## WALTER SCOTT

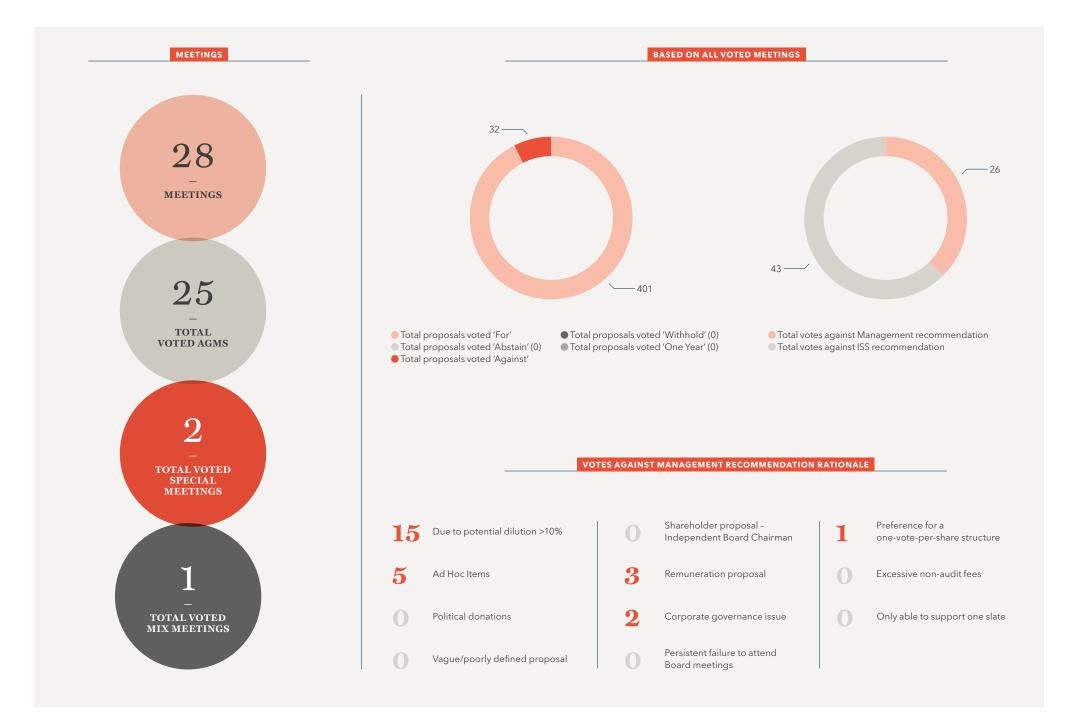
**>** BNY MELLON | INVESTMENT MANAGEMENT

Q1 2024

## PROXY VOTING DISCLOSURE

1<sup>ST</sup> JANUARY 2024-31<sup>TH</sup> MARCH 2024

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.



Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Voter Rationale Mgmt
Zhejiang Supor Co., Ltd.	10/01/2024	Special	1	Approve Related Party Transaction	Mgmt	For	No
Diploma Plc	17/01/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No
			2	Approve Final Dividend	Mgmt	For	No
			3	Re-elect David Lowden as Director	Mgmt	For	No
			4	Re-elect Johnny Thomson as Director	Mgmt	For	No
			5	Re-elect Chris Davies as Director	Mgmt	For	No
			6	Re-elect Andy Smith as Director	Mgmt	For	No
			7	Re-elect Anne Thorburn as Director	Mgmt	For	No
			8	Elect Jennifer Ward as Director	Mgmt	For	No
			9	Re-elect Geraldine Huse as Director	Mgmt	For	No
			10	Re-elect Dean Finch as Director	Mgmt	For	No
			11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
			12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No
			13	Approve Remuneration Report	Mgmt	For	No
			14	Authorise Issue of Equity	Mgmt	Against	Yes Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes Due to potential dilution greater than 10%
			17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No
			18	Approve Matters Relating to the Dividend Rectification	Mgmt	For	No
			19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No
Costco Wholesale Corporation	18/01/2024	Annual	1a	Elect Director Susan L. Decker	Mgmt	For	No
	10/01/2021	, united	1b	Elect Director Kenneth D. Denman	Mgmt	For	No
			10	Elect Director Helena B. Foulkes	Mgmt	For	No
			1d	Elect Director Richard A. Galanti	Mgmt	For	No
			1e	Elect Director Hamilton E. James	Mgmt	For	No
			1f	Elect Director W. Craig Jelinek	Mgmt	For	No
			1g	Elect Director Sally Jewell	Mgmt	For	No
			1h	Elect Director Jeffrey S. Raikes	Mgmt	For	No
			1i	Elect Director John W. Stanton	Mgmt	For	No
			1j	Elect Director Ron M. Vachris	Mgmt	For	No
			1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	No
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
			4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	No We voted against this shareholder proposal as we consider the company's current approach to be appropriate and the requested additional report would not provide value to shareholders.
Visa Inc.	23/01/2024	Annual	1a	Elect Director Lloyd A. Carney	Mgmt	For	No
			1b	Elect Director Kermit R. Crawford	Mgmt	For	No
			1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	No
			1d	Elect Director Ramon Laguarta	Mgmt	For	No
			1e	Elect Director Teri L. List	Mgmt	For	No
			1f	Elect Director John F. Lundgren	Mgmt	For	No
			1g	Elect Director Ryan McInemey	Mgmt	For	No
			1h	Elect Director Denise M. Morrison	Mgmt	For	No
			1i	Elect Director Pamela Murphy	Mgmt	For	No
			1j	Elect Director Linda J. Rendle	Mgmt	For	No
			1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	No
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
			3	Ratify KPMG LLP as Auditors	Mgmt	For	No
			4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	No
			5	Adjourn Meeting	Mgmt	For	No

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		Voter Rationale
			6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	No	We voted against this shareholder proposal as we consider the company's current policy to be sufficient. We believe the proposed process could disadvantage Visa's ability to attract and retain qualified senior executives.
Dino Polska SA	24/01/2024	Special	1	Open Meeting	Mgmt		No	
			2	Elect Meeting Chairman	Mgmt	For	No	
			3	Acknowledge Proper Convening of Meeting	Mgmt		No	
			4	Approve Agenda of Meeting	Mgmt	For	No	
			5	Elect Supervisory Board Member	Mgmt	For	No	
			6	Approve Remuneration of Newly Elected Supervisory Board Member	Mgmt	For	No	
			7	Close Meeting	Mgmt		No	
Clicks Group Ltd.	01/02/2024	Annual	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	Mgmt	For	No	
			2	Appoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	Mgmt	For	No	
			3	Re-elect Bertina Engelbrecht as Director	Mgmt	For	No	
			4	Elect Richard Inskip as Director	Mgmt	For	No	
			5	Re-elect Mfundiso Nieke as Director	Mgmt	For	No	
			6	Elect Kandimathie Ramon as Director	Mgmt	For	No	
			7.1	Elect Richard Inskip as Member of the Audit and Risk Committee	Mgmt	For	No	
			7.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	For	No	
			7.3	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	For	No	
			7.4	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	No	
			7.5	Elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	For	No	
			8	Approve Remuneration Policy	Mgmt	For	No	
			9	Approve Remuneration Implementation Report	Mgmt	For	No	
			10	Authorise Repurchase of Issued Share Capital	Mgmt	For	No	
			11	Approve Directors' Fees	Mgmt	For	No	
			12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	No	
Compass Group Plc	08/02/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
	00/02/2024	, and a	2	Approve Remuneration Report	Mgmt	For	No	
			3	Approve Final Dividend	Mgmt	For	No	
			4	Elect Petros Parras as Director	Mgmt	For	No	
			5	Elect Leanne Wood as Director	Mgmt	For	No	
			6	Re-elect Ian Meakins as Director	Mgmt	For	No	
			7	Re-elect Dominic Blakemore as Director	Mgmt	For	No	
			8	Re-elect Palmer Brown as Director	Mgmt	For	No	
			9	Re-elect Stefan Bomhard as Director	Mgmt	For	No	
			10	Re-elect John Bryant as Director	Mgmt	For	No	
			11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	No	
			12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	No	
			13	Re-elect Sundar Raman as Director	Mgmt	For	No	
			13	Re-elect Nelson Silva as Director	Mgmt	For	No	
			14	Re-elect Ireena Vittal as Director	Mgmt	For	No	
			15	Reappoint KPMG LLP as Auditors	Mgmt	For	No	
				•••				
			<u>17</u> 18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For For	No	
			18	Authorise UK Political Donations and Expenditure Authorise Issue of Equity	Mgmt	-	No Yes	Due to potential dilution amotor than 10%
				. ,	Mgmt	Against		Due to potential dilution greater than 10%
			20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	No	
/ictrex Plc	09/02/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	

Issuer Name	Meeting Date Meeting	g Type Propos Numb	al Proposal r	Proponent	Vote Instruction		Voter Rationale
		2	Approve Remuneration Report	Mgmt	For	No	
		3	Approve Final Dividend	Mgmt	For	No	
		4	Re-elect Vivienne Cox as Director	Mgmt	For	No	
			Re-elect Jane Toogood as Director	Mgmt	For	No	
		6	Re-elect Janet Ashdown as Director	Mgmt	For	No	
			Re-elect Brendan Connolly as Director	Mgmt	For	No	
		8	Re-elect David Thomas as Director	Mgmt	For	No	
		9	Re-elect Ros Rivaz as Director	Mgmt	For	No	
		10	Re-elect Jakob Sigurdsson as Director	Mgmt	For	No	
		11	Re-elect Ian Melling as Director	Mgmt	For	No	
		12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
		13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
		14	Authorise UK Political Donations and Expenditure	Mgmt	For	No	
		15	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
		16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
		17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
		18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
		10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
						-	
echnology One Limited	21/02/2024 Annual	1	Approve Remuneration Report	Mgmt	For	No	
		2	Elect Peter Ball as Director	Mgmt	For	No	
		3	Elect Sharon Doyle as Director	Mgmt	For	No	
		4	Approve Grant of FY24 LTI Options to Ed Chung	Mgmt	For	No	
nfineon Technologies AG	23/02/2024 Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Nor Voting)	n- Mgmt		No	
		2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	No	
		3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fisc Year 2023	-	For	No	
		3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	or Mgmt	For	No	
		3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	No	
		3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fisca	I Mgmt	For	No	
		3.5	Year 2023 Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Y	'ear Mgmt	For	No	
		4.1	2023 Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16	, Mgmt	For	No	
		4.2	2023) for Fiscal Year 2023 Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fis Year 2023	cal Mgmt	For	No	
		4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal N 2023	/ear Mgmt	For	No	
		4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 1 2023) for Fiscal Year 2023	6, Mgmt	For	No	
		4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	No	
		4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fisca Year 2023	I Mgmt	For	No	
		4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	No	
		4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 1 2023) for Fiscal Year 2023	6, Mgmt	For	No	
		4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (unti Feb. 16, 2023) for Fiscal Year 2023	l Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		Voter Rationale
			4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	No	
			4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	No	
			4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	No	
			4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	No	
			4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	No	
			4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	No	
			4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	No	
			4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	No	
			4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	No	
			4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	No	
			5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	No	
			6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	No	
			6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	No	
			7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No	
			8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	No	
			10	Approve Remuneration Report	Mgmt	For	No	
Deere & Company	28/02/2024	Annual	1a	Elect Director Leanne G. Caret	Mgmt	For	No	
			1b	Elect Director Tamra A. Erwin	Mgmt	For	No	
			1c	Elect Director Alan C. Heuberger	Mgmt	For	No	
			1d	Elect Director L. Neil Hunn	Mgmt	For	No	
			1e	Elect Director Michael O. Johanns	Mgmt	For	No	
			1f	Elect Director Clayton M. Jones	Mgmt	For	No	
			1g	Elect Director John C. May	Mgmt	For	No	
			1h	Elect Director Gregory R. Page	Mgmt	For	No	
			1i	Elect Director Sherry M. Smith	Mgmt	For	No	
			1j	Elect Director Dmitri L. Stockton	Mgmt	For	No	
				Elect Director Sheila G. Talton	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	No	We voted against this shareholder proposal as the company provides disclosure in line with TCFD, including information on the transition risk associated with climate change. We believe that the company's current disclosure includes information as requested by the proponent.

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		Voter Rationale
			5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	No	We voted against this shareholder proposal as we do not believe that an audit and the requested report would benefit shareholders. We consider the current policies the company has in place sufficient to combat discrimination in the workplace.
			6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	No	We voted against this shareholder proposal as we consider the company's current policy to be sufficient. We believe the proposed process could disadvantage Deere's ability to attract and retain qualified senior executives.
Kone Oyj	29/02/2024	Annual	1	Open Meeting	Mgmt		No	
			2	Call the Meeting to Order	Mgmt		No	
			3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		No	
			4	Acknowledge Proper Convening of Meeting	Mgmt		No	
			5	Prepare and Approve List of Shareholders	Mgmt		No	
			6	Receive Financial Statements and Statutory Reports	Mgmt		No	
			7	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	No	
			9	Approve Discharge of Board and President	Mgmt	For	No	
			10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No	
			11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	No	
			12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	Mgmt	For	No	
			13	Fix Number of Directors at Nine	Mgmt	For	No	
			14.a	Reelect Matti Alahuhta as Director	Mgmt	For	No	
			14.b	Reelect Susan Duinhoven as Director	Mgmt	For	No	
			14.c	Reelect Marika Fredriksson as Director	Mgmt	For	No	
			14.d	Reelect Antti Herlin as Director	Mgmt	For	No	
			14.e	Reelect liris Herlin as Director	Mgmt	For	No	
			14.f	Reelect Jussi Herlin as Director	Mgmt	For	No	
			14.g	Elect Timo Ihamuotila as New Director	Mgmt	For	No	
			14.h	Reelect Ravi Kant as Director	Mgmt	For	No	
			14.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	No	
			15	Approve Remuneration of Auditors	Mgmt	For	No	
			16	Fix Number of Auditors at One	Mgmt	For	No	
			17	Ratify Emst & Young as Auditors	Mgmt	For	No	
			18	Authorize Share Repurchase Program	Mgmt	For	No	
			<u>    19</u> 20	Approve Issuance of Shares and Options without Preemptive Rights Close Meeting	Mgmt Mgmt	Against	Yes No	Preference for a one-vote-per-share structure
			20	Close Meeting	wight			
Novartis AG	05/03/2024	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			1.2	Approve Non-Financial Report	Mgmt	For	No	
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	No	
			4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	No	
			5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	No	
			5.3	Approve Remuneration Report	Mgmt	For	No	
			6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	No	
			6.2	Reelect Nancy Andrews as Director	Mgmt	For	No	
			6.3	Reelect Ton Buechner as Director	Mgmt	For	No	

Number         Number         Number         Number         Number           6.4         Reduce Parine Buin an Director         Mprt         For         No           6.3         Reduce Parine Buin an Director         Mprt         For         No           6.4         Reduce Parine Buin an Director         Mprt         For         No           6.4         Reduce Parine Buint and Director         Mprt         For         No           6.3         Reduce Parine Buint and Director         Mprt         For         No           6.3         Reduce Parine and Number and Director         Mprt         For         No           6.1         Reduce Parine and Number and Director         Mprt         For         No           6.1         Reduce View Numbers an Director         Mprt         For         No           7.1         Responsit Materia Multines an Director         Mprt         For         No           7.2         Responsit Materia Multines an Director Commission Dommission         Mprt         For         No           7.2         Responsit Materia Multines an Director         Mprt         For         No         -           7.3         Responsit Materia Multines an Director         Mprt         For         No <td< th=""><th>Issuer Name</th><th>Meeting Date</th><th>Meeting Type</th><th>Proposal</th><th>Proposal</th><th>Proponent</th><th>Vote</th><th>Agains</th><th>t Voter Rationale</th></td<>	Issuer Name	Meeting Date	Meeting Type	Proposal	Proposal	Proponent	Vote	Agains	t Voter Rationale
Rede         Laster         Mare         For         Normal         For         Normal           6.0         Reduct Substrict         Mare         For         Normal         Normal           6.1         Reduct Substrict         Mare         For         Normal         Normal           7.1         Respont Substrict         Mare         For         Normal         Normal           7.2         Respont Substrict         Mare         For         Normal         Normal         Normal           7.2         Respont Substrict         Mare         For         Normal							Instruction	Mgmt	
Result of All Procession Status         Image: Status				6.4	Reelect Patrice Bula as Director	Mgmt	For	No	
8.0     Review Device Procession Response Device     Mgm     For     No       8.1     Resuber Privan Numberg as Distritor     Mgm     For     No       6.1     Resuber Privan Numberg as Distritor     Mgm     For     No       6.1     Resuber Privan Numberg as Distritor     Mgm     For     No       6.1     Resuber Privan Numberg as Distritor     Mgm     For     No       6.1     Resuber Privan Numberg as Distritor     Mgm     For     No       7.1     Resupport Biolight Mithing Mithing as Distritor     Mgm     For     No       7.1     Resupport Biolight Mithing Mithing as Mithing for Distritor Distritor     Mgm     For     No       7.2     Resupport Biolight Mithing as Mithing for Distritor     Mgm     For     No       7.3     Resport Mithing Mithing as Mithing for Distritor     Mgm     For     No       7.3     Resport Mithing Mithing as Mithing for Distritor     Mgm     For     No       7.4     Resport Mithing Mithin				6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	No	
Rober Publics of Notices an Product is Divider is				6.6	Reelect Bridgette Heller as Director	Mgmt	For	No	
Reset liciting AG     10     Reset Strong Norme ys Directoria     Mgm     For     No       10     Reset And Proposition Strength     Mgm     For     No       11     Reset And Proposition Strength     Mgm     For     No       12     Reset And Proposition Strength     Mgm     For     No       13     Responsition Strength     Mgm     For     No       14     Responsition Strength     Mgm     For     No       15     Responsition Strength     Mgm     For     No       16     Designation Strength     Mgm     For     No       17     Responsition Strength     Mgm     For     No       18     Responsition Strength     Mgm     For     No       19     Designation Norme as More and Strength     Mgm     For     No       10     Strength     Strength     Mgm     For     No       11     Responsition Strength     Mgm     For     No       12     Approx Columnation Strength     Mgm     Reset     No       13     Responsition Resonation Resonation Resonation Commitee     Mgm     For     No       14     Approx Columnation Resonation Resonatio					Reelect Daniel Hochstrasser as Director	Mgmt	For		
61.0     Reside Aad as Pe Gonzabo a Director     Mpril     For     No       61.1     Reside Vision Science     Mpril     For     No       61.2     Reside Vision Science     Mpril     For     No       61.2     Reside Vision Science     Mpril     For     No       7.2     Responsition Convention     Mpril     For     No       7.3     Responsition Science     Mpril     For     No       7.4     Responsition Science     Mpril     For     No       7.5     Responsition Science     Mpril     For     No       7.5     Responsition Science     Mpril     For     No <t< td=""><td></td><td></td><td></td><td></td><td>Reelect Frans van Houten as Director</td><td>-</td><td></td><td></td><td></td></t<>					Reelect Frans van Houten as Director	-			
Rode Folding AG         Link         Result Charlies Sawyin a Director         Mpit         For         No           6.13         Resciet Jian         Resciet Jian         Mpit         For         No           6.13         Resciet Jian         Resciet Jian         Mpit         For         No           7.1         Respont Tabula bia Method of the Companisation Committee         Mpit         For         No           7.3         Respont Simu Motority as Method of the Companisation Committee         Mpit         For         No           7.3         Respont Simu Motority as Method of the Companisation Committee         Mpit         For         No           7.4         Respont Simu Motority as Method of the Companisation Committee         Mpit         For         No           7.4         Respont Simu Method Solution         Mpit         For         No         Points Method           7.5         Respont Simu Method Solution         Mpit         For         No         Points Method           7.5         Respont Simu Method Solution         Mpit         For         No         Points Method           7.6         Respont Simu Method Solution Borose Solution         Mpit         For         No         Points Method           7.6         Appitror Method Solutis				6.9	Reelect Simon Moroney as Director	Mgmt			
<ul> <li> <ul> <li></li></ul></li></ul>					Reelect Ana de Pro Gonzalo as Director	Mgmt			
6.13         Respect Abs/ Parabolic         Number of the Compensation Commitee Parabolic         Mgm         For         No           7.2         Respect Respect Respect Respect Notion 2.5         Respect				-					
Provide         Provide <t< td=""><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td></t<>						-			
Proceeding         Parameter         Parameter         Parameter         Migned         For         Not           Respective Bidging Field Fiel				-			-		
Rode         Point         Porm         Norm         Porm         Norm           0         Respont Strom Money as Member of the Compensation Commitee         Mgmt         For         No           0         Respont Strom Money as Member of the Compensation Commitee         Mgmt         For         No           0         Desgrate Point 22 has as Money of the Compensation Commitee         Mgmt         For         No           Rouble Holding AG         12093/202         Annual         1         Accept Francial Statutory Reports         Mgmt         Agents         Yes         Compensation and stock option pains - LT           1         Accept Francial Statutory Reports         Mgmt         For         No            1         Accept Francial Statutory Reports         Mgmt         For         No            1         Approve Distributiant Report         Mgmt         For         No             1         Approve Distributiant Report         Mgmt         For         No               1         Approve Distributiant Report         Mgmt         For         No									
Product Proceedings         Provide Submert of the Congeneration Committee         Mgrit Note         For No           Redit (PK) AG as Audition B (Party Factor)         Mgrit A         For No         No           Redit (PK) AG as Audition B (Party Factor)         Mgrit A         Against Viss         Viss Against Viss         Viss Against Viss A							-	-	
8         Baily KPMG AG as Auditors         Mgrit         For         No           0         Designate Designate Designate Designation         Mgrit         For         No           10         Transact Other Gussiase (Votig)         Mgrit         For         No           Rache Holding AG         12032024         Annal         1         Accept Financial Statements and Statulory Reports         Mgrit         For         No           Rache Holding AG         1         Accept Financial Statements and Statulory Reports         Mgrit         For         No           2.2         Approve Statianability Report         Mgrit         For         No         Compensation and stock option plans - LT           2.2         Approve Statianability Report         Mgrit         For         No         Compensation and stock option plans - LT           2.2         Approve Statianability Report         Mgrit         For         No         Compensation and stock option plans - LT           2.4         Approve Statianability Report         Mgrit         For         No         Compensation and stock option plans - LT           2.4         Approve Statianability Report         Mgrit         For         No         Compensation and stock option plans - LT           2.4         Approve Statianability Report         <									
9         Designate Peter Zama is indegendent Proxy         Mgnt         For         No           Roche Holding AG         1203/024         An aut         1         Accept Financial Statewing and Statutory Reports         Mgnt         For         No           Roche Holding AG         1203/024         An aut         1         Accept Financial Statewing and Statutory Reports         Mgnt         For         No           12.0         Approve Remuneration Report         Mgnt         Mgnt         For         No         Compensation and stock option plans - L11           12.0         Approve Remuneration Report         Mgnt         For         No         Compensation and stock option plans - L11           12.0         Approve Remuneration Report         Mgnt         For         No         Compensation and stock option plans - L11           12.0         Approve Remuneration Report         Mgnt         For         No         Compensation and stock option plans - L11           12.0         Approve Remuneration Report         Mgnt         For         No         Compensation and stock option Plans - Report           12.0         Approve Remuneration Report         Mgnt         For         No         Compensation and stock option Plans - Report           12.0         Approve Remuneration Report         Mgnt					· · · · · · · · · · · · · · · · · · ·				
10         Transact Other Business (Voing)         Mgmt         Against         Yes         "Adhoc:" terms-Polental proposals not known plort Io meeting           Roche Holding AG         12/03/2024         Anual         1         Acapt Francial Statutory Reports         Mgmt         For         No           2.2         Approve Sustanability Report         Mgmt         For         No         Compensation and stock option plans -LT           2.2         Approve CHF 10 Million In Bonuess to the Corporate Executive Committee for Ficeal Ver 2023         Mgmt         For         No         Compensation and stock option plans -LT           2.2         Approve CHF 10 Million In Bonuess to the Corporate Executive Committee for Ficeal Ver 2023         Mgmt         For         No         Compensation and stock option plans -LT           3.2         Approve CHF 503.334 Share Bonus for the Former Board Chair Christoph Franz for Faceal Ver 2023         Mgmt         For         No         -           3.2         Approve Dachage of Board and Sectify Management         Mgmt         For         No         -           3.2         Approve Machage of Board and Sectify Management         Mgmt         For         No         -           3.2         Approve Machage of Board and Sectify Management         Mgmt         For         No         -           3.4									
Roube Holding AG         12/03/2024         Amual         1         Acaptor Remneration Report         Mgmt         For         Not           2.2         Approve Remneration Report         Mgmt         For         Not         Compensation and stock option plane - LTI         Stock/of           2.4         Approve Remneration Report         Mgmt         For         Not         Stock/of           2.4         Approve Statistication Report         Mgmt         For         Not         Stock/of           2.4         Approve Statistication Report         Mgmt         For         Not         Stock/of           2.4         Approve Statistication Report         Mgmt         For         Not         Stock/of           2.4         Approve Ablocation of Income and Divident Management         Mgmt         For         Not         -           3.6         Approve Ablocation of Income and Divident Chair Chair Chair Chair Chair Mgmt         For         Not         -         -           3.7         Approve Ablocation of Income and Divident Chair					· · · · ·	-			
1.1         Approve Remuneration Report         Mgmt         Against         Yes         Componsition and stock option plans - LTI attributes           2.2         Approve Sustainability Report         Mgmt         For         No           3.1         Approve Remuneration Report         Mgmt         For         No           3.1         Approve Statianability Report         Mgmt         For         No           3.2         Approve Statianability Report         Mgmt         For         No           4         Approve Statianability Report         Mgmt         For         No           5         Approve Statianability Report         Mgmt         For         No           6.1         Reeled Amatinabuse at the Statianability Report         Mgmt         For         No           6.1         Reeled Amatinabuse at the Statianability Report         Mgmt         For         No           6.1         Reeled Amatinabuse at the Statianability Report         Mgmt         For				10	Transact Other Business (Voting)	Mgmt	Against	Yes	
1.1         Approve Remuneration Report         Mgmt         Against         Yes         Componsition and stock option plans - LTI attributes           2.2         Approve Sustainability Report         Mgmt         For         No           3.1         Approve Remuneration Report         Mgmt         For         No           3.1         Approve Statianability Report         Mgmt         For         No           3.2         Approve Statianability Report         Mgmt         For         No           4         Approve Statianability Report         Mgmt         For         No           5         Approve Statianability Report         Mgmt         For         No           6.1         Reeled Amatinabuse at the Statianability Report         Mgmt         For         No           6.1         Reeled Amatinabuse at the Statianability Report         Mgmt         For         No           6.1         Reeled Amatinabuse at the Statianability Report         Mgmt         For	Roche Holding AG	12/03/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mamt	For	No	
Process         Page No         Substrain Billy Report         Mgmt         For         No           3.1         Approve 304*1000 in Bonuses to the Corporate Executive Committee for Field Year 2023         Mgmt         For         No           3.2         Approve 304*1000 in Bonuses to the Corporate Executive Committee for Field Year 2023         Mgmt         For         No           4         Approve 304*1000 in Bonuses to the Control Management         Mgmt         For         No           5         Approve 204*1000 in Bonuse to the Control Management         Mgmt         For         No           6.1         Repeted South Statuma as Director and Board Otair         Mgmt         For         No           6.2         Repeted Andre Moffmanne as Director         Mgmt         For         No           6.3         Repeted Andre Moffmanne as Director         Mgmt         For         No           6.4         Repeted Andre Moffmanne as Director         Mgmt         For         No           6.6         Repeted Andre Moffmanne as Director         Mgmt         For         No           6.7         Repeted Andre Moffmanne as Director         Mgmt         For         No           6.8         Repeted Andre Moffmanne as Director         Mgmt         For         No		,		2.1				-	
No         No         No           3.1         Approve CHF 10 Million in Bonues to the Corponet Executive Committee of Mgmt         For         No           3.2         Approve CHF 563,334 Share Bonus for the Former Board Chair Christoph Franz         Mgmt         For         No           4         Approve OBechange of Board and Senior Management         Mgmt         For         No         -           5.1         Approve OBechange of Board and Senior Management         Mgmt         For         No         -           6.1         Residel Admit Montando G CHF 560 per Share         Mgmt         For         No         -           6.2         Residel Admit Montando G CHF 560 per Share         Mgmt         For         No         -           6.3         Residel Admit Montana Director         Mgmt         For         No         -           6.4         Residel Admit Mauser as Director         Mgmt         For         No         -           6.5         Residel Admit Mauser as Director         Mgmt         For         No         -           6.6         Residel Math Mathrood as Director         Mgmt         For         No         -           6.7         Residel Admit Mathrood as Director         Mgmt         For         No         - </td <td></td> <td></td> <td></td> <td>2.2</td> <td>Approve Sustainability Poport</td> <td>Mamt</td> <td>For</td> <td>No</td> <td>siluciule</td>				2.2	Approve Sustainability Poport	Mamt	For	No	siluciule
1.2     Approve CHF 583.334 Share Bonus for the Former Board Cheir Christoph Franz for Fiscal Yaze 2023     Mgmt     For     No       4     Approve Discharge of Board and Senior Management.     Mgmt     For     No       6.1     Releted Care Park Alocation of Income and Dividinds of CHF 9.60 per Share     Mgmt     For     No       6.1     Releted Care Park Alocation of Income and Dividinds of CHF 9.60 per Share     Mgmt     For     No       6.2     Releted Andre Hoffmann as Director     Mgmt     For     No       6.3     Releted Andre Hoffmann as Director     Mgmt     For     No       6.4     Releted Patrick Frost as Director     Mgmt     For     No       6.5     Releted Alor Houser as Director     Mgmt     For     No       6.6     Releted Alor Houser as Director     Mgmt     For     No       6.7     Releted Alor Houser as Director     Mgmt     For     No       6.8     Releted Alor Houser as Director     Mgmt     For     No       6.9     Releted Alor Houser as Director     Mgmt     For     No       6.1     Releted Alor Houser as Director     Mgmt     For     No       6.1     Releted Tartis Ford as Director     Mgmt     For     No       6.1     Releted Claudia Divechord the Compensation Commi				-		-			
Information         Information         Information         Information         Information           6         Approve Discharge of Board and Senior Management         Mgmt         For         No           6.1         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.2         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.3         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.4         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.3         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.6         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.6         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.7         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.8         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.9         Reelect Andre Hoffmann as Director         Mgmt         For         No         -           6.11         Reappoint Andre Hoffmann as Director         Mgmt         For         No </td <td></td> <td></td> <td></td> <td>3.2</td> <td></td> <td>Mamt</td> <td>For</td> <td>No</td> <td></td>				3.2		Mamt	For	No	
Prove Allocation of Income and Dividends of CHP 9.60 per Share         Mgmt         For         No           6.1         Reelect Sevein Schwan as Director         Mgmt         For         No           6.2         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.3         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.4         Reelect Andre Hoffmann as Director         Mgmt         For         No           6.5         Reelect Andre Holfmann as Director         Mgmt         For         No           6.5         Reelect Andre Hauss as Director         Mgmt         For         No           6.6         Reelect Andre Hauss as Director         Mgmt         For         No           6.7         Reelect Andre Hauss as Director         Mgmt         For         No           6.8         Reelect Andre Hauss As Director         Mgmt         For         No           6.1         Reelect Mark Schneider as Director         Mgmt         For         No           6.1         Reelect Mark Schneider as Director         Mgmt         For         No           6.13         Respoint Andre Holfmann as Member of the Compensation Committee         Mgmt         For         No      <					for Fiscal Year 2023	0			
6.1         Reelect Sevenin Schwan as Director and Board Chair         Mgmt         For         No           6.2         Reelect Joerg Duschmale as Director         Mgmt         For         No           6.3         Reelect Joerg Duschmale as Director         Mgmt         For         No           6.4         Reelect Anita Hauser as Director         Mgmt         For         No           6.4         Reelect Anita Hauser as Director         Mgmt         For         No           6.6         Reelect Anita Hauser as Director         Mgmt         For         No           6.6         Reelect Anita Hauser as Director         Mgmt         For         No           6.7         Reelect Anita Hauser as Director         Mgmt         For         No           6.8         Reelect Anita Hauser as Director         Mgmt         For         No           6.10         Reelect Claudia Dyckerholf as Director         Mgmt         For         No           6.11         Reappoint Andre Hoffmann as Member of the Compensation Committee         Mgmt         For         No           6.12         Reappoint Anite Hauser as Member of the Compensation Committee         Mgmt         For         No           6.13         Reappoint Anite Member of the Compensation Committee						-			
6.2     Reelect Andre Hoffmann as Director     Mgrtt     For     No       6.3     Reelect Jourg Duschmale as Director     Mgrtt     For     No       6.4     Reelect Anite Huser as Director     Mgrtt     For     No       6.5     Reelect Anite Huser as Director     Mgrtt     For     No       6.6     Reelect Anite Huser as Director     Mgrtt     For     No       6.7     Reelect Anite Huser as Director     Mgrtt     For     No       6.8     Reelect Anite Huser as Director     Mgrtt     For     No       6.9     Reelect Anite Huser as Director     Mgrtt     For     No       6.9     Reelect Anite Huser as Director     Mgrtt     For     No       6.10     Reelect Anite Hoffmann as Merber of the Compensation Committee     Mgrtt     For     No       6.11     Reappoint Andre Hoffmann as Merber of the Compensation Committee     Mgrtt     For     No       6.11     Reappoint Andre Hoffmann as Merber of the Compensation Committee     Mgrtt     For     No       6.12     Reappoint Andre Hoffmann as Merber of the Compensation Committee     Mgrtt     For     No       6.14     Reappoint Andre Hoffmann as Merber of the Compensation Committee     Mgrtt     For     No       7     Approve Remuneation of Directors						-			
1       Relect Jaritick Frost as Director       Mgmt       For       No         6.4       Relect Patrick Frost as Director       Mgmt       For       No         6.5       Relect Anita Hauser as Director       Mgmt       For       No         6.6       Relect Anita Hauser as Director       Mgmt       For       No         6.7       Relect Anita Hauser as Director       Mgmt       For       No         6.8       Relect Anita Maner as Director       Mgmt       For       No         6.8       Relect Anita Maner as Director       Mgmt       For       No         6.8       Relect Anita Bauter as Director       Mgmt       For       No         6.9       Relect Mark Schneider as Director       Mgmt       For       No         6.10       Relect Anita Hauser as Director       Mgmt       For       No         6.11       Reappoint Andre Hoffman as Member of the Compensation Committee       Mgmt       For       No         6.11       Reappoint Andre Hoffman as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffman as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of				-					
6.4       Reelect Anita Hauser as Director       Mgmt       For       No         6.5       Reelect Anita Hauser as Director       Mgmt       For       No         6.6       Reelect Anita Hauser as Director       Mgmt       For       No         6.7       Reelect Anita Hauser as Director       Mgmt       For       No         6.7       Reelect Anita Hauser as Director       Mgmt       For       No         6.8       Reelect Anita Hauser as Director       Mgmt       For       No         6.9       Reelect Hanita Mahmood as Director       Mgmt       For       No         6.10       Reelect Unitial Director for       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No       -						-			
6.5       Reelect Anita Hauser as Director       Mgmt       For       No         6.6       Reelect Anita Hauser as Director       Mgmt       For       No         6.7       Reelect Richard Lifton as Director       Mgmt       For       No         6.8       Reelect Mark Schneider as Director       Mgmt       For       No         6.9       Reelect Mark Schneider as Director       Mgmt       For       No         6.10       Reelect Mark Schneider as Director       Mgmt       For       No         6.11       Reelect Mark Schneider as Director       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         9       Designate Testaria AG as independent Proxy       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       N						-			
6.6       Reelect Akko Iwasaki as Director       Mgmt       For       No         6.7       Reelect Jamilan Mahmood as Director       Mgmt       For       No         6.8       Reelect Jamilan Mahmood as Director       Mgmt       For       No         6.9       Reelect Jamilan Mahmood as Director       Mgmt       For       No         6.10       Reelect Jamilan Mahmood as Director       Mgmt       For       No         6.10       Reelect Claudia Director       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Rohard Lifton as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Rohard Lifton as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Rohard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 138 Million       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For							-		
6.7       Reelect Richard Lifton as Director       Mgmt       For       No         6.8       Reelect Jamila Mahmood as Director       Mgmt       For       No         6.9       Reelect Mark Schnelder as Director       Mgmt       For       No         6.10       Reelect Mark Schnelder as Director       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         8       Approve Remuneration of Executive Committee in the Amount of CHF 38 Million       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No       -         11       Transacd Other Business (						-			
6.8       Reelect Jemilah Mahmood as Director       Mgmt       For       No         6.9       Reelect Mark Schneider as Director       Mgmt       For       No         6.10       Reelect Mark Schneider as Director       Mgmt       For       No         6.11       Realext Claudia Dyckehoff as Director       Mgmt       For       No         6.11       Realext Claudia Dyckehoff as Director       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         The Toro Company       19/03/2024       Annual       1.1       Elect Director G						-	-		
6.9       Reelect Mark Schneider as Director       Mgmt       For       No         6.10       Reelect Claudia Dyckerhoff as Director       Mgmt       For       No         6.11       Reapoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         9       Designate Testaris AG as ladependent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       Against       Yes       "Ad hoce" items - Potential proposals not known prior to meeting </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
6.10       Reelect Claudia Dyckerhoff as Director       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         12       Ratify KPMG LLP as Auditors       Mgmt									
6.11       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.12       Reappoint Joerg Duschmale as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Andre Hoffmann as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         8       Approve Remuneration of Executive Committee in the Amount of CHF 38 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For				-					
6.12       Reappoint Joerg Duschmale as Member of the Compensation Committee       Mgmt       For       No         6.13       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         8       Approve Remuneration of Executive Committee in the Amount of CHF 138 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       Against       Yes       "Adorc" items - Potential proposals not known prior to meeting         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.2       Elect Director Jill M. Pemberton       Mgmt       For       No       Image: Security Compensation       Mgmt       For       No         1.4       Elect Director Jill M. Pemberton       Mgmt       For       No <t< td=""><td></td><td></td><td></td><td></td><td>•</td><td></td><td></td><td></td><td></td></t<>					•				
6.13       Reappoint Anita Hauser as Member of the Compensation Committee       Mgmt       For       No         6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.1       Elect Director Gary L. Ellis       Mgmt       For       No          1.2       Elect Director Jill M. Pemberton       Mgmt       For       No         1.2       Ratify KPMG LLP as Auditors       Mgmt       For       No         3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No         4Hansol Chemical Co., Ltd.       20/03/2024       Annual       1       Approve Financial Statements and Allocation of Income       Mgmt       For       No    <				-					
6.14       Reappoint Richard Lifton as Member of the Compensation Committee       Mgmt       For       No         7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         8       Approve Remuneration of Executive Committee in the Amount of CHF 38 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         The Toro Company         19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         12       Elect Director Jill M. Pemberton       Mgmt       For       No       Interest on the additors       Mgmt       For       No         12       Ratify KPMG LLP as Auditors       Mgmt       For       No       Interest on the additors       Mgmt       For       No         13       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No       Interest on the additors       Mgmt       For       No         14       Approve Financial Statements and Allocatio									
7       Approve Remuneration of Directors in the Amount of CHF 12 Million       Mgmt       For       No         8       Approve Remuneration of Executive Committee in the Amount of CHF 38 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       For       No         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.2       Elect Director Jill M. Pemberton       Mgmt       For       No       Intertext         2       Ratify KPMG LLP as Auditors       Mgmt       For       No       Intertext         2       Ratify KPMG LLP as Auditors       Mgmt       For       No       Intertext         3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No         Hansol Chemical Co., Ltd.       20/03/2024       Annual       1       Approve Financial Statements and Allocation of Income       Mgmt       For       No									
8       Approve Remuneration of Executive Committee in the Amount of CHF 38 Million       Mgmt       For       No         9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       Against       Yes       "Ad hoc" items - Potential proposals not known prior to meeting         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.2       Elect Director Gary L. Ellis       Mgmt       For       No         2       Ratify KPMG LLP as Auditors       Mgmt       For       No         3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No         Hansol Chemical Co., Ltd.       20/03/2024       Annual       1       Approve Financial Statements and Allocation of Income       Mgmt       For       No						0			
9       Designate Testaris AG as Independent Proxy       Mgmt       For       No         10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       Against       Yes       "Ad hoc" items - Potential proposals not known prior to meeting         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.2       Elect Director Gary L. Ellis       Mgmt       For       No       Image: Company       No         2       Ratify KPMG LLP as Auditors       Mgmt       For       No       Image: Company       No         4       1.2       Elect Director Jill M. Pemberton       Mgmt       For       No       Image: Company       No         1.3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No       Image: Company       No         4       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No       Image: Company       No						-			
10       Ratify KPMG AG as Auditors       Mgmt       For       No         11       Transact Other Business (Voting)       Mgmt       Against       Yes       "Ad hoc" items - Potential proposals not known prior to meeting         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.2       Elect Director Gary L. Ellis       Mgmt       For       No         2       Ratify KPMG LLP as Auditors       Mgmt       For       No         3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No         Hansol Chemical Co., Ltd.       20/03/2024       Annual       1       Approve Financial Statements and Allocation of Income       Mgmt       For       No									
11       Transact Other Business (Voting)       Mgmt       Against       Yes       "Ad hoc" items - Potential proposals not known prior to meeting         The Toro Company       19/03/2024       Annual       1.1       Elect Director Gary L. Ellis       Mgmt       For       No         1.2       Elect Director Jill M. Pemberton       Mgmt       For       No         2       Ratify KPMG LLP as Auditors       Mgmt       For       No         3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No         Hansol Chemical Co., Ltd.       20/03/2024       Annual       1       Approve Financial Statements and Allocation of Income       Mgmt       For       No					· · · ·	0	-		
Image: The Toro Company     19/03/2024     Annual     1.1     Elect Director Gary L. Ellis     Mgmt     For     No       1.2     Elect Director Jill M. Pemberton     Mgmt     For     No       2     Ratify KPMG LLP as Auditors     Mgmt     For     No       3     Advisory Vote to Ratify Named Executive Officers' Compensation     Mgmt     For     No       Hansol Chemical Co., Ltd.     20/03/2024     Annual     1     Approve Financial Statements and Allocation of Income     Mgmt     For     No							-	-	
Image: https://www.image: https://wwww.image: https://www.image: https:/				11	Transact Other Business (Voting)	Mgmt	Against	Yes	
Image: https://www.image: https://wwww.image: https://www.image: https:/	The Toro Company	19/03/2024	Annual	1.1	Elect Director Gary L. Ellis	Mgmt	For	No	
2     Ratify KPMG LLP as Auditors     Mgmt     For     No       3     Advisory Vote to Ratify Named Executive Officers' Compensation     Mgmt     For     No       Hansol Chemical Co., Ltd.     20/03/2024     Annual     1     Approve Financial Statements and Allocation of Income     Mgmt     For     No				-		0			
3       Advisory Vote to Ratify Named Executive Officers' Compensation       Mgmt       For       No         Hansol Chemical Co., Ltd.       20/03/2024       Annual       1       Approve Financial Statements and Allocation of Income       Mgmt       For       No									
Hansol Chemical Co., Ltd. 20/03/2024 Annual 1 Approve Financial Statements and Allocation of Income Mgmt For No					,		-		
		00/00/0000	A						
2 Elect Cho Yeon-ju as inside Director Mgmt For No	Hansol Chemical Co., Ltd.	20/03/2024	Annual						
				2	Elect Uno Yeon-ju as Inside Director	ivigmt	⊢or	INO	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		Voter Rationale
			3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
Hyundai Mobis Co., Ltd.	20/03/2024	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Appropriation of Income	Mgmt	For	No	
			3.1	Elect Keith Witek as Outside Director	Mgmt	For	No	
			3.2	Elect Park Gi-tae as Inside Director	Mgmt	For	No	
			4	Elect Keith Witek as a Member of Audit Committee	Mgmt	For	No	
			5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	No	
			6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			7	Amend Articles of Incorporation	Mgmt	For	No	
Carl Zeiss Meditec AG	21/03/2024	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		No	
			2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	No	
			5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	No	
			6	Authorize Share Repurchase Program and Reissuance or Cancellation of	Mgmt	For	No	
				Repurchased Shares	-			
			7	Amend Articles Re: Proof of Entitlement	Mgmt	For	No	
			8	Elect Stefan Mueller to the Supervisory Board	Mgmt	For	No	
			9	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Structure and disclosure
Keysight Technologies, Inc.	21/03/2024	Annual	1.1	Elect Director Charles J. Dockendorff	Mgmt	For	No	
			1.2	Elect Director Ronald S. Nersesian	Mgmt	For	No	
			1.3	Elect Director Robert A, Rango	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
			5	Amend Employee Stock Purchase Plan	Mgmt	For	No	
			6	Eliminate Supermajority Vote Requirement	Mgmt	For	No	
			7	Adopt Simple Majority Vote	SH	Against	No	We voted against this shareholder proposal as it has always been our preference to have a simple majority vote based on the number of outstanding shares rather than number of votes cast. We believe the related management proposal which we have supported better reflects the long-term financial interests of shareholders.
Novo Nordisk A/S	21/03/2024	Annual	1	Receive Report of Board	Mgmt		No	
			2	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	No	
			4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	No	
			5.2a	Approve Indemnification of Board of Directors	Mgmt	For	No	
			5.2b	Approve Indemnification of Executive Management	Mgmt	For	No	
			5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	No	
			5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	No	
			6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	No	
			6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	No	
			6.3a	Reelect Laurence Debroux as Director	Mgmt	For	No	
			6.3b	Reelect Andreas Fibig as Director	Mgmt	For	No	
			6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type		Proposal	Proponent	Vote	Against Voter Rationale
			Number			Instruction	-
			6.3d		Mgmt	For	No
			6.3e		Mgmt	For	No
			6.3f	•	Mgmt	For	No
			7		Mgmt	For	No
			8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	No
			8.2		Mgmt	For	No
			8.3		Mgmt	For	No
				Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights;			
				Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million			
			0		Married		NI-
			9	Other Business	Mgmt		No
MonotaRO Co., Ltd.	24/03/2024	Annual	1		Mgmt	For	No
			2.1	•	Mgmt	For	No
			2.2		Mgmt	For	No
			2.3		Mgmt	For	No
			2.4	Elect Director Ise, Tomoko	Mgmt	For	No
			2.5	Elect Director Sagiya, Mari	Mgmt	For	No
			2.6	Elect Director Miura, Hiroshi	Mgmt	For	No
			2.7	Elect Director Nakashima, Kiyoshi	Mgmt	For	No
			2.8	Elect Director Barry Greenhouse	Mgmt	For	No
BELIMO Holding AG	25/03/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No
<b>3</b>			2		Mgmt	For	No
			3	· · · · · ·	Mgmt	For	No
			4		Mgmt	For	No
			5	··· ·	Mgmt	For	No
			6.1	··· •	Mgmt	For	No
			6.2	Amend Articles Re: Board Composition; Term of Office and External Mandates for		For	No
			0.2	Members of the Board of Directors and Executive Committee			
			6.3	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	No
			6.4	Amend Articles of Association	Mgmt	For	No
			7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	Mgmt	For	No
			7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	Mgmt	For	No
			7.3		Mgmt	For	No
			8.1	Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	Mgmt	For	No
			8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	Mgmt	For	No
			9.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	No
			9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	No
			9.1.3	Reelect Sandra Emme as Director	Mgmt	For	No
			9.1.4	Reelect Urban Linsi as Director	Mgmt	For	No
			9.1.5		Mgmt	For	No
			9.1.6		Mgmt	For	No
			9.1.7		Mgmt	For	No
			9.2.1		Mgmt	For	No
			9.2.2		Mgmt	For	No
			9.3.1		Mgmt	For	No
			9.3.2		Mgmt	For	No

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		t Voter Rationale
			9.3.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			9.3.4	Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			9.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	No	
			9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			10	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not know prior to meeting
EENO INDUSTRIAL, Inc.	26/03/2024	Annual	1	Approve Financial Statements and Appropriation of Income	Mgmt	For	No	
			2	Elect Lee Chae-yoon as Inside Director	Mgmt	For	No	
			3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
			4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	No	
AVER Corp.	26/03/2024	Annual	1	Approve Financial Statements and Allocation of Income	Mgmt	For	No	
			2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	For	No	
			2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	For	No	
			2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	For	No	
			3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	For	No	
			4	Elect Samuel Rhee as Outside Director	Mgmt	For	No	
			5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	For	No	
			6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	No	
artorius Stedim Biotech SA	26/03/2024	Annual/Special	1	Approve Financial Statements and Discharge Directors	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	No	
			4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	No	
			5	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	For	No	
			7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	For	No	
			8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	For	No	
			9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	No	
			10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	No	
			11	Approve Remuneration Policy of CEO	Mgmt	Against	Yes	Compensation and stock option plans - Structure and disclosure
			12	Reelect Susan Dexter as Director	Mgmt	For	No	
			13	Reelect Anne-Marie Graffin as Director	Mgmt	For	No	
			14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	No	
			15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	For	No	
			16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against	Yes	Corporate governance issue - Poison pills
			17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	For	No	-
			18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		t Voter Rationale
		22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against	Yes	Corporate governance issue - Poison pills
		23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
		24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Yes	Due to potential dilution greater than 10%
		25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	<b>3</b>
		26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
SGS SA	26/03/2024 Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
		1.2	Approve Non-Financial Report	Mgmt	For	No	
		1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
		2	Approve Discharge of Board and Senior Management	Mgmt	For	No	
		3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	No	
		3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	No	
		3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
		4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	No	
		4.1.2	Reelect Sami Atiya as Director	Mgmt	For	No	
		4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	No	
		4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	No	
		4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	No	
		4.1.6	Reelect Jens Riedl as Director	Mgmt	For	No	
		4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	No	
		4.1.8	Reelect Janet Vergis as Director	Mgmt	For	No	
		4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	No	
		4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	No	
		4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	No	
		4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	No	
		4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	No	
		4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	No	
		5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	No	
		5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	No	
		5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	No	
		5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	For	No	
		5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	For	No	
		6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	No	
		6.2	Amend Articles of Association	Mgmt	For	No	
		7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Sika AG	26/03/2024 Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
		2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	No	
		3	Approve Discharge of Board of Directors	Mgmt	For	No	
		4.1.1	Reelect Viktor Balli as Director	Mgmt	For	No	
		4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	No	
		4.1.3	Reelect Justin Howell as Director	Mgmt	For	No	
		4.1.4	Reelect Gordana Landen as Director	Mgmt	For	No	
		4.1.5	Reelect Monika Ribar as Director	Mgmt	For	No	
		4.1.6	Reelect Paul Schuler as Director	Mgmt	For	No	
		4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction		Voter Rationale
			4.2	Elect Thomas Aebischer as Director	Mgmt	For	No	
			4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	No	
			4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	No	
			4.5	Ratify KPMG AG as Auditors	Mgmt	For	No	
			4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	No	
			5	Approve Sustainability Report	Mgmt	For	No	
			6.1	Approve Remuneration Report	Mgmt	For	No	
			6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	No	
			6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	No	
			7	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Chugai Pharmaceutical Co., Ltd.	28/03/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	No	
			2	Amend Articles to Reduce Directors' Term	Mgmt	For	No	
			3.1	Elect Director Okuda, Osamu	Mgmt	For	No	
			3.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	No	
			3.3	Elect Director likura, Hitoshi	Mgmt	For	No	
			3.4	Elect Director Momoi, Mariko	Mgmt	For	No	
			3.5	Elect Director Tateishi, Fumio	Mgmt	For	No	
			3.6	Elect Director Teramoto, Hideo	Mgmt	For	No	
			3.7	Elect Director Christoph Franz	Mgmt	For	No	
			3.8	Elect Director James H. Sabry	Mgmt	For	No	
			3.9	Elect Director Teresa A. Graham	Mgmt	For	No	
			4.1	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	No	
			4.2	Appoint Statutory Auditor Yunoki, Mami	Mgmt	For	No	
			5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	No	

WALTER SCOTT & PARTNERS LIMITED, ONE CHARLOTTE SQUARE, EDINBURGH EH2 4DR TEL: +44 (0)131 225 1357 · FAX: +44 (0)131 225 7997 WWW.WALTERSCOTT.COM

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