

WALTER SCOTT

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➤ BNY MELLON | INVESTMENT MANAGEMENT

Q2 2023

# PROXY VOTING DISCLOSURE

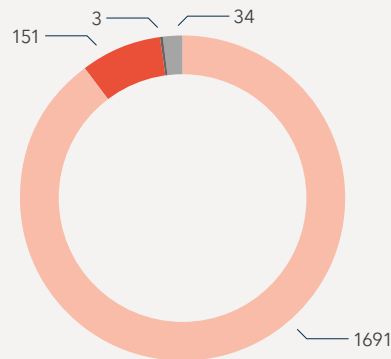
1<sup>ST</sup> APRIL 2023-30<sup>TH</sup> JUNE 2023

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

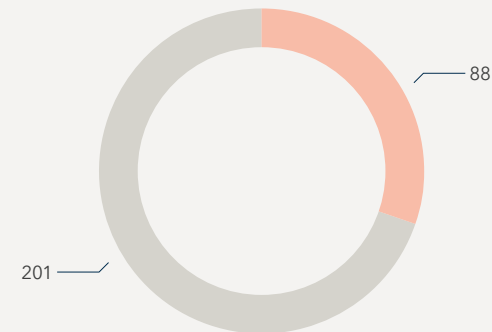
MEETINGS



BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Withhold'
- Total proposals voted 'Against'
- Total proposals voted 'Abstain' (0)
- Total proposals voted 'One Year'



- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

<b>46</b>	Due to potential dilution >10%	<b>5</b>	Shareholder proposal - Independent Board Chairman	<b>0</b>	Preference for a one-vote-per-share structure
<b>7</b>	Ad Hoc Items	<b>12</b>	Remuneration proposal	<b>0</b>	Excessive non-audit fees
<b>0</b>	Political donations	<b>8</b>	Corporate governance issue	<b>1</b>	Only able to support one slate
<b>7</b>	Vague/poorly defined proposal	<b>1</b>	Persistent failure to attend Board meetings	<b>1</b>	Indemnity provision – Language too broad and does not sufficiently specify scope of coverage

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
The Walt Disney Company	03/04/2023	Annual	1a	Elect Director Mary T. Barra	Mgmt	For	No	
			1b	Elect Director Safra A. Catz	Mgmt	For	No	
			1c	Elect Director Amy L. Chang	Mgmt	For	No	
			1d	Elect Director Francis A. deSouza	Mgmt	For	No	
			1e	Elect Director Carolyn N. Everson	Mgmt	For	No	
			1f	Elect Director Michael B.G. Froman	Mgmt	For	No	
			1g	Elect Director Robert A. Iger	Mgmt	For	No	
			1h	Elect Director Maria Elena Lagomasino	Mgmt	For	No	
			1i	Elect Director Calvin R. McDonald	Mgmt	For	No	
			1j	Elect Director Mark G. Parker	Mgmt	For	No	
			1k	Elect Director Derica W. Rice	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Report on Risks Related to Operations in China	SH	Against	No	We voted against this shareholder proposal as we consider current company disclosure to be sufficient with respect to country-related risks.
			6	Report on Charitable Contributions	SH	Against	No	We voted against this shareholder proposal as we consider current company disclosure to be sufficient with respect to charitable contribution guidelines and reporting.
			7	Report on Political Expenditures	SH	Against	No	We voted against this shareholder proposal as we consider current company disclosure to be sufficient with respect to political expenditure.
Ferrari NV	14/04/2023	Annual	2.c	Approve Remuneration Report	Mgmt	For	No	
			2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	No	
			2.f	Approve Discharge of Directors	Mgmt	For	No	
			3.a	Reelect John Elkann as Executive Director	Mgmt	For	No	
			3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	No	
			3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	No	
			3.d	Reelect Delphine Amault as Non-Executive Director	Mgmt	For	No	
			3.e	Reelect Francesca Belletini as Non-Executive Director	Mgmt	For	No	
			3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	No	
			3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	No	
			3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	No	
			3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	No	
			3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	No	
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	No				
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	No				
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No				
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	No				
6	Approve Awards to Executive Director	Mgmt	For	No				
CapitaLand India Trust	17/04/2023	Special	1	Approve Acquisition	Mgmt	For	No	
		2	Approve Sponsor Subscription	Mgmt	For	No		
	Annual	1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No		
		2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	No		
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
Moody's Corporation	18/04/2023	Annual	1a	Elect Director Jorge A. Bermudez	Mgmt	For	No	
			1b	Elect Director Therese Esperdy	Mgmt	For	No	
			1c	Elect Director Robert Fauber	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1d	Elect Director Vincent A. Forlenza	Mgmt	For	No	
			1e	Elect Director Kathryn M. Hill	Mgmt	For	No	
			1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	No	
			1g	Elect Director Jose M. Minaya	Mgmt	For	No	
			1h	Elect Director Leslie F. Seidman	Mgmt	For	No	
			1i	Elect Director Zig Serafin	Mgmt	For	No	
			1j	Elect Director Bruce Van Saun	Mgmt	For	No	
			2	Amend Omnibus Stock Plan	Mgmt	For	No	
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
Tecan Group AG	18/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	No	
			2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Mgmt	Mgmt	For	No	
			4	Elect Matthias Gillner as Director	Mgmt	For	No	
			5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	No	
			5.2	Reelect Myra Eskes as Director	Mgmt	For	No	
			5.3	Reelect Oliver Fetzter as Director	Mgmt	For	No	
			5.4	Reelect Karen Huebscher as Director	Mgmt	For	No	
			5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	No	
			5.6	Reelect Daniel Marshak as Director	Mgmt	For	No	
			6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	No	
			7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	No	
			7.2	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For	No	
			7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	No	
			7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	No	
			8	Ratify Emst & Young AG as Auditors	Mgmt	For	No	
			9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	No	
			10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	No	
			10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	No	
			11	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
TOTVS SA	19/04/2023	Special	1	Amend Long-Term Incentive Plan	Mgmt	For	No	
			2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
		Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	No	
			2	Approve Capital Budget	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends	Mgmt	For	No	
			4	Approve Remuneration of Company's Mgmt	Mgmt	For	No	
			5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	Mgmt	For	No	
			6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
Adobe Inc.	20/04/2023	Annual	1a	Elect Director Amy Banse	Mgmt	For	No	
			1b	Elect Director Brett Biggs	Mgmt	For	No	
			1c	Elect Director Melanie Boulden	Mgmt	For	No	
			1d	Elect Director Frank Calderoni	Mgmt	For	No	
			1e	Elect Director Laura Desmond	Mgmt	For	No	
			1f	Elect Director Shantanu Narayen	Mgmt	For	No	
			1g	Elect Director Spencer Neumann	Mgmt	For	No	
			1h	Elect Director Kathleen Oberg	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1i	Elect Director Dheeraj Pandey	Mgmt	For	No	
			1j	Elect Director David Ricks	Mgmt	For	No	
			1k	Elect Director Daniel Rosensweig	Mgmt	For	No	
			1l	Elect Director John Warnock	Mgmt	For	No	
			2	Amend Omnibus Stock Plan	Mgmt	For	No	
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	No	We voted against this shareholder proposal as we consider the current hiring practices of Adobe to be fit-for-purpose, and that corporate disclosure on this issue is sufficient.
Brembo SpA	20/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			6	Fix Number of Directors	Mgmt	For	No	
			7	Fix Board Terms for Directors	Mgmt	Against	Yes	Corporate governance issue - Board term greater than 1 year
			8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	For	No	
			8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Against	No	
			9	Elect Matteo Tiraboschi as Board Chair	SH	For	No	
			10	Approve Remuneration of Directors	Mgmt	For	No	
			11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	For	No	
			11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Against	No	
			12	Appoint Chairman of Internal Statutory Auditors	SH	For	No	
			13	Approve Internal Auditors' Remuneration	Mgmt	For	No	
			14	Approve Remuneration Policy	Mgmt	For	No	
			15	Approve Second Section of the Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			A	Deliberations on Possible Legal Action Against Directors if Presented by SHs	Mgmt	Against	No	
Chocoladefabriken Lindt & Spruengli AG	20/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Mgmt	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	No	
			5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No	
			6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	No	
			6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	No	
			6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	No	
			6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	No	
			6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	No	
			6.1.6	Reelect Silvio Denz as Director	Mgmt	For	No	
			6.1.7	Elect Monique Bourquin as Director	Mgmt	For	No	
			6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	No	
			6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	No	
			7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	No	
			8.1	Amend Articles of Association	Mgmt	For	No	
			8.2	Approve Virtual-Only or Hybrid SH Meetings	Mgmt	For	No	
			9	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Hermes International SCA	20/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Discharge of General Managers	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			7	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	No	
			9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	No	
			10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	No	
			11	Approve Remuneration Policy of General Managers	Mgmt	For	No	
			12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	No	
			13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	No	
			14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	No	
			15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	No	
			16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	No	
			17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	No	
			18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	No	
			19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Against	Yes	Poison pills
			21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against	Yes	Poison pills
			26	Delegate Powers to the Mgmt Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	No	
			27	Delegate Powers to the Mgmt Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			5	Reelect Delphine Amault as Director	Mgmt	For	No	
			6	Reelect Antonio Belloni as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7	Reelect Marie-Josée Kravis as Director	Mgmt	For	No	
			8	Reelect Marie-Laure Sauty de Chalou as Director	Mgmt	For	No	
			9	Reelect Natacha Valla as Director	Mgmt	For	No	
			10	Elect Laurent Mignon as Director	Mgmt	For	No	
			11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	No	
			12	Appoint Diego Della Valle as Censor	Mgmt	For	No	
			13	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	No	
			15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	No	
			16	Approve Remuneration Policy of Directors	Mgmt	For	No	
			17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	No	
			19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to SH Vote Above	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	No	
			29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Nestle SA	20/04/2023	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1.2	Approve Remuneration Report	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Mgmt	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	No	
			4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	No	
			4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	No	
			4.1.c	Reelect Henri de Castries as Director	Mgmt	For	No	
			4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	No	
			4.1.e	Reelect Pablo Isla as Director	Mgmt	For	No	
			4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	No	
			4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	No	
			4.1.h	Reelect Dick Boer as Director	Mgmt	For	No	
			4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	No	
			4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	No	
			4.1.k	Reelect Lindwe Sibanda as Director	Mgmt	For	No	
			4.1.l	Reelect Chris Leong as Director	Mgmt	For	No	
			4.1.m	Reelect Luca Maestri as Director	Mgmt	For	No	
			4.2.1	Elect Rainer Blair as Director	Mgmt	For	No	
			4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	No	
			4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	No	
			4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	No	
			4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.3.4	Reappoint Dinesh Palwal as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	No	
			6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No	
			7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid SH Meetings)	Mgmt	For	No	
			7.2	Amend Articles of Association	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	No	
Reply SpA	20/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			3	Approve Remuneration of Directors	Mgmt	For	No	
			4a	Approve Remuneration Policy	Mgmt	Against	Yes	Compensation plans - Discretion and lack of disclosure
			4b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by SHs	Mgmt	Against	No	
Grupo Aeroportuario del Centro Norte SAB de C	21/04/2023	Annual	1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	No	
			2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	No	
			3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	No	
			4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	No	
			6.a	Ratify and Elect Eric Delobel as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.c	Ratify and Elect Emmanuelle Huon as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.d	Ratify and Elect Ricardo Maldonado Yanez as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.e	Ratify and Elect Alejandro Ortega Aguayo as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.f	Ratify and Elect Federico Patino Marquez as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.g	Ratify and Elect Martin Werner Wainfeld as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			6.h	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B SHs; Verify Independence Classification of Director	Mgmt	For	No	
			7.a	Ratify and/or Elect Nicolas NOTEBAERT as Board Chairman	Mgmt	For	No	
			7.b	Ratify and/or Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	No	
			8	Approve Remuneration of Directors	Mgmt	For	No	
			9.a	Ratify and/or Elect Alejandro Ortega Aguayo as Chairman of Audit Committee	Mgmt	For	No	
			9.b	Ratify and/or Elect Ricardo Maldonado as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	No	
			10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
L'Oreal SA	21/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	No	
			4	Reelect Sophie Bellon as Director	Mgmt	For	No	
			5	Reelect Fabienne Dulac as Director	Mgmt	For	No	
			6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	No	
			7	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	No	
			9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	No	
			10	Approve Remuneration Policy of Directors	Mgmt	For	No	
			11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	No	
			12	Approve Remuneration Policy of CEO	Mgmt	For	No	
			13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No	
			19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	No	
			20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	No	
			21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Recordati SpA	21/04/2023	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1b	Approve Allocation of Income	Mgmt	For	No	
			2a.1	Slate 1 Submitted by Rossini Sarl	SH	Against	No	
			2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	For	No	
			2b	Appoint Chairman of Internal Statutory Auditors	SH	For	No	
			2c	Approve Remuneration of Directors	SH	For	No	
			3a	Approve Remuneration Policy	Mgmt	For	No	
			3b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			4	Approve Performance Shares Plan 2023-2025	Mgmt	For	No	
			5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			A	Deliberations on Possible Legal Action Against Directors if Presented by SHs	Mgmt	Against	No	
Fastenal Company	22/04/2023	Annual	1a	Elect Director Scott A. Satterlee	Mgmt	For	No	
			1b	Elect Director Michael J. Ancius	Mgmt	For	No	
			1c	Elect Director Stephen L. Eastman	Mgmt	For	No	
			1d	Elect Director Daniel L. Flomess	Mgmt	For	No	
			1e	Elect Director Rita J. Heise	Mgmt	For	No	
			1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	No	
			1g	Elect Director Daniel L. Johnson	Mgmt	For	No	
			1h	Elect Director Nicholas J. Lundquist	Mgmt	For	No	
			1i	Elect Director Sarah N. Nielsen	Mgmt	For	No	
			1j	Elect Director Reyne K. Wisecup	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Canadian National Railway Company	25/04/2023	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			1A	Elect Director Shauneen Bruder	Mgmt	For	No	
			1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	No	
			1C	Elect Director David Freeman	Mgmt	For	No	
			1D	Elect Director Denise Gray	Mgmt	For	No	
			1E	Elect Director Justin M. Howell	Mgmt	For	No	
			1F	Elect Director Susan C. Jones	Mgmt	For	No	
			1G	Elect Director Robert Knight	Mgmt	For	No	
			1H	Elect Director Michel Letellier	Mgmt	For	No	
			1I	Elect Director Margaret A. McKenzie	Mgmt	For	No	
			1J	Elect Director Al Monaco	Mgmt	For	No	
			1K	Elect Director Tracy Robinson	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote on Executive Compensation Approach	Mgmt	For	No	
4	Mgmt Advisory Vote on Climate Change	Mgmt	For	No				
Oversea-Chinese Banking Corporation Limited	25/04/2023	Annual	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No	
			2a	Elect Chua Kim Chiu as Director	Mgmt	For	No	
			2b	Elect Lee Tih Shih as Director	Mgmt	For	No	
			2c	Elect Tan Yen Yen as Director	Mgmt	For	No	
			3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5a	Approve Directors' Remuneration	Mgmt	For	No	
			5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	No	
			6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	No	
			7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	No	
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	No				
10	Authorize Share Repurchase Program	Mgmt	For	No				
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	No				
Vietnam Dairy Products Corp.	25/04/2023	Annual	1	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	No	
			2	Approve Report of Board of Directors of Financial Year 2022	Mgmt	For	No	
			3	Approve Dividend of Financial Year 2022	Mgmt	For	No	
			4	Approve Revenue and Profit for Financial Year 2023	Mgmt	For	No	
			5	Approve Dividend Plan of Financial Year 2023	Mgmt	For	No	
			6	Approve Auditors	Mgmt	For	No	
			7	Approve Remuneration of Board of Directors in Financial Year 2023	Mgmt	For	No	
			8	Amend Business Lines	Mgmt	For	No	
			9	Amend Articles of Association	Mgmt	For	No	
			10	Other Business	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
West Pharmaceutical Services, Inc.	25/04/2023	Annual	1a	Elect Director Mark A. Buthman	Mgmt	For	No	
			1b	Elect Director William F. Feehery	Mgmt	For	No	
			1c	Elect Director Robert F. Friel	Mgmt	For	No	
			1d	Elect Director Eric M. Green	Mgmt	For	No	
			1e	Elect Director Thomas W. Hofmann	Mgmt	For	No	
			1f	Elect Director Molly E. Joseph	Mgmt	For	No	
			1g	Elect Director Deborah L. V. Keller	Mgmt	For	No	
			1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1i	Elect Director Stephen H. Lockhart	Mgmt	For	No	
			1j	Elect Director Douglas A. Michels	Mgmt	For	No	
			1k	Elect Director Paolo Pucci	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Amend Bylaws	SH	Against	No	We voted against this shareholder proposal as we believe that the language in the proposed bylaw amendment is overly restrictive, and may limit the board's ability to amend the bylaws in the future.
Zhejiang Supor Co., Ltd.	25/04/2023	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Annual Report and Summary	Mgmt	For	No	
			4	Approve Financial Statements	Mgmt	For	No	
			5	Approve Profit Distribution	Mgmt	For	No	
			6	Approve to Appoint Auditor	Mgmt	For	No	
			7	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	No	
			8	Approve Provision of Guarantee	Mgmt	For	No	
			9	Approve Prepayment Financing Business	Mgmt	For	No	
			10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	No	
			11.1	Approve Purpose and Use	Mgmt	For	No	
			11.2	Approve Manner of Share Repurchase	Mgmt	For	No	
			11.3	Approve Price and Pricing Principle of the Share Repurchase	Mgmt	For	No	
			11.4	Approve Type, Number and Proportion of the Total Share Repurchase	Mgmt	For	No	
			11.5	Approve Total Capital Used for the Share Repurchase	Mgmt	For	No	
			11.6	Approve Capital Source Used for the Share Repurchase	Mgmt	For	No	
			11.7	Approve Implementation Period	Mgmt	For	No	
			11.8	Approve Resolution Validity Period	Mgmt	For	No	
			11.9	Approve Authorization Matters	Mgmt	For	No	
			12	Amend Articles of Association	Mgmt	For	No	
			13	Elect Philippe SUMEIRE as Supervisor	Mgmt	For	No	
			14.1	Elect Thierry de LA TOUR D'ARTAISE as Director	Mgmt	For	No	
			14.2	Elect Stanislas de GRAMONT as Director	Mgmt	For	No	
			14.3	Elect Nathalie LOMON as Director	Mgmt	For	No	
			14.4	Elect Delphine SEGURA VAYLET as Director	Mgmt	For	No	
			14.5	Elect Dai Huaizong as Director	Mgmt	For	No	
			14.6	Elect Su Xianze as Director	Mgmt	For	No	
			15.1	Elect Herve MACHENAUD as Director	Mgmt	For	No	
			15.2	Elect Jean-Michel PIVETEAU as Director	Mgmt	For	No	
			15.3	Elect Chen Jun as Director	Mgmt	For	No	
ASML Holding NV	26/04/2023	Annual	3a	Approve Remuneration Report	Mgmt	For	No	
			3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			3d	Approve Dividends	Mgmt	For	No	
			4a	Approve Discharge of Mgmt Board	Mgmt	For	No	
			4b	Approve Discharge of Supervisory Board	Mgmt	For	No	
			5	Approve Number of Shares for Mgmt Board	Mgmt	For	No	
			6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	No	
			6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	No	
			8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	No	
			8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	No	
			9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	No	
			10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
			11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			12	Authorize Cancellation of Repurchased Shares	Mgmt	For	No	
Grupo Aeroportuario del Sureste SA de CV	26/04/2023	Annual	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	No	
			1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	No	
			1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No	
			1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	No	
			1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	No	
			1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	No	
			2a	Approve Increase in Legal Reserve by MXN 256.83 Million	Mgmt	For	No	
			2b	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	Mgmt	For	No	
			2c	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	No	
			3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	No	
			3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	No	
			3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	No	
			3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	No	
			3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	No	
			3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	No	
			3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	No	
			3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	No	
			3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	No	
			3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	No	
			3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	No	
			3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	No	
			3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	No	
			3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	No	
			3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	No	
			3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	No	
			3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	No	
			3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	No	
			3e.1	Approve Remuneration of Directors in the Amount of MXN 85,000	Mgmt	For	No	
			3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	Mgmt	For	No	
			3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	Mgmt	For	No	
			3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	Mgmt	For	No	
			3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	Mgmt	For	No	
			4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			4c	Authorize Ana María Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	No	
SM Investments Corporation	26/04/2023	Annual	1	Approve the Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	No	
			2	Approve 2022 Annual Report	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Mgmt	Mgmt	For	No	
			4.1	Elect Teresita T. Sy as Director	Mgmt	For	No	
			4.2	Elect Jose T. Sio as Director	Mgmt	For	No	
			4.3	Elect Henry T. Sy, Jr. as Director	Mgmt	For	No	
			4.4	Elect Harley T. Sy as Director	Mgmt	For	No	
			4.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	No	
			4.6	Elect Tomasa H. Lipana as Director	Mgmt	For	No	
			4.7	Elect Robert G. Vergara as Director	Mgmt	For	No	
			4.8	Elect Ramon M. Lopez as Director	Mgmt	For	No	
			5	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	No	
			6	Approve Other Matters	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Atlas Copco AB	27/04/2023	Annual	1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	No	
			2	Prepare and Approve List of SHs	Mgmt	For	No	
			3	Approve Agenda of Meeting	Mgmt	For	No	
			4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	No	
			5	Acknowledge Proper Convening of Meeting	Mgmt	For	No	
			8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	No	
			8.b2	Approve Discharge of Johan Forssell	Mgmt	For	No	
			8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	No	
			8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	No	
			8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	No	
			8.b6	Approve Discharge of Gordon Riske	Mgmt	For	No	
			8.b7	Approve Discharge of Hans Straberg	Mgmt	For	No	
			8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	No	
			8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	No	
			8.b10	Approve Discharge of Benny Larsson	Mgmt	For	No	
			8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	No	
			8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	No	
			8.d	Approve Record Date for Dividend Payment	Mgmt	For	No	
			9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	No	
			9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	No	
			10.a1	Reelect Johan Forssell as Director	Mgmt	For	No	
			10.a2	Reelect Helene Mellquist as Director	Mgmt	For	No	
			10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	No	
			10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	No	
			10.a5	Reelect Gordon Riske as Director	Mgmt	For	No	
			10.a6	Reelect Hans Straberg as Director	Mgmt	For	No	
			10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	No	
			10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	No	
			10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	No	
			10.d	Ratify Ernst & Young as Auditors	Mgmt	For	No	
			11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	No	
			11.b	Approve Remuneration of Auditors	Mgmt	For	No	
			12.a	Approve Remuneration Report	Mgmt	For	No	
			12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	No	
			13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	No	
			13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	No	
			13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	No	
			13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	No	
			14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	No	
Bolsa Mexicana de Valores SAB de CV	27/04/2023	Annual	1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt	For	No	
			1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt	For	No	
			1.1.3	Approve Board's Opinion on CEO's Report	Mgmt	For	No	
			1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt	For	No	
			1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	No	
			1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No	
			1.4	Approve Individual and Consolidated Financial Statements	Mgmt	For	No	
			1.5.1	Approve Chairman's Report of Audit Committee	Mgmt	For	No	
			1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt	For	No	
			1.6	Approve Reports of Other Committees	Mgmt	For	No	
			1.7.1	Approve Discharge of Board	Mgmt	For	No	
			1.7.2	Approve Discharge of Audit Committee	Mgmt	For	No	
			1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt	For	No	
			1.8	Approve Report of Statutory Auditors	Mgmt	For	No	
			1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	No	
			2.1	Approve Allocation of MXN 83.09 Million to Increase Legal Reserve	Mgmt	For	No	
			2.2	Approve Allocation of MXN 1.67 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt	For	No	
			3.1	Approve Cash Dividends of MXN 2.30 Per Share	Mgmt	For	No	
			4.1	Approve Discharge of Board	Mgmt	For	No	
			4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt	For	No	
			4.2.b	Elect or Ratify Carlos Bremer Gutierrez as Director	Mgmt	For	No	
			4.2.c	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	For	No	
			4.2.d	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	No	
			4.2.e	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	No	
			4.2.f	Elect or Ratify Felipe Garcia Ascencio as Director	Mgmt	For	No	
			4.2.g	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	No	
			4.2.h	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	No	
			4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	No	
			4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	No	
			4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	No	
			4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	No	
			4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	No	
			4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	No	
			4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	No	
			4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	No	
			4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	No	
			4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	No	
			4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	No	
			4.3.1	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	For	No	
			4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	No	
			4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	No	
			4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	No	
			4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	No	
			4.8	Elect Statutory Auditor	Mgmt	For	No	
			4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	No	
			4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	No	
			4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.12	Elect Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	No	
			4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	No	
			4.14	Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	No	
			4.15	Ratify Alberto Tornado Martinez as Member of Corporate Practices Committee	Mgmt	For	No	
			4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	No	
			4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	No	
			5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	No	
			5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	No	
			5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	Mgmt	For	No	
			6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	No	
			6.2	Approve Report on Company Has 15.26 Million Series A Class I Repurchase Shares	Mgmt	For	No	
			7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	No	
			8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	No	
FMC Corporation	27/04/2023	Annual	1a	Elect Director Pierre Brondeau	Mgmt	For	No	
			1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	No	
			1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	No	
			1d	Elect Director Mark Douglas	Mgmt	For	No	
			1e	Elect Director Kathy L. Fortmann	Mgmt	For	No	
			1f	Elect Director C. Scott Greer	Mgmt	For	No	
			1g	Elect Director K'Lynne Johnson	Mgmt	For	No	
			1h	Elect Director Dirk A. Kempthome	Mgmt	For	No	
			1i	Elect Director Margareth Ovrum	Mgmt	For	No	
			1j	Elect Director Robert C. Pallash	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Approve Omnibus Stock Plan	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
Intuitive Surgical, Inc.	27/04/2023	Annual	1a	Elect Director Craig H. Barratt	Mgmt	For	No	
			1b	Elect Director Joseph C. Beery	Mgmt	For	No	
			1c	Elect Director Gary S. Guthart	Mgmt	For	No	
			1d	Elect Director Amal M. Johnson	Mgmt	For	No	
			1e	Elect Director Don R. Kania	Mgmt	For	No	
			1f	Elect Director Amy L. Ladd	Mgmt	For	No	
			1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	No	
			1h	Elect Director Alan J. Levy	Mgmt	For	No	
			1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	No	
			1j	Elect Director Monica P. Reed	Mgmt	For	No	
			1k	Elect Director Mark J. Rubash	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			5	Report on Gender/Racial Pay Gap	SH	Against	No	We voted against this shareholder proposal as we consider current company practices and disclosure on this issue to be sufficient and aligned with current market practice.
Kering SA	27/04/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	No	
			4	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	No	
			6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	No	
			7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	No	
			8	Approve Remuneration Policy of Directors	Mgmt	For	No	
			9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to SH Vote Under Items 11, 13 and 14	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Texas Instruments Incorporated	27/04/2023	Annual	1a	Elect Director Mark A. Blinn	Mgmt	For	No	
			1b	Elect Director Todd M. Bluedom	Mgmt	For	No	
			1c	Elect Director Janet F. Clark	Mgmt	For	No	
			1d	Elect Director Carrie S. Cox	Mgmt	For	No	
			1e	Elect Director Martin S. Craighead	Mgmt	For	No	
			1f	Elect Director Curtis C. Farmer	Mgmt	For	No	
			1g	Elect Director Jean M. Hobby	Mgmt	For	No	
			1h	Elect Director Haviv Ilan	Mgmt	For	No	
			1i	Elect Director Ronald Kirk	Mgmt	For	No	
			1j	Elect Director Pamela H. Patsley	Mgmt	For	No	
			1k	Elect Director Robert E. Sanchez	Mgmt	For	No	
			1l	Elect Director Richard K. Templeton	Mgmt	For	No	
			2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			6	Reduce Ownership Threshold for SHs to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we consider the current 25% threshold for a Special Meeting to be reasonable given the resources required for convening such a forum.



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	No	We voted against this shareholder proposal as we consider current company practices and disclosure on this issue to be sufficient and aligned with current market practice. We believe that TI have reasonable policies to monitor end-user risks to the best of their abilities and have provided sufficient rationale for the current scope of production, and the practical limitations of traceability.
Ambev SA	28/04/2023	Annual/Special	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Fix Number of Directors at 11	Mgmt	For	No	
			4a.1	Elect Michel Dimitrios Doukeris as Director	Mgmt	For	No	
			4a.2	Elect Victorio Carlos De Marchi as Director	Mgmt	For	No	
			4a.3	Elect Milton Seligman as Director	Mgmt	For	No	
			4a.4	Elect Fabio Colleti Barbosa as Director	Mgmt	Against	Yes	Corporate governance issues - Excessive number of outside board appointments
			4a.5	Elect Fernando Mommensohn Tennenbaum as Director	Mgmt	For	No	
			4a.6	Elect Lia Machado de Matos as Director	Mgmt	For	No	
			4a.7	Elect Nelson Jose Jamel as Director	Mgmt	For	No	
			4a.8	Elect Carlos Eduardo Klutzenschell Lisboa as Director	Mgmt	For	No	
			4a.9	Elect Claudia Quintella Woods as Independent Director	Mgmt	For	No	
			4a.10	Elect Marcos de Barros Lisboa as Independent Director	Mgmt	For	No	
			4a.11	Elect Luciana Pires Dias as Independent Director	Mgmt	For	No	
			4b.1	Elect Ricardo Tadeu Almeida Cabral de Soares as Alternate Director	Mgmt	For	No	
			4b.2	Elect David Henrique Galatro de Almeida as Alternate Director	Mgmt	For	No	
			5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees?	Mgmt	For	No	
			6a.1	Elect Fiscal Council Members	Mgmt	Against	Yes	Only able to support one slate
			6a.2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Against	No	
			6b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority SH	SH	For	No	
			7	Approve Remuneration of Company's Mgmt	Mgmt	For	No	
			8	Approve Remuneration of Fiscal Council Members	Mgmt	For	No	
			1a	Amend Article 3 Re: Corporate Purpose	Mgmt	For	No	
			1b	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
			1c	Amend Article 15	Mgmt	For	No	
			1d	Amend Article 21	Mgmt	For	No	
			2	Consolidate Bylaws	Mgmt	For	No	
CapitaLand Ascendas REIT	28/04/2023	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	No	
			2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	No	
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			4	Authorize Unit Repurchase Program	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Fleury SA	28/04/2023	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	No				
			2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	No				
			3	Fix Number of Directors at Ten	Mgmt	For	No				
			4	Elect Directors	Mgmt	For	No				
			5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Against	No				
			6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	No				
			7.1	Percentage of Votes to Be Assigned - Elect Marcio Pinheiro Mendes as Board Chairman	Mgmt	For	No				
			7.2	Percentage of Votes to Be Assigned - Elect Fernando Lopes Alberto as Vice-Chairman	Mgmt	For	No				
			7.3	Percentage of Votes to Be Assigned - Elect Rui Monteiro de Barros Maciel as Director	Mgmt	For	No				
			7.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director and Mauricio Machado de Minas as Alternate	Mgmt	For	No				
			7.5	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Director and Octavio de Lazari Junior as Alternate	Mgmt	For	No				
			7.6	Percentage of Votes to Be Assigned - Elect Ivan Luiz Gontijo Junior as Director and Manoel Antonio Peres as Alternate	Mgmt	For	No				
			7.7	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	Mgmt	For	No				
			7.8	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	For	No				
			7.9	Percentage of Votes to Be Assigned - Elect Joao Roberto Goncalves Teixeira as Independent Director	Mgmt	For	No				
			7.10	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Mgmt	For	No				
			8	As an Ordinary SH, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No				
			9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No				
			10	Approve Remuneration of Company's Mgmt	Mgmt	For	No				
			11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No				
			12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	For	No				
			Special	28/04/2023	Annual	1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
						2	Amend Article 14	Mgmt	For	No	
3	Add New Article 29 Re: Indemnity Provision	Mgmt				Against	Yes	Indemnity provision - Language too broad and does not sufficiently specify scope of coverage			
4	Amend Article 31	Mgmt				For	No				
5	Elect Three Directors	Mgmt				For	No				
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt				For	No				
Hang Lung Properties Limited	28/04/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Final Dividend	Mgmt	For	No				
			3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	No				
			3b	Elect Andrew Ka Ching Chan as Director	Mgmt	For	No				
			3c	Elect Adriel Chan as Director	Mgmt	For	No				
			3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Merck KGaA	28/04/2023	Annual	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	No	
			4	Approve Discharge of Mgmt Board for Fiscal Year 2022	Mgmt	For	No	
Eli Lilly and Company	01/05/2023	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	No	
			6	Approve Remuneration Report	Mgmt	For	No	
			7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8.1	Approve Virtual-Only SH Meetings Until 2025	Mgmt	For	No	
			8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	No	
			1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	No	
			1b	Elect Director David A. Ricks	Mgmt	For	No	
Eli Lilly and Company	01/05/2023	Annual	1c	Elect Director Marschall S. Runge	Mgmt	For	No	
			1d	Elect Director Karen Walker	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			5	Declassify the Board of Directors	Mgmt	For	No	
			6	Eliminate Supermajority Vote Requirement	Mgmt	For	No	
			7	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure in this area to be sufficient.
			8	Adopt Simple Majority Vote	SH	Against	No	We voted against this shareholder proposal as it has always been our preference to have a simple majority vote based on the number of outstanding shares rather than number of votes cast. We believe the related management proposal which we have supported better reflects the long-term financial interests of shareholders.
			9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing processes and disclosure in this area to be sufficient, and it is unclear how the requested report would benefit shareholders.
10	Report on Risks of Supporting Abortion	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure in this area to be sufficient, and it is unclear how the requested report would benefit shareholders. We do not typically take a position on the appropriate costs and benefits associated with firmwide employees incentive programmes across our holdings.			

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure in this area to be sufficient and we do not believe that the costs associated with a third-party review would be in the interests of shareholders.
			12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing practices and disclosure in this area to be sufficient and aligned with current market practice.
			13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing policies and disclosure in this area to be sufficient and aligned with current market practice. We believe that the company is best placed to manage potential risks related to trade association memberships.
Air Liquide SA	03/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			5	Elect Catherine Guillouard as Director	Mgmt	For	No	
			6	Elect Christina Law as Director	Mgmt	For	No	
			7	Elect Alexis Perakis-Valat as Director	Mgmt	For	No	
			8	Elect Michael H. Thaman as Director	Mgmt	For	No	
			9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	No	
			10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	No	
			12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	No	
			13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	No	
			14	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			15	Approve Remuneration Policy of CEO	Mgmt	For	No	
			16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	No	
			17	Approve Remuneration Policy of Directors	Mgmt	For	No	
			18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to SH Vote Above	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Cognex Corporation	03/05/2023	Annual	1.1	Elect Director Angelos Papadimitriou	Mgmt	For	No	
			1.2	Elect Director Dianne M. Parrotte	Mgmt	For	No	
			1.3	Elect Director John T.C. Lee	Mgmt	For	No	
			2	Approve Omnibus Stock Plan	Mgmt	For	No	
			3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
PT Kalbe Farma Tbk	03/05/2023	Annual	5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Changes in the Boards of the Company	Mgmt	For	No	
			4	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
DFI Retail Group Holdings Ltd.	04/05/2023	Annual	5	Approve Auditors	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect Clem Constantine as Director	Mgmt	For	No	
			4	Re-elect Adam Keswick as Director	Mgmt	For	No	
Ecolab Inc.	04/05/2023	Annual	5	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			6	Authorise Issue of Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			1a	Elect Director Shari L. Ballard	Mgmt	For	No	
			1b	Elect Director Barbara J. Beck	Mgmt	For	No	
			1c	Elect Director Christophe Beck	Mgmt	For	No	
			1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	No	
Hexcel Corporation	04/05/2023	Annual	1e	Elect Director Eric M. Green	Mgmt	For	No	
			1f	Elect Director Arthur J. Higgins	Mgmt	For	No	
			1g	Elect Director Michael Larson	Mgmt	For	No	
			1h	Elect Director David W. MacLennan	Mgmt	For	No	
			1i	Elect Director Tracy B. McKibben	Mgmt	For	No	
			1j	Elect Director Lionel L. Nowell, III	Mgmt	For	No	
			1k	Elect Director Victoria J. Reich	Mgmt	For	No	
			1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	No	
			1m	Elect Director John J. Zillmer	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Approve Omnibus Stock Plan	Mgmt	For	No	
			4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	No	
			5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
7	Require Independent Board Chair	SH	For	Yes	SH proposal - Independent Board Chairman			
Jardine Matheson Holdings Ltd.	04/05/2023	Annual	1a	Elect Director Nick L. Stange	Mgmt	For	No	
			1b	Elect Director Jeffrey C. Campbell	Mgmt	For	No	
			1c	Elect Director Cynthia M. Egnotovitch	Mgmt	For	No	
			1d	Elect Director Thomas A. Gendron	Mgmt	For	No	
			1e	Elect Director Jeffrey A. Graves	Mgmt	For	No	
			1f	Elect Director Guy C. Hachey	Mgmt	For	No	
			1g	Elect Director Marilyn L. Minus	Mgmt	For	No	
			1h	Elect Director Catherine A. Suever	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
Jardine Matheson Holdings Ltd.	04/05/2023	Annual	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Re-elect David Hsu as Director	Mgmt	For	No	
			4	Re-elect Adam Keswick as Director	Mgmt	For	No	
			5	Re-elect Anthony Nightingale as Director	Mgmt	For	No	
			6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	No	
7	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%			

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Mettler-Toledo International Inc.	04/05/2023	Annual	1.1	Elect Director Robert F. Spoerry	Mgmt	For	No	
			1.2	Elect Director Roland Diggelmann	Mgmt	For	No	
			1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	No	
			1.4	Elect Director Elisha W. Finney	Mgmt	For	No	
			1.5	Elect Director Richard Francis	Mgmt	For	No	
			1.6	Elect Director Michael A. Kelly	Mgmt	For	No	
			1.7	Elect Director Thomas P. Salice	Mgmt	For	No	
			1.8	Elect Director Ingrid Zhang	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
CLP Holdings Limited	05/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Chan Bernard Chamwut as Director	Mgmt	For	No	
			2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	No	
			2c	Elect Michael Kadoorie as Director	Mgmt	For	No	
			2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	No	
			2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	No	
			2f	Elect Nicholas Charles Allen as Director	Mgmt	For	No	
			3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			Lonza Group AG	05/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2	Approve Remuneration Report	Mgmt				For	No	
3	Approve Discharge of Board and Senior Mgmt	Mgmt				For	No	
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt				For	No	
5.1.1	Reelect Albert Baehny as Director	Mgmt				For	No	
5.1.2	Reelect Marion Helmes as Director	Mgmt				For	No	
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt				For	No	
5.1.4	Reelect Christoph Maeder as Director	Mgmt				For	No	
5.1.5	Reelect Roger Nitsch as Director	Mgmt				For	No	
5.1.6	Reelect Barbara Richmond as Director	Mgmt				For	No	
5.1.7	Reelect Juergen Steinemann as Director	Mgmt				For	No	
5.1.8	Reelect Olivier Verscheure as Director	Mgmt				For	No	
5.2	Reelect Albert Baehny as Board Chair	Mgmt				For	No	
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt				For	No	
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt				For	No	
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt				For	No	
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt				For	No	
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt				For	No	
8	Designate ThomannFischer as Independent Proxy	Mgmt				For	No	
9.1	Amend Corporate Purpose	Mgmt				For	No	
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt				Against	Yes	Due to potential dilution greater than 10%
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	No				
9.4	Amend Articles of Association	Mgmt	For	No				
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	No				
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	No				
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	No	
			11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	No	
			12	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
PT Sarana Menara Nusantara Tbk	05/05/2023	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			5	Approve Payment of Interim Dividends	Mgmt	For	No	
			6	Accept Resignation of Member of the Board of Directors and Approve Changes in the Board of Directors	Mgmt	For	No	
Kuehne + Nagel International AG	09/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Mgmt	Mgmt	For	No	
			4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	No	
			4.1.2	Reelect Karl Gemandt as Director	Mgmt	For	No	
			4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	No	
			4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	No	
			4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	No	
			4.1.6	Reelect Hauke Stars as Director	Mgmt	For	No	
			4.1.7	Reelect Martin Wittig as Director	Mgmt	For	No	
			4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	No	
			4.2	Elect Vesna Nevistic as Director	Mgmt	For	No	
			4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	No	
			4.4.1	Reappoint Karl Gemandt as Member of the Compensation Committee	Mgmt	For	No	
			4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	No	
			4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	No	
			4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	No	
			4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			5	Approve Virtual-Only or Hybrid SH Meetings	Mgmt	For	No	
			6	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	No	
			7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	No	
			7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	No	
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Rational AG	10/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	No	
			3	Approve Discharge of Mgmt Board for Fiscal Year 2022	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	No	
			7	Amend Article Re: Location of Annual Meeting	Mgmt	For	No	
			8	Approve Virtual-Only SH Meetings Until 2028	Mgmt	For	No	
			9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Spirax-Sarco Engineering Plc	10/05/2023	Annual	10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Policy	Mgmt	For	No	
			3	Approve Remuneration Report	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			7	Re-elect Jamie Pike as Director	Mgmt	For	No	
			8	Re-elect Nicholas Anderson as Director	Mgmt	For	No	
			9	Re-elect Nimesh Patel as Director	Mgmt	For	No	
			10	Re-elect Angela Archon as Director	Mgmt	For	No	
			11	Re-elect Peter France as Director	Mgmt	For	No	
			12	Re-elect Richard Gillingwater as Director	Mgmt	For	No	
			13	Re-elect Caroline Johnstone as Director	Mgmt	For	No	
			14	Re-elect Jane Kingston as Director	Mgmt	For	No	
			15	Re-elect Kevin Thompson as Director	Mgmt	For	No	
			16	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Approve Scrip Dividend Program	Mgmt	For	No	
			18	Approve Performance Share Plan	Mgmt	For	No	
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No				
Stryker Corporation	10/05/2023	Annual	1a	Elect Director Mary K. Brainerd	Mgmt	For	No	
			1b	Elect Director Giovanni Caforio	Mgmt	For	No	
			1c	Elect Director Srikant M. Datar	Mgmt	For	No	
			1d	Elect Director Allan C. Golston	Mgmt	For	No	
			1e	Elect Director Kevin A. Lobo	Mgmt	For	No	
			1f	Elect Director Sherilyn S. McCoy	Mgmt	For	No	
			1g	Elect Director Andrew K. Silvemail	Mgmt	For	No	
			1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	No	
			1i	Elect Director Ronda E. Stryker	Mgmt	For	No	
			1j	Elect Director Rajeev Suri	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Report on Political Contributions and Expenditures	SH	Against	No	We voted against this shareholder proposal as the company's recently reported political donations are de minimis.
adidas AG	11/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	No	
			3	Approve Discharge of Mgmt Board for Fiscal Year 2022	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Approve Virtual-Only SH Meetings Until 2025	Mgmt	For	No	
			7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	No	
			8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No	
			9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	No	
			Edwards Lifesciences Corporation	11/05/2023	Annual	1.1	Elect Director Kieran T. Gallahue	Mgmt
1.2	Elect Director Leslie S. Heisz	Mgmt				For	No	
1.3	Elect Director Paul A. LaViolette	Mgmt				For	No	
1.4	Elect Director Steven R. Loranger	Mgmt				For	No	
1.5	Elect Director Martha H. Marsh	Mgmt				For	No	
1.6	Elect Director Michael A. Mussallem	Mgmt				For	No	



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.7	Elect Director Ramona Sequeira	Mgmt	For	No	
			1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	No	
			1.9	Elect Director Bernard J. Zovighian	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	No	
			6	Require Independent Board Chair	SH	Against	No	We voted against this shareholder proposal as the CEO and Chair roles are separate. We believe there is a strong independent lead director role in place and the majority independent board can represent the interests of minority shareholders.
Manhattan Associates, Inc.	11/05/2023	Annual	1a	Elect Director Eddie Capel	Mgmt	For	No	
			1b	Elect Director Charles E. Moran	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
SAP SE	11/05/2023	Annual	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	No	
			3	Approve Discharge of Mgmt Board for Fiscal Year 2022	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No	
			7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	No	
			8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	No	
			8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	No	
			8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	No	
			9	Approve Remuneration Policy for the Mgmt Board	Mgmt	For	No	
			10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No	
			11.1	Approve Virtual-Only SH Meetings Until 2025	Mgmt	For	No	
			11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	No	
Tractor Supply Company	11/05/2023	Annual	1.1	Elect Director Joy Brown	Mgmt	For	No	
			1.2	Elect Director Ricardo Cardenas	Mgmt	For	No	
			1.3	Elect Director Andre Hawaux	Mgmt	For	No	
			1.4	Elect Director Denise L. Jackson	Mgmt	For	No	
			1.5	Elect Director Ramkumar Krishnan	Mgmt	For	No	
			1.6	Elect Director Edna K. Morris	Mgmt	For	No	
			1.7	Elect Director Mark J. Weikel	Mgmt	For	No	
			1.8	Elect Director Harry A. Lawton, III	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
Universal Music Group NV	11/05/2023	Annual	3	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			4	Adopt Financial Statements	Mgmt	For	No	
			5.b	Approve Dividends	Mgmt	For	No	
			6.a	Approve Discharge of Executive Directors	Mgmt	For	No	
			6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	No	
			7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	No	
			7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
			8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	No	Corporate governance issue - Non-independent audit committee chair			
			8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	Against	Yes				
			8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	No				
			9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
			10	Ratify Auditors	Mgmt	For	No				
			Allegro.eu SA	12/05/2023	Annual	2	Approve Financial Statements		Mgmt	For	No
						3	Receive Board's and Auditor's Reports on Consolidated Financial Statements		Mgmt	For	No
						4	Approve Consolidated Financial Statements		Mgmt	For	No
						5	Approve Allocation of Income		Mgmt	For	No
						6	Approve Remuneration Report		Mgmt	For	No
7	Approve Discharge of Francois Nuyts as Director	Mgmt				For	No				
8	Approve Discharge of Jonathan Eastick as Director	Mgmt				For	No				
9	Approve Discharge of Darren Richard Huston as Director	Mgmt				For	No				
10	Approve Discharge of Pedro Arnt as Director	Mgmt				For	No				
11	Approve Discharge of David Barker as Director	Mgmt				For	No				
12	Approve Discharge of Clara (Carla) Nusteling as Director	Mgmt				For	No				
13	Approve Discharge of Pawel Padusinski as Director	Mgmt				For	No				
14	Approve Discharge of Nancy Cruickshank as Director	Mgmt				For	No				
15	Approve Discharge of Richard Sanders as Director	Mgmt				For	No				
16	Approve Discharge of Roy Perticucci as Director	Mgmt				For	No				
17	Elect Catherine Faiers as Director	Mgmt				For	No				
18	Elect Tomasz Suchanski as Director	Mgmt				For	No				
19	Approve Discharge of PwC as Auditor	Mgmt				For	No				
20	Renew Appointment of PwC as Auditor	Mgmt				For	No				
Special						1	Receive and Approve Directors' Report Re: Introduction of a New Authorised Capital Clause in the Company's Articles of Association	Mgmt	For	No	
			2	Approve Renewal of the Duration of the Existing Authorised Share Capital Clause for Another Five Years Period and Amend Article 5.2 of the Articles	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
			3	Fully Amend and Restate Article 9.15 of the Articles (Directors)	Mgmt	For	No				
			4	Amend First Paragraph of Article 15, Fully Amend and Restate Article 15.1.1, Delete Article 15.1.4, Amend Article 15.2.2, Amend Article 15.3.1, Amend Article 15.9.2 and Add New Article 15.10	Mgmt	For	No				
			5	Delete Current Article 16.4.2, Amend and Renumber Article 16.4.3 of the Articles and Amend Article 16.10	Mgmt	For	No				
ANSYS, Inc.	12/05/2023	Annual	1a	Elect Director Robert M. Calderoni	Mgmt	For	No				
			1b	Elect Director Glenda M. Dorchak	Mgmt	For	No				
			1c	Elect Director Ajei S. Gopal	Mgmt	For	No				
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No				
5	Declassify the Board of Directors	Mgmt	For	No							
Ping An Insurance (Group) Company of China,	12/05/2023	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No				
			2	Approve Report of the Supervisory Committee	Mgmt	For	No				
			3	Approve Annual Report and Its Summary	Mgmt	For	No				
			4	Approve Financial Statements and Statutory Reports	Mgmt	For	No				
			5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	No				
			6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No				
			7	Elect Wang Guangqian as Director	Mgmt	For	No				
			8	Approve Issuance of Debt Financing Instruments	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
ASM International NV	15/05/2023	Annual	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	No	
			3	Approve Remuneration Report	Mgmt	For	No	
			4	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			5	Approve Dividends	Mgmt	For	No	
			6	Approve Discharge of Mgmt Board	Mgmt	For	No	
			7	Approve Discharge of Supervisory Board	Mgmt	For	No	
			8	Adopt Remuneration Policy for Mgmt Board	Mgmt	For	No	
			9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	No	
			10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	No	
			10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
			11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
CTS Eventim AG & Co. KGaA	16/05/2023	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	No	
			4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	No	
			5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	No	
			6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	No	
			7	Approve Virtual-Only SH Meetings Until 2028	Mgmt	For	No	
			8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	No	
			9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	No	
			10	Approve Remuneration Report	Mgmt	For	No	
			VAT Group AG	16/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt
2.1	Approve Allocation of Income	Mgmt				For	No	
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt				For	No	
3	Approve Discharge of Board and Senior Mgmt	Mgmt				For	No	
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt				For	No	
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt				For	No	
4.1.3	Reelect Karl Schlegel as Director	Mgmt				For	No	
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt				For	No	
4.1.5	Reelect Libo Zhang as Director	Mgmt				For	No	
4.1.6	Reelect Daniel Lippuner as Director	Mgmt				For	No	
4.1.7	Reelect Maria Heriz as Director	Mgmt				For	No	
4.1.8	Elect Petra Denk as Director	Mgmt				For	No	
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt				For	No	
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt				For	No	
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt				For	No	
5	Designate Roger Foehn as Independent Proxy	Mgmt				For	No	
6	Ratify KPMG AG as Auditors	Mgmt				For	No	
7.1	Amend Corporate Purpose	Mgmt				For	No	
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt				For	No	
7.3	Amend Articles of Association (Incl. Approval of Hybrid SH Meetings)	Mgmt				For	No	
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt				For	No	
7.5	Approve Virtual-Only SH Meetings	Mgmt				For	No	
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt				For	No	
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	No	
			10.1	Approve Remuneration Report	Mgmt	For	No	
			10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	No	
			10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	No	
			10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	No	
			10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	No	
			11	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Abcam Plc	17/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			5	Re-elect Peter Allen as Director	Mgmt	For	No	
			6	Re-elect Alan Hirzel as Director	Mgmt	For	No	
			7	Re-elect Michael Baldock as Director	Mgmt	For	No	
			8	Re-elect Mara Aspinall as Director	Mgmt	For	No	
			9	Re-elect Giles Kerr as Director	Mgmt	For	No	
			10	Re-elect Mark Capone as Director	Mgmt	For	No	
			11	Re-elect Sally Crawford as Director	Mgmt	For	No	
			12	Re-elect Bessie Lee as Director	Mgmt	For	No	
			13	Elect Luba Greenwood as Director	Mgmt	For	No	
			14	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Adopt New Articles of Association	Mgmt	For	No	
			18	Approve Share Repurchase Contracts and Counterparties	Mgmt	For	No	
Align Technology, Inc.	17/05/2023	Annual	1.1	Elect Director Kevin J. Dallas	Mgmt	For	No	
			1.2	Elect Director Joseph M. Hogan	Mgmt	For	No	
			1.3	Elect Director Joseph Lacob	Mgmt	For	No	
			1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	No	
			1.5	Elect Director George J. Morrow	Mgmt	For	No	
			1.6	Elect Director Anne M. Myong	Mgmt	For	No	
			1.7	Elect Director Andrea L. Saia	Mgmt	For	No	
			1.8	Elect Director Susan E. Siegel	Mgmt	For	No	
			2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Amend Omnibus Stock Plan	Mgmt	For	No	
			6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
Greggs Plc	17/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	No	
			3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5	Elect Matt Davies as Director	Mgmt	For	No	
			6	Re-elect Roisin Currie as Director	Mgmt	For	No	
			7	Re-elect Richard Hutton as Director	Mgmt	For	No	
			8	Re-elect Kate Ferry as Director	Mgmt	For	No	
			9	Re-elect Mohamed Elsarky as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			10	Elect Lynne Weedall as Director	Mgmt	For	No	
			11	Elect Nigel Mills as Director	Mgmt	For	No	
			12	Approve Remuneration Report	Mgmt	For	No	
			13	Approve Remuneration Policy	Mgmt	For	No	
			14	Amend Performance Share Plan	Mgmt	For	No	
			15	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Old Dominion Freight Line, Inc.	17/05/2023	Annual	1.1	Elect Director Sherry A. Aaholm	Mgmt	For	No	
			1.2	Elect Director David S. Congdon	Mgmt	For	No	
			1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	No	
			1.4	Elect Director Andrew S. Davis	Mgmt	For	No	
			1.5	Elect Director Bradley R. Gabosch	Mgmt	For	No	
			1.6	Elect Director Greg C. Gantt	Mgmt	For	No	
			1.7	Elect Director Patrick D. Hanley	Mgmt	For	No	
			1.8	Elect Director John D. Kasarda	Mgmt	For	No	
			1.9	Elect Director Wendy T. Stallings	Mgmt	For	No	
			1.10	Elect Director Thomas A. Stith, III	Mgmt	For	No	
			1.11	Elect Director Leo H. Suggs	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Tencent Holdings Limited	17/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	No	
			3b	Elect Zhang Xiulan as Director	Mgmt	For	No	
			3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
		Special	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			1a	Adopt 2023 Share Option Scheme	Mgmt	For	No	
			1b	Approve Transfer of Share Options	Mgmt	For	No	
			1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	No	
			2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	No	
			3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	No	
			4a	Adopt 2023 Share Award Scheme	Mgmt	For	No	
			4b	Approve Transfer of Share Awards	Mgmt	For	No	
			4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	No	
			5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	No	
			6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	No	
			7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	No	
AIA Group Limited	18/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
			4	Elect Jack Chak-Kwong So as Director	Mgmt	For	No				
			5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	No				
			6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No				
			7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No				
			7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
			8	Approve Increase in Rate of Directors' Fees	Mgmt	For	No				
			9	Amend Share Option Scheme	Mgmt	For	No				
			10	Amend Restricted Share Unit Scheme	Mgmt	For	No				
			11	Amend Employee Share Purchase Plan	Mgmt	For	No				
			12	Amend Agency Share Purchase Plan	Mgmt	For	No				
			Amphenol Corporation	18/05/2023	Annual	1.1	Elect Director Nancy A. Altobello	Mgmt	For	No	
						1.2	Elect Director David P. Falck	Mgmt	For	No	
1.3	Elect Director Edward G. Jepsen	Mgmt				For	No				
1.4	Elect Director Rita S. Lane	Mgmt				For	No				
1.5	Elect Director Robert A. Livingston	Mgmt				For	No				
1.6	Elect Director Martin H. Loeffler	Mgmt				For	No				
1.7	Elect Director R. Adam Norwitt	Mgmt				For	No				
1.8	Elect Director Prahlad Singh	Mgmt				For	No				
1.9	Elect Director Anne Clarke Wolff	Mgmt				For	No				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt				For	No				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No				
4	Advisory Vote on Say on Pay Frequency	Mgmt				One Year	No				
5	Report on Political Contributions and Expenditures	SH				Against	No	We voted against this shareholder proposal following a call with the company. We understood that they do not actively engage in the political process.			
O'Reilly Automotive, Inc.	18/05/2023	Annual				1a	Elect Director David O'Reilly	Mgmt	For	No	
						1b	Elect Director Larry O'Reilly	Mgmt	For	No	
			1c	Elect Director Greg Henslee	Mgmt	For	No				
			1d	Elect Director Jay D. Burchfield	Mgmt	For	No				
			1e	Elect Director Thomas T. Hendrickson	Mgmt	For	No				
			1f	Elect Director John R. Murphy	Mgmt	For	No				
			1g	Elect Director Dana M. Perlman	Mgmt	For	No				
			1h	Elect Director Maria A. Sastre	Mgmt	For	No				
			1i	Elect Director Andrea M. Weiss	Mgmt	For	No				
			1j	Elect Director Fred Whitfield	Mgmt	For	No				
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No				
			4	Ratify Emst & Young LLP as Auditors	Mgmt	For	No				
5	Require Independent Board Chair	SH	For	Yes	SH proposal - Independent Board Chairman						
Shenzhen Mindray Bio-Medical Electronics Co.,	18/05/2023	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No				
			2	Approve Report of the Board of Supervisors	Mgmt	For	No				
			3	Approve Financial Statements	Mgmt	For	No				
			4	Approve Profit Distribution	Mgmt	For	No				
			5	Approve Annual Report and Summary	Mgmt	For	No				
			6	Approve Sustainability Report	Mgmt	For	No				
			7	Approve Appointment of Auditor	Mgmt	For	No				
			8	Amend Articles of Association	Mgmt	For	No				
			9	Amend Remuneration Mgmt System for Directors, Supervisors and Senior Mgmt Members	Mgmt	For	No				
			10.1	Elect Li Xiting as Director	Mgmt	For	No				
10.2	Elect Xu Hang as Director	Mgmt	For	No							

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			10.3	Elect Cheng Minghe as Director	Mgmt	For	No	
			10.4	Elect Wu Hao as Director	Mgmt	For	No	
			10.5	Elect Guo Yanmei as Director	Mgmt	For	No	
			11.1	Elect Liang Huming as Director	Mgmt	For	No	
			11.2	Elect Zhou Xianyi as Director	Mgmt	For	No	
			11.3	Elect Hu Shanrong as Director	Mgmt	For	No	
			11.4	Elect Gao Shengping as Director	Mgmt	For	No	
			11.5	Elect Xu Jing as Director	Mgmt	For	No	
			12.1	Elect Tang Zhi as Supervisor	Mgmt	For	No	
			12.2	Elect Ji Qiang as Supervisor	Mgmt	For	No	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	19/05/2023	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Financial Statements	Mgmt	For	No	
			4	Approve Annual Report and Summary	Mgmt	For	No	
			5	Approve Profit Distribution	Mgmt	For	No	
			6	Approve Application of Credit Lines	Mgmt	For	No	
			7	Approve Bill Pool Business	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			8	Approve Provision of Guarantees	Mgmt	For	No	
			9	Approve to Appoint Auditor	Mgmt	For	No	
			10	Approve Futures Hedging Business	Mgmt	For	No	
			11	Approve Foreign Exchange Hedging Business	Mgmt	For	No	
			12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Mgmt Members	Mgmt	For	No	
			13	Amend Articles of Association	SH	For	No	
AutoStore Holdings Ltd.	23/05/2023	Annual	1	Elect Chairman of Meeting	Mgmt	For	No	
			2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	No	
			3	Approve Notice of Meeting and Agenda	Mgmt	For	No	
			4	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			5	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			8	Confirmation of Acts	Mgmt	For	No	
IPG Photonics Corporation	23/05/2023	Annual	1.1	Elect Director Gregory Beecher	Mgmt	For	No	
			1.2	Elect Director Michael Child	Mgmt	For	No	
			1.3	Elect Director Jeanmarie Desmond	Mgmt	For	No	
			1.4	Elect Director Gregory Dougherty	Mgmt	For	No	
			1.5	Elect Director Eric Meurice	Mgmt	For	No	
			1.6	Elect Director Natalia Pavlova	Mgmt	For	No	
			1.7	Elect Director John Peeler	Mgmt	For	No	
			1.8	Elect Director Eugene Scherbakov	Mgmt	For	No	
			1.9	Elect Director Felix Stukalin	Mgmt	For	No	
			1.10	Elect Director Agnes Tang	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
			5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	No	
			6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
Waters Corporation	23/05/2023	Annual	1.1	Elect Director Flemming Omskov	Mgmt	For	No	
			1.2	Elect Director Linda Baddour	Mgmt	For	No	
			1.3	Elect Director Udit Batra	Mgmt	For	No	
			1.4	Elect Director Dan Brennan	Mgmt	For	No	
			1.5	Elect Director Richard Fearon	Mgmt	For	No	
			1.6	Elect Director Pearl S. Huang	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.7	Elect Director Wei Jiang	Mgmt	For	No	
			1.8	Elect Director Christopher A. Kuebler	Mgmt	For	No	
			1.9	Elect Director Mark Vergnano	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
Dassault Systemes SA	24/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	No	
			6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	No	
			8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	No	
			9	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			10	Reelect Catherine Dassault as Director	Mgmt	For	No	
			11	Elect Genevieve Berger as Director	Mgmt	For	No	
			12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	No	
			13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	No	
			15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	No	
			16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	No	
			17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to SH Vote Under Items 14-16	Mgmt	For	No	
			18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	No	
			22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
ENN Energy Holdings Limited	24/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a1	Elect Zheng Hongtao as Director	Mgmt	For	No	
			3a2	Elect Liu Jianfeng as Director	Mgmt	For	No	
			3a3	Elect Jin Yongsheng as Director	Mgmt	For	No	
			3a4	Elect Ma Zhixiang as Director	Mgmt	For	No	
			3a5	Elect Yuen Po Kwong as Director	Mgmt	For	No	
			3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7	Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	For	No	
PayPal Holdings, Inc.	24/05/2023	Annual	1a	Elect Director Rodney C. Adkins	Mgmt	For	No	
			1b	Elect Director Jonathan Christodoro	Mgmt	For	No	
			1c	Elect Director John J. Donahoe	Mgmt	For	No	
			1d	Elect Director David W. Dorman	Mgmt	For	No	
			1e	Elect Director Belinda J. Johnson	Mgmt	For	No	
			1f	Elect Director Enrique Lores	Mgmt	For	No	
			1g	Elect Director Gail J. McGovern	Mgmt	For	No	
			1h	Elect Director Deborah M. Messemer	Mgmt	For	No	
			1i	Elect Director David M. Moffett	Mgmt	For	No	
			1j	Elect Director Ann M. Samoff	Mgmt	For	No	
			1k	Elect Director Daniel H. Schulman	Mgmt	For	No	
			1l	Elect Director Frank D. Yearly	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Amend Omnibus Stock Plan	Mgmt	For	No	
			4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			5	Adopt a Policy on Services in Conflict Zones	SH	Against	No	We voted against this shareholder proposal as we consider PayPal's current disclosure to be sufficient. We believe the company has adequate processes in place for risk oversight and do not believe this proposal is in the long-term financial interest of shareholders.
			6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	No	We voted against this shareholder proposal as we consider current company disclosure to be sufficient. Additionally, we believe the company has taken steps to minimise data collected and that the related risk management is already adequate.
			8	Report on Ensuring Respect for Civil Liberties	SH	Against	No	We voted against this shareholder proposal as we consider current company disclosure to be sufficient.
			9	Adopt Majority Vote Standard for Director Elections	SH	Against	No	We voted against this shareholder proposal as we consider the actions already taken by the company to be sufficient.
Advantech Co., Ltd.	25/05/2023	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	No	
			4	Approve Issuance of Employee Stock Warrants	Mgmt	For	No	
			5.1	Elect K.C. Liu, with SH NO.00000001, as Non-Independent Director	Mgmt	For	No	
			5.2	Elect Wesley Liu, a REPRESENTATIVE of K and M Investment Co Ltd, with SH NO.00000039, as Non-Independent Director	Mgmt	For	No	
			5.3	Elect Chaney Ho, a REPRESENTATIVE of Advantech Foundation, with SH NO.00000163, as Non-Independent Director	Mgmt	For	No	
			5.4	Elect Tony Liu, a REPRESENTATIVE of AIDC Investment Corp, with SH NO.00000040, as Non-Independent Director	Mgmt	For	No	
			5.5	Elect Jeff Chen, with ID NO.B100630XXX, as Non-Independent Director	Mgmt	For	No	
			5.6	Elect Ji-Ren Lee, with ID NO.Y120143XXX, as Non-Independent Director	Mgmt	For	No	
			5.7	Elect Benson Liu, with ID NO.P100215XXX, as Independent Director	Mgmt	For	No	
			5.8	Elect Chan-Jane Lin, with ID NO.R203128XXX, as Independent Director	Mgmt	For	No	
			5.9	Elect Ming-Hui Chang, with ID NO.N120041XXX, as Independent Director	Mgmt	For	No	
			6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	No	
China Resources Gas Group Limited	25/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Wang Chuandong as Director	Mgmt	For	No	
			3.2	Elect Ge Bin as Director	Mgmt	Against	Yes	Persistent failure to attend Board meetings
			3.3	Elect He Youdong as Director	Mgmt	For	No	
			3.4	Elect Wong Tak Shing as Director	Mgmt	For	No	
			3.5	Elect Yang Yuchuan as Director	Mgmt	For	No	
			3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			5C	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
Fevertree Drinks Plc	25/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Re-elect Timothy Warrillow as Director	Mgmt	For	No	
			5	Re-elect Andrew Branchflower as Director	Mgmt	For	No	
			6	Re-elect Domenic De Lorenzo as Director	Mgmt	For	No	
			7	Re-elect Coline McConville as Director	Mgmt	For	No	
			8	Re-elect Kevin Havelock as Director	Mgmt	For	No	
			9	Re-elect Jeff Popkin as Director	Mgmt	For	No	
			10	Re-elect Laura Hagan as Director	Mgmt	For	No	
			11	Reappoint BDO LLP as Auditors	Mgmt	For	No	
			12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			13	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
illumina, Inc.	25/05/2023	Proxy Contest	1A	Elect Mgmt Nominee Director Frances Arnold	Mgmt	For	No	
			1B	Elect Mgmt Nominee Director Francis A. deSouza	Mgmt	For	No	
			1C	Elect Mgmt Nominee Director Caroline D. Dorsa	Mgmt	For	No	
			1D	Elect Mgmt Nominee Director Robert S. Epstein	Mgmt	For	No	
			1E	Elect Mgmt Nominee Director Scott Gottlieb	Mgmt	For	No	
			1F	Elect Mgmt Nominee Director Gary S. Guthart	Mgmt	For	No	
			1G	Elect Mgmt Nominee Director Philip W. Schiller	Mgmt	For	No	
			1H	Elect Mgmt Nominee Director Susan E. Siegel	Mgmt	For	No	
			1I	Elect Mgmt Nominee Director John W. Thompson	Mgmt	For	No	
			1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Withhold	No	Following discussions with company management and board members, we supported the re-election of the board chair to allow the board to effect any changes on their own terms. We therefore opposed a shareholder proposal to elect a dissident nominee director.
			1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Withhold	No	Following discussions with company management and board members, we supported the re-election of the board chair to allow the board to effect any changes on their own terms. We therefore opposed a shareholder proposal to elect a dissident nominee director.
			1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Withhold	No	Following discussions with company management and board members, we supported the re-election of the board chair to allow the board to effect any changes on their own terms. We therefore opposed a shareholder proposal to elect a dissident nominee director.

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Amend Omnibus Stock Plan	Mgmt	For	No	
McDonald's Corporation	25/05/2023	Annual	1a	Elect Director Anthony Capuano	Mgmt	For	No	
			1b	Elect Director Kareem Daniel	Mgmt	For	No	
			1c	Elect Director Lloyd Dean	Mgmt	For	No	
			1d	Elect Director Catherine Engelbert	Mgmt	For	No	
			1e	Elect Director Margaret Georgiadis	Mgmt	For	No	
			1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	No	
			1g	Elect Director Christopher Kempczinski	Mgmt	For	No	
			1h	Elect Director Richard Lenny	Mgmt	For	No	
			1i	Elect Director John Mulligan	Mgmt	For	No	
			1j	Elect Director Jennifer Taubert	Mgmt	For	No	
			1k	Elect Director Paul Walsh	Mgmt	For	No	
			1l	Elect Director Amy Weaver	Mgmt	For	No	
			1m	Elect Director Miles White	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	No	We voted against this shareholder proposal as we consider McDonald's current approach and policies governing the use of antibiotics to be sufficient. Additionally, a working group has been established to drive progress in this area and the company has committed to deploy its <a href="#">Pork Antibiotic Use Policy in 2023</a> .
			6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	No	We voted against this shareholder proposal as we consider McDonald's to be regulatory compliant regarding antibiotic use. We do not believe a specific policy built around the WHO guidelines would deliver any additional value to shareholders.
			7	Report on Risks Related to Operations in China	SH	Against	No	We voted against this shareholder proposal as we believe current company disclosure adequately exposes and analyses country risk in line with all other material risks to the business.
			8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	No	We voted against this shareholder proposal as a third-party audit is already in progress and due to be released in 2023.
			9	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we consider McDonald's existing disclosure on lobbying payments to be sufficient.
			10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	No	We voted against this shareholder proposal as we believe it is overly prescriptive and not standard practice.
			11	Report on Animal Welfare	SH	Against	No	We voted against this shareholder proposal as we consider the commitments and disclosure the company has already made to be sufficient.
Prudential Plc	25/05/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Remuneration Policy	Mgmt	For	No	
			4	Elect Arijit Basu as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5	Elect Claudia Dyckerhoff as Director	Mgmt	For	No	
			6	Elect Anil Wadhvani as Director	Mgmt	For	No	
			7	Re-elect Shriti Vadera as Director	Mgmt	For	No	
			8	Re-elect Jeremy Anderson as Director	Mgmt	For	No	
			9	Re-elect Chua Sock Koong as Director	Mgmt	For	No	
			10	Re-elect David Law as Director	Mgmt	For	No	
			11	Re-elect Ming Lu as Director	Mgmt	For	No	
			12	Re-elect George Sartorel as Director	Mgmt	For	No	
			13	Re-elect Jeanette Wong as Director	Mgmt	For	No	
			14	Re-elect Amy Yip as Director	Mgmt	For	No	
			15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	No	
			16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			17	Authorise UK Political Donations and Expenditure	Mgmt	For	No	
			18	Approve Sharesave Plan	Mgmt	For	No	
			19	Approve Long Term Incentive Plan	Mgmt	For	No	
			20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	No	
			21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	No	
			22	Approve Agency Long Term Incentive Plan	Mgmt	For	No	
			23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	No	
			24	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			29	Adopt New Articles of Association	Mgmt	For	No	
			30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
Silergy Corp.	26/05/2023	Annual	1.1	Elect XIE BING, with SH NO.6415202XXX, as Non-Independent Director	Mgmt	For	No	
			2	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			3	Approve Profit Distribution	Mgmt	For	No	
			4	Amend Articles of Association	Mgmt	For	No	
			5	Amend Rules and Procedures Regarding SH's General Meeting	Mgmt	For	No	
			6	Approve Issuance of Restricted Stocks	Mgmt	For	No	
			7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No	
Sunny Friend Environmental Technology Co., L	26/05/2023	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	For	No	
			4	Amend Rules and Procedures Regarding SH's General Meeting	Mgmt	For	No	
			5.1	Elect FANG-CHEN CHANG, a REPRESENTATIVE of REN-YING INDUSTRIAL CO., LTD., with SH NO.0000000341, as Non-Independent Director	Mgmt	For	No	
			5.2	Elect TIAN-CHENG YEH, a REPRESENTATIVE of RUENTEX DEVELOPMENT INTERNATIONAL, with SH NO.0000000386, as Non-Independent Director	Mgmt	For	No	
			5.3	Elect TIEN-JIE LI, a REPRESENTATIVE of RUENTEX DEVELOPMENT INTERNATIONAL, with SH NO.0000000386, as Non-Independent Director	Mgmt	For	No	
			5.4	Elect MING-YUAN CHENG, a REPRESENTATIVE of YUAN-TING INVESTMENT CO., LTD., with SH NO.0000000346, as Non-Independent Director	Mgmt	For	No	
			5.5	Elect YONG-DIAN CHANG, a REPRESENTATIVE of CHENG-CHI INVESTMENT CO., LTD., with SH NO.0000000722, as Non-Independent Director	Mgmt	For	No	
			5.6	Elect SHIH-MING LIN, with ID NO.M120532XXX, as Independent Director	Mgmt	For	No	
			5.7	Elect WEN-CHIEH WANG, with ID NO.L120652XXX, as Independent Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5.8	Elect CHUN-CHUNG CHEN, with ID NO.K120152XXX, as Independent Director	Mgmt	For	No	
			5.9	Elect CHIN-FA CHIU, with ID NO.A102628XXX, as Independent Director	Mgmt	For	No	
			6	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	No	
TotalEnergies SE	26/05/2023	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	No	
			7	Reelect Mark Cutifani as Director	Mgmt	For	No	
			8	Elect Dierk Paskert as Director	Mgmt	For	No	
			9	Elect Anelise Lara as Director	Mgmt	For	No	
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	No	
			12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	No	
			13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	No	
			15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			17	Remove Double-Voting Rights for Long-Term Registered SHs and Amend Article 18 of Bylaws Accordingly	Mgmt	For	No	
			A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	No	We voted against this shareholder proposal as we believe prematurely moving away from oil and gas at this stage would not be in the financial best interests of the company or its shareholders.
ASPEED Technology, Inc.	30/05/2023	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
President Chain Store Corp.	30/05/2023	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	For	No	
			4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No	
PT Telkom Indonesia (Persero) Tbk	30/05/2023	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	For	No	
			4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	For	No	
			6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	For	No	
			7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			8a	Ratification of State-Owned Enterprises on Special Assignments and Environmental Responsibility Program and its Amendments	Mgmt	For	No	
			8b	Ratification of State-Owned Enterprises on Guidelines for the Governance and Significant Corporate Activities and its Amendments	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8c	Ratification of State-Owned Enterprises on Organizations and Human Resources and its Amendments	Mgmt	For	No	
			9	Approve Changes in the Boards of the Company	Mgmt	Against	Yes	Vague/Poorly-defined proposal
Dollar General Corporation	31/05/2023	Annual	1a	Elect Director Warren F. Bryant	Mgmt	For	No	
			1b	Elect Director Michael M. Calbert	Mgmt	For	No	
			1c	Elect Director Ana M. Chadwick	Mgmt	For	No	
			1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	No	
			1e	Elect Director Timothy I. McGuire	Mgmt	For	No	
			1f	Elect Director Jeffery C. Owen	Mgmt	For	No	
			1g	Elect Director Debra A. Sandler	Mgmt	For	No	
			1h	Elect Director Ralph E. Santana	Mgmt	For	No	
			1i	Elect Director Todd J. Vasos	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			5	Report on 2025 Cage-Free Egg Goal	SH	Against	No	We voted against this shareholder proposal as the company has communicated that the 2025 Cage-Free Egg Goal is no longer achievable due to a number of macroeconomic conditions.
			6	Amend Right to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we believe the current threshold is reasonable and strikes appropriate balance between enhancing shareholders' ability to act on important and urgent matters and protects against misuse.
			7	Oversee and Report a Workplace Health and Safety Audit	SH	For	Yes	SH proposal - In long-term financial interest of SHs
Netflix, Inc.	01/06/2023	Annual	1a	Elect Director Mathias Dopfner	Mgmt	For	No	
			1b	Elect Director Reed Hastings	Mgmt	For	No	
			1c	Elect Director Jay C. Hoag	Mgmt	For	No	
			1d	Elect Director Ted Sarandos	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Amend Right to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we believe the current threshold is reasonable and strikes appropriate balance between enhancing stockholders' ability to act on important and urgent matters and protecting against misuse.
			6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	No	We voted against this shareholder proposal as we do not consider there to be any current issues with overboarding.
			7	Report on Climate Risk in Retirement Plan Options	SH	Against	No	We voted against this shareholder proposal as we believe employees already have a broad range of investment options available and the requested report would not affect the funds actually available for selection in the plan.
			8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	For	Yes	SH proposal - In long-term financial interest of SHs
Alphabet Inc.	02/06/2023	Annual	1a	Elect Director Larry Page	Mgmt	For	No	
			1b	Elect Director Sergey Brin	Mgmt	For	No	
			1c	Elect Director Sundar Pichai	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1d	Elect Director John L. Hennessy	Mgmt	For	No	
			1e	Elect Director Frances H. Arnold	Mgmt	For	No	
			1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	No	
			1g	Elect Director L. John Doerr	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	No	
			1i	Elect Director Ann Mather	Mgmt	For	No	
			1j	Elect Director K. Ram Shriram	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1k	Elect Director Robin L. Washington	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Amend Omnibus Stock Plan	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Yes	Say on pay frequency - Mgmt supports least frequent advisory vote on pay
			6	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosures on political contributions and trade memberships to be sufficient.
			7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosures in this area to be sufficient. We do not believe additional reporting as requested would be in the long-term financial interest of shareholders.
			8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	No	We voted against this shareholder proposal as we believe Alphabet's climate views are clear, demonstrated by its existing climate-related lobbying disclosure.
			9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	No	We voted against this shareholder proposal as we consider the company's current disclosures and processes to be sufficient.
			10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	No	We voted against this shareholder proposal as we believe existing disclosure to be sufficient. Alphabet conducts its due diligence through the Human Rights Program, a central function responsible for ensuring Google is meeting its commitment across all products, in line with UNGP, GNI and the Universal Declaration of Human Rights.
			11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	No	We voted against this shareholder proposal as we believe Alphabet already has extensive measures in place for human rights oversight, and has clearly detailed guidelines for ad safety on its properties.
			12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	No	We voted against this shareholder proposal as we consider Alphabet's disclosure on this topic to be sufficient. Additionally, disclosing more information on safety/trust matters for publishers and advertisers may pose competitive risk.

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	No	We voted against this shareholder proposal as we consider YouTube's clear safety policies, blog posts on regulatory updates and transparency reports on content removal to be sufficient.
			14	Report on Content Governance and Censorship	SH	Against	No	We voted against this shareholder proposal as we consider Alphabet's detailed reports on practices against disinformation, terrorism, copyright, child safety and regulatory compliance online already to be sufficient.
			15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	No	We voted against this proposal as we believe there is extensive reporting on board structure and how key issues are addressed. We are also comfortable that the company has consulted with third-party experts on how to improve.
			16	Amend Bylaws to Require SH Approval of Certain Provisions Related to Director Nominations by SHs	SH	Against	No	We voted against this shareholder proposal as we consider it to be overly prescriptive.
			17	Adopt Share Retention Policy For Senior Executives	SH	Against	No	We voted against this shareholder proposal as we believe the existing stock ownership guidelines and 3-year vesting periods are sufficient.
			18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Yes	SH proposal - One vote per share
Fleury SA	02/06/2023	Special	1	Approve Agreement to Absorb Laboratorio Marcelo Magalhaes S.A.	Mgmt	For	No	
			2	Ratify Apsis Consultoria e Avaliacao Ltda as Independent Firm to Appraise Proposed Transaction	Mgmt	For	No	
			3	Approve Independent Firm's Appraisal	Mgmt	For	No	
			4	Approve Absorption of Laboratorio Marcelo Magalhaes S.A.	Mgmt	For	No	
Booking Holdings Inc.	06/06/2023	Annual	1.1	Elect Director Glenn D. Fogel	Mgmt	For	No	
			1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	No	
			1.3	Elect Director Wei Hopeman	Mgmt	For	No	
			1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	No	
			1.5	Elect Director Charles H. Noski	Mgmt	For	No	
			1.6	Elect Director Larry Quinlan	Mgmt	For	No	
			1.7	Elect Director Nicholas J. Read	Mgmt	For	No	
			1.8	Elect Director Thomas E. Rothman	Mgmt	For	No	
			1.9	Elect Director Sumit Singh	Mgmt	For	No	
			1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	No	
			1.11	Elect Director Vanessa A. Wittman	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Submit Severance Agreement (Change-in-Control) to SH Vote	SH	Against	No	We voted against this shareholder proposal as we consider the severance caps recently adopted to be appropriate. We believe the proposed process could disadvantage Booking Holdings' ability to attract and retain qualified senior executives.
Cognizant Technology Solutions Corporation	06/06/2023	Annual	1a	Elect Director Zein Abdalla	Mgmt	For	No	
			1b	Elect Director Vinita Bali	Mgmt	For	No	
			1c	Elect Director Eric Branderiz	Mgmt	For	No	
			1d	Elect Director Archana Deskus	Mgmt	For	No	
			1e	Elect Director John M. Dineen	Mgmt	For	No	
			1f	Elect Director Nella Domenici	Mgmt	For	No	
			1g	Elect Director Ravi Kumar S	Mgmt	For	No	
			1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	No	
			1i	Elect Director Michael Patsalos-Fox	Mgmt	For	No	
			1i	Elect Director	Mgmt	For	No	



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	No	
			2.2	Elect Director Nakata, Yu	Mgmt	For	No	
			2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	No	
			2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	No	
			2.5	Elect Director Nakano, Tetsuya	Mgmt	For	No	
			2.6	Elect Director Yamamoto, Akinori	Mgmt	For	No	
			2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	No	
			2.8	Elect Director Suenaga, Kumiko	Mgmt	For	No	
			2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	No	
			3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	No	
MISUMI Group, Inc.	15/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	Mgmt	For	No	
			2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	No	
			2.2	Elect Director Ono, Ryusei	Mgmt	For	No	
			2.3	Elect Director Kanatani, Tomoki	Mgmt	For	No	
			2.4	Elect Director Shimizu, Shigetaka	Mgmt	For	No	
			2.5	Elect Director Shaochun Xu	Mgmt	For	No	
			2.6	Elect Director Nakano, Yoichi	Mgmt	For	No	
			2.7	Elect Director Shimizu, Arata	Mgmt	For	No	
			2.8	Elect Director Suseki, Tomoharu	Mgmt	For	No	
			3	Approve Restricted Stock Plan	Mgmt	For	No	
Fortinet, Inc.	16/06/2023	Annual	1.1	Elect Director Ken Xie	Mgmt	For	No	
			1.2	Elect Director Michael Xie	Mgmt	For	No	
			1.3	Elect Director Kenneth A. Goldman	Mgmt	For	No	
			1.4	Elect Director Ming Hsieh	Mgmt	For	No	
			1.5	Elect Director Jean Hu	Mgmt	For	No	
			1.6	Elect Director William H. Neukom	Mgmt	For	No	
			1.7	Elect Director Judith Sim	Mgmt	For	No	
			1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			5	Eliminate Supermajority Vote Requirement	Mgmt	For	No	
			6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	No	
Guangdong Investment Limited	16/06/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Hou Wailin as Director	Mgmt	For	No	
			3.2	Elect Liang Yuanjuan as Director	Mgmt	For	No	
			3.3	Elect Fung Daniel Richard as Director	Mgmt	For	No	
			3.4	Elect Cheng Mo Chi, Moses as Director	Mgmt	For	No	
			3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Airtac International Group	20/06/2023	Annual	1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Amend Articles of Association	Mgmt	For	No	
Amadeus IT Group SA	20/06/2023	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	No	
			2	Approve Non-Financial Information Statement	Mgmt	For	No	
			3	Advisory Vote on Remuneration Report	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends	Mgmt	For	No	
			5	Approve Discharge of Board	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	No	
			6.2	Reelect William Connelly as Director	Mgmt	For	No	
			6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	No	
			6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	No	
			6.5	Reelect Stephan Gemkow as Director	Mgmt	For	No	
			6.6	Reelect Peter Kuerpick as Director	Mgmt	For	No	
			6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	No	
			7	Approve Remuneration of Directors	Mgmt	For	No	
			8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Nitori Holdings Co., Ltd.	22/06/2023	Annual	1.1	Elect Director Nitori, Akio	Mgmt	For	No	
			1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	No	
			1.3	Elect Director Sudo, Fumihiko	Mgmt	For	No	
			1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	No	
			1.5	Elect Director Takeda, Masanori	Mgmt	For	No	
			1.6	Elect Director Abiko, Hiromi	Mgmt	For	No	
			1.7	Elect Director Okano, Takaaki	Mgmt	For	No	
			1.8	Elect Director Miyauchi, Yoshihiko	Mgmt	For	No	
			1.9	Elect Director Yoshizawa, Naoko	Mgmt	For	No	
			2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	No	
ARIAKE JAPAN Co., Ltd.	23/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 82	Mgmt	For	No	
			2.1	Elect Director Tagawa, Tomoki	Mgmt	For	No	
			2.2	Elect Director Shirakawa, Naoki	Mgmt	For	No	
			2.3	Elect Director Iwaki, Katsutoshi	Mgmt	For	No	
			2.4	Elect Director Matsumoto, Koichi	Mgmt	For	No	
			2.5	Elect Director Iwaki, Koji	Mgmt	For	No	
			2.6	Elect Director Kameoka, Masahiko	Mgmt	For	No	
			2.7	Elect Director Sasaki, Takahiko	Mgmt	For	No	
			3.1	Elect Director and Audit Committee Member Kimura, Morihiro	Mgmt	For	No	
			3.2	Elect Director and Audit Committee Member Ono, Takeyoshi	Mgmt	For	No	
			3.3	Elect Director and Audit Committee Member Nishiki, Toru	Mgmt	For	No	
			4	Approve Annual Bonus	Mgmt	For	No	
HOYA Corp.	23/06/2023	Annual	1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	No	
			1.2	Elect Director Abe, Yasuyuki	Mgmt	For	No	
			1.3	Elect Director Hasegawa, Takayo	Mgmt	For	No	
			1.4	Elect Director Nishimura, Mika	Mgmt	For	No	
			1.5	Elect Director Sato, Mototsugu	Mgmt	For	No	
			1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	No	
			1.7	Elect Director Hiroka, Ryo	Mgmt	For	No	
Sysmex Corp.	23/06/2023	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	No	
			2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	No	
			2.2	Elect Director Asano, Kaoru	Mgmt	For	No	
			2.3	Elect Director Tachibana, Kenji	Mgmt	For	No	
			2.4	Elect Director Matsui, Iwane	Mgmt	For	No	
			2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	No	
			2.6	Elect Director Ono, Takashi	Mgmt	For	No	
			2.7	Elect Director Takahashi, Masayo	Mgmt	For	No	
			2.8	Elect Director Ota, Kazuo	Mgmt	For	No	
			2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	No	
			3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	No	
Toei Animation Co., Ltd.	23/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 155	Mgmt	For	No	
			2	Elect Director Yoshimura, Fumio	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Higuchi, Munehisa	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Wada, Koichi	Mgmt	For	No	
			3.3	Appoint Statutory Auditor Kobayashi, Naoji	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Dino Polska SA	26/06/2023	Annual	3.4	Appoint Statutory Auditor Imamura, Kenshi	Mgmt	For	No	
			2	Elect Meeting Chairman	Mgmt	For	No	
			4	Approve Agenda of Meeting	Mgmt	For	No	
			8.1	Approve Mgmt Board Report on Company's and Group's Operations	Mgmt	For	No	
			8.2	Approve Financial Statements	Mgmt	For	No	
			8.3	Approve Consolidated Financial Statements	Mgmt	For	No	
			9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No	
			10.1	Approve Discharge of Michal Krauze (Mgmt Board Member)	Mgmt	For	No	
			10.2	Approve Discharge of Michal Muskala (Mgmt Board Member)	Mgmt	For	No	
			10.3	Approve Discharge of Izabela Biadala (Mgmt Board Member)	Mgmt	For	No	
			10.4	Approve Discharge of Piotr Scigala (Mgmt Board Member)	Mgmt	For	No	
			11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	No	
			11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	No	
			11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	No	
			11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	No	
			11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	No	
			12	Approve Remuneration Report	Mgmt	For	No	
			13.1	Amend Statute Re: General Meeting; Supervisory Board	Mgmt	For	No	
			13.2	Approve Consolidated Text of Statute	Mgmt	For	No	
NWS Holdings Limited	26/06/2023	Special	1	Approve New NWD Master Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	No	
			2	Approve New DOO Master Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	No	
Mastercard Incorporated	27/06/2023	Annual	1a	Elect Director Merit E. Janow	Mgmt	For	No	
			1b	Elect Director Candido Bracher	Mgmt	For	No	
			1c	Elect Director Richard K. Davis	Mgmt	For	No	
			1d	Elect Director Julius Genachowski	Mgmt	For	No	
			1e	Elect Director Choon Phong Goh	Mgmt	For	No	
			1f	Elect Director Oki Matsumoto	Mgmt	For	No	
			1g	Elect Director Michael Miebach	Mgmt	For	No	
			1h	Elect Director Youngme Moon	Mgmt	For	No	
			1i	Elect Director Rima Qureshi	Mgmt	For	No	
			1j	Elect Director Gabrielle Sulzberger	Mgmt	For	No	
			1k	Elect Director Harit Talwar	Mgmt	For	No	
			1l	Elect Director Lance Uggla	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No	
			4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	No	
			5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			6	Report on Overseeing Risks Related to Discrimination	SH	Against	No	We voted against this shareholder proposal as we consider Mastercard's existing policies and procedures to be adequate and designed to avoid discrimination and respect customers.
			7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	No	We voted against this shareholder proposal as we believe that the company's pause in the implementation of a new Merchant Category Code is justified in order to fully understand the developing legislation.
			8	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we are comfortable with the existing disclosure around the company's lobbying activity and the policies and practices governing them.
9	Amend Bylaws to Require SH Approval of Certain Provisions Related to Director Nominations by SHs	SH	Against	No	We voted against this shareholder proposal as we consider it to be overly prescriptive.			

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	No	We voted against this shareholder proposal as Mastercard already provides sufficient disclosure about the value gained from DEI efforts, and the board provide oversight of the company's human capital management.
Terumo Corp.	27/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	No	
			2	Amend Articles to Allow Virtual Only SH Meetings	Mgmt	For	No	
			3.1	Elect Director Takagi, Toshiaki	Mgmt	For	No	
			3.2	Elect Director Sato, Shinjiro	Mgmt	For	No	
			3.3	Elect Director Hatano, Shoji	Mgmt	For	No	
			3.4	Elect Director Hirose, Kazunori	Mgmt	For	No	
			3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	No	
			3.6	Elect Director Kuroda, Yukiko	Mgmt	For	No	
			3.7	Elect Director Nishi, Hidenori	Mgmt	For	No	
			3.8	Elect Director Ozawa, Keiya	Mgmt	For	No	
			4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	No	
			4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	No	
			4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	No	
			5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	No	
Wuxi Biologics (Cayman) Inc.	27/06/2023	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Ge Li as Director	Mgmt	For	No	
			2b	Elect Zhisheng Chen as Director	Mgmt	For	No	
			2c	Elect Kenneth Walton Hitchner III as Director	Mgmt	For	No	
			2d	Elect Jackson Peter Tai as Director	Mgmt	For	No	
			3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Mgmt	For	No	
			5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Mgmt	For	No	
			6	Adopt Scheme Mandate Limit	Mgmt	For	No	
			7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			8	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			9	Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	No	
Nissan Chemical Corp.	28/06/2023	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	For	No	
			2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	No	
			2.2	Elect Director Yagi, Shinsuke	Mgmt	For	No	
			2.3	Elect Director Honda, Takashi	Mgmt	For	No	
			2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	No	
			2.5	Elect Director Daimon, Hideki	Mgmt	For	No	
			2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	No	
			2.7	Elect Director Obayashi, Hidehito	Mgmt	For	No	
			2.8	Elect Director Kataoka, Kazunori	Mgmt	For	No	
			2.9	Elect Director Nakagawa, Miyuki	Mgmt	For	No	
			2.10	Elect Director Takeoka, Yuko	Mgmt	For	No	
Shimadzu Corp.	28/06/2023	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	No	
			2.1	Elect Director Ueda, Teruhisa	Mgmt	For	No	
			2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	No	
			2.3	Elect Director Watanabe, Akira	Mgmt	For	No	
			2.4	Elect Director Maruyama, Shuzo	Mgmt	For	No	
			2.5	Elect Director Wada, Hiroko	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2.6	Elect Director Hanai, Nobuo	Mgmt	For	No	
			2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	No	
			2.8	Elect Director Hamada, Nami	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	No	
DAIKIN INDUSTRIES Ltd.	29/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	No	
			2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	No	
			3.1	Elect Director Inoue, Noriyuki	Mgmt	For	No	
			3.2	Elect Director Togawa, Masanori	Mgmt	For	No	
			3.3	Elect Director Kawada, Tatsuo	Mgmt	For	No	
			3.4	Elect Director Makino, Akiji	Mgmt	For	No	
			3.5	Elect Director Torii, Shingo	Mgmt	For	No	
			3.6	Elect Director Arai, Yuko	Mgmt	For	No	
			3.7	Elect Director Tayano, Ken	Mgmt	For	No	
			3.8	Elect Director Minaka, Masatsugu	Mgmt	For	No	
			3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	No	
			3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	No	
			4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	No	
			4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	No	
			4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	No	
			5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	No	
FANUC Corp.	29/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	No	
			2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	No	
			2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	No	
			2.3	Elect Director Sasuga, Ryuji	Mgmt	For	No	
			2.4	Elect Director Michael J. Cicco	Mgmt	For	No	
			2.5	Elect Director Yamazaki, Naoko	Mgmt	For	No	
			2.6	Elect Director Uozumi, Hiroto	Mgmt	For	No	
			2.7	Elect Director Takeda, Yoko	Mgmt	For	No	
			3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	No	
			3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	No	
			3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	No	
			3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	No	
Mitsubishi Estate Co., Ltd.	29/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	No	
			2.1	Elect Director Yoshida, Junichi	Mgmt	For	No	
			2.2	Elect Director Nakajima, Atsushi	Mgmt	For	No	
			2.3	Elect Director Naganuma, Bunroku	Mgmt	For	No	
			2.4	Elect Director Umeda, Naoki	Mgmt	For	No	
			2.5	Elect Director Hirai, Mikihiro	Mgmt	For	No	
			2.6	Elect Director Nishigai, Noboru	Mgmt	For	No	
			2.7	Elect Director Katayama, Hiroshi	Mgmt	For	No	
			2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	No	
			2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	No	
			2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	No	
			2.11	Elect Director Nagase, Shin	Mgmt	For	No	
			2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	No	
			2.13	Elect Director Sonoda, Ayako	Mgmt	For	No	
			2.14	Elect Director Melanie Brock	Mgmt	For	No	
Murata Manufacturing Co. Ltd.	29/06/2023	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	No	
			2.1	Elect Director Murata, Tsuneo	Mgmt	For	No	
			2.2	Elect Director Nakajima, Norio	Mgmt	For	No	
			2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	No	
			2.4	Elect Director Minamide, Masanori	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
OBIC Co. Ltd.	29/06/2023	Annual	2.5	Elect Director Yasuda, Yuko	Mgmt	For	No	
			2.6	Elect Director Nishijima, Takashi	Mgmt	For	No	
			1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	No	
			2.1	Elect Director Noda, Masahiro	Mgmt	For	No	
			2.2	Elect Director Tachibana, Shoichi	Mgmt	For	No	
			2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	No	
			2.4	Elect Director Fujimoto, Takao	Mgmt	For	No	
			2.5	Elect Director Okada, Takeshi	Mgmt	For	No	
			2.6	Elect Director Gomi, Yasumasa	Mgmt	For	No	
			2.7	Elect Director Ejiri, Takashi	Mgmt	For	No	
2.8	Elect Director Egami, Mime	Mgmt	For	No				
			3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	No	
Shin-Etsu Chemical Co., Ltd.	29/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	No	
			2.1	Elect Director Akiya, Fumio	Mgmt	For	No	
			2.2	Elect Director Saito, Yasuhiko	Mgmt	For	No	
			2.3	Elect Director Ueno, Susumu	Mgmt	For	No	
			2.4	Elect Director Todoroki, Masahiko	Mgmt	For	No	
			2.5	Elect Director Fukui, Toshihiko	Mgmt	For	No	
			2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	No	
			2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	No	
			2.8	Elect Director Michael H. McGarry	Mgmt	For	No	
			2.9	Elect Director Hasegawa, Mariko	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	No	
			4	Approve Stock Option Plan	Mgmt	For	No	
			SMC Corp. (Japan)	29/06/2023	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt
2.1	Elect Director Takada, Yoshiki	Mgmt				For	No	
2.2	Elect Director Doi, Yoshitada	Mgmt				For	No	
2.3	Elect Director Isoe, Toshio	Mgmt				For	No	
2.4	Elect Director Ota, Masahiro	Mgmt				For	No	
2.5	Elect Director Maruyama, Susumu	Mgmt				For	No	
2.6	Elect Director Samuel Neff	Mgmt				For	No	
2.7	Elect Director Ogura, Koji	Mgmt				For	No	
2.8	Elect Director Kelley Stacy	Mgmt				For	No	
2.9	Elect Director Kaizu, Masanobu	Mgmt				For	No	
2.10	Elect Director Kagawa, Toshiharu	Mgmt				For	No	
2.11	Elect Director Iwata, Yoshiko	Mgmt				For	No	
2.12	Elect Director Miyazaki, Kyoichi	Mgmt				For	No	
3.1	Appoint Statutory Auditor Chiba, Takemasa	Mgmt				For	No	
3.2	Appoint Statutory Auditor Toyoshi, Arata	Mgmt				For	No	
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt				For	No	
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt				For	No	
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No				
Tencent Music Entertainment Group	30/06/2023	Annual	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	

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