

WALTER SCOTT

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➤ BNY MELLON | INVESTMENT MANAGEMENT

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Q1 2023

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# PROXY VOTING DISCLOSURE

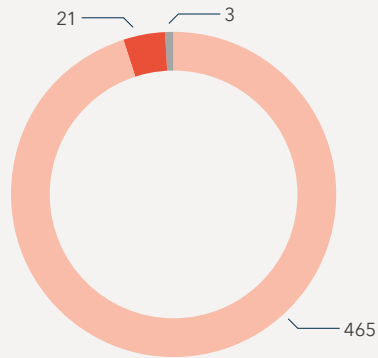
1<sup>ST</sup> JANUARY 2023 – 31<sup>ST</sup> MARCH 2023

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

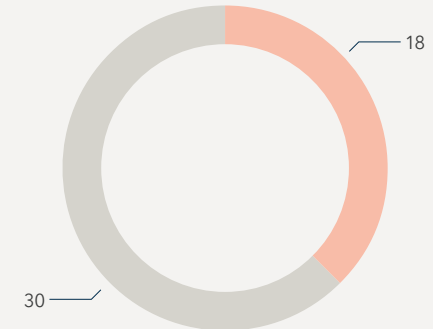
MEETINGS



BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Withhold' (0)
- Total proposals voted 'Against'
- Total proposals voted 'Abstain' (0)
- Total proposals voted 'One Year'



- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

- |   |  |  |
|---|--|--|
| <b>9</b> Due to potential dilution >10% | <b>0</b> Shareholder proposal                        | <b>0</b> Excessive non-audit fees                            |
| <b>5</b> Ad Hoc Items                   | <b>1</b> Remuneration proposal                       | <b>0</b> Preference for a one vote per share structure       |
| <b>2</b> Political donations            | <b>1</b> Corporate governance issue                  | <b>0</b> Proposed dividend too low                           |
| <b>0</b> Vague/poorly defined proposal  | <b>0</b> Persistent failure to attend Board meetings | <b>0</b> Adjournment - Not in support of underlying proposal |

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Linde Plc	18/01/2023	Special	1	Approve Scheme of Arrangement	Mgmt	For	No	
			2	Amend Articles of Association	Mgmt	For	No	
			3	Approve Common Draft Terms of Merger	Mgmt	For	No	
				Court	1	Approve Scheme of Arrangement	Mgmt	For
Costco Wholesale Corporation	19/01/2023	Annual	1a	Elect Director Susan L. Decker	Mgmt	For	No	
			1b	Elect Director Kenneth D. Denman	Mgmt	For	No	
			1c	Elect Director Richard A. Galanti	Mgmt	For	No	
			1d	Elect Director Hamilton E. James	Mgmt	For	No	
			1e	Elect Director W. Craig Jelinek	Mgmt	For	No	
			1f	Elect Director Sally Jewell	Mgmt	For	No	
			1g	Elect Director Charles T. Munger	Mgmt	For	No	
			1h	Elect Director Jeffrey S. Raikes	Mgmt	For	No	
			1i	Elect Director John W. Stanton	Mgmt	For	No	
			1j	Elect Director Ron M. Vachris	Mgmt	For	No	
			1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	No	
Zhejiang Supor Co., Ltd.	19/01/2023	Special	1	Approve Daily Related Party Transactions Agreement	Mgmt	For	No	
Clicks Group Ltd.	26/01/2023	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022	Mgmt	For	No	
			2	Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor	Mgmt	For	No	
			3	Elect Nomgando Matyumza as Director	Mgmt	For	No	
			4	Elect Gordon Traill as Director	Mgmt	For	No	
			5.1	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	No	
			5.2	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	No	
			5.3	Elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	For	No	
			6	Approve Remuneration Policy	Mgmt	For	No	
			7	Approve Remuneration Implementation Report	Mgmt	For	No	
			8	Authorise Repurchase of Issued Share Capital	Mgmt	For	No	
9	Approve Directors' Fees	Mgmt	For	No				
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	No				
Compass Group Plc	09/02/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect Ian Meakins as Director	Mgmt	For	No	
			5	Re-elect Dominic Blakemore as Director	Mgmt	For	No	
			6	Re-elect Palmer Brown as Director	Mgmt	For	No	
			7	Re-elect Gary Green as Director	Mgmt	For	No	
			8	Re-elect Carol Arrowsmith as Director	Mgmt	For	No	
			9	Re-elect Stefan Bomhard as Director	Mgmt	For	No	
			10	Re-elect John Bryant as Director	Mgmt	For	No	
			11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	No	
			12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	No	
			13	Re-elect Sundar Raman as Director	Mgmt	For	No	
			14	Re-elect Nelson Silva as Director	Mgmt	For	No	
			15	Re-elect Ireena Vittal as Director	Mgmt	For	No	
			16	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
			17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			18	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			19	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	No	
Victrex Plc	10/02/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Remuneration Policy	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5	Elect Ian Melling as Director	Mgmt	For	No	
			6	Re-elect Vivienne Cox as Director	Mgmt	For	No	
			7	Re-elect Jane Toogood as Director	Mgmt	For	No	
			8	Re-elect Janet Ashdown as Director	Mgmt	For	No	
			9	Re-elect Brendan Connolly as Director	Mgmt	For	No	
			10	Re-elect David Thomas as Director	Mgmt	For	No	
			11	Re-elect Ros Rivaz as Director	Mgmt	For	No	
			12	Re-elect Jakob Sigurdsson as Director	Mgmt	For	No	
			13	Re-elect Martin Court as Director	Mgmt	For	No	
			14	Approve Share Incentive Plan and Trust Deed	Mgmt	For	No	
			15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			17	Authorise UK Political Donations and Expenditure	Mgmt	Against	Yes	Political donations
			18	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Grupo Aeroportuario del Centro Norte SAB de CV	13/02/2023	Ordinary	1	Approve Special Dividends of up to MXN 1.45 Billion	Mgmt	For	No	
			2	Appoint Legal Representatives	Mgmt	For	No	
Infineon Technologies AG	16/02/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	No	
			3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	No	
			3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	No	
			3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	No	
			3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	No	
			3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	No	
			3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	No	
			3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	No	
			4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	No	
			4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	No	
			4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	No	
			4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	No	
			4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	No	
			4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenriedl for Fiscal Year 2022	Mgmt	For	No	
			4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	No	
			4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	No	
			4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	No	
			4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	No	
			4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	No	
			4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	No	
			4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	No	
			4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	No	
			4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	No	
			4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	No	
			5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	No	
			6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	No	
			6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	No	
			7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No	
			8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	No	
			9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	No	
			9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	No	
			9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	No	
			10	Approve Remuneration Policy	Mgmt	For	No	
			11	Approve Remuneration Report	Mgmt	For	No	
Technology One Limited	22/02/2023	Annual	1	Approve Remuneration Report	Mgmt	For	No	
			2	Elect Jane Andrews as Director	Mgmt	For	No	
			3	Elect Cliff Rosenberg as Director	Mgmt	For	No	
			4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	No	
			5	Adopt Amended Omnibus Incentive Plan	Mgmt	For	No	
Kone Oyj	28/02/2023	Annual	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	No	
			4	Acknowledge Proper Convening of Meeting	Mgmt	For	No	
			5	Prepare and Approve List of Shareholders	Mgmt	For	No	
			7	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	No	
			9	Approve Discharge of Board and President	Mgmt	For	No	
			10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No	
			11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	No	
			12	Fix Number of Directors at Nine	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			13.a	Reelect Matti Alahuhta as Director	Mgmt	For	No	
			13.b	Reelect Susan Duinhoven as Director	Mgmt	For	No	
			13.c	Elect Marika Fredriksson as New Director	Mgmt	For	No	
			13.d	Reelect Antti Herlin as Director	Mgmt	For	No	
			13.e	Reelect Iiris Herlin as Director	Mgmt	For	No	
			13.f	Reelect Jussi Herlin as Director	Mgmt	For	No	
			13.g	Reelect Ravi Kant as Director	Mgmt	For	No	
			13.h	Elect Marcela Manubens as New Director	Mgmt	For	No	
			13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	No	
			14	Approve Remuneration of Auditors	Mgmt	For	No	
			15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	No	
			16	Ratify Ernst & Young as Auditors	Mgmt	For	No	
			17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	No	
			18	Authorize Share Repurchase Program	Mgmt	For	No	
			19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	No	
Novozymes A/S	02/03/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	No	
			4	Approve Remuneration Report	Mgmt	For	No	
			5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	No	
			6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	No	
			7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	No	
			8a	Reelect Heine Dalsgaard as Director	Mgmt	For	No	
			8b	Elect Sharon James as Director	Mgmt	For	No	
			8c	Reelect Kasim Kutay as Director	Mgmt	For	No	
			8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	No	
			9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	No	
			10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			10b	Authorize Share Repurchase Program	Mgmt	For	No	
			10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	No	
			10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	No	
			10e	Amend Remuneration Policy	Mgmt	For	No	
			10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	No	
Novartis AG	07/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	No	
			4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	No	
			6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	No	
			6.2	Amend Articles of Association	Mgmt	For	No	
			6.3	Amend Articles of Association	Mgmt	For	No	
			7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	No	
			7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	No	
			7.3	Approve Remuneration Report	Mgmt	For	No	
			8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	No	
			8.2	Reelect Nancy Andrews as Director	Mgmt	For	No	
			8.3	Reelect Ton Buechner as Director	Mgmt	For	No	
			8.4	Reelect Patrice Bula as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	No	
			8.6	Reelect Bridgette Heller as Director	Mgmt	For	No	
			8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	No	
			8.8	Reelect Frans van Houten as Director	Mgmt	For	No	
			8.9	Reelect Simon Moroney as Director	Mgmt	For	No	
			8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	No	
			8.11	Reelect Charles Sawyers as Director	Mgmt	For	No	
			8.12	Reelect William Winters as Director	Mgmt	For	No	
			8.13	Elect John Young as Director	Mgmt	For	No	
			9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	No	
			9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	No	
			9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	No	
			9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	No	
			10	Ratify KPMG AG as Auditors	Mgmt	For	No	
			11	Designate Peter Zahn as Independent Proxy	Mgmt	For	No	
			12	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Roche Holding AG	14/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - LTI structure
			3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	No	
			3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	No	
			4	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	No	
			6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	No	
			6.2	Reelect Andre Hoffmann as Director	Mgmt	For	No	
			6.3	Reelect Joerg Duschmale as Director	Mgmt	For	No	
			6.4	Reelect Patrick Frost as Director	Mgmt	For	No	
			6.5	Reelect Anita Hauser as Director	Mgmt	For	No	
			6.6	Reelect Richard Lifton as Director	Mgmt	For	No	
			6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	No	
			6.8	Reelect Bernard Poussot as Director	Mgmt	For	No	
			6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	No	
			6.10	Elect Akiko Iwasaki as Director	Mgmt	For	No	
			6.11	Elect Mark Schneider as Director	Mgmt	For	No	
			6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	No	
			6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	No	
			6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	No	
			6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	No	
			6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	No	
			7.1	Amend Corporate Purpose	Mgmt	For	No	
			7.2	Amend Articles Re: General Meeting	Mgmt	For	No	
			7.3	Amend Articles of Association	Mgmt	For	No	
			8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No	
			9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	No	
			10	Designate Testaris AG as Independent Proxy	Mgmt	For	No	
			11	Ratify KPMG AG as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			12	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
TE Connectivity Ltd.	15/03/2023	Annual	1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	No	
			1b	Elect Director Terrence R. Curtin	Mgmt	For	No	
			1c	Elect Director Carol A. (John) Davidson	Mgmt	For	No	
			1d	Elect Director Lynn A. Dugle	Mgmt	For	No	
			1e	Elect Director William A. Jeffrey	Mgmt	For	No	
			1f	Elect Director Syaru Shirley Lin	Mgmt	For	No	
			1g	Elect Director Thomas J. Lynch	Mgmt	For	No	
			1h	Elect Director Heath A. Mitts	Mgmt	For	No	
			1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	No	
			1j	Elect Director Mark C. Trudeau	Mgmt	For	No	
			1k	Elect Director Dawn C. Willoughby	Mgmt	For	No	
			1l	Elect Director Laura H. Wright	Mgmt	For	No	
			2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	No	
			3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	No	
			3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	No	
			3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	No	
			4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	No	
			5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	No	
			5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	No	
			5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	No	
			6	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	No	
			7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	No	
			7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	No	
			8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			10	Approve Remuneration Report	Mgmt	For	No	
			11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	No	
			12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	No	
			13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	No	
			14	Approve Declaration of Dividend	Mgmt	For	No	
			15	Authorize Share Repurchase Program	Mgmt	For	No	
			16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	No	
			17	Amend Articles to Reflect Changes in Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
The Toro Company	21/03/2023	Annual	1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	No	
			1.2	Elect Director Eric P. Hansotia	Mgmt	For	No	
			1.3	Elect Director D. Christian Koch	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
Hyundai Mobis Co., Ltd.	22/03/2023	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Appropriation of Income	Mgmt	For	No	
			3.1	Elect Jang Young-woo as Outside Director	Mgmt	For	No	
			3.2	Elect James Woo Kim as Outside Director	Mgmt	For	No	
			3.3	Elect Jeong Ui-seon as Inside Director	Mgmt	For	No	



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.1	Elect Jang Young-woo as a Member of Audit Committee	Mgmt	For	No	
			4.2	Elect James Woo Kim as a Member of Audit Committee	Mgmt	For	No	
			5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			6	Amend Articles of Incorporation	Mgmt	For	No	
			1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	For	No	
NAVER Corp.	22/03/2023	Annual	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
Hansol Chemical Co., Ltd.	23/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2	Amend Articles of Incorporation	Mgmt	For	No	
			3	Elect Lee Won-jun as Outside Director	Mgmt	For	No	
			4	Elect Lee Won-jun as a Member of Audit Committee	Mgmt	For	No	
			5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
Novo Nordisk A/S	23/03/2023	Annual	2	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	No	
			4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	No	
			5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	No	
			6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	No	
			6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	No	
			6.3a	Reelect Laurence Debroux as Director	Mgmt	For	No	
			6.3b	Reelect Andreas Fibig as Director	Mgmt	For	No	
			6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	No	
			6.3d	Reelect Kasim Kutay as Director	Mgmt	For	No	
			6.3e	Reelect Christina Law as Director	Mgmt	For	No	
			6.3f	Reelect Martin Mackay as Director	Mgmt	For	No	
			7	Ratify Deloitte as Auditor	Mgmt	For	No	
			8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	No	
			8.2	Authorize Share Repurchase Program	Mgmt	For	No	
			8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	No	
			8.4	Product Pricing Proposal	SH	Against	No	
			BELIMO Holding AG	27/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt				For	No	
3	Approve Remuneration Report (Non-Binding)	Mgmt				For	No	
4	Approve Discharge of Board of Directors	Mgmt				For	No	
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt				For	No	
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt				For	No	
6.1.1	Reelect Adrian Altenburger as Director	Mgmt				For	No	
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt				For	No	
6.1.3	Reelect Sandra Emme as Director	Mgmt				For	No	
6.1.4	Reelect Urban Linsi as Director	Mgmt				For	No	
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt				For	No	
6.1.6	Reelect Martin Zwysig as Director	Mgmt				For	No	
6.2	Elect Ines Poeschel as Director	Mgmt				For	No	
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt				For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			6.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	No	
			6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	No	
			6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Sartorius Stedim Biotech SA	27/03/2023	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	No	
			6	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	No	
			8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	No	
			10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	No	
			11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against	Yes	Corporate governance issue - Poison pills
			12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
			13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	No	
			14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	No	
			16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
LG H&H Co., Ltd.	28/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Lee Jeong-ae as Inside Director	Mgmt	For	No	
			2.2	Elect Kim Jae-hwan as Outside Director	Mgmt	For	No	
			3	Elect Kim Jae-hwan as a Member of Audit Committee	Mgmt	For	No	
			4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
SGS SA	28/03/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	No	
			4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	No	
			4.1.2	Reelect Sami Atiya as Director	Mgmt	For	No	
			4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	No	
			4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	No	
			4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	No	
			4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	No	
			4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	No	
			4.1.8	Reelect Janet Vergis as Director	Mgmt	For	No	
			4.1.9	Elect Jens Riedel as Director	Mgmt	For	No	
			4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	No	
			4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	No	
			4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	No	
			4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	No	
			5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	No	
			5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	No	
			5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	No	
			6.1	Approve 1:25 Stock Split	Mgmt	For	No	
			6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			6.3	Amend Corporate Purpose	Mgmt	For	No	
			6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	No	
			6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	No	
			6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Sika AG	28/03/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	No	
			3	Approve Discharge of Board of Directors	Mgmt	For	No	
			4.1.1	Reelect Paul Haelg as Director	Mgmt	For	No	
			4.1.2	Reelect Viktor Balli as Director	Mgmt	For	No	
			4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	No	
			4.1.4	Reelect Justin Howell as Director	Mgmt	For	No	
			4.1.5	Reelect Gordana Landen as Director	Mgmt	For	No	
			4.1.6	Reelect Monika Ribar as Director	Mgmt	For	No	
			4.1.7	Reelect Paul Schuler as Director	Mgmt	For	No	
			4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	No	
			4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	No	
			4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.4	Ratify KPMG AG as Auditors	Mgmt	For	No	
			4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	No	
			5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	No	
			6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	No	
			7.1	Amend Articles of Association	Mgmt	For	No	
			7.2	Amend Articles Re: Editorial Changes	Mgmt	For	No	
			7.3	Amend Articles Re: Share Register	Mgmt	For	No	
			7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	No	
			7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Koh Young Technology, Inc.	29/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Ko Gwang-il as Inside Director	Mgmt	For	No	
			2.2	Elect Hwang In-jun as Inside Director	Mgmt	For	No	
			2.3	Elect Shin Jae-deuk as Inside Director	Mgmt	For	No	
			2.4	Elect Kim Young-bae as Outside Director	Mgmt	For	No	
			2.5	Elect Kang Jeong-hun as Outside Director	Mgmt	For	No	
			3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
LEENO INDUSTRIAL, Inc.	29/03/2023	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Elect Choi Yong-gi as Inside Director	Mgmt	For	No	
			2.2	Elect Jeong Byeong-jun as Inside Director	Mgmt	For	No	
			2.3	Elect Noh Ui-cheol as Outside Director	Mgmt	For	No	
			3	Appoint Jeon Seok-jong as Internal Auditor	Mgmt	For	No	
			4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
MonotaRO Co., Ltd.	29/03/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	No	
			2	Amend Articles to Change Location of Head Office	Mgmt	For	No	
			3.1	Elect Director Seto, Kinya	Mgmt	For	No	
			3.2	Elect Director Suzuki, Masaya	Mgmt	For	No	
			3.3	Elect Director Kishida, Masahiro	Mgmt	For	No	
			3.4	Elect Director Ise, Tomoko	Mgmt	For	No	
			3.5	Elect Director Sagiya, Mari	Mgmt	For	No	
			3.6	Elect Director Miura, Hiroshi	Mgmt	For	No	
			3.7	Elect Director Barry Greenhouse	Mgmt	For	No	
Chr. Hansen Holding A/S	30/03/2023	Special	1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	No	
			2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	No	
			3	Change Fiscal Year End to Dec. 31	Mgmt	For	No	
			4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	No	
			5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	No	
Chugai Pharmaceutical Co., Ltd.	30/03/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	No	
			2.1	Elect Director Tateishi, Fumio	Mgmt	For	No	
			2.2	Elect Director Teramoto, Hideo	Mgmt	For	No	
			2.3	Elect Director Christoph Franz	Mgmt	For	No	
			2.4	Elect Director James H. Sabry	Mgmt	For	No	
			2.5	Elect Director Teresa A. Graham	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	No	
Novozymes A/S	30/03/2023	Special	1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	No	
			2	Amend Articles Re: Number of Directors	Mgmt	For	No	
			3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	No	
			3.b	Amend Articles Re: Indemnification	Mgmt	For	No	
			3.c	Amend Remuneration Policy	Mgmt	For	No	
			4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Pigeon Corp.	30/03/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	No	
			2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	No	
			3.1	Elect Director Kitazawa, Norimasa	Mgmt	For	No	
			3.2	Elect Director Itakura, Tadashi	Mgmt	For	No	
			3.3	Elect Director Kevin Vyse-Peacock	Mgmt	For	No	
			3.4	Elect Director Yano, Ryo	Mgmt	For	No	
			3.5	Elect Director Nitta, Takayuki	Mgmt	For	No	
			3.6	Elect Director Hatoyama, Rehito	Mgmt	For	No	
			3.7	Elect Director Hayashi, Chiaki	Mgmt	For	No	
			3.8	Elect Director Yamaguchi, Eriko	Mgmt	For	No	
			3.9	Elect Director Miwa, Yumiko	Mgmt	For	No	
			4.1	Appoint Statutory Auditor Nishimoto, Hiroshi	Mgmt	For	No	
			4.2	Appoint Statutory Auditor Ishigami, Koji	Mgmt	For	No	
			4.3	Appoint Statutory Auditor Otsu, Koichi	Mgmt	For	No	
			4.4	Appoint Statutory Auditor Taishido, Atsuko	Mgmt	For	No	
			5.1	Appoint Alternate Statutory Auditor Omuro, Sachiko	Mgmt	For	No	
			5.2	Appoint Alternate Statutory Auditor Noda, Hiroko	Mgmt	For	No	
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No				
Wal-Mart de Mexico SAB de CV	30/03/2023	Annual	1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	No	
			1b	Approve CEO's Report	Mgmt	For	No	
			1c	Approve Board Opinion on CEO's Report	Mgmt	For	No	
			1d	Approve Board of Directors' Report	Mgmt	For	No	
			1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	No	
			2	Approve Consolidated Financial Statements	Mgmt	For	No	
			3a	Approve Allocation of Income	Mgmt	For	No	
			3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	For	No	
			3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	For	No	
			4	Approve Report on Share Repurchase Reserves	Mgmt	For	No	
			5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	For	No	
			5b1	Ratify Maria Teresa Arnal as Director	Mgmt	For	No	
			5b2	Ratify Adolfo Cerezo as Director	Mgmt	For	No	
			5b3	Ratify Ernesto Cervera as Director	Mgmt	For	No	
			5b4	Ratify Kirsten Evans as Director	Mgmt	For	No	
			5b5	Ratify Eric Perez Grovas as Director	Mgmt	For	No	
			5b6	Ratify Leigh Hopkins as Director	Mgmt	For	No	
			5b7	Ratify Elizabeth Kwo as Director	Mgmt	For	No	
			5b8	Ratify Guilherme Loureiro as Director	Mgmt	For	No	
			5b9	Ratify Judith McKenna as Board Chairman	Mgmt	For	No	
			5b10	Ratify Karthik Raghupathy as Director	Mgmt	For	No	
			5b11	Ratify Tom Ward as Director	Mgmt	For	No	
			5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	No	
			5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	No	
			5c3	Approve Directors and Officers Liability	Mgmt	For	No	
			5d1	Approve Remuneration of Board Chairman	Mgmt	For	No	
			5d2	Approve Remuneration of Director	Mgmt	For	No	
			5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	No	
			5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	No	
			6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	

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