

WALTER SCOTT

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➤ BNY MELLON | INVESTMENT MANAGEMENT

Q1 2023

# PROXY VOTING DISCLOSURE

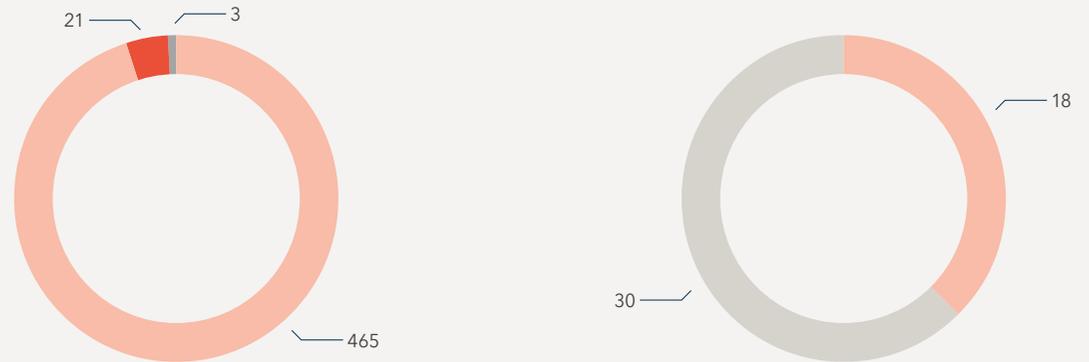
1<sup>ST</sup> JANUARY 2023 - 31<sup>TH</sup> MARCH 2023

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

MEETINGS



BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Withhold' (0)
- Total votes against Management recommendation
- Total proposals voted 'Abstain' (0)
- Total proposals voted 'One Year'
- Total votes against ISS recommendation
- Total proposals voted 'Against'

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

|  |  |   |
|--|--|---|
| <p><b>9</b> Due to potential dilution &gt;10%</p> <p><b>5</b> Ad Hoc Items</p> <p><b>2</b> Political donations</p> <p><b>0</b> Vague/poorly defined proposal</p> | <p><b>0</b> Shareholder proposal - Independent Board Chairman</p> <p><b>1</b> Remuneration proposal</p> <p><b>1</b> Corporate governance issue</p> <p><b>0</b> Persistent failure to attend Board meetings</p> | <p><b>0</b> Preference for a one-vote-per-share structure</p> <p><b>0</b> Excessive non-audit fees</p> <p><b>0</b> Only able to support one slate</p> |
|--|--|---|

| Issuer Name                  | Meeting Date   | Meeting Type | Proposal Number          | Proposal  | Proponent                     | Vote Instruction | Against Mgmt                                       | Voter Rationale  |
|------------------------------|--|--------------|--------------------------|---|-------------------------------|------------------|--|--|
| Linde Plc                    | 18/01/2023   | Special      | 1                        | Approve Scheme of Arrangement   | Mgmt                          | For              | No   |  |
|                              |  |              | 2                        | Amend Articles of Association   | Mgmt                          | For              | No   |  |
|                              |  |              | 3                        | Approve Common Draft Terms of Merger  | Mgmt                          | For              | No   |  |
|                              |  |              | Court                    | 1   | Approve Scheme of Arrangement | Mgmt             | For  | No   |
| Costco Wholesale Corporation | 19/01/2023   | Annual       | 1a                       | Elect Director Susan L. Decker  | Mgmt                          | For              | No   |  |
|                              |  |              | 1b                       | Elect Director Kenneth D. Denman  | Mgmt                          | For              | No   |  |
|                              |  |              | 1c                       | Elect Director Richard A. Galanti   | Mgmt                          | For              | No   |  |
|                              |  |              | 1d                       | Elect Director Hamilton E. James  | Mgmt                          | For              | No   |  |
|                              |  |              | 1e                       | Elect Director W. Craig Jelinek   | Mgmt                          | For              | No   |  |
|                              |  |              | 1f                       | Elect Director Sally Jewell   | Mgmt                          | For              | No   |  |
|                              |  |              | 1g                       | Elect Director Charles T. Munger  | Mgmt                          | For              | No   |  |
|                              |  |              | 1h                       | Elect Director Jeffrey S. Raikes  | Mgmt                          | For              | No   |  |
|                              |  |              | 1i                       | Elect Director John W. Stanton  | Mgmt                          | For              | No   |  |
|                              |  |              | 1j                       | Elect Director Ron M. Vachris   | Mgmt                          | For              | No   |  |
|                              |  |              | 1k                       | Elect Director Mary Agnes (Maggie) Wilderotter  | Mgmt                          | For              | No   |  |
|                              |  |              | 2                        | Ratify KPMG LLP as Auditors   | Mgmt                          | For              | No   |  |
|                              |  |              | 3                        | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt                          | For              | No   |  |
|                              |  |              | 4                        | Advisory Vote on Say on Pay Frequency   | Mgmt                          | One Year         | No   |  |
|                              |  |              | 5                        | Report on Risk Due to Restrictions on Reproductive Rights   | SH                            | Against          | No   | We voted against this shareholder proposal as we consider the company's existing processes and disclosures in this area to be sufficient, and it is unclear how the requested report would benefit shareholders. |
|                              |  |              | Zhejiang Supor Co., Ltd. | 19/01/2023  | Special                       | 1                | Approve Daily Related Party Transactions Agreement | Mgmt   |
| Clicks Group Ltd.            | 26/01/2023   | Annual       | 1                        | Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2022                     | Mgmt                          | For              | No   |  |
|                              |  |              | 2                        | Reappoint Ernst & Young Inc as Auditors and Appoint Malcolm Rapson as the Individual Registered Auditor | Mgmt                          | For              | No   |  |
|                              |  |              | 3                        | Elect Nomgando Matyumza as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 4                        | Elect Gordon Traill as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 5.1                      | Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee                                       | Mgmt                          | For              | No   |  |
|                              |  |              | 5.2                      | Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee                                       | Mgmt                          | For              | No   |  |
|                              |  |              | 5.3                      | Elect Nomgando Matyumza as Member of the Audit and Risk Committee                                       | Mgmt                          | For              | No   |  |
|                              |  |              | 6                        | Approve Remuneration Policy   | Mgmt                          | For              | No   |  |
|                              |  |              | 7                        | Approve Remuneration Implementation Report  | Mgmt                          | For              | No   |  |
|                              |  |              | 8                        | Authorise Repurchase of Issued Share Capital  | Mgmt                          | For              | No   |  |
| 9                            | Approve Directors' Fees  | Mgmt         | For                      | No  |                               |                  |  |  |
| 10                           | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt         | For                      | No  |                               |                  |  |  |
| Compass Group Plc            | 09/02/2023   | Annual       | 1                        | Accept Financial Statements and Statutory Reports   | Mgmt                          | For              | No   |  |
|                              |  |              | 2                        | Approve Remuneration Report   | Mgmt                          | For              | No   |  |
|                              |  |              | 3                        | Approve Final Dividend  | Mgmt                          | For              | No   |  |
|                              |  |              | 4                        | Re-elect Ian Meakins as Director  | Mgmt                          | For              | No   |  |
|                              |  |              | 5                        | Re-elect Dominic Blakemore as Director  | Mgmt                          | For              | No   |  |
|                              |  |              | 6                        | Re-elect Palmer Brown as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 7                        | Re-elect Gary Green as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 8                        | Re-elect Carol Arrowsmith as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 9                        | Re-elect Stefan Bomhard as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 10                       | Re-elect John Bryant as Director  | Mgmt                          | For              | No   |  |
|                              |  |              | 11                       | Re-elect Arlene Isaacs-Lowe as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 12                       | Re-elect Anne-Francoise Nesmes as Director  | Mgmt                          | For              | No   |  |
|                              |  |              | 13                       | Re-elect Sundar Raman as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 14                       | Re-elect Nelson Silva as Director   | Mgmt                          | For              | No   |  |
|                              |  |              | 15                       | Re-elect Ireena Vittal as Director  | Mgmt                          | For              | No   |  |
|                              |  |              | 16                       | Reappoint KPMG LLP as Auditors  | Mgmt                          | For              | No   |  |

| Issuer Name                                    | Meeting Date | Meeting Type | Proposal Number | Proposal   | Proponent | Vote Instruction | Against Mgmt | Voter Rationale                            |
|--|--------------|--------------|-----------------|--|-----------|------------------|--------------|--|
|  |              |              | 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For              | No           |  |
|  |              |              | 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | Against          | Yes          | Political donations                        |
|  |              |              | 19              | Authorise Issue of Equity  | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|  |              |              | 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|  |              |              | 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|  |              |              | 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For              | No           |  |
|  |              |              | 23              | Authorise the Company to Call General Meeting with 14 Clear Days' Notice   | Mgmt      | For              | No           |  |
| Victrex Plc                                    | 10/02/2023   | Annual       | 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For              | No           |  |
|  |              |              | 2               | Approve Remuneration Report  | Mgmt      | For              | No           |  |
|  |              |              | 3               | Approve Remuneration Policy  | Mgmt      | For              | No           |  |
|  |              |              | 4               | Approve Final Dividend   | Mgmt      | For              | No           |  |
|  |              |              | 5               | Elect Ian Melling as Director  | Mgmt      | For              | No           |  |
|  |              |              | 6               | Re-elect Vivienne Cox as Director  | Mgmt      | For              | No           |  |
|  |              |              | 7               | Re-elect Jane Toogood as Director  | Mgmt      | For              | No           |  |
|  |              |              | 8               | Re-elect Janet Ashdown as Director   | Mgmt      | For              | No           |  |
|  |              |              | 9               | Re-elect Brendan Connolly as Director  | Mgmt      | For              | No           |  |
|  |              |              | 10              | Re-elect David Thomas as Director  | Mgmt      | For              | No           |  |
|  |              |              | 11              | Re-elect Ros Rivaz as Director   | Mgmt      | For              | No           |  |
|  |              |              | 12              | Re-elect Jakob Sigurdsson as Director  | Mgmt      | For              | No           |  |
|  |              |              | 13              | Re-elect Martin Court as Director  | Mgmt      | For              | No           |  |
|  |              |              | 14              | Approve Share Incentive Plan and Trust Deed  | Mgmt      | For              | No           |  |
|  |              |              | 15              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For              | No           |  |
|  |              |              | 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For              | No           |  |
|  |              |              | 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | Against          | Yes          | Political donations                        |
|  |              |              | 18              | Authorise Issue of Equity  | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|  |              |              | 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|  |              |              | 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|  |              |              | 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For              | No           |  |
|  |              |              | 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For              | No           |  |
| Grupo Aeroportuario del Centro Norte SAB de CV | 13/02/2023   | Ordinary     | 1               | Approve Special Dividends of up to MXN 1.45 Billion  | Mgmt      | For              | No           |  |
|  |              |              | 2               | Appoint Legal Representatives  | Mgmt      | For              | No           |  |
| Infineon Technologies AG                       | 16/02/2023   | Annual       | 2               | Approve Allocation of Income and Dividends of EUR 0.32 per Share   | Mgmt      | For              | No           |  |
|  |              |              | 3.1             | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022                                  | Mgmt      | For              | No           |  |
|  |              |              | 3.2             | Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022                            | Mgmt      | For              | No           |  |
|  |              |              | 3.3             | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022                                   | Mgmt      | For              | No           |  |
|  |              |              | 3.4             | Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022             | Mgmt      | For              | No           |  |
|  |              |              | 3.5             | Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022              | Mgmt      | For              | No           |  |
|  |              |              | 3.6             | Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022            | Mgmt      | For              | No           |  |
|  |              |              | 3.7             | Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022               | Mgmt      | For              | No           |  |
|  |              |              | 4.1             | Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022                                   | Mgmt      | For              | No           |  |
|  |              |              | 4.2             | Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022                                  | Mgmt      | For              | No           |  |
|  |              |              | 4.3             | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022                                  | Mgmt      | For              | No           |  |

| Issuer Name            | Meeting Date | Meeting Type | Proposal Number | Proposal   | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|------------------------|--------------|--------------|-----------------|--|-----------|------------------|--------------|-----------------|
|                        |              |              | 4.4             | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.5             | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.6             | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.7             | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenriedl for Fiscal Year 2022   | Mgmt      | For              | No           |                 |
|                        |              |              | 4.8             | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.9             | Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.10            | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.11            | Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022   | Mgmt      | For              | No           |                 |
|                        |              |              | 4.12            | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.13            | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.14            | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022   | Mgmt      | For              | No           |                 |
|                        |              |              | 4.15            | Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022                                     | Mgmt      | For              | No           |                 |
|                        |              |              | 4.16            | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022  | Mgmt      | For              | No           |                 |
|                        |              |              | 4.17            | Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022                           | Mgmt      | For              | No           |                 |
|                        |              |              | 5               | Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023 | Mgmt      | For              | No           |                 |
|                        |              |              | 6.1             | Elect Herbert Diess to the Supervisory Board   | Mgmt      | For              | No           |                 |
|                        |              |              | 6.2             | Elect Klaus Helmrich to the Supervisory Board  | Mgmt      | For              | No           |                 |
|                        |              |              | 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For              | No           |                 |
|                        |              |              | 8               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For              | No           |                 |
|                        |              |              | 9.1             | Amend Article Re: Location of Annual Meeting   | Mgmt      | For              | No           |                 |
|                        |              |              | 9.2             | Approve Virtual-Only Shareholder Meetings Until 2028   | Mgmt      | For              | No           |                 |
|                        |              |              | 9.3             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission   | Mgmt      | For              | No           |                 |
|                        |              |              | 10              | Approve Remuneration Policy  | Mgmt      | For              | No           |                 |
|                        |              |              | 11              | Approve Remuneration Report  | Mgmt      | For              | No           |                 |
| Technology One Limited | 22/02/2023   | Annual       | 1               | Approve Remuneration Report  | Mgmt      | For              | No           |                 |
|                        |              |              | 2               | Elect Jane Andrews as Director   | Mgmt      | For              | No           |                 |
|                        |              |              | 3               | Elect Cliff Rosenberg as Director  | Mgmt      | For              | No           |                 |
|                        |              |              | 4               | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors  | Mgmt      | For              | No           |                 |
|                        |              |              | 5               | Adopt Amended Omnibus Incentive Plan   | Mgmt      | For              | No           |                 |
| Kone Oyj               | 28/02/2023   | Annual       | 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      | For              | No           |                 |
|                        |              |              | 4               | Acknowledge Proper Convening of Meeting  | Mgmt      | For              | No           |                 |
|                        |              |              | 5               | Prepare and Approve List of Shareholders   | Mgmt      | For              | No           |                 |
|                        |              |              | 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For              | No           |                 |
|                        |              |              | 8               | Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share                              | Mgmt      | For              | No           |                 |
|                        |              |              | 9               | Approve Discharge of Board and President   | Mgmt      | For              | No           |                 |
|                        |              |              | 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For              | No           |                 |

| Issuer Name   | Meeting Date | Meeting Type | Proposal Number | Proposal   | Proponent | Vote Instruction | Against Mgmt | Voter Rationale                            |
|---------------|--------------|--------------|-----------------|--|-----------|------------------|--------------|--|
|               |              |              | 11              | Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors  | Mgmt      | For              | No           |  |
|               |              |              | 12              | Fix Number of Directors at Nine  | Mgmt      | For              | No           |  |
|               |              |              | 13.a            | Reelect Matti Alahuhta as Director   | Mgmt      | For              | No           |  |
|               |              |              | 13.b            | Reelect Susan Duinhoven as Director  | Mgmt      | For              | No           |  |
|               |              |              | 13.c            | Elect Marika Fredriksson as New Director   | Mgmt      | For              | No           |  |
|               |              |              | 13.d            | Reelect Antti Herlin as Director   | Mgmt      | For              | No           |  |
|               |              |              | 13.e            | Reelect Iiris Herlin as Director   | Mgmt      | For              | No           |  |
|               |              |              | 13.f            | Reelect Jussi Herlin as Director   | Mgmt      | For              | No           |  |
|               |              |              | 13.g            | Reelect Ravi Kant as Director  | Mgmt      | For              | No           |  |
|               |              |              | 13.h            | Elect Marcela Manubens as New Director   | Mgmt      | For              | No           |  |
|               |              |              | 13.i            | Reelect Krishna Mikkilineni as Director  | Mgmt      | For              | No           |  |
|               |              |              | 14              | Approve Remuneration of Auditors   | Mgmt      | For              | No           |  |
|               |              |              | 15              | Elect One Auditor for the Term Ending on the Conclusion of AGM 2023  | Mgmt      | For              | No           |  |
|               |              |              | 16              | Ratify Ernst & Young as Auditors   | Mgmt      | For              | No           |  |
|               |              |              | 17              | Amend Articles Re: Company Business; General Meeting Participation   | Mgmt      | For              | No           |  |
|               |              |              | 18              | Authorize Share Repurchase Program   | Mgmt      | For              | No           |  |
|               |              |              | 19              | Approve Issuance of Shares and Options without Preemptive Rights   | Mgmt      | For              | No           |  |
| Novozymes A/S | 02/03/2023   | Annual       | 2               | Accept Financial Statements and Statutory Reports  | Mgmt      | For              | No           |  |
|               |              |              | 3               | Approve Allocation of Income and Dividends of DKK 6 Per Share  | Mgmt      | For              | No           |  |
|               |              |              | 4               | Approve Remuneration Report  | Mgmt      | For              | No           |  |
|               |              |              | 5               | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work               | Mgmt      | For              | No           |  |
|               |              |              | 6               | Reelect Cornelis de Jong (Chair) as Director   | Mgmt      | For              | No           |  |
|               |              |              | 7               | Reelect Kim Stratton (Vice Chair) as Director  | Mgmt      | For              | No           |  |
|               |              |              | 8a              | Reelect Heine Dalsgaard as Director  | Mgmt      | For              | No           |  |
|               |              |              | 8b              | Elect Sharon James as Director   | Mgmt      | For              | No           |  |
|               |              |              | 8c              | Reelect Kasim Kutay as Director  | Mgmt      | For              | No           |  |
|               |              |              | 8d              | Reelect Morten Otto Alexander Sommer as Director   | Mgmt      | For              | No           |  |
|               |              |              | 9               | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For              | No           |  |
|               |              |              | 10a             | Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10% |
|               |              |              | 10b             | Authorize Share Repurchase Program   | Mgmt      | For              | No           |  |
|               |              |              | 10c             | Authorize Board to Decide on the Distribution of Extraordinary Dividends   | Mgmt      | For              | No           |  |
|               |              |              | 10d             | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt      | For              | No           |  |
|               |              |              | 10e             | Amend Remuneration Policy  | Mgmt      | For              | No           |  |
|               |              |              | 10f             | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For              | No           |  |
| Novartis AG   | 07/03/2023   | Annual       | 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For              | No           |  |
|               |              |              | 2               | Approve Discharge of Board and Senior Management   | Mgmt      | For              | No           |  |
|               |              |              | 3               | Approve Allocation of Income and Dividends of CHF 3.20 per Share   | Mgmt      | For              | No           |  |
|               |              |              | 4               | Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For              | No           |  |
|               |              |              | 5               | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital   | Mgmt      | For              | No           |  |
|               |              |              | 6.1             | Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings   | Mgmt      | For              | No           |  |
|               |              |              | 6.2             | Amend Articles of Association  | Mgmt      | For              | No           |  |
|               |              |              | 6.3             | Amend Articles of Association  | Mgmt      | For              | No           |  |
|               |              |              | 7.1             | Approve Remuneration of Directors in the Amount of CHF 8.8 Million   | Mgmt      | For              | No           |  |
|               |              |              | 7.2             | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million  | Mgmt      | For              | No           |  |
|               |              |              | 7.3             | Approve Remuneration Report  | Mgmt      | For              | No           |  |

| Issuer Name      | Meeting Date | Meeting Type | Proposal Number | Proposal   | Proponent | Vote Instruction | Against Mgmt | Voter Rationale   |
|------------------|--------------|--------------|-----------------|--|-----------|------------------|--------------|---|
|                  |              |              | 8.1             | Reelect Joerg Reinhardt as Director and Board Chair  | Mgmt      | For              | No           |   |
|                  |              |              | 8.2             | Reelect Nancy Andrews as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 8.3             | Reelect Ton Buechner as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 8.4             | Reelect Patrice Bula as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 8.5             | Reelect Elizabeth Doherty as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 8.6             | Reelect Bridgette Heller as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 8.7             | Reelect Daniel Hochstrasser as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 8.8             | Reelect Frans van Houten as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 8.9             | Reelect Simon Moroney as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 8.10            | Reelect Ana de Pro Gonzalo as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 8.11            | Reelect Charles Sawyers as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 8.12            | Reelect William Winters as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 8.13            | Elect John Young as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 9.1             | Reappoint Patrice Bula as Member of the Compensation Committee                                   | Mgmt      | For              | No           |   |
|                  |              |              | 9.2             | Reappoint Bridgette Heller as Member of the Compensation Committee                               | Mgmt      | For              | No           |   |
|                  |              |              | 9.3             | Reappoint Simon Moroney as Member of the Compensation Committee                                  | Mgmt      | For              | No           |   |
|                  |              |              | 9.4             | Reappoint William Winters as Member of the Compensation Committee                                | Mgmt      | For              | No           |   |
|                  |              |              | 10              | Ratify KPMG AG as Auditors   | Mgmt      | For              | No           |   |
|                  |              |              | 11              | Designate Peter Zahn as Independent Proxy  | Mgmt      | For              | No           |   |
|                  |              |              | 12              | Transact Other Business (Voting)   | Mgmt      | Against          | Yes          | "Ad hoc" items - Potential proposals not known prior to meeting |
| Roche Holding AG | 14/03/2023   | Annual       | 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For              | No           |   |
|                  |              |              | 2               | Approve Remuneration Report  | Mgmt      | Against          | Yes          | Compensation and stock option plans - LTI structure             |
|                  |              |              | 3.1             | Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022    | Mgmt      | For              | No           |   |
|                  |              |              | 3.2             | Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022 | Mgmt      | For              | No           |   |
|                  |              |              | 4               | Approve Discharge of Board and Senior Management   | Mgmt      | For              | No           |   |
|                  |              |              | 5               | Approve Allocation of Income and Dividends of CHF 9.50 per Share                                 | Mgmt      | For              | No           |   |
|                  |              |              | 6.1             | Elect Severin Schwan as Director and Board Chair   | Mgmt      | For              | No           |   |
|                  |              |              | 6.2             | Reelect Andre Hoffmann as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 6.3             | Reelect Joerg Duschmale as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 6.4             | Reelect Patrick Frost as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 6.5             | Reelect Anita Hauser as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 6.6             | Reelect Richard Lifton as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 6.7             | Reelect Jemilah Mahmood as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 6.8             | Reelect Bernard Poussot as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 6.9             | Reelect Claudia Dyckerhoff as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 6.10            | Elect Akiko Iwasaki as Director  | Mgmt      | For              | No           |   |
|                  |              |              | 6.11            | Elect Mark Schneider as Director   | Mgmt      | For              | No           |   |
|                  |              |              | 6.12            | Reappoint Andre Hoffmann as Member of the Compensation Committee                                 | Mgmt      | For              | No           |   |
|                  |              |              | 6.13            | Reappoint Richard Lifton as Member of the Compensation Committee                                 | Mgmt      | For              | No           |   |
|                  |              |              | 6.14            | Reappoint Bernard Poussot as Member of the Compensation Committee                                | Mgmt      | For              | No           |   |
|                  |              |              | 6.15            | Appoint Joerg Duschmale as Member of the Compensation Committee                                  | Mgmt      | For              | No           |   |
|                  |              |              | 6.16            | Appoint Anita Hauser as Member of the Compensation Committee                                     | Mgmt      | For              | No           |   |
|                  |              |              | 7.1             | Amend Corporate Purpose  | Mgmt      | For              | No           |   |
|                  |              |              | 7.2             | Amend Articles Re: General Meeting   | Mgmt      | For              | No           |   |
|                  |              |              | 7.3             | Amend Articles of Association  | Mgmt      | For              | No           |   |
|                  |              |              | 8               | Approve Remuneration of Directors in the Amount of CHF 10 Million                                | Mgmt      | For              | No           |   |
|                  |              |              | 9               | Approve Remuneration of Executive Committee in the Amount of CHF 38 Million                      | Mgmt      | For              | No           |   |
|                  |              |              | 10              | Designate Testaris AG as Independent Proxy   | Mgmt      | For              | No           |   |
|                  |              |              | 11              | Ratify KPMG AG as Auditors   | Mgmt      | For              | No           |   |
|                  |              |              | 12              | Transact Other Business (Voting)   | Mgmt      | Against          | Yes          | "Ad hoc" items - Potential proposals not known prior to meeting |

| Issuer Name             | Meeting Date   | Meeting Type | Proposal Number | Proposal  | Proponent                                  | Vote Instruction | Against Mgmt | Voter Rationale |
|-------------------------|--|--------------|-----------------|---|--|------------------|--------------|-----------------|
| TE Connectivity Ltd.    | 15/03/2023   | Annual       | 1a              | Elect Director Jean-Pierre Clamadieu  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1b              | Elect Director Terrence R. Curtin   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1c              | Elect Director Carol A. (John) Davidson   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1d              | Elect Director Lynn A. Dugle  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1e              | Elect Director William A. Jeffrey   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1f              | Elect Director Syaru Shirley Lin  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1g              | Elect Director Thomas J. Lynch  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1h              | Elect Director Heath A. Mitts   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1i              | Elect Director Abhijit Y. Talwalkar   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1j              | Elect Director Mark C. Trudeau  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1k              | Elect Director Dawn C. Willoughby   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1l              | Elect Director Laura H. Wright  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 2               | Elect Board Chairman Thomas J. Lynch  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3a              | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3b              | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee      | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3c              | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 4               | Designate Rene Schwarzenbach as Independent Proxy   | Mgmt                                       | For              | No           |                 |
| 5.1                     | Accept Annual Report for Fiscal Year Ended September 30, 2022                                      | Mgmt         | For             | No  |  |                  |              |                 |
| 5.2                     | Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022                     | Mgmt         | For             | No  |  |                  |              |                 |
| 5.3                     | Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022                 | Mgmt         | For             | No  |  |                  |              |                 |
| 6                       | Approve Discharge of Board and Senior Management   | Mgmt         | For             | No  |  |                  |              |                 |
| 7.1                     | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 | Mgmt         | For             | No  |  |                  |              |                 |
| 7.2                     | Ratify Deloitte AG as Swiss Registered Auditors  | Mgmt         | For             | No  |  |                  |              |                 |
| 7.3                     | Ratify PricewaterhouseCoopers AG as Special Auditors   | Mgmt         | For             | No  |  |                  |              |                 |
| 8                       | Advisory Vote to Ratify Named Executive Officers' Compensation                                     | Mgmt         | For             | No  |  |                  |              |                 |
| 9                       | Advisory Vote on Say on Pay Frequency  | Mgmt         | One Year        | No  |  |                  |              |                 |
| 10                      | Approve Remuneration Report  | Mgmt         | For             | No  |  |                  |              |                 |
| 11                      | Approve Remuneration of Executive Management in the Amount of USD 53.5 Million                     | Mgmt         | For             | No  |  |                  |              |                 |
| 12                      | Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million                        | Mgmt         | For             | No  |  |                  |              |                 |
| 13                      | Approve Allocation of Available Earnings at September 30, 2022                                     | Mgmt         | For             | No  |  |                  |              |                 |
| 14                      | Approve Declaration of Dividend  | Mgmt         | For             | No  |  |                  |              |                 |
| 15                      | Authorize Share Repurchase Program   | Mgmt         | For             | No  |  |                  |              |                 |
| 16                      | Approve Reduction in Share Capital via Cancellation of Shares                                      | Mgmt         | For             | No  |  |                  |              |                 |
| 17                      | Amend Articles to Reflect Changes in Capital   | Mgmt         | Against         | Yes   | Due to potential dilution greater than 10% |                  |              |                 |
| The Toro Company        | 21/03/2023   | Annual       | 1.1             | Elect Director Jeffrey M. Ettinger  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1.2             | Elect Director Eric P. Hansotia   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 1.3             | Elect Director D. Christian Koch  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 2               | Ratify KPMG LLP as Auditors   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                            | Mgmt                                       | For              | No           |                 |
| 4                       | Advisory Vote on Say on Pay Frequency  | Mgmt         | One Year        | No  |  |                  |              |                 |
| Hyundai Mobis Co., Ltd. | 22/03/2023   | Annual       | 1               | Approve Financial Statements  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 2               | Approve Appropriation of Income   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3.1             | Elect Jang Young-woo as Outside Director  | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3.2             | Elect James Woo Kim as Outside Director   | Mgmt                                       | For              | No           |                 |
|                         |  |              | 3.3             | Elect Jeong Ui-seon as Inside Director  | Mgmt                                       | For              | No           |                 |

| Issuer Name               | Meeting Date  | Meeting Type | Proposal Number | Proposal  | Proponent   | Vote Instruction | Against Mgmt | Voter Rationale |
|---------------------------|---|--------------|-----------------|---|---|------------------|--------------|-----------------|
|                           |   |              | 4.1             | Elect Jang Young-woo as a Member of Audit Committee   | Mgmt  | For              | No           |                 |
|                           |   |              | 4.2             | Elect James Woo Kim as a Member of Audit Committee  | Mgmt  | For              | No           |                 |
|                           |   |              | 5               | Approve Total Remuneration of Inside Directors and Outside Directors  | Mgmt  | For              | No           |                 |
|                           |   |              | 6               | Amend Articles of Incorporation   | Mgmt  | For              | No           |                 |
|                           |   |              | 1               | Approve Financial Statements and Allocation of Income   | Mgmt  | For              | No           |                 |
|                           |   |              | 2               | Elect Byeon Dae-gyu as Non-Independent Non-Executive Director   | Mgmt  | For              | No           |                 |
| NAVER Corp.               | 22/03/2023  | Annual       | 3               | Approve Total Remuneration of Inside Directors and Outside Directors  | Mgmt  | For              | No           |                 |
| Hansol Chemical Co., Ltd. | 23/03/2023  | Annual       | 1               | Approve Financial Statements and Allocation of Income   | Mgmt  | For              | No           |                 |
|                           |   |              | 2               | Amend Articles of Incorporation   | Mgmt  | For              | No           |                 |
|                           |   |              | 3               | Elect Lee Won-jun as Outside Director   | Mgmt  | For              | No           |                 |
|                           |   |              | 4               | Elect Lee Won-jun as a Member of Audit Committee  | Mgmt  | For              | No           |                 |
|                           |   |              | 5               | Approve Total Remuneration of Inside Directors and Outside Directors  | Mgmt  | For              | No           |                 |
| Novo Nordisk A/S          | 23/03/2023  | Annual       | 2               | Accept Financial Statements and Statutory Reports   | Mgmt  | For              | No           |                 |
|                           |   |              | 3               | Approve Allocation of Income and Dividends of DKK 8.15 Per Share  | Mgmt  | For              | No           |                 |
|                           |   |              | 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt  | For              | No           |                 |
|                           |   |              | 5.1             | Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million   | Mgmt  | For              | No           |                 |
|                           |   |              | 5.2             | Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt  | For              | No           |                 |
|                           |   |              | 5.3             | Amendment to Remuneration Policy for Board of Directors and Executive Management  | Mgmt  | For              | No           |                 |
|                           |   |              | 6.1             | Reelect Helge Lund as Board Chairman  | Mgmt  | For              | No           |                 |
|                           |   |              | 6.2             | Reelect Henrik Poulsen as Vice Chairman   | Mgmt  | For              | No           |                 |
|                           |   |              | 6.3a            | Reelect Laurence Debroux as Director  | Mgmt  | For              | No           |                 |
|                           |   |              | 6.3b            | Reelect Andreas Fibig as Director   | Mgmt  | For              | No           |                 |
|                           |   |              | 6.3c            | Reelect Sylvie Gregoire as Director   | Mgmt  | For              | No           |                 |
|                           |   |              | 6.3d            | Reelect Kasim Kutay as Director   | Mgmt  | For              | No           |                 |
|                           |   |              | 6.3e            | Reelect Christina Law as Director   | Mgmt  | For              | No           |                 |
|                           |   |              | 6.3f            | Reelect Martin Mackay as Director   | Mgmt  | For              | No           |                 |
|                           |   |              | 7               | Ratify Deloitte as Auditor  | Mgmt  | For              | No           |                 |
|                           |   |              | 8.1             | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares   | Mgmt  | For              | No           |                 |
| 8.2                       | Authorize Share Repurchase Program  | Mgmt         | For             | No  |   |                  |              |                 |
| 8.3                       | Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million | Mgmt         | For             | No  |   |                  |              |                 |
| 8.4                       | Product Pricing Proposal  | SH           | Against         | No  | We voted against this shareholder proposal as we consider the pricing of Novo Nordisk's products to be reasonable. The company is also taking considerable action as part of its social responsibility strategy, focussing on access, affordability and prevention. |                  |              |                 |
| BELIMO Holding AG         | 27/03/2023  | Annual       | 1               | Accept Financial Statements and Statutory Reports   | Mgmt  | For              | No           |                 |
|                           |   |              | 2               | Approve Allocation of Income and Dividends of CHF 8.50 per Share  | Mgmt  | For              | No           |                 |
|                           |   |              | 3               | Approve Remuneration Report (Non-Binding)   | Mgmt  | For              | No           |                 |
|                           |   |              | 4               | Approve Discharge of Board of Directors   | Mgmt  | For              | No           |                 |
|                           |   |              | 5.1             | Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million  | Mgmt  | For              | No           |                 |
|                           |   |              | 5.2             | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million   | Mgmt  | For              | No           |                 |
|                           |   |              | 6.1.1           | Reelect Adrian Altenburger as Director  | Mgmt  | For              | No           |                 |
|                           |   |              | 6.1.2           | Reelect Patrick Burkhalter as Director  | Mgmt  | For              | No           |                 |
|                           |   |              | 6.1.3           | Reelect Sandra Emme as Director   | Mgmt  | For              | No           |                 |

| Issuer Name                 | Meeting Date | Meeting Type   | Proposal Number | Proposal  | Proponent | Vote Instruction | Against Mgmt | Voter Rationale   |
|-----------------------------|--------------|----------------|-----------------|---|-----------|------------------|--------------|---|
|                             |              |                | 6.1.4           | Reelect Urban Linsi as Director   | Mgmt      | For              | No           |   |
|                             |              |                | 6.1.5           | Reelect Stefan Ranstrand as Director  | Mgmt      | For              | No           |   |
|                             |              |                | 6.1.6           | Reelect Martin Zwysig as Director   | Mgmt      | For              | No           |   |
|                             |              |                | 6.2             | Elect Ines Poeschel as Director   | Mgmt      | For              | No           |   |
|                             |              |                | 6.3.1           | Reelect Patrick Burkhalter as Board Chair   | Mgmt      | For              | No           |   |
|                             |              |                | 6.3.2           | Reelect Martin Zwysig as Deputy Chair   | Mgmt      | For              | No           |   |
|                             |              |                | 6.4.1           | Reappoint Sandra Emme as Member of the Nomination and Compensation Committee  | Mgmt      | For              | No           |   |
|                             |              |                | 6.4.2           | Reappoint Urban Linsi as Member of the Nomination and Compensation Committee  | Mgmt      | For              | No           |   |
|                             |              |                | 6.4.3           | Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee   | Mgmt      | For              | No           |   |
|                             |              |                | 6.4.4           | Appoint Ines Poeschel as Member of the Nomination and Compensation Committee  | Mgmt      | For              | No           |   |
|                             |              |                | 6.5             | Designate Proxy Voting Services GmbH as Independent Proxy   | Mgmt      | For              | No           |   |
|                             |              |                | 6.6             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For              | No           |   |
|                             |              |                | 7               | Transact Other Business (Voting)  | Mgmt      | Against          | Yes          | "Ad hoc" items - Potential proposals not known prior to meeting |
| Sartorius Stedim Biotech SA | 27/03/2023   | Annual/Special | 1               | Approve Financial Statements and Discharge Directors  | Mgmt      | For              | No           |   |
|                             |              |                | 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For              | No           |   |
|                             |              |                | 3               | Approve Allocation of Income and Dividends of EUR 1.44 per Share  | Mgmt      | For              | No           |   |
|                             |              |                | 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                                 | Mgmt      | For              | No           |   |
|                             |              |                | 5               | Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800                        | Mgmt      | For              | No           |   |
|                             |              |                | 6               | Approve Compensation Report of Corporate Officers   | Mgmt      | For              | No           |   |
|                             |              |                | 7               | Approve Compensation of Joachim Kreuzburg, Chairman and CEO   | Mgmt      | For              | No           |   |
|                             |              |                | 8               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For              | No           |   |
|                             |              |                | 9               | Approve Compensation of Rene Faber, Vice-CEO  | Mgmt      | For              | No           |   |
|                             |              |                | 10              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For              | No           |   |
|                             |              |                | 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | Against          | Yes          | Corporate governance issue - Poison pills                       |
|                             |              |                | 12              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For              | No           |   |
|                             |              |                | 13              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980 | Mgmt      | For              | No           |   |
|                             |              |                | 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For              | No           |   |
|                             |              |                | 15              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | Against          | No           |   |
|                             |              |                | 16              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For              | No           |   |
| LG H&H Co., Ltd.            | 28/03/2023   | Annual         | 1               | Approve Financial Statements and Allocation of Income   | Mgmt      | For              | No           |   |
|                             |              |                | 2.1             | Elect Lee Jeong-ae as Inside Director   | Mgmt      | For              | No           |   |
|                             |              |                | 2.2             | Elect Kim Jae-hwan as Outside Director  | Mgmt      | For              | No           |   |
|                             |              |                | 3               | Elect Kim Jae-hwan as a Member of Audit Committee   | Mgmt      | For              | No           |   |
|                             |              |                | 4               | Approve Total Remuneration of Inside Directors and Outside Directors  | Mgmt      | For              | No           |   |
| SGS SA                      | 28/03/2023   | Annual         | 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For              | No           |   |
|                             |              |                | 1.2             | Approve Remuneration Report (Non-Binding)   | Mgmt      | For              | No           |   |
|                             |              |                | 2               | Approve Discharge of Board and Senior Management  | Mgmt      | For              | No           |   |
|                             |              |                | 3               | Approve Allocation of Income and Dividends of CHF 80.00 per Share   | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.1           | Reelect Calvin Grieder as Director  | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.2           | Reelect Sami Atiya as Director  | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.3           | Reelect Phyllis Cheung as Director  | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.4           | Reelect Ian Gallienne as Director   | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.5           | Reelect Tobias Hartmann as Director   | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.6           | Reelect Shelby du Pasquier as Director  | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.7           | Reelect Kory Sorenson as Director   | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.8           | Reelect Janet Vergis as Director  | Mgmt      | For              | No           |   |
|                             |              |                | 4.1.9           | Elect Jens Riedel as Director   | Mgmt      | For              | No           |   |

| Issuer Name | Meeting Date | Meeting Type | Proposal Number | Proposal  | Proponent | Vote Instruction | Against Mgmt | Voter Rationale   |
|-------------|--------------|--------------|-----------------|---|-----------|------------------|--------------|---|
|             |              |              | 4.2             | Reelect Calvin Grieder as Board Chair   | Mgmt      | For              | No           |   |
|             |              |              | 4.3.1           | Reappoint Sami Atiya as Member of the Compensation Committee  | Mgmt      | For              | No           |   |
|             |              |              | 4.3.2           | Reappoint Ian Gallienne as Member of the Compensation Committee   | Mgmt      | For              | No           |   |
|             |              |              | 4.3.3           | Reappoint Kory Sorenson as Member of the Compensation Committee   | Mgmt      | For              | No           |   |
|             |              |              | 4.4             | Ratify PricewaterhouseCoopers SA as Auditors  | Mgmt      | For              | No           |   |
|             |              |              | 4.5             | Designate Notaires a Carouge as Independent Proxy   | Mgmt      | For              | No           |   |
|             |              |              | 5.1             | Approve Remuneration of Directors in the Amount of CHF 2.7 Million  | Mgmt      | For              | No           |   |
|             |              |              | 5.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million   | Mgmt      | For              | No           |   |
|             |              |              | 5.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million   | Mgmt      | For              | No           |   |
|             |              |              | 5.4             | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million  | Mgmt      | For              | No           |   |
|             |              |              | 6.1             | Approve 1:25 Stock Split  | Mgmt      | For              | No           |   |
|             |              |              | 6.2             | Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights  | Mgmt      | Against          | Yes          | Due to potential dilution greater than 10%                      |
|             |              |              | 6.3             | Amend Corporate Purpose   | Mgmt      | For              | No           |   |
|             |              |              | 6.4             | Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings   | Mgmt      | For              | No           |   |
|             |              |              | 6.5             | Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda   | Mgmt      | For              | No           |   |
|             |              |              | 6.6             | Amend Articles Re: Rules on Remuneration  | Mgmt      | For              | No           |   |
|             |              |              | 7               | Transact Other Business (Voting)  | Mgmt      | Against          | Yes          | "Ad hoc" items - Potential proposals not known prior to meeting |
| Sika AG     | 28/03/2023   | Annual       | 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For              | No           |   |
|             |              |              | 2               | Approve Allocation of Income and Dividends of CHF 3.20 per Share  | Mgmt      | For              | No           |   |
|             |              |              | 3               | Approve Discharge of Board of Directors   | Mgmt      | For              | No           |   |
|             |              |              | 4.1.1           | Reelect Paul Haelg as Director  | Mgmt      | For              | No           |   |
|             |              |              | 4.1.2           | Reelect Viktor Balli as Director  | Mgmt      | For              | No           |   |
|             |              |              | 4.1.3           | Reelect Lucrece Foufopoulos-De Ridder as Director   | Mgmt      | For              | No           |   |
|             |              |              | 4.1.4           | Reelect Justin Howell as Director   | Mgmt      | For              | No           |   |
|             |              |              | 4.1.5           | Reelect Gordana Landen as Director  | Mgmt      | For              | No           |   |
|             |              |              | 4.1.6           | Reelect Monika Ribar as Director  | Mgmt      | For              | No           |   |
|             |              |              | 4.1.7           | Reelect Paul Schuler as Director  | Mgmt      | For              | No           |   |
|             |              |              | 4.1.8           | Reelect Thierry Vanlancker as Director  | Mgmt      | For              | No           |   |
|             |              |              | 4.2             | Reelect Paul Haelg as Board Chair   | Mgmt      | For              | No           |   |
|             |              |              | 4.3.1           | Reappoint Justin Howell as Member of the Nomination and Compensation Committee  | Mgmt      | For              | No           |   |
|             |              |              | 4.3.2           | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee   | Mgmt      | For              | No           |   |
|             |              |              | 4.3.3           | Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee   | Mgmt      | For              | No           |   |
|             |              |              | 4.4             | Ratify KPMG AG as Auditors  | Mgmt      | For              | No           |   |
|             |              |              | 4.5             | Designate Jost Windlin as Independent Proxy   | Mgmt      | For              | No           |   |
|             |              |              | 5.1             | Approve Remuneration Report (Non-Binding)   | Mgmt      | For              | No           |   |
|             |              |              | 5.2             | Approve Remuneration of Directors in the Amount of CHF 3.4 Million  | Mgmt      | For              | No           |   |
|             |              |              | 5.3             | Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million   | Mgmt      | For              | No           |   |
|             |              |              | 6               | Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band | Mgmt      | For              | No           |   |
|             |              |              | 7.1             | Amend Articles of Association   | Mgmt      | For              | No           |   |
|             |              |              | 7.2             | Amend Articles Re: Editorial Changes  | Mgmt      | For              | No           |   |
|             |              |              | 7.3             | Amend Articles Re: Share Register   | Mgmt      | For              | No           |   |
|             |              |              | 7.4             | Approve Virtual-Only Shareholder Meetings   | Mgmt      | For              | No           |   |

| Issuer Name                     | Meeting Date | Meeting Type | Proposal Number | Proposal   | Proponent | Vote Instruction | Against Mgmt | Voter Rationale   |
|---------------------------------|--------------|--------------|-----------------|--|-----------|------------------|--------------|---|
|                                 |              |              | 7.5             | Amend Articles Re: Board Meetings; Electronic Communication  | Mgmt      | For              | No           |   |
|                                 |              |              | 7.6             | Amend Articles Re: External Mandates for Members of the Board of Directors                                 | Mgmt      | For              | No           |   |
|                                 |              |              | 8               | Transact Other Business (Voting)   | Mgmt      | Against          | Yes          | "Ad hoc" items - Potential proposals not known prior to meeting |
| Koh Young Technology, Inc.      | 29/03/2023   | Annual       | 1               | Approve Financial Statements and Allocation of Income  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.1             | Elect Ko Gwang-il as Inside Director   | Mgmt      | For              | No           |   |
|                                 |              |              | 2.2             | Elect Hwang In-jun as Inside Director  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.3             | Elect Shin Jae-deuk as Inside Director   | Mgmt      | For              | No           |   |
|                                 |              |              | 2.4             | Elect Kim Young-bae as Outside Director  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.5             | Elect Kang Jeong-hun as Outside Director   | Mgmt      | For              | No           |   |
|                                 |              |              | 3               | Approve Total Remuneration of Inside Directors and Outside Directors                                       | Mgmt      | For              | No           |   |
|                                 |              |              | 4               | Authorize Board to Fix Remuneration of Internal Auditor(s)   | Mgmt      | For              | No           |   |
| LEENO INDUSTRIAL, Inc.          | 29/03/2023   | Annual       | 1               | Approve Financial Statements and Allocation of Income  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.1             | Elect Choi Yong-gi as Inside Director  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.2             | Elect Jeong Byeong-jun as Inside Director  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.3             | Elect Noh Ui-cheol as Outside Director   | Mgmt      | For              | No           |   |
|                                 |              |              | 3               | Appoint Jeon Seok-jong as Internal Auditor   | Mgmt      | For              | No           |   |
|                                 |              |              | 4               | Approve Total Remuneration of Inside Directors and Outside Directors                                       | Mgmt      | For              | No           |   |
|                                 |              |              | 5               | Authorize Board to Fix Remuneration of Internal Auditor(s)   | Mgmt      | For              | No           |   |
| MonotaRO Co., Ltd.              | 29/03/2023   | Annual       | 1               | Approve Allocation of Income, with a Final Dividend of JPY 7   | Mgmt      | For              | No           |   |
|                                 |              |              | 2               | Amend Articles to Change Location of Head Office   | Mgmt      | For              | No           |   |
|                                 |              |              | 3.1             | Elect Director Seto, Kinya   | Mgmt      | For              | No           |   |
|                                 |              |              | 3.2             | Elect Director Suzuki, Masaya  | Mgmt      | For              | No           |   |
|                                 |              |              | 3.3             | Elect Director Kishida, Masahiro   | Mgmt      | For              | No           |   |
|                                 |              |              | 3.4             | Elect Director Ise, Tomoko   | Mgmt      | For              | No           |   |
|                                 |              |              | 3.5             | Elect Director Sagiya, Mari  | Mgmt      | For              | No           |   |
|                                 |              |              | 3.6             | Elect Director Miura, Hiroshi  | Mgmt      | For              | No           |   |
|                                 |              |              | 3.7             | Elect Director Barry Greenhouse  | Mgmt      | For              | No           |   |
| Chr. Hansen Holding A/S         | 30/03/2023   | Special      | 1               | Approve Merger Agreement with Novozymes A/S  | Mgmt      | For              | No           |   |
|                                 |              |              | 2               | Approve Indemnification of Members of the Board of Directors and Executive Management                      | Mgmt      | For              | No           |   |
|                                 |              |              | 3               | Change Fiscal Year End to Dec. 31  | Mgmt      | For              | No           |   |
|                                 |              |              | 4               | Approve Remuneration of Directors for FY 2022/23   | Mgmt      | For              | No           |   |
|                                 |              |              | 5               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For              | No           |   |
| Chugai Pharmaceutical Co., Ltd. | 30/03/2023   | Annual       | 1               | Approve Allocation of Income, with a Final Dividend of JPY 40  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.1             | Elect Director Tateishi, Fumio   | Mgmt      | For              | No           |   |
|                                 |              |              | 2.2             | Elect Director Teramoto, Hideo   | Mgmt      | For              | No           |   |
|                                 |              |              | 2.3             | Elect Director Christoph Franz   | Mgmt      | For              | No           |   |
|                                 |              |              | 2.4             | Elect Director James H. Sabry  | Mgmt      | For              | No           |   |
|                                 |              |              | 2.5             | Elect Director Teresa A. Graham  | Mgmt      | For              | No           |   |
|                                 |              |              | 3.1             | Appoint Statutory Auditor Yamada, Shigehiro  | Mgmt      | For              | No           |   |
|                                 |              |              | 3.2             | Appoint Statutory Auditor Waseda, Yumiko   | Mgmt      | For              | No           |   |
| Novozymes A/S                   | 30/03/2023   | Special      | 1               | Approve Merger Agreement with Chr. Hansen Holding A/S  | Mgmt      | For              | No           |   |
|                                 |              |              | 2               | Amend Articles Re: Number of Directors   | Mgmt      | For              | No           |   |
|                                 |              |              | 3.a             | Approve Indemnification of Members of the Board of Directors and Executive Management                      | Mgmt      | For              | No           |   |
|                                 |              |              | 3.b             | Amend Articles Re: Indemnification   | Mgmt      | For              | No           |   |
|                                 |              |              | 3.c             | Amend Remuneration Policy  | Mgmt      | For              | No           |   |
|                                 |              |              | 4               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For              | No           |   |

| Issuer Name                  | Meeting Date                                | Meeting Type | Proposal Number | Proposal   | Proponent | Vote Instruction | Against Mgmt | Voter Rationale |
|------------------------------|---|--------------|-----------------|--|-----------|------------------|--------------|-----------------|
| Pigeon Corp.                 | 30/03/2023                                  | Annual       | 1               | Approve Allocation of Income, with a Final Dividend of JPY 38                | Mgmt      | For              | No           |                 |
|                              |   |              | 2               | Amend Articles to Clarify Director Authority on Board Meetings               | Mgmt      | For              | No           |                 |
|                              |   |              | 3.1             | Elect Director Kitazawa, Norimasa  | Mgmt      | For              | No           |                 |
|                              |   |              | 3.2             | Elect Director Itakura, Tadashi  | Mgmt      | For              | No           |                 |
|                              |   |              | 3.3             | Elect Director Kevin Vyse-Peacock  | Mgmt      | For              | No           |                 |
|                              |   |              | 3.4             | Elect Director Yano, Ryo   | Mgmt      | For              | No           |                 |
|                              |   |              | 3.5             | Elect Director Nitta, Takayuki   | Mgmt      | For              | No           |                 |
|                              |   |              | 3.6             | Elect Director Hatoyama, Rehito  | Mgmt      | For              | No           |                 |
|                              |   |              | 3.7             | Elect Director Hayashi, Chiaki   | Mgmt      | For              | No           |                 |
|                              |   |              | 3.8             | Elect Director Yamaguchi, Eriko  | Mgmt      | For              | No           |                 |
|                              |   |              | 3.9             | Elect Director Miwa, Yumiko  | Mgmt      | For              | No           |                 |
|                              |   |              | 4.1             | Appoint Statutory Auditor Nishimoto, Hiroshi                                 | Mgmt      | For              | No           |                 |
|                              |   |              | 4.2             | Appoint Statutory Auditor Ishigami, Koji                                     | Mgmt      | For              | No           |                 |
|                              |   |              | 4.3             | Appoint Statutory Auditor Otsu, Koichi                                       | Mgmt      | For              | No           |                 |
|                              |   |              | 4.4             | Appoint Statutory Auditor Taishido, Atsuko                                   | Mgmt      | For              | No           |                 |
|                              |   |              | 5.1             | Appoint Alternate Statutory Auditor Omuro, Sachiko                           | Mgmt      | For              | No           |                 |
|                              |   |              | 5.2             | Appoint Alternate Statutory Auditor Noda, Hiroko                             | Mgmt      | For              | No           |                 |
| 6                            | Approve Trust-Type Equity Compensation Plan | Mgmt         | For             | No   |           |                  |              |                 |
| Wal-Mart de Mexico SAB de CV | 30/03/2023                                  | Annual       | 1a              | Approve Report of Audit and Corporate Practices Committees                   | Mgmt      | For              | No           |                 |
|                              |   |              | 1b              | Approve CEO's Report   | Mgmt      | For              | No           |                 |
|                              |   |              | 1c              | Approve Board Opinion on CEO's Report  | Mgmt      | For              | No           |                 |
|                              |   |              | 1d              | Approve Board of Directors' Report   | Mgmt      | For              | No           |                 |
|                              |   |              | 1e              | Approve Report Re: Employee Stock Purchase Plan                              | Mgmt      | For              | No           |                 |
|                              |   |              | 2               | Approve Consolidated Financial Statements                                    | Mgmt      | For              | No           |                 |
|                              |   |              | 3a              | Approve Allocation of Income   | Mgmt      | For              | No           |                 |
|                              |   |              | 3b              | Approve Ordinary Dividend of MXN 1.12 Per Share                              | Mgmt      | For              | No           |                 |
|                              |   |              | 3c              | Approve Extraordinary Dividend of MXN 1.57 Per Share                         | Mgmt      | For              | No           |                 |
|                              |   |              | 4               | Approve Report on Share Repurchase Reserves                                  | Mgmt      | For              | No           |                 |
|                              |   |              | 5a1             | Accept Resignation of Blanca Trevino as Director                             | Mgmt      | For              | No           |                 |
|                              |   |              | 5b1             | Ratify Maria Teresa Arnal as Director  | Mgmt      | For              | No           |                 |
|                              |   |              | 5b2             | Ratify Adolfo Cerezo as Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5b3             | Ratify Ernesto Cervera as Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5b4             | Ratify Kirsten Evans as Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5b5             | Ratify Eric Perez Grovas as Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5b6             | Ratify Leigh Hopkins as Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5b7             | Ratify Elizabeth Kwo as Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5b8             | Ratify Guilherme Loureiro as Director  | Mgmt      | For              | No           |                 |
|                              |   |              | 5b9             | Ratify Judith McKenna as Board Chairman                                      | Mgmt      | For              | No           |                 |
|                              |   |              | 5b10            | Ratify Karthik Raghupathy as Director  | Mgmt      | For              | No           |                 |
|                              |   |              | 5b11            | Ratify Tom Ward as Director  | Mgmt      | For              | No           |                 |
|                              |   |              | 5c1             | Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees | Mgmt      | For              | No           |                 |
|                              |   |              | 5c2             | Approve Discharge of Board of Directors and Officers                         | Mgmt      | For              | No           |                 |
|                              |   |              | 5c3             | Approve Directors and Officers Liability                                     | Mgmt      | For              | No           |                 |
|                              |   |              | 5d1             | Approve Remuneration of Board Chairman                                       | Mgmt      | For              | No           |                 |
|                              |   |              | 5d2             | Approve Remuneration of Director   | Mgmt      | For              | No           |                 |
|                              |   |              | 5d3             | Approve Remuneration of Chairman of Audit and Corporate Practices Committees | Mgmt      | For              | No           |                 |
|                              |   |              | 5d4             | Approve Remuneration of Member of Audit and Corporate Practices Committees   | Mgmt      | For              | No           |                 |
|                              |   |              | 6               | Authorize Board to Ratify and Execute Approved Resolutions                   | Mgmt      | For              | No           |                 |

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