidu 2303/2023 Annual 1 Approve Total Remained and Antice Directors Mgrt For No 2 Approve Total Remained and Antice Directors and Outido Directors Mgrt For No No 2 Approve Total Remained and Antice Directors and Outido Directors Mgrt For No No 2 Amend Antice of Incorpanition Mgrt For No No No 2 Amend Antice of Incorpanition Mgrt For No No No 2 Approve Plancid State Director Mannu Controling Mgrt For No No 3 Approve Plancid State Director Mannu Controling Mgrt For No No 4 Approve				Number				
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4 Approve Remuneration Report (Advisory Vale) Mgmt For No 1 Approve Remuneration of Directors in the Aggragate Amount of DKK 3.1 Million for the Vale Mgmt For No 2 Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Vale Mgmt For No 3 Amount of Directors in the Amount of Directors and Executive Mgmt For No 3 Amount of Directors in the Amount of Directors and Executive Mgmt For No 4 Folder Hamine To Remuneration of Directors and Executive Mgmt For No 3 Amount of Directors and Executive Mgmt For No 4 Restect Heantk ProJesa Subjector Mgmt For No 4 Restect Hamink Poulsen as Ureo Chaman Mgmt For No 5.2 Restect Hamink Poulsen as Ureo Chaman Mgmt For No 6.3.1 Restect Hamink Moxive as Director Mgmt For No 6.3.2 Restect Hamink Moxive as Director Mgmt For No	Novo Nordisk A/S	23/03/2023	Annual					
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7 Ratify Debiting as Auditor Mgmt For No 8.1 Approve DKK 55 Million Reduction in Share Capital via Share Cancellation of B Mgmt For No 8.2 Authorize Share Repurchase Program Mgmt For No 8.3 Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Mgmt For No 8.3 Approve Creation of DKK 45.1 Million Pool of Capital with Out Preemptive Rights; Mgmt For No Approve Creation of DKK 45.1 Million Pool of Capital with Out Preemptive Rights; Mgmt For No Approve Creation of DKK 45.1 Million Pool of Capital with Out Preemptive Rights; Mgmt For No ELIMO Holding AG 27/03/2023 Annual 1 Accept Financial Statements and Statutory Reports Mgmt For No 2 Approve Discharge of Board of Directors Mgmt For No 0 4 Approve Discharge of Board of Directors in the Amount of CHF 1.4 Million Mgmt For No 5.1 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million Mgmt For No 6.1.1 Reelect Antric								-
8.1 Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Mgmt For No 8.2 Authorize Share Repurchase Program Mgmt For No 8.3 Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Mgmt Mgmt For No 8.3 Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million No 8.4 Product Pricing Proposal SH Against No ELIMO Holding AG 27/03/2023 Annual 1 Accept Financial Statutory Reports Mgmt For No 2 Approve Remuneration Report (Non-Binding) Mgmt For No 2 Approve Fixed and Variable Remuneration of Directors Mgmt For No 3 Approve Fixed Remuneration of Directors Mgmt For No 5.2 Approve Fixed Remuneration of Directors Mgmt For No 6.1.1 Reelect Markeller as Director Mgmt For No 6.1.1 Reelect Markeller as Director Mgmt For No 6.1.								
8.2 Authorize Share Repurchase Program Mgmt For No 8.3 Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Mgmt For No Approve Creation of DKK 45.1 Million No No No BLIMO Holding AG 27/03/2023 Annual 1 Accept Financial Statements and Statutory Reports Mgmt For No ELIMO Holding AG 27/03/2023 Annual 1 Accept Financial Statements and Statutory Reports Mgmt For No 2 Approve Discharge of Doard of Directors in the Amount of CHF 1.4 Million Mgmt For No 3 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million Mgmt For No 6.1.1 Reelect Patrick Admin Altenburger as Director Mgmt For No 6.1.1 Reelect Patrick Burkhalter as Director Mgmt For No 6.1.3 Reelect Bandra Emmes as Director Mgmt For No 6.1.6 Reelect Urban Linei as Director Mgmt For No 6.1.6 Reelect Urban Linei as Director Mgmt For No </td <td></td> <td></td> <td></td> <td></td> <td>Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B</td> <td></td> <td></td> <td></td>					Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B			
8.3 Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million For No ELIMO Holding AG 27/03/2023 Annual 1 Accept Financial Statements and Statutory Reports Mgmt For No 2 Approve Allocation of Income and Dividends of CHF 8.50 per Share Mgmt For No 3 Approve Allocation of Income and Dividends of CHF 8.50 per Share Mgmt For No 4 Approve Preve Allocation of Income and Dividends of CHF 8.50 per Share Mgmt For No 5.1 Approve Preve Allocation of Directors Mgmt For No 5.1 Approve Fixed and Variable Remuneration of Directors Mgmt For No 5.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million Mgmt For No 6.1.1 Reelect Patrick Burkhalter as Director Mgmt For No 6.1.2 Reelect Patrick Burkhalter as Director Mgmt For No 6.1.3 Reelect Patrick Burkhalter as Director Mgmt For				82		Mamt	For	No
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ELIMO Holding AG 27/03/2023 Annual 1 Accept Financial Statements and Statutory Reports Mgmt For No 2 Approve Allocation of Income and Dividends of CHF 8.50 per Share Mgmt For No 3 Approve Remuneration Report (Non-Binding) Mgmt For No 4 Approve Discharge of Board of Directors Mgmt For No 5.1 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million Mgmt For No 6.1.1 Reelect Adrian Altenburger as Director Mgmt For No 6.1.1 Reelect Sandra Emme as Director Mgmt For No 6.1.2 Reelect Partick Burkhalter as Director Mgmt For No 6.1.3 Reelect Candra Emme as Director Mgmt For No 6.1.4 Reelect Urban Linsi as Director Mgmt For No 6.1.5 Reelect Stefan Ranstrand as Director Mgmt For No 6.1.6 Reelect Martin Zwyssig as Director Mgmt For No 6.1.6 Reelect Martin Zwyssig as Director Mgmt				8.4		SH	Against	Νο
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3 Approve Remuneration Report (Non-Binding) Mgmt For No 4 Approve Discharge of Board of Directors Mgmt For No 5.1 Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million Mgmt For No 5.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million Mgmt For No 6.1.1 Reelect Adrian Altenburger as Director Mgmt For No 6.1.2 Reelect Patrick Burkhalter as Director Mgmt For No 6.1.3 Reelect Sandra Emme as Director Mgmt For No 6.1.4 Reelect Urban Linsi as Director Mgmt For No 6.1.5 Reelect Urban Linsi as Director Mgmt For No 6.1.6 Reelect Martin Linsi as Director Mgmt For No 6.1.6 Reelect Martin Linsi as Director Mgmt For No 6.1.6 Reelect Martin Linsi as Director Mgmt For No 6.1.6 Reelect Martin Linsi as Director Mgmt For No 6.1.6	BELINIC HUILING AG	21/03/2023	Annual		· · · · · · · · · · · · · · · · · · ·			
4Approve Discharge of Board of DirectorsMgmtForNo5.1Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 MillionMgmtForNo5.2Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 MillionMgmtForNo6.1.1Reelect Adrian Altenburger as DirectorMgmtForNo6.1.2Reelect Adrian Altenburger as DirectorMgmtForNo6.1.3Reelect Sandra Emme as DirectorMgmtForNo6.1.4Reelect Urban Linsi as DirectorMgmtForNo6.1.5Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan Banstrand as DirectorMgmtForNo6.1.6Reelect Stefan Banstrand as DirectorMgmtForNo6.2Elect Ines Poeschel as DirectorMgmtForNo						<u> </u>		
5.1Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 MillionMgmtForNo5.2Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 MillionMgmtForNo6.1.1Reelect Adrian Altenburger as DirectorMgmtForNo6.1.2Reelect Patrick Burkhalter as DirectorMgmtForNo6.1.3Reelect Sandra Emme as DirectorMgmtForNo6.1.4Reelect Urban Linsi as DirectorMgmtForNo6.1.5Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect In SprectorMgmtForNo6.1.6Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan Ranstrand as DirectorMgmtForNo6.1.6Reelect Stefan SprectorMgmtForNo6.2Elect Ines Poeschel as DirectorMgmtForNo						0		
5.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million Mgmt For No 6.1.1 Reelect Adrian Altenburger as Director Mgmt For No 6.1.2 Reelect Patrick Burkhalter as Director Mgmt For No 6.1.3 Reelect Standra Emme as Director Mgmt For No 6.1.4 Reelect Urban Linsi as Director Mgmt For No 6.1.4 Reelect Stefan Ranstrand as Director Mgmt For No 6.1.5 Reelect Stefan Ranstrand as Director Mgmt For No 6.1.6 Reelect Minit Zwyssig as Director Mgmt For No 6.2 Elect Ines Poeschel as Director Mgmt For No								
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6.1.6Reelect Martin Zwyssig as DirectorMgmtForNo6.2Elect Ines Poeschel as DirectorMgmtForNo						<u> </u>	-	
6.2 Elect Ines Poeschel as Director Mgmt For No							-	
					, .			
6.3.1 Reelect Patrick Burkhalter as Board Chair Mgmt For No								
*				6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	No

Issuer Name	Meeting Date	Meeting Type			Proponent			t Voter Rationale
			Number	Reelect Martin Zwyssig as Deputy Chair	Marrah	Instruction		
			6.3.2		Mgmt	For	No	
			6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	No	
			6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not
			,		mgint	/ iguinot	100	known prior to meeting
Sartorius Stedim Biotech SA	27/03/2023	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	No	
			6	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	No	
			8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	No	
			<u>9</u> 10	Approve Compensation of Kene Paber, Vice-CEO		For		
			10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt		No Yes	Corporate governance issue - Poison pills
				Authorize Filing of Required Documents/Other Formalities	Mgmt	Against		Corporate governance issue - Poison pilis
			<u>12</u> 13		Mgmt Mgmt	For For	No No	
			13	Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmi	FOR	INO	
			14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	No	
			10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
			10		Mgrift	1.01	-	
LG H&H Co., Ltd.	28/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Lee Jeong-ae as Inside Director	Mgmt	For	No	
			2.2	Elect Kim Jae-hwan as Outside Director	Mgmt	For	No	
			3	Elect Kim Jae-hwan as a Member of Audit Committee	Mgmt	For	No	
			4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
SGS SA						E	No	
563 5A	28/03/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	-	
363 3A	28/03/2023	Annual	1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
303 3A	28/03/2023	Annual	1.2 2	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management	Mgmt Mgmt	For For	No No	
505 OA	28/03/2023	Annual	1.2 2 3	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt Mgmt Mgmt	For For For	No No No	
303 SA	28/03/2023	Annual	1.2 2 3 4.1.1	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director	Mgmt Mgmt Mgmt Mgmt	For For For For	No No No	
303 SA	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	No No No No	
303 5A	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	No No No No No	
303 0A	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Ian Gallienne as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	No No No No No No	
303 5A	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Ian Gallienne as Director Reelect Tobias Hartmann as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	No No No No No No No	
303 SA	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Ian Gallienne as Director Reelect Tobias Hartmann as Director Reelect Shelby du Pasquier as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	No No No No No No No No No	
303 0A	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Ian Gallienne as Director Reelect Tobias Hartmann as Director Reelect Shelby du Pasquier as Director Reelect Kory Sorenson as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	No No No No No No No No No No No	
303 SA	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Ian Gallienne as Director Reelect Tobias Hartmann as Director Reelect Shelby du Pasquier as Director Reelect Kory Sorenson as Director Reelect Janet Vergis as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	No No No No No No No No No No No No	
303 0A	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Tobias Hartmann as Director Reelect Tobias Hartmann as Director Reelect Shelby du Pasquier as Director Reelect Shelby du Pasquier as Director Reelect Janet Vergis as Director Reelect Janet Vergis as Director Elect Jens Riedel as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	No No No No No No No No No No	
303 SA	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Ian Gallienne as Director Reelect Tobias Hartmann as Director Reelect Shelby du Pasquier as Director Reelect Kory Sorenson as Director Reelect Kory Sorenson as Director Reelect Janet Vergis as Director Reelect Jans Riedel as Director Reelect Calvin Grieder as Board Chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For	No No No No No No No No No No No	
303 SA	28/03/2023	Annual	1.2 2 3 4.1.1 4.1.2 4.1.3 4.1.4 4.1.5 4.1.6 4.1.7 4.1.8 4.1.9	Approve Remuneration Report (Non-Binding) Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 80.00 per Share Reelect Calvin Grieder as Director Reelect Sami Atiya as Director Reelect Phyllis Cheung as Director Reelect Tobias Hartmann as Director Reelect Tobias Hartmann as Director Reelect Shelby du Pasquier as Director Reelect Shelby du Pasquier as Director Reelect Janet Vergis as Director Reelect Janet Vergis as Director Elect Jens Riedel as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	No No No No No No No No No No	

Issuer Name	Meeting Date	Meeting Type	Pronosal	Pronosal	Proponent	Vote	Anainst	Voter Rationale
	meeting bate	meeting type	Number		rioponent	Instruction		
			4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	No	
			4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	No	
			5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF	Mgmt	For	No	
			0.2	12.5 Million	wight	FOI	NU	
			5.3	Approve Variable Remuneration of Executive Committee in the Amount of	Mgmt	For	No	
			5.5	CHF 4.4 Million	MgIIII	1.01	NU	
			5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of	Mamt	For	No	
			0.4	CHF 13.5 Million	wight	FOI	NU	
			6.1	Approve 1:25 Stock Split	Mgmt	For	No	
			6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			0.2	the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive	wight	Ayamst	165	Due to potential dilution greater than 10%
				Rights				
			6.3	Amend Corporate Purpose	Mgmt	For	No	
			6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings);	Mgmt	For	No	
			0.4	Board Meetings	wight	FUI	NU	
			6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting	Mgmt	For	No	
			0.5	and Submitting Items to the Agenda	wgmt	FUI	INO	
			6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not
			'	Tansact Other Business (Voling)	wgmt	Against	res	known prior to meeting
								kilowit phot to meeting
Sika AG	28/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	No	
			3	Approve Discharge of Board of Directors	Mgmt	For	No	
			4.1.1	Reelect Paul Haelg as Director	Mgmt	For	No	
			4.1.2	Reelect Viktor Balli as Director	Mgmt	For	No	
			4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	No	
			4.1.4	Reelect Justin Howell as Director	Mgmt	For	No	
			4.1.5	Reelect Gordana Landen as Director	Mgmt	For	No	
			4.1.6	Reelect Monika Ribar as Director	Mgmt	For	No	
			4.1.7	Reelect Paul Schuler as Director	Mgmt	For	No	
			4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	No	
			4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	No	
			4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation	Mgmt	For	No	
				Committee				
			4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation	Mgmt	For	No	
				Committee				
			4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and	Mgmt	For	No	
				Compensation Committee				
			4.4	Ratify KPMG AG as Auditors	Mgmt	For	No	
			4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	No	
			5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5	Mgmt	For	No	
				Million				
			6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million	Mgmt	For	No	
				and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive				
				Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within				
				the Capital Band				
			7.1	Amend Articles of Association	Mgmt	For	No	
			7.2	Amend Articles Re: Editorial Changes	Mgmt	For	No	
			7.3	Amend Articles Re: Share Register	Mgmt	For	No	
			7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	No	
			7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposa Number		Proponent	Vote Instructio		t Voter Rationale
			7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Koh Young Technology, Inc.	29/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Ko Gwang-il as Inside Director	Mgmt	For	No	
			2.2	Elect Hwang In-jun as Inside Director	Mgmt	For	No	
			2.3	Elect Shin Jae-deuk as Inside Director	Mgmt	For	No	
			2.4	Elect Kim Young-bae as Outside Director	Mgmt	For	No	
			2.5	Elect Kang Jeong-hun as Outside Director	Mgmt	For	No	
			3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
EENO INDUSTRIAL, Inc.	29/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Choi Yong-gi as Inside Director	Mgmt	For	No	
			2.2	Elect Jeong Byeong-jun as Inside Director	Mgmt	For	No	
			2.3	Elect Noh Ui-cheol as Outside Director	Mgmt	For	No	
			3	Appoint Jeon Seok-jong as Internal Auditor	Mgmt	For	No	
			4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
MonotaRO Co., Ltd.	29/03/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	No	
			2	Amend Articles to Change Location of Head Office	Mgmt	For	No	
			3.1	Elect Director Seto, Kinya	Mgmt	For	No	
			3.2	Elect Director Suzuki, Masaya	Mgmt	For	No	
			3.3	Elect Director Kishida, Masahiro	Mgmt	For	No	
			3.4	Elect Director Ise, Tomoko	Mgmt	For	No	
			3.5	Elect Director Sagiya, Mari	Mgmt	For	No	
			3.6	Elect Director Miura, Hiroshi	Mgmt	For	No	
			3.7	Elect Director Barry Greenhouse	Mgmt	For	No	
Chr. Hansen Holding A/S	30/03/2023	Special	1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	No	
			2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	No	
			3	Change Fiscal Year End to Dec. 31	Mgmt	For	No	
			4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	No	
			5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	No	
Chugai Pharmaceutical Co., Ltd.	30/03/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	No	
Shugar i harmacculicar 60., Eta.	00/00/2020	Annua	2.1	Elect Director Tateishi. Fumio	Mgmt	For	No	
			2.2	Elect Director Teramoto, Hideo	Mgmt	For	No	
			2.3	Elect Director Christoph Franz	Mgmt	For	No	
			2.4	Elect Director James H. Sabry	Mgmt	For	No	
			2.5	Elect Director Teresa A. Graham	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	No	
Novozymes A/S	30/03/2023	Special	1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mamt	For	No	
	00,00,2020		2	Amend Articles Re: Number of Directors	Mgmt	For	No	
			3.a		Mgmt	For	No	
			3.b	Amend Articles Re: Indemnification	Mamt	For	No	
			<u>3.0</u> 3.c	Amend Remuneration Policy	Mamt	For	No	
			4	Authorize Editorial Changes to Adopted Resolutions in Connection with	Mgmt	For	No	
			-	Registration with Danish Authorities	Mynnt	101	i NO	

Issuer Name	Meeting Date	Meeting Type			Proponent		Against Voter Rationale
			Number	r		Instruction	n Mgmt
Pigeon Corp.	30/03/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	No
- .			2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	No
			3.1	Elect Director Kitazawa, Norimasa	Mgmt	For	No
			3.2	Elect Director Itakura, Tadashi	Mgmt	For	No
			3.3	Elect Director Kevin Vyse-Peacock	Mgmt	For	No
			3.4	Elect Director Yano, Ryo	Mgmt	For	No
			3.5	Elect Director Nitta, Takayuki	Mgmt	For	No
			3.6	Elect Director Hatoyama, Rehito	Mgmt	For	No
			3.7	Elect Director Hayashi, Chiaki	Mgmt	For	No
			3.8	Elect Director Yamaguchi, Eriko	Mgmt	For	No
			3.9	Elect Director Miwa, Yumiko	Mgmt	For	No
			4.1	Appoint Statutory Auditor Nishimoto, Hiroshi	Mgmt	For	No
			4.2	Appoint Statutory Auditor Ishigami, Koji	Mgmt	For	No
			4.3	Appoint Statutory Auditor Otsu, Koichi	Mgmt	For	No
			4.4	Appoint Statutory Auditor Taishido, Atsuko	Mgmt	For	No
			5.1	Appoint Alternate Statutory Auditor Omuro, Sachiko	Mgmt	For	No
			5.2	Appoint Alternate Statutory Auditor Noda, Hiroko	Mgmt	For	No
			6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No
Wal-Mart de Mexico SAB de CV	30/03/2023	Annual	1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	No
	00,00,2020	, annaan	1b	Approve CEO's Report	Mgmt	For	No
			10	Approve Board Opinion on CEO's Report	Mgmt	For	No
			1d	Approve Board of Directors' Report	Mgmt	For	No
			1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	No
			2	Approve Consolidated Financial Statements	Mgmt	For	No
			 3a	Approve Allocation of Income	Mgmt	For	No
			3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	For	No
			3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	For	No
			4	Approve Report on Share Repurchase Reserves	Mgmt	For	No
			 5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	For	No
			5b1	Ratify Maria Teresa Arnal as Director	Mgmt	For	No
			5b2	Ratify Adolfo Cerezo as Director	Mgmt	For	No
			5b3	Ratify Ernesto Cervera as Director	Mgmt	For	No
			5b4	Ratify Kirsten Evans as Director	Mgmt	For	No
			5b5	Ratify Eric Perez Grovas as Director	Mgmt	For	No
			5b6	Ratify Leigh Hopkins as Director	Mgmt	For	No
			5b7	Ratify Elizabeth Kwo as Director	Mgmt	For	No
			5b8	Ratify Guilherme Loureiro as Director	Mgmt	For	No
			5b9	Ratify Judith McKenna as Board Chairman	Mgmt	For	No
			5b10	Ratify Karthik Raghupathy as Director	Mgmt	For	No
			5b11	Ratify Tom Ward as Director	Mgmt	For	No
			5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices	Mgmt	For	No
				Committees	0		
			5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	No
			5c3	Approve Directors and Officers Liability	Mgmt	For	No
			5d1	Approve Remuneration of Board Chairman	Mgmt	For	No
			5d2	Approve Remuneration of Director	Mgmt	For	No
			5d3	Approve Remuneration of Chairman of Audit and Corporate Practices	Mgmt	For	No
				Committees			
			5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	No
			6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No
			v				

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