

WALTER SCOTT

➤ BNY MELLON | INVESTMENT MANAGEMENT

Q2 2024

PROXY VOTING DISCLOSURE

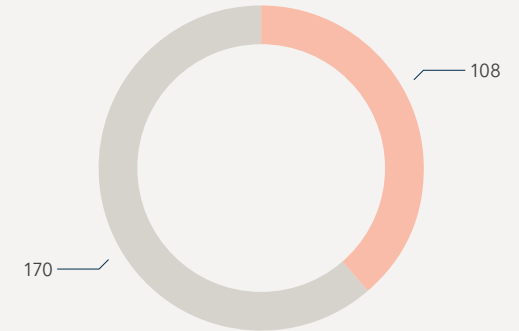
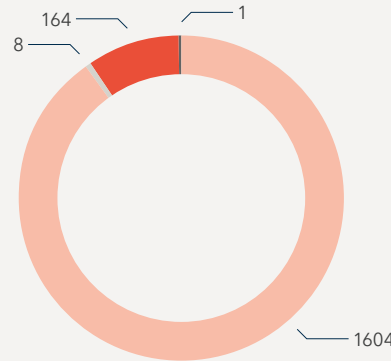
1ST APRIL 2024-30TH JUNE 2024

This voting report reflects the votes cast by Walter Scott & Partners Limited during the quarter on behalf of our clients for whom we have full voting discretion. The information provided in this report relating to specific holdings should not be considered a recommendation to buy or sell any particular security. There is no assurance that any securities discussed herein will feature in any future strategy run by us.

MEETINGS



BASED ON ALL VOTED MEETINGS



- Total proposals voted 'For'
- Total proposals voted 'Withhold'
- Total proposals voted 'Abstain'
- Total proposals voted 'One Year' (0)
- Total proposals voted 'Against'
- Total votes against Management recommendation
- Total votes against ISS recommendation

VOTES AGAINST MANAGEMENT RECOMMENDATION RATIONALE

- | | | |
|--|--|---|
| 22 Due to potential dilution >10% | 14 Remuneration proposal | 0 Excessive non-audit fees |
| 6 Ad Hoc Items | 11 Corporate governance issue | 32 Board or committee independence related |
| 14 Vague/poorly defined proposal | 1 Persistent failure to attend board/committee meetings | 1 Debt financing instruments - Lack of detail around convertible bonds |
| 4 Shareholder proposal - In the long-term best interest of shareholders | 3 Preference for a one-vote-per-share structure | |

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale	
Moody's Corporation	16/04/2024	Annual	1a	Elect Director Jorge A. Bermudez	Mgmt	Against	Yes	Non-independent committee chair	
			1b	Elect Director Therese Esperdy	Mgmt	For	No		
			1c	Elect Director Robert Fauber	Mgmt	For	No		
			1d	Elect Director Vincent A. Forlenza	Mgmt	For	No		
			1e	Elect Director Kathryn M. Hill	Mgmt	For	No		
			1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	No		
			1g	Elect Director Jose M. Minaya	Mgmt	For	No		
			1h	Elect Director Leslie F. Seidman	Mgmt	For	No		
			1i	Elect Director Zig Serafin	Mgmt	For	No		
			1j	Elect Director Bruce Van Saun	Mgmt	For	No		
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No		
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No		
			4	Provide Right to Call Special Meeting	Mgmt	For	No		
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No		We voted against this shareholder proposal as we consider the existing 25% to be a reasonable threshold which strikes the appropriate balance between enhancing stockholders' ability to act on important and urgent matters and protecting against misuse.
			Adobe Inc.	17/04/2024	Annual	1a	Elect Director Cristiano Amon		Mgmt
1b	Elect Director Amy Banse	Mgmt				Against	Yes		
1c	Elect Director Brett Biggs	Mgmt				For	No		
1d	Elect Director Melanie Boulden	Mgmt				For	No		
1e	Elect Director Frank Calderoni	Mgmt				For	No		
1f	Elect Director Laura Desmond	Mgmt				For	No		
1g	Elect Director Shantanu Narayen	Mgmt				For	No		
1h	Elect Director Spencer Neumann	Mgmt				For	No		
1i	Elect Director Kathleen Oberg	Mgmt				For	No		
1j	Elect Director Dheeraj Pandey	Mgmt				For	No		
1k	Elect Director David Ricks	Mgmt				For	No		
1l	Elect Director Daniel Rosensweig	Mgmt				For	No		
2	Amend Omnibus Stock Plan	Mgmt				For	No		
3	Ratify KPMG LLP as Auditors	Mgmt				For	No		
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt				For	No		
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH				Against	No	We voted against this shareholder proposal as we believe that the current majority vote standard with a resignation policy subject to board approval is protective of the best interests of the company and its stockholders as it mitigates against the risk of losing a director at a critical time or losing crucial board seats.	
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH				Against	No	We voted against this shareholder proposal as we consider the current hiring practices of Adobe to be fit-for-purpose, and the corporate disclosure on this issue to be sufficient.	
Ferrari NV	17/04/2024	Annual	2.d	Approve Remuneration Report	Mgmt	For	No	Poor attendance at Audit Committee meetings in combination with considerable outside board commitments	
			2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	No		
			2.f	Approve Dividends	Mgmt	For	No		
			2.g	Approve Discharge of Directors	Mgmt	For	No		
			3.a	Reelect John Elkann as Executive Director	Mgmt	For	No		
			3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	No		
			3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	No		
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	No					
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	Against	Yes					

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
			3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	No				
			3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	No				
			3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	No				
			3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	No				
			3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	No				
			3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	No				
			4.1	Grant Board Authority to Issue Shares	Mgmt	For	No				
			4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No				
			5	Amend Remuneration Policy of Board of Directors	Mgmt	For	No				
			6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	No				
			7	Reappoint Auditors	Mgmt	For	No				
			8	Approve Awards to Executive Director	Mgmt	For	No				
			Raia Drogasil SA	17/04/2024	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	No	
						2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Approve Remuneration of Company's Management	Mgmt	For	No				
			4	Elect Fiscal Council Members	Mgmt	For	No				
			5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Against	No				
			6	Approve Remuneration of Fiscal Council Members	Mgmt	For	No				
LVMH Moet Hennessy Louis Vuitton SE	18/04/2024	Annual/ Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	No				
			4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No				
			5	Reelect Antoine Arnault as Director	Mgmt	For	No				
			6	Elect Henri de Castries as Director	Mgmt	For	No				
			7	Elect Alexandre Arnault as Director	Mgmt	For	No				
			8	Elect Frederic Arnault as Director	Mgmt	For	No				
			9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	No				
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No				
			11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	No				
			12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	No				
			13	Approve Remuneration Policy of Directors	Mgmt	For	No				
			14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against	Yes	Compensation and stock option plans - Structure and disclosure			
			15	Approve Remuneration Policy of Vice-CEO	Mgmt	Against	Yes	Compensation and stock option plans - Structure and disclosure			
			16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
			17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No				
			18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No				
			19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No				
			20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No				
Nestle SA	18/04/2024	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			1.2	Approve Remuneration Report	Mgmt	For	No				
			1.3	Approve Non-Financial Report	Mgmt	For	No				
			2	Approve Discharge of Board and Senior Management	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	No				
			4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	No				
			4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	No				
			4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	No				
			4.1.d	Reelect Pablo Isla as Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	No	
			4.1.f	Reelect Dick Boer as Director	Mgmt	For	No	
			4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	No	
			4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	No	
			4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	No	
			4.1.j	Reelect Chris Leong as Director	Mgmt	For	No	
			4.1.k	Reelect Luca Maestri as Director	Mgmt	For	No	
			4.1.l	Reelect Rainer Blair as Director	Mgmt	For	No	
			4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	No	
			4.2	Elect Geraldine Matchett as Director	Mgmt	For	No	
			4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	No	
			4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	No	
			4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	No	
			4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	No	
			4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	No	
			5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	No	
			5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	No	
			6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	No	
			7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	No	We voted against this shareholder proposal as we believe that a binding proportionate target to increase the sales derived from healthier products would be inappropriate at this point, as this would entail the active shrinking/disposal of attractive business units and thus impact the company's ability to set their own strategy.
			8	Transact Other Business (Voting)	Mgmt	Against	No	
Tecan Group AG	18/04/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Non-Financial Report	Mgmt	For	No	
			3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	No	
			3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	No	
			4	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			5.1	Amend Corporate Purpose	Mgmt	For	No	
			5.2	Amend Articles of Association	Mgmt	For	No	
			5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	No	
			5.4	Approve Increase in Size of Board to Eight Members	Mgmt	For	No	
			5.5	Amend Articles of Association	Mgmt	For	No	
			6	Elect Monica Manotas as Director	Mgmt	For	No	
			7.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	No	
			7.2	Reelect Myra Eskes as Director	Mgmt	For	No	
			7.3	Reelect Oliver Fetzter as Director	Mgmt	For	No	
			7.4	Reelect Matthias Gillner as Director	Mgmt	For	No	
			7.5	Reelect Karen Huebscher as Director	Mgmt	For	No	
			7.6	Reelect Christa Kreuzburg as Director	Mgmt	For	No	
			7.7	Reelect Daniel Marshak as Director	Mgmt	For	No	
			8	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	No	
			9.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	No	
			9.2	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For	No	
			9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	Against	Yes	Non-independent committee chair
			9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	No	
			10	Ratify Ernst & Young AG as Auditors	Mgmt	For	No	
			11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	No	
			12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	No	
			12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
CapitaLand India Trust	19/04/2024	Annual	12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	No	"Ad hoc" items - Potential proposals not known prior to meeting
			13	Transact Other Business (Voting)	Mgmt	Against	Yes	
			1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No	
Recordati SpA	22/04/2024	Annual	2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	No	Due to potential dilution greater than 10%
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	
			1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
Brembo SpA	23/04/2024	Annual/ Special	1.b	Approve Allocation of Income	Mgmt	For	No	Compensation and stock option plans - Not reasonable or excessive dilution
			2.a	Approve Remuneration Policy	Mgmt	For	No	
			2.b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			5	Approve Remuneration Policy	Mgmt	Against	Yes	
L'Oreal SA	23/04/2024	Annual/ Special	6	Approve Second Section of the Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			7	Authorize Share Repurchase Program	Mgmt	For	No	
			1.1	Amend Company Bylaws Re: Article 4	Mgmt	For	No	
			1.2	Amend Company Bylaws Re: Article 5	Mgmt	Against	Yes	Preference for a one-vote-per-share structure
			1.3	Amend Company Bylaws Re: New Article 45	Mgmt	Against	Yes	Preference for a one-vote-per-share structure
			1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	For	No	
			4	Elect Jacques Ripoll as Director	Mgmt	For	No	
			5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	No	
			6	Reelect Ilham Kadri as Director	Mgmt	For	No	
			7	Reelect Jean-Victor Meyers as Director	Mgmt	For	No	
			8	Reelect Nicolas Meyers as Director	Mgmt	For	No	
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	No				
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	No				
Reply SpA	23/04/2024	Annual	11	Approve Compensation Report of Corporate Officers	Mgmt	For	No	Corporate governance issue - board term greater than one year
			12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	No	
			13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	No	
			14	Approve Remuneration Policy of Directors	Mgmt	For	No	
			15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	No	
			16	Approve Remuneration Policy of CEO	Mgmt	For	No	
			17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	No	
			22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Reply SpA	23/04/2024	Annual	1a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	Corporate governance issue - board term greater than one year
			1b	Approve Allocation of Income	Mgmt	For	No	
			2a	Fix Number of Directors and Duration of Their Term	SH	Against	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
TOTVS SA	23/04/2024	Annual	2b.1	Slate 1 Submitted by Alika Srl	SH	For	No	Vota di Lista - we were in support of this proposed slate
			2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Against	No	Vota di Lista - we were only able to support one slate
			2c	Elect Mario Rizzante as Board Chair	SH	For	No	We supported this shareholder proposal in line with Walter Scott's Proxy Voting Policy
			2d	Approve Remuneration of Directors	SH	For	No	We supported this shareholder proposal in line with Walter Scott's Proxy Voting Policy
			3a.1	Slate 1 Submitted by Alika Srl	SH	For	No	Vota di Lista - we were in support of this proposed slate
			3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Against	No	Vota di Lista - we were only able to support one slate
			3b	Approve Internal Auditors' Remuneration	SH	For	No	We supported this shareholder proposal in line with Walter Scott's Proxy Voting Policy
			4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	No	
			5a	Approve Remuneration Policy	Mgmt	For	No	
			5b	Approve Second Section of the Remuneration Report	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	No	
			2	Approve Capital Budget	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends	Mgmt	For	No	
			4	Fix Number of Directors at Seven	Mgmt	For	No	
			5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	
			6.1	Elect Ana Claudia Reis as Independent Director	Mgmt	For	No	
			6.2	Elect Edson Georges Nassar as Independent Director	Mgmt	For	No	
			6.3	Elect Gilberto Mifano as Independent Director	Mgmt	For	No	
			6.4	Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	No	
			6.5	Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	No	
			6.6	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	No	
			6.7	Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	No	
			7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For	No	
			8.1	Percentage of Votes to Be Assigned - Elect Ana Claudia Reis as Independent Director	Mgmt	For	No	
			8.2	Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director	Mgmt	For	No	
			8.3	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	Mgmt	For	No	
			8.4	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	Mgmt	For	No	
			8.5	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	Mgmt	For	No	
			8.6	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For	No	
			8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	Mgmt	For	No	
9	Approve Remuneration of Company's Management	Mgmt	For	No				
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	No				
WEG SA	23/04/2024	Special	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	No	
		Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	No	
			2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For	No	
			3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	Against	Yes	Disagree with independence classification
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
West Pharmaceutical Services, Inc.	23/04/2024	Annual	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	
			6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Against	No	
			7	Elect Directors	Mgmt	Against	Yes	Bundled resolutions - Lack of board independence
			8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Against	No	
			9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Abstain	No	
			10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	Abstain	No	
			10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	Abstain	No	
			10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Mgmt	Abstain	No	
			10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	Abstain	No	
			10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	Abstain	No	
			10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	Abstain	No	
			10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	Abstain	No	
			11	Approve Remuneration of Company's Management	Mgmt	For	No	
			12	Elect Fiscal Council Members	Mgmt	For	No	
			13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Against	No	
			14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	Against	No	Brazilian Remote Voting Card - we were only able to support one slate
			15	Approve Remuneration of Fiscal Council Members	Mgmt	For	No	
			16	Designate Newspapers to Publish Company's Legal Announcements	Mgmt	For	No	
			1a	Elect Director Mark A. Buthman	Mgmt	For	No	
			1b	Elect Director William F. Feehery	Mgmt	For	No	
			1c	Elect Director Robert F. Friel	Mgmt	For	No	
			1d	Elect Director Eric M. Green	Mgmt	For	No	
			1e	Elect Director Thomas W. Hofmann	Mgmt	Against	Yes	Non-independent committee chair
1f	Elect Director Molly E. Joseph	Mgmt	For	No				
1g	Elect Director Deborah L. V. Keller	Mgmt	For	No				
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	No				
1i	Elect Director Stephen H. Lockhart	Mgmt	For	No				
1j	Elect Director Douglas A. Michels	Mgmt	For	No				
1k	Elect Director Paolo Pucci	Mgmt	For	No				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	No				
4	Eliminate Supermajority Vote Requirement	Mgmt	For	No				
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No				
6	Adopt Simple Majority Vote	SH	Against	No	We voted against this shareholder proposal as we consider the management proposal to remove the supermajority vote requirement to be sufficient.			
ASML Holding NV	24/04/2024	Annual	3a	Approve Remuneration Report	Mgmt	For	No	
			3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			3e	Approve Dividends	Mgmt	For	No	
			4a	Approve Discharge of Management Board	Mgmt	For	No	
			4b	Approve Discharge of Supervisory Board	Mgmt	For	No	
			5	Approve Number of Shares for Management Board	Mgmt	For	No	
			7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	No	
			7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	No	
			7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Atlas Copco AB	24/04/2024	Annual	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	No	
			8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No	
			9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			10	Authorize Cancellation of Repurchased Shares	Mgmt	For	No	
			1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	No	
			2	Prepare and Approve List of Shareholders	Mgmt	For	No	
			3	Approve Agenda of Meeting	Mgmt	For	No	
			4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	No	
			5	Acknowledge Proper Convening of Meeting	Mgmt	For	No	
			8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	No	
			8.b2	Approve Discharge of Staffan Bohman	Mgmt	For	No	
			8.b3	Approve Discharge of Johan Forssell	Mgmt	For	No	
			8.b4	Approve Discharge of Helene Mellquist	Mgmt	For	No	
			8.b5	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	No	
			8.b6	Approve Discharge of Mats Rahmstrom	Mgmt	For	No	
			8.b7	Approve Discharge of Gordon Riske	Mgmt	For	No	
			8.b8	Approve Discharge of Hans Straberg	Mgmt	For	No	
			8.b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	No	
			8.b10	Approve Discharge of Mikael Bergstedt	Mgmt	For	No	
			8.b11	Approve Discharge of Benny Larsson	Mgmt	For	No	
			8.b12	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	No	
			8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	No	
			8.d	Approve Record Date for Dividend Payment	Mgmt	For	No	
			9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	No	
			9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	No	
			10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	No	
			10.a2	Reelect Johan Forssell as Director	Mgmt	Against	Yes	Non-independent director - Lack of board independence
			10.a3	Reelect Helene Mellquist as Director	Mgmt	For	No	
			10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	Against	Yes	Non-independent director - Lack of board independence
			10.a5	Reelect Gordon Riske as Director	Mgmt	For	No	
			10.a6	Reelect Hans Straberg as Director	Mgmt	Against	Yes	Non-independent director - Lack of board independence
			10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	Against	Yes	Non-independent director - Lack of board independence
			10.b1	Elect Vagner Rego as New Director	Mgmt	For	No	
			10.b2	Elect Karin Radstrom as New Director	Mgmt	For	No	
			10.c	Reelect Hans Straberg as Board Chair	Mgmt	Against	Yes	Non-independent director - Lack of board independence
			10.d	Ratify Ernst & Young as Auditors	Mgmt	For	No	
			11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	No	
			11.b	Approve Remuneration of Auditors	Mgmt	For	No	
			12.a	Approve Remuneration Report	Mgmt	For	No	
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	No				
12.c	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	No				
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	No				
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	No				
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Grupo Aeroportuario del Sureste SA de CV	24/04/2024	Annual	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	No				
			13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Mgmt	For	No				
			1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	No				
			1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	No				
			1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	No				
			1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	No				
			1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	No				
			1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	No				
			2a	Approve Increase in Legal Reserve by MXN 1.18	Mgmt	For	No				
			2b	Approve Cash Ordinary Dividends of MXN 10.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	Mgmt	For	No				
			2c	Set Maximum Amount of MXN 3.94 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	No				
			3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	No				
			3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	No				
			3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	No				
			3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	No				
			3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	No				
			3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	No				
			3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	No				
			3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	Against	Yes	Non-independent committee chair			
			3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	No				
			3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	No				
			3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	No				
			3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	No				
			3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	No				
			3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	No				
			3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	Against	Yes	Non-independent committee chair			
			3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	No				
			3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	No				
			3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	No				
			3e.1	Approve Remuneration of Directors in the Amount of MXN 90,000	Mgmt	For	No				
			3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 90,000	Mgmt	For	No				
			3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 90,000	Mgmt	For	No				
			3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 125,000	Mgmt	For	No				
			3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 30,000	Mgmt	For	No				
			4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	No				
			4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	No				
			4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	No				
			SM Investments Corporation	24/04/2024	Annual	1	Approve Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	No	
						2	Approve Annual Report	Mgmt	For	No	
						3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Fastenal Company	25/04/2024	Annual	4	Approve Amendment of the Sixth Article of the Articles of Incorporation to Increase the Number of Directors from Eight to Nine	Mgmt	For	No	
			5.1	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	No	
			5.2	Elect Teresita T. Sy as Director	Mgmt	Withhold	Yes	Non-independent committee chair
			5.3	Elect Henry T. Sy, Jr. as Director	Mgmt	For	No	
			5.4	Elect Harley T. Sy as Director	Mgmt	For	No	
			5.5	Elect Frederic C. DyBuncio as Director	Mgmt	For	No	
			5.6	Elect Tomasa H. Lipana as Director	Mgmt	For	No	
			5.7	Elect Robert G. Vergara as Director	Mgmt	For	No	
			5.8	Elect Ramon M. Lopez as Director	Mgmt	For	No	
			5.9	Elect Lily K. Gruba as Director	Mgmt	For	No	
			6	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	No	
			7	Approve Other Matters	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
			1a	Elect Director Scott A. Satterlee	Mgmt	For	No	
			1b	Elect Director Michael J. Ancius	Mgmt	Against	Yes	Non-independent committee chair
1c	Elect Director Stephen L. Eastman	Mgmt	For	No				
1d	Elect Director Daniel L. Florness	Mgmt	For	No				
1e	Elect Director Rita J. Heise	Mgmt	For	No				
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	No				
1g	Elect Director Daniel L. Johnson	Mgmt	For	No				
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	No				
1i	Elect Director Sarah N. Nielsen	Mgmt	For	No				
1j	Elect Director Irene A. Quarshie	Mgmt	For	No				
1k	Elect Director Reyne K. Wisecup	Mgmt	For	No				
2	Ratify KPMG LLP as Auditors	Mgmt	For	No				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No				
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	No				
5	Adopt Simple Majority Vote	SH	Against	No	We voted against this shareholder proposal as it has always been our preference to have a simple majority vote based on the number of outstanding shares rather than number of votes cast. We believe the related management proposal which we have supported better reflects the long-term financial interests of shareholders.			
Intuitive Surgical, Inc.	25/04/2024	Annual	1a	Elect Director Craig H. Barratt	Mgmt	For	No	
			1b	Elect Director Joseph C. Beery	Mgmt	For	No	
			1c	Elect Director Lewis Chew	Mgmt	For	No	
			1d	Elect Director Gary S. Guthart	Mgmt	For	No	
			1e	Elect Director Amal M. Johnson	Mgmt	Against	Yes	Non-independent committee chair
			1f	Elect Director Sreelakshmi Kolli	Mgmt	For	No	
			1g	Elect Director Amy L. Ladd	Mgmt	For	No	
			1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	No	
			1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	No	
			1j	Elect Director Monica P. Reed	Mgmt	For	No	
			1k	Elect Director Mark J. Rubash	Mgmt	Against	Yes	Non-independent committee chair
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	No				
6	Report on Gender/Racial Pay Gap	SH	Against	No	We voted against this shareholder proposal as we consider the company's current adjusted pay gap disclosures to be sufficient.			
Texas Instruments Incorporated	25/04/2024	Annual	1a	Elect Director Mark A. Blinn	Mgmt	For	No	
			1b	Elect Director Todd M. Bluedorn	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1c	Elect Director Janet F. Clark	Mgmt	For	No	
			1d	Elect Director Carrie S. Cox	Mgmt	For	No	
			1e	Elect Director Martin S. Craighead	Mgmt	For	No	
			1f	Elect Director Reginald DesRoches	Mgmt	For	No	
			1g	Elect Director Curtis C. Farmer	Mgmt	For	No	
			1h	Elect Director Jean M. Hobby	Mgmt	For	No	
			1i	Elect Director Haviv Ilan	Mgmt	For	No	
			1j	Elect Director Ronald Kirk	Mgmt	For	No	
			1k	Elect Director Pamela H. Patsley	Mgmt	For	No	
			1l	Elect Director Robert E. Sanchez	Mgmt	For	No	
			1m	Elect Director Richard K. Templeton	Mgmt	For	No	
			2	Approve Omnibus Stock Plan	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we consider the existing 25% to be a reasonable threshold which strikes the appropriate balance between enhancing stockholders' ability to act on important and urgent matters and protecting against misuse.
			6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	No	We voted against this shareholder proposal as we consider current company practices and disclosure on this issue to be sufficient and aligned with current market practice. We believe that TI have reasonable policies to monitor end-user risks to the best of their abilities and have provided sufficient rationale for the current scope of production, and the practical limitations of traceability.
Vietnam Dairy Products Corp.	25/04/2024	Annual	1	Approve Audited Financial Statements of Financial Year 2023	Mgmt	For	No	
			2	Approve Report of Board of Directors of Financial Year 2023	Mgmt	For	No	
			3	Approve Dividend of Financial Year 2023	Mgmt	For	No	
			4	Approve Revenue and Profit Plan for Financial Year 2024	Mgmt	For	No	
			5	Approve Dividend Plan for Financial Year 2024	Mgmt	For	No	
			6	Approve Auditors	Mgmt	For	No	
			7	Approve Remuneration and Other Benefits of Board of Directors in Financial Year 2024	Mgmt	For	No	
			8	Other Business	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
Zhejiang Supor Co., Ltd.	25/04/2024	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Annual Report and Summary	Mgmt	For	No	
			4	Approve Financial Statements	Mgmt	For	No	
			5	Approve Profit Distribution	Mgmt	For	No	
			6	Approve to Appoint Auditor	Mgmt	For	No	
			7	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	No	
			8	Approve Provision of Guarantee	Mgmt	For	No	
			9	Approve Prepayment Financing Business	Mgmt	For	No	
			10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	No	
			11	Approve Amendments to Articles of Association	Mgmt	For	No	
			12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	No	
			13	Amend Working System for Independent Directors	Mgmt	Against	Yes	Vague/Poorly-defined proposal
Canadian National Railway Company	26/04/2024	Annual	1.1	Elect Director Shauneen Bruder	Mgmt	For	No	
			1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	No	
			1.3	Elect Director David Freeman	Mgmt	For	No	
			1.4	Elect Director Denise Gray	Mgmt	For	No	
			1.5	Elect Director Justin M. Howell	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1.6	Elect Director Susan C. Jones	Mgmt	For	No	
			1.7	Elect Director Robert Knight	Mgmt	For	No	
			1.8	Elect Director Michel Letellier	Mgmt	For	No	
			1.9	Elect Director Margaret A. McKenzie	Mgmt	For	No	
			1.10	Elect Director Al Monaco	Mgmt	For	No	
			1.11	Elect Director Tracy Robinson	Mgmt	For	No	
			2	Ratify KPMG LLP as Auditors	Mgmt	For	No	
			3	Approve Advance Notice Requirement	Mgmt	For	No	
			4	Amend Long-Term Incentive Plan	Mgmt	For	No	
			5	Advisory Vote on Executive Compensation Approach	Mgmt	For	No	
			6	Management Advisory Vote on Climate Change	Mgmt	For	No	
			7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	No	We voted against this shareholder proposal as we believe that the issue is best addressed through legislation.
CapitaLand Ascendas REIT	26/04/2024	Annual	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	No	
			2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	No	
			3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			4	Authorize Unit Repurchase Program	Mgmt	For	No	
Fleury SA	26/04/2024	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends	Mgmt	For	No	
			3	Approve Remuneration of Company's Management	Mgmt	For	No	
			4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For	No	
			5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	For	No	
		Special	1	Approve Deferred Share Plan	Mgmt	Against	Yes	Compensation and stock option plans - Structure not aligned with shareholders' long-term interests
			2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	No	
			3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	For	No	
Grupo Aeroportuario del Centro Norte SAB de CV	26/04/2024	Annual	1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	No	
			2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	No	
			3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	No	
			4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.25 Billion	Mgmt	For	No	
			6.a	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.d	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.e	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.f	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.g	Ratify and Elect Martin Werner Wainfeld as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	
			6.h	Ratify and Elect Katya Minerva Somohano Silva as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7.a	Ratify and/or Elect Nicolas Notebaert as Board Chairman	Mgmt	For	No	
			7.b	Ratify and/or Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	No	
			8	Approve Remuneration of Directors	Mgmt	For	No	
			9.a	Ratify and/or Elect Katia Eschenbach as Chairman of Audit Committee	Mgmt	For	No	
			9.b	Ratify and/or Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	No	
			10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a	Elect Weber Wai Pak Lo as Director	Mgmt	For	No	
			3b	Elect Holly Tianfang Li as Director	Mgmt	For	No	
Hang Lung Properties Limited	26/04/2024	Annual	3c	Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees	Mgmt	For	No	
			4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			7	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	No	
			4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	No	
			5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	No	
			6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	No	
Merck KGaA	26/04/2024	Annual	7	Approve Remuneration Report	Mgmt	For	No	
			8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	No	
			8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	No	
			8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	No	
			8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	No	
			8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	No	
			8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	No	
			9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No	
			10	Amend Articles Re: Proof of Entitlement	Mgmt	For	No	
			Bolsa Mexicana de Valores SAB de CV	29/04/2024	Annual	1.1.1	Approve CEO's Report and External Auditor's Report	Mgmt
1.1.2	Approve Board's Report on Operations and Results of Company	Mgmt				For	No	
1.1.3	Approve Board's Opinion on CEO's Report	Mgmt				For	No	
1.1.4	Approve to Add Copy of Reports Mentioned in Previous Items and Opinion to Minutes of Meeting	Mgmt				For	No	
1.2	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt				For	No	
1.3	Approve Report on Activities and Operations Undertaken by Board	Mgmt				For	No	
1.4	Approve Individual and Consolidated Financial Statements	Mgmt				For	No	
1.5.1	Approve Chairman's Report of Audit Committee	Mgmt				For	No	
1.5.2	Approve Chairman's Report of Corporate Practices Committee	Mgmt				For	No	
1.6	Approve Reports of Other Committees	Mgmt				For	No	
1.7.1	Approve Discharge of Board	Mgmt				For	No	
1.7.2	Approve Discharge of Audit Committee	Mgmt				For	No	
1.7.3	Approve Discharge of Corporate Practices Committee	Mgmt				For	No	
1.8	Approve Report of Statutory Auditors	Mgmt				For	No	
1.9	Accept Report on Compliance with Fiscal Obligations	Mgmt				For	No	
2.1	Approve Allocation of MXN 75.42 Million to Increase Legal Reserve	Mgmt				For	No	
2.2	Approve Allocation of MXN 1.47 Billion to Reserve of Accumulated Earnings Pending to be Applied	Mgmt				For	No	
3.1	Approve Cash Dividends of MXN 2.12 Per Share	Mgmt				For	No	
4.1	Approve Discharge of Board	Mgmt				For	No	
4.2.a	Elect or Ratify Marcos Alejandro Martinez Gavica as Director	Mgmt				For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4.2.b	Elect or Ratify Eduardo Cepeda Fernandez as Director	Mgmt	Against	Yes	Corporate governance issue - Overboarding
			4.2.c	Elect or Ratify Gina Diez Barroso Azcarraga as Director	Mgmt	For	No	
			4.2.d	Elect or Ratify Felipe Garcia-Moreno Rodriguez as Director	Mgmt	For	No	
			4.2.e	Elect or Ratify Felipe Garcia Ascencio as Director	Mgmt	For	No	
			4.2.f	Elect or Ratify Carlos Hank Gonzalez as Director	Mgmt	For	No	
			4.2.g	Elect or Ratify Claudia Janez Sanchez as Director	Mgmt	For	No	
			4.2.h	Elect or Ratify Jose Kaun Nader as Director	Mgmt	For	No	
			4.2.i	Elect or Ratify Ernesto Ortega Arellano as Director	Mgmt	For	No	
			4.2.j	Elect or Ratify Tania Ortiz Mena Lopez Negrete as Director	Mgmt	For	No	
			4.2.k	Elect or Ratify Eduardo Osuna Osuna as Director	Mgmt	For	No	
			4.2.l	Elect or Ratify Clemente Ismael Reyes-Retana Valdes as Director	Mgmt	For	No	
			4.2.m	Elect or Ratify Alberto Torrado Martinez as Director	Mgmt	For	No	
			4.2.n	Elect or Ratify Blanca Avelina Trevino de Vega as Director	Mgmt	For	No	
			4.2.o	Elect or Ratify Eduardo Valdes Acra as Director	Mgmt	For	No	
			4.2.p	Elect or Ratify Edgardo Mauricio Cantu Delgado as Alternate Director	Mgmt	For	No	
			4.2.q	Elect or Ratify Tomas Christian Ehrenberg Aldford as Alternate Director	Mgmt	For	No	
			4.2.r	Elect or Ratify Marcos Ramirez Miguel as Alternate Director	Mgmt	For	No	
			4.2.s	Elect or Ratify Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	No	
			4.3	Approve Any Alternate Director Can Replace Director; Approve Independence Classification of Independent Directors	Mgmt	Against	Yes	"Bundled resolution - Do not agree with company classification of independent directors"
			4.4	Accept Resignation of Each Person Who do not Ratify themselves as Director	Mgmt	For	No	
			4.5	Ratify Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	No	
			4.6	Ratify Rafael Robles Miaja as Secretary of Board	Mgmt	For	No	
			4.7	Ratify Maria Luisa Petricioli Castellon as Deputy Secretary of Board	Mgmt	For	No	
			4.8	Ratify J. Luis Garcia Ramirez as Statutory Auditor	Mgmt	For	No	
			4.9	Ratify Clemente Ismael Reyes-Retana Valdes as Chairman and Member of Audit Committee	Mgmt	For	No	
			4.10	Elect Claudia Janez Sanchez as Member of Audit Committee	Mgmt	For	No	
			4.11	Ratify Marcos Alejandro Martinez Gavica as Member of Audit Committee	Mgmt	For	No	
			4.12	Ratify Eduardo Valdes Acra as Member of Audit Committee	Mgmt	For	No	
			4.13	Ratify Tania Ortiz Mena Lopez Negrete as Chairman and Member of Corporate Practices Committee	Mgmt	For	No	
			4.14	Ratify Gina Diez Barroso Azcarraga as Member of Corporate Practices Committee	Mgmt	For	No	
			4.15	Ratify Alberto Torrado Martinez as Member of Corporate Practices Committee	Mgmt	For	No	
			4.16	Ratify Marcos Alejandro Martinez Gavica as Member of Corporate Practices Committee	Mgmt	For	No	
			4.17	Authorize Board to Elect Rest of Members and Chairmen of Committees	Mgmt	For	No	
			5.1	Approve Remuneration of Directors and Company Secretary	Mgmt	For	No	
			5.2	Approve Remuneration of Members of Audit Committee in the Amount of MXN 60,000	Mgmt	For	No	
			5.3	Approve Remuneration of Members of Corporate Practices Committees in the Amount of MXN 60,000	Mgmt	For	No	
			6.1	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	No	
			6.2	Approve Report on Company Has 23.54 Million Series A Class I Repurchase Shares	Mgmt	For	No	
			7.1	Set Amount of Share Repurchase Reserve	Mgmt	For	No	
			8.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	No	
Air Liquide SA	30/04/2024	Annual/ Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5	Reelect Kim Ann Mink as Director	Mgmt	For	No	
			6	Reelect Monica de Virgiliis as Director	Mgmt	For	No	
			7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	No	
			9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	No	
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			11	Approve Remuneration Policy of CEO	Mgmt	For	No	
			12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	No	
			13	Approve Remuneration Policy of Directors	Mgmt	For	No	
			14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	No	
			15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	No	
			16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	No	
			17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	No	
			19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	No	
			22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	No	
			23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Hermes International SCA	30/04/2024	Annual/ Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Discharge of General Managers	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	No	
			6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against	Yes	Poison pills
			7	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	No	
			9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	No	
			10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	No	
			11	Approve Remuneration Policy of General Managers	Mgmt	Against	Yes	Compensation and stock option plans - Structure and disclosure
			12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	No	
			13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	No	
			14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	No	
			15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	No	
			16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	No	
			17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	No	
			18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
			20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
Oversea-Chinese Banking Corporation Limited	30/04/2024	Annual	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	No	
			2a	Elect Andrew Lee Kok Keng as Director	Mgmt	For	No	
			2b	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	No	
			2c	Elect Pramukti Surjaudaja as Director	Mgmt	For	No	
			3	Elect Seck Wai Kwong as Director	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5a	Approve Directors' Remuneration	Mgmt	For	No	
			5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	No	
			6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Wal-Mart de Mexico SAB de CV	30/04/2024	Annual	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	No	
			9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	No	
			10	Authorize Share Repurchase Program	Mgmt	For	No	
			1.a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	No	
			1.b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	No	
			1.c	Approve Board of Directors' Report	Mgmt	For	No	
			1.d	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	No	
			1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	For	No	
			2	Approve Consolidated Financial Statements	Mgmt	For	No	
			3.a	Approve Allocation of Income	Mgmt	For	No	
			3.b	Approve Ordinary Dividend of MXN 1.18 Per Share	Mgmt	For	No	
			3.c	Approve Extraordinary Dividend of MXN 0.99 Per Share	Mgmt	For	No	
			4	Approve Report on Share Repurchase Reserves	Mgmt	For	No	
			5.a	Accept Resignation of Judith McKenna as Director	Mgmt	For	No	
			5.b	Accept Resignation of Kirsten Evans as Director	Mgmt	For	No	
			5.c	Ratify Kathryn McLay as Director	Mgmt	For	No	
			5.d	Elect Ignacio Caride as Director	Mgmt	For	No	
			5.e	Elect Viridiana Rios as Director	Mgmt	For	No	
			5.f1	Ratify Maria Teresa Arnal as Director	Mgmt	For	No	
			5.f2	Ratify Ernesto Cervera as Director	Mgmt	For	No	
			5.f3	Ratify Leigh Hopkins as Director	Mgmt	For	No	
			5.f4	Ratify Elizabeth Kwo as Director	Mgmt	For	No	
			5.f5	Ratify Guilherme Loureiro as Director	Mgmt	For	No	
			5.f6	Ratify Eric Perez Grovas as Director	Mgmt	For	No	
			5.f7	Ratify Karthik Raghupathy as Director	Mgmt	For	No	
			5.f8	Ratify Tom Ward as Director	Mgmt	For	No	
			5.g	Ratify Ernesto Cervera as Chairman of Audit and Corporate Practices Committees	Mgmt	Against	Yes	Non-independent committee chair
			5.h	Approve Discharge of Board of Directors and Officers	Mgmt	For	No	
			5.i	Approve Directors and Officers Liability	Mgmt	For	No	
			5.j1	Approve Remuneration of Board Chairman	Mgmt	For	No	
			5.j2	Approve Remuneration of Directors	Mgmt	For	No	
			5.j3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	No	
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	No				
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No				
Ecolab Inc.	02/05/2024	Annual	1a	Elect Director Judson B. Althoff	Mgmt	For	No	
			1b	Elect Director Shari L. Ballard	Mgmt	For	No	
			1c	Elect Director Christophe Beck	Mgmt	For	No	
			1d	Elect Director Eric M. Green	Mgmt	For	No	
			1e	Elect Director Arthur J. Higgins	Mgmt	For	No	
			1f	Elect Director Michael Larson	Mgmt	For	No	
			1g	Elect Director David W. MacLennan	Mgmt	For	No	
			1h	Elect Director Tracy B. McKibben	Mgmt	For	No	
			1i	Elect Director Lionel L. Nowell, III	Mgmt	For	No	
			1j	Elect Director Victoria J. Reich	Mgmt	For	No	
			1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	No	
			1l	Elect Director John J. Zillmer	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4	Require Independent Board Chair	SH	For	Yes	Shareholder proposal - Independent Board Chairman
Hexcel Corporation	02/05/2024	Annual	1a	Elect Director Nick L. Stange	Mgmt	For	No	
			1b	Elect Director Jeffrey C. Campbell	Mgmt	Against	Yes	Non-independent committee chair
			1c	Elect Director James J. Cannon	Mgmt	For	No	
			1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	No	
			1e	Elect Director Thomas A. Gendron	Mgmt	For	No	
			1f	Elect Director Guy C. Hachey	Mgmt	For	No	
			1g	Elect Director Patricia A. Hubbard	Mgmt	For	No	
			1h	Elect Director Catherine A. Suever	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
CLP Holdings Limited	03/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2a	Elect Wang Xiaojun Heather as Director	Mgmt	For	No	
			2b	Elect Chiang Tung Keung as Director	Mgmt	For	No	
			2c	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	For	No	
			2d	Elect Christina Gaw as Director	Mgmt	For	No	
			2e	Elect Chunyuan Gu as Director	Mgmt	For	No	
			2f	Elect May Siew Boi Tan as Director	Mgmt	For	No	
			3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			5	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
PT Telkom Indonesia (Persero) Tbk	03/05/2024	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			3	Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			5	Approve Changes in the Boards of the Company	Mgmt	Against	Yes	Vague/Poorly-defined proposal
Eli Lilly and Company	06/05/2024	Annual	1a	Elect Director Katherine Baicker	Mgmt	For	No	
			1b	Elect Director J. Erik Fyrwald	Mgmt	For	No	
			1c	Elect Director Jamere Jackson	Mgmt	For	No	
			1d	Elect Director Gabrielle Sulzberger	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Declassify the Board of Directors	Mgmt	For	No	
			5	Eliminate Supermajority Vote Requirement	Mgmt	For	No	
			6	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure in this area to be sufficient.
			7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure in this area to be sufficient.
			8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing processes and disclosure in this area to be sufficient, and it is unclear how the requested report would benefit shareholders.
			9	Adopt a Comprehensive Human Rights Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure in this area to be sufficient.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	06/05/2024	Special	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Against	Yes	Corporate governance issue - Administration of equity incentive plan
			2	Approve Draft and Summary of Stock Appreciation Rights Incentive Plan	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Edwards Lifesciences Corporation	07/05/2024	Annual	3	Approve the Equity Incentive Plan Implementation Assessment and Management Measures	Mgmt	Against	Yes	Corporate governance issue - Administration of equity incentive plan
			4	Approve Authorization of the Board to Handle All Matters Related to the Equity Incentive Plan	Mgmt	Against	Yes	Corporate governance issue - Administration of equity incentive plan
			1.1	Elect Director Leslie C. Davis	Mgmt	For	No	
			1.2	Elect Director Kieran T. Gallahue	Mgmt	For	No	
			1.3	Elect Director Leslie S. Heisz	Mgmt	For	No	
			1.4	Elect Director Paul A. LaViolette	Mgmt	For	No	
			1.5	Elect Director Steven R. Loranger	Mgmt	For	No	
			1.6	Elect Director Ramona Sequeira	Mgmt	For	No	
Jardine Matheson Holdings Ltd.	08/05/2024	Annual	1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	No	
			1.8	Elect Director Bernard J. Zovighian	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Amend Omnibus Stock Plan	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Janine Feng as Director	Mgmt	For	No	
Kuehne + Nagel International AG	08/05/2024	Annual	4	Elect Keyu Jin as Director	Mgmt	For	No	
			5	Re-elect Graham Baker as Director	Mgmt	For	No	
			6	Re-elect Percy Weatherall as Director	Mgmt	For	No	
			7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	No	
			8	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	No	
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	No	
			4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	No	
			4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	No	
			4.1.4	Reelect Tobias Staehelin as Director	Mgmt	For	No	
			4.1.5	Reelect Hauke Stars as Director	Mgmt	For	No	
			4.1.6	Reelect Martin Wittig as Director	Mgmt	Against	Yes	Non-independent committee chair
			4.1.7	Reelect Joerg Wolle as Director	Mgmt	For	No	
			4.2.1	Elect Anne-Catherine Berner as Director	Mgmt	For	No	
			4.2.2	Elect Dominik de Daniel as Director	Mgmt	For	No	
			4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	No	
			4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	Against	Yes	Non-independent committee chair
			4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	No	
			4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	No	
			4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	No	
			4.6	Ratify KPMG AG as Auditors	Mgmt	For	No	
			5	Approve Sustainability Report	Mgmt	For	No	
6	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution			
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	No				
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	No				
8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
9.1	Amend Corporate Purpose	Mgmt	For	No				
9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	For	No				
9.3	Amend Articles of Association	Mgmt	For	No				
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Lonza Group AG	08/05/2024	Annual	10	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Non-Financial Report	Mgmt	For	No	
			3	Approve Remuneration Report	Mgmt	For	No	
			4	Approve Discharge of Board and Senior Management	Mgmt	For	No	
			5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	No	
			6.1.1	Reelect Marion Helmes as Director	Mgmt	For	No	
			6.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	No	
			6.1.3	Reelect Christoph Maeder as Director	Mgmt	For	No	
			6.1.4	Reelect Roger Nitsch as Director	Mgmt	For	No	
			6.1.5	Reelect Barbara Richmond as Director	Mgmt	For	No	
6.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	No				
6.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	No				
6.2	Elect Jean-Marc Huet as Director	Mgmt	For	No				
6.3	Elect Jean-Marc Huet as Board Chair	Mgmt	For	No				
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	No				
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	No				
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	No				
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	No				
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	No				
9	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	No				
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	No				
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	No				
11	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
Rational AG	08/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	No	
			7	Amend Articles Re: Proof of Entitlement	Mgmt	For	No	
			8.1	Elect Erich Baumgaertner to the Supervisory Board	Mgmt	For	No	
			8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	For	No	
			8.3	Elect Werner Schwind to the Supervisory Board	Mgmt	For	No	
			8.4	Elect Clarissa Kaefer to the Supervisory Board	Mgmt	For	No	
			8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	For	No	
Wolters Kluwer NV	08/05/2024	Annual	2.d	Approve Remuneration Report	Mgmt	For	No	
			3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			3.c	Approve Dividends	Mgmt	For	No	
			4.a	Approve Discharge of Executive Board	Mgmt	For	No	
			4.b	Approve Discharge of Supervisory Board	Mgmt	For	No	
			5.a	Elect David Sides to Supervisory Board	Mgmt	For	No	
			5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	No	
			5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	No	
			6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	No	
			6.b	Amend Remuneration of Supervisory Board	Mgmt	For	No	
			7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	No	
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No				
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Mettler-Toledo International Inc.	09/05/2024	Annual	9	Approve Cancellation of Shares	Mgmt	For	No	
			10	Amend Articles to Reflect Changes in Capital	Mgmt	For	No	
			1.1	Elect Director Roland Diggelmann	Mgmt	For	No	
			1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	No	
			1.3	Elect Director Elisha W. Finney	Mgmt	For	No	
			1.4	Elect Director Richard Francis	Mgmt	For	No	
			1.5	Elect Director Michael A. Kelly	Mgmt	For	No	
			1.6	Elect Director Thomas P. Salice	Mgmt	Against	Yes	Non-independent committee chair
			1.7	Elect Director Wolfgang Wienand	Mgmt	For	No	
			1.8	Elect Director Ingrid Zhang	Mgmt	For	No	
Stryker Corporation	09/05/2024	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			1a	Elect Director Mary K. Brainerd	Mgmt	For	No	
			1b	Elect Director Giovanni Caforio	Mgmt	For	No	
			1c	Elect Director Allan C. Golston	Mgmt	For	No	
			1d	Elect Director Kevin A. Lobo	Mgmt	For	No	
			1e	Elect Director Sherilyn S. McCoy	Mgmt	For	No	
			1f	Elect Director Rachel Ruggeri	Mgmt	For	No	
			1g	Elect Director Andrew K. Silvernail	Mgmt	For	No	
			1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	No	
			1i	Elect Director Ronda E. Stryker	Mgmt	For	No	
			1j	Elect Director Rajeev Suri	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
4	Report on Political Contributions and Expenditures	SH	For	Yes	Shareholder proposal - Improved disclosure on political expenditures			
Tractor Supply Company	09/05/2024	Annual	1.1	Elect Director Joy Brown	Mgmt	For	No	
			1.2	Elect Director Ricardo Cardenas	Mgmt	For	No	
			1.3	Elect Director Meg Ham	Mgmt	For	No	
			1.4	Elect Director Andre Hawaux	Mgmt	For	No	
			1.5	Elect Director Denise L. Jackson	Mgmt	For	No	
			1.6	Elect Director Ramkumar Krishnan	Mgmt	For	No	
			1.7	Elect Director Edna K. Morris	Mgmt	For	No	
			1.8	Elect Director Mark J. Weikel	Mgmt	For	No	
			1.9	Elect Director Harry A. Lawton, III	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
ASM International NV	13/05/2024	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3a	Approve Remuneration Report	Mgmt	For	No	
			3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	No	
			3c	Approve Dividends	Mgmt	For	No	
			4a	Approve Discharge of Management Board	Mgmt	For	No	
			4b	Approve Discharge of Supervisory Board	Mgmt	For	No	
			5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	No	
			5b	Amend Remuneration of Supervisory Board	Mgmt	For	No	
			6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	No	
			6b	Elect Tania Micki to Supervisory Board	Mgmt	For	No	
			6c	Elect Van den Brink to Supervisory Board	Mgmt	For	No	
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	No				
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	No				
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No				
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No				
10	Approve Cancellation of Shares	Mgmt	For	No				
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Zhejiang Supor Co., Ltd.	13/05/2024	Special	1	Amend Articles of Association	Mgmt	For	No				
CTS Eventim AG & Co. KGaA	14/05/2024	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	No				
			3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	No				
			4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	No				
			5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	No				
			6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	No				
			7.1	Approve Remuneration of Supervisory Board	Mgmt	For	No				
			7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No				
			8	Approve Remuneration Report	Mgmt	For	No				
			9	Approve Remuneration Policy for the Management Board	Mgmt	For	No				
Tencent Holdings Limited	14/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			2	Approve Final Dividend	Mgmt	For	No				
			3a	Elect Charles St Leger Searle as Director	Mgmt	Against	Yes	Non-independent director - Lack of committee independence			
			3b	Elect Ke Yang as Director	Mgmt	For	No				
			3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No				
			4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No				
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No				
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No				
VAT Group AG	14/05/2024	Annual	7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	No				
			1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	No				
			1.2	Approve Non-Financial Report	Mgmt	For	No				
			2.1	Approve Allocation of Income	Mgmt	For	No				
			2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	No				
			3	Approve Discharge of Board and Senior Management	Mgmt	For	No				
			4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	No				
			4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	No				
			4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	No				
			4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	No				
			4.1.5	Reelect Libo Zhang as Director	Mgmt	For	No				
			4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	No				
			4.1.7	Reelect Petra Denk as Director	Mgmt	For	No				
			4.1.8	Elect Thomas Piliuszczuk as Director	Mgmt	For	No				
			4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	No				
			5	Designate Roger Foehn as Independent Proxy	Mgmt	For	No				
			6	Ratify KPMG AG as Auditors	Mgmt	For	No				
			7.1	Approve Remuneration Report	Mgmt	For	No				
			7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	No				
			7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	No				
			7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	Mgmt	For	No				
			7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	No				
			8	Transact Other Business (Voting)	Mgmt	Against	Yes	"Ad hoc" items - Potential proposals not known prior to meeting			
			Greggs Plc	15/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Old Dominion Freight Line, Inc.	15/05/2024	Annual	2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	No	
			3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			4	Approve Final Dividend	Mgmt	For	No	
			5	Re-elect Matt Davies as Director	Mgmt	For	No	
			6	Re-elect Roisin Currie as Director	Mgmt	For	No	
			7	Re-elect Richard Hutton as Director	Mgmt	For	No	
			8	Re-elect Kate Ferry as Director	Mgmt	For	No	
			9	Re-elect Mohamed Elsarky as Director	Mgmt	For	No	
			10	Re-elect Lynne Weedall as Director	Mgmt	For	No	
			11	Re-elect Nigel Mills as Director	Mgmt	For	No	
			12	Approve Remuneration Report	Mgmt	For	No	
			13	Approve Share Option Plan	Mgmt	For	No	
			14	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
			Old Dominion Freight Line, Inc.	15/05/2024	Annual	1.1	Elect Director Sherry A. Aaholm	Mgmt
1.2	Elect Director David S. Congdon	Mgmt				For	No	
1.3	Elect Director John R. Congdon, Jr.	Mgmt				For	No	
1.4	Elect Director Andrew S. Davis	Mgmt				For	No	
1.5	Elect Director Kevin M. Freeman	Mgmt				For	No	
1.6	Elect Director Bradley R. Gabosch	Mgmt				For	No	
1.7	Elect Director Greg C. Gantt	Mgmt				For	No	
1.8	Elect Director John D. Kasarda	Mgmt				For	No	
1.9	Elect Director Cheryl S. Miller	Mgmt				For	No	
1.10	Elect Director Wendy T. Stallings	Mgmt				For	No	
1.11	Elect Director Thomas A. Stith, III	Mgmt				For	No	
1.12	Elect Director Leo H. Suggs	Mgmt				For	No	
SAP SE	15/05/2024	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Increase Authorized Common Stock	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	No	We voted against this shareholder proposal as we consider it to be too prescriptive at this point in time. We believe that the technology in the industry is currently not where it would need to be to justify a complete change to how the business operates. This would not be economically viable.
			2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	No	
SAP SE	15/05/2024	Annual	3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	No	
			5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	No	
			6	Approve Remuneration Report	Mgmt	For	No	
			7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	No	
			7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	No	
			7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	No	
			7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	No	
			7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	No	
			8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No	
Spirax-Sarco Engineering Plc	15/05/2024	Annual	9	Amend Articles Re: Proof of Entitlement	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			3	Approve Final Dividend	Mgmt	For	No	
			4	Reappoint Deloitte LLP as Auditors	Mgmt	For	No	
			5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No	
			6	Re-elect Jamie Pike as Director	Mgmt	For	No	
			7	Re-elect Nimesh Patel as Director	Mgmt	For	No	
			8	Re-elect Angela Archon as Director	Mgmt	For	No	
			9	Elect Constance Baroudele as Director	Mgmt	For	No	
			10	Re-elect Peter France as Director	Mgmt	For	No	
			11	Re-elect Richard Gillingwater as Director	Mgmt	For	No	
			12	Re-elect Caroline Johnstone as Director	Mgmt	For	No	
			13	Re-elect Jane Kingston as Director	Mgmt	For	No	
			14	Re-elect Kevin Thompson as Director	Mgmt	For	No	
			15	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			16	Approve Scrip Dividend Program	Mgmt	For	No	
			17	Approve Change of Company Name to Spirax Group plc	Mgmt	For	No	
			18	Amend Articles of Association	Mgmt	For	No	
			19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
Vertex Pharmaceuticals Incorporated	15/05/2024	Annual	1.1	Elect Director Sangeeta Bhatia	Mgmt	For	No	
			1.2	Elect Director Lloyd Carney	Mgmt	For	No	
			1.3	Elect Director Alan Garber	Mgmt	For	No	
			1.4	Elect Director Reshma Kewalramani	Mgmt	For	No	
			1.5	Elect Director Michel Lagarde	Mgmt	For	No	
			1.6	Elect Director Jeffrey Leiden	Mgmt	For	No	
			1.7	Elect Director Diana McKenzie	Mgmt	For	No	
			1.8	Elect Director Bruce Sachs	Mgmt	Against	Yes	Non-independent committee chair
			1.9	Elect Director Jennifer Schneider	Mgmt	For	No	
			1.10	Elect Director Nancy Thornberry	Mgmt	For	No	
			1.11	Elect Director Suketu Upadhyay	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we consider the existing 40% to be a reasonable threshold which strikes the appropriate balance between enhancing stockholders' ability to act on important and urgent matters and protecting against misuse. In this case, the proposed 10% threshold could be reached by just two shareholders.
			5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	No	We voted against this shareholder proposal as the company has committed to publishing adjusted pay gap disclosures in 2025. We do not feel as though the proposed unadjusted metrics would provide any better clarity on this issue and is therefore not in the best interest of shareholders.
adidas AG	16/05/2024	Annual	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	No	
			3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	No	
			4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	No	
			5	Approve Remuneration Report	Mgmt	For	No	
			6	Approve Remuneration Policy	Mgmt	For	No	
			7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	No	
			7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	Mgmt	For	No	
			7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	No	
			7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	No	
			7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	No	
			7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	No	
			7.8	Elect Oliver Mintzlauff to the Supervisory Board Until 2028 AGM	Mgmt	For	No	
			8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	No	
Amphenol Corporation	16/05/2024	Annual	1.1	Elect Director Nancy A. Altobello	Mgmt	For	No	
			1.2	Elect Director David P. Falck	Mgmt	For	No	
			1.3	Elect Director Edward G. Jepsen	Mgmt	For	No	
			1.4	Elect Director Rita S. Lane	Mgmt	For	No	
			1.5	Elect Director Robert A. Livingston	Mgmt	For	No	
			1.6	Elect Director Martin H. Loeffler	Mgmt	For	No	
			1.7	Elect Director R. Adam Norwitt	Mgmt	For	No	
			1.8	Elect Director Prahlad Singh	Mgmt	For	No	
			1.9	Elect Director Anne Clarke Wolff	Mgmt	For	No	
			2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	No	
			3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	No	
			6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we consider the existing 25% to be a reasonable threshold which strikes the appropriate balance between enhancing stockholders' ability to act on important and urgent matters and protecting against misuse.
O'Reilly Automotive, Inc.	16/05/2024	Annual	1a	Elect Director Greg Henslee	Mgmt	For	No	
			1b	Elect Director David O'Reilly	Mgmt	For	No	
			1c	Elect Director Larry O'Reilly	Mgmt	For	No	
			1d	Elect Director Gregory D. Johnson	Mgmt	For	No	
			1e	Elect Director Thomas T. Hendrickson	Mgmt	Against	Yes	Non-independent committee chair
			1f	Elect Director John R. Murphy	Mgmt	Against	Yes	Non-independent committee chair
			1g	Elect Director Dana M. Perlman	Mgmt	For	No	
			1h	Elect Director Maria A. Sastre	Mgmt	For	No	
			1i	Elect Director Andrea M. Weiss	Mgmt	For	No	
			1j	Elect Director Fred Whitfield	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			4	Require Independent Board Chair	SH	For	Yes	Shareholder proposal - Independent Board Chairman
PT Kalbe Farma Tbk	16/05/2024	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Changes in the Boards of the Company	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			4	Approve Remuneration of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			5	Approve Auditors	Mgmt	Against	Yes	Vague/Poorly-defined proposal
		Special	1	Approve Share Repurchase Program	Mgmt	For	No	
PT Sumber Alfaria Trijaya Tbk	16/05/2024	Annual	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No	
			2	Approve Allocation of Income	Mgmt	For	No	
			3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			4	Approve Remuneration of Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration
			5	Amend Article 3 of the Articles of Association	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Universal Music Group NV	16/05/2024	Annual	4	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
			5	Adopt Financial Statements	Mgmt	For	No	
			6.b	Approve Dividends	Mgmt	For	No	
			7.a	Approve Discharge of Executive Directors	Mgmt	For	No	
			7.b	Approve Discharge of Non-Executive Directors	Mgmt	For	No	
			8	Reelect Vincent Vallejo as Executive Director	Mgmt	For	No	
			9.a	Reelect Bill Ackman as Non-Executive Director	Mgmt	For	No	
			9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	Mgmt	For	No	
			9.c	Reelect Cyrille Bollore as Non-Executive Director	Mgmt	For	No	
			9.d	Reelect James Mitchell as Non-Executive Director	Mgmt	For	No	
			9.e	Reelect Manning Doherty as Non-Executive Director	Mgmt	For	No	
			9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Mgmt	For	No	
			9.g	Reelect Nicole Avant as Non-Executive Director	Mgmt	For	No	
			9.h	Elect Eric Sprunk as Non-Executive Director	Mgmt	For	No	
			9.i	Elect Mandy Ginsberg as Non-Executive Director	Mgmt	For	No	
			10.a	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	No	
			10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	Mgmt	For	No	
			11.a	Authorize Repurchase of Shares	Mgmt	For	No	
11.b	Approve Cancellation of Shares	Mgmt	For	No				
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	17/05/2024	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Financial Statements	Mgmt	For	No	
			4	Approve Profit Distribution	Mgmt	For	No	
			5	Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan	Mgmt	For	No	
			6	Approve Annual Report and Summary	Mgmt	For	No	
			7	Approve Sustainability Report	Mgmt	For	No	
			8.1	Approve Amendments to Articles of Association	Mgmt	For	No	
			8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	No	
			8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	No	
			8.4	Amend System for Providing External Guarantees	Mgmt	For	No	
			8.5	Amend Decision-making System for Related-Party Transaction	Mgmt	For	No	
			8.6	Amend Working System for Independent Directors	Mgmt	For	No	
			8.7	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	No	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	20/05/2024	Annual	1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Board of Supervisors	Mgmt	For	No	
			3	Approve Financial Statements	Mgmt	For	No	
			4	Approve Annual Report and Summary	Mgmt	For	No	
			5	Approve Profit Distribution	Mgmt	For	No	
			6	Approve Application of Credit Lines	Mgmt	For	No	
			7	Approve Asset Pool Business	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			8	Approve Provision of Guarantees	Mgmt	For	No	
			9	Approve to Appoint Auditor	Mgmt	For	No	
			10	Approve Futures Hedging Business	Mgmt	For	No	
			11	Approve Foreign Exchange Hedging Business	Mgmt	For	No	
			12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	No	
			13	Approve Amendments to Articles of Association	Mgmt	For	No	
			14	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Against	Yes	Vague/Poorly-defined proposal

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
AutoStore Holdings Ltd.	21/05/2024	Annual	16	Amend Independent Director System	Mgmt	Against	Yes	Vague/Poorly-defined proposal
			1	Elect Chairman of Meeting	Mgmt	For	No	
			2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	No	
			3	Approve Notice of Meeting and Agenda	Mgmt	For	No	
			4	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			5	Approve Deloitte AS as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7	Reelect Vicente Piedrahit (Chair) and James M Stollberg as Members of Nominating Committee	Mgmt	For	No	
			8	Authorize Board to Fix Remuneration of Nomination Committee	Mgmt	For	No	
			9	Approve Remuneration Report	Mgmt	Against	Yes	Compensation and stock option plans - Lack of disclosure
			10	Confirmation of Acts	Mgmt	For	No	
Dassault Systemes SE	22/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For	No	
			4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	No	
			6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	No	
			7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	For	No	
			8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	For	No	
			9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	Mgmt	For	No	
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	For	No	
			12	Reelect Laurence Daures as Director	Mgmt	For	No	
			13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	No	
			14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	No	
			15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	No	
			17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	No	
			18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	No	
			19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	For	No	
			20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	No	
			21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	For	No	
			22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	No	
			23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	No	
McDonald's Corporation	22/05/2024	Annual	1a	Elect Director Anthony Capuano	Mgmt	For	No	
			1b	Elect Director Kareem Daniel	Mgmt	For	No	
			1c	Elect Director Lloyd Dean	Mgmt	For	No	
			1d	Elect Director Catherine Engelbert	Mgmt	For	No	
			1e	Elect Director Margaret Georgiadis	Mgmt	For	No	
			1f	Elect Director Michael Hsu	Mgmt	For	No	
			1g	Elect Director Christopher Kempczinski	Mgmt	For	No	
			1h	Elect Director John Mulligan	Mgmt	For	No	
			1i	Elect Director Jennifer Taubert	Mgmt	For	No	
			1j	Elect Director Paul Walsh	Mgmt	For	No	
			1k	Elect Director Amy Weaver	Mgmt	For	No	
1l	Elect Director Miles White	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	No	
			4	Amend Certificate of Incorporation	Mgmt	Against	Yes	Preference for a one-vote-per-share structure
			5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			6	Adopt Antibiotics Policy	SH	Against	No	We voted against this shareholder proposal as we consider McDonald's current disclosure and policies governing the use of antibiotics to be sufficient.
			7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	No	We voted against this shareholder proposal as we consider the progress McDonald's has made on its commitments in high volume markets to transition to cage-free eggs sufficient.
			8	Disclose Poultry Welfare Indicators	SH	Against	No	We voted against this shareholder proposal as we consider McDonald's current disclosure on the welfare of broiler chickens to be sufficient.
			9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	No	We voted against this shareholder proposal as we believe the company's existing policies and commitments sufficient to address concerns focused on privacy and human rights. Additionally, McDonalds discloses detail of its business partnership with China and the importance of the Chinese market to its strategy.
			10	Report on Corporate Contributions	SH	Against	No	We voted against this shareholder proposal as we believe the company's existing disclosure, strategy, and board oversight on this topic is adequate to provide sufficient governance over corporate contributions.
			11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	No	We voted against this shareholder proposal as this request is not standard practice, and we consider it to be overly prescriptive.
Manhattan Associates, Inc.	23/05/2024	Annual	1a	Elect Director Deepak Raghavan	Mgmt	For	No	
			1b	Elect Director Edmond I. Eger, III	Mgmt	For	No	
			1c	Elect Director Linda T. Hollembaek	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
Prudential Plc	23/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Remuneration Report	Mgmt	For	No	
			3	Elect Mark Saunders as Director	Mgmt	For	No	
			4	Re-elect Shriti Vadera as Director	Mgmt	For	No	
			5	Re-elect Anil Wadhvani as Director	Mgmt	For	No	
			6	Re-elect Jeremy Anderson as Director	Mgmt	For	No	
			7	Re-elect Arijit Basu as Director	Mgmt	For	No	
			8	Re-elect Chua Sock Koong as Director	Mgmt	For	No	
			9	Re-elect Ming Lu as Director	Mgmt	For	No	
			10	Re-elect George Sartorel as Director	Mgmt	For	No	
			11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	No	
			12	Re-elect Jeanette Wong as Director	Mgmt	For	No	
			13	Re-elect Amy Yip as Director	Mgmt	For	No	
			14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	No	
			15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No	
			16	Authorise UK Political Donations and Expenditure	Mgmt	For	No	
			17	Authorise Issue of Equity	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			19	Authorise Issue of Preference Shares	Mgmt	For	No	
			20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Against	Yes	Due to potential dilution greater than 10%

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Waters Corporation	23/05/2024	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	No	
			23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	No	
			24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No	
			1.1	Elect Director Flemming Ornskov	Mgmt	For	No	
			1.2	Elect Director Linda Baddour	Mgmt	For	No	
			1.3	Elect Director Udit Batra	Mgmt	For	No	
			1.4	Elect Director Dan Brennan	Mgmt	For	No	
			1.5	Elect Director Richard Fearon	Mgmt	For	No	
			1.6	Elect Director Pearl S. Huang	Mgmt	For	No	
			1.7	Elect Director Wei Jiang	Mgmt	For	No	
			1.8	Elect Director Christopher A. Kuebler	Mgmt	For	No	
			1.9	Elect Director Mark Vergnano	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	No				
AIA Group Limited	24/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3	Elect Lee Yuan Siong as Director	Mgmt	For	No	
			4	Elect Chung-Kong Chow as Director	Mgmt	For	No	
			5	Elect John Barrie Harrison as Director	Mgmt	For	No	
			6	Elect Cesar Velasquez Purisima as Director	Mgmt	For	No	
			7	Elect Mari Elka Pangestu as Director	Mgmt	For	No	
			8	Elect Ong Chong Tee as Director	Mgmt	For	No	
			9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	No	
			10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
China Resources Gas Group Limited	24/05/2024	Annual	11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
			1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3.1	Elect Yang Ping as Director	Mgmt	For	No	
			3.2	Elect Li Xiaoshuang as Director	Mgmt	For	No	
			3.3	Elect Wang Gaoqiang as Director	Mgmt	For	No	
			3.4	Elect Liu Jian as Director	Mgmt	For	No	
			3.5	Elect Ge Lu as Director	Mgmt	For	No	
			3.6	Elect Yu Hon To, David as Director	Mgmt	Against	Yes	Non-independent committee chair
			3.7	Elect Li Pok Yan as Director	Mgmt	For	No	
			3.8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Against	Yes	Due to potential dilution greater than 10%			
TotalEnergies SE	24/05/2024	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	No	
			3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	No	
			4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No	
			5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	No	
			6	Reelect Patrick Pouyanne as Director	Mgmt	For	No	
			7	Reelect Jacques Aschenbroich as Director	Mgmt	For	No	
			8	Reelect Glenn Hubbard as Director	Mgmt	For	No	
			9	Elect Marie-Ange Debon as Director	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			10	Approve Compensation Report of Corporate Officers	Mgmt	For	No	
			11	Approve Remuneration Policy of Directors	Mgmt	For	No	
			12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	No	
			13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	No	
			14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	No	
			15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	No	
			16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	No	
			17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	No	
			19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	No	
			20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	No	
			22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	No	
			23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	No	
Advantech Co., Ltd.	30/05/2024	Annual	1	Approve Business Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
Airtac International Group	30/05/2024	Annual	1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	No	
			2	Amend Articles of Association	Mgmt	For	No	
			3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
ASPEED Technology, Inc.	30/05/2024	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
			4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	No	
			5.1	Elect Chris Lin, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	For	No	
			5.2	Elect Arnold Yu, a Representative of Xian Hua Investment Co.,Ltd., with SHAREHOLDER NO.22, as Non-independent Director	Mgmt	For	No	
			5.3	Elect Luke Chen, a Representative of Linvest Wealth Corp, with SHAREHOLDER NO.38, as Non-independent Director	Mgmt	For	No	
			5.4	Elect Ted Tsai, with SHAREHOLDER NO.14 as Non-independent Director	Mgmt	For	No	
			5.5	Elect Hungju Huang, a Representative of Linvest Fortune Corp., with SHAREHOLDER NO.102, as Non-independent Director	Mgmt	For	No	
			5.6	Elect Sheng-Lin Chou, with SHAREHOLDER NO.R120955XXX as Independent Director	Mgmt	For	No	
			5.7	Elect John C. Lin, with SHAREHOLDER NO.A111260XXX as Independent Director	Mgmt	For	No	
			5.8	Elect Kathy Yang, with SHAREHOLDER NO.P220922XXX as Independent Director	Mgmt	For	No	
			5.9	Elect Chen-Fu Chien, with SHAREHOLDER NO.H120290XXX as Independent Director	Mgmt	For	No	
			6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	No	
Ferguson Plc	30/05/2024	Special	1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	No	
			2.A	Amend Articles	Mgmt	For	No	
			2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	No	
			2.C	Authorize Board to Fill Vacancies	Mgmt	For	No	
			2.D	Provide Right to Call a Special Meeting	Mgmt	For	No	
			2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	No	
			2.F	Amend Exclusive Forum Provision	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Ping An Insurance (Group) Co. of China Ltd.	30/05/2024	Annual	2.G	Authorize New Class of Preferred Stock	Mgmt	Against	Yes	Corporate governance issue - Potential poison pill
			2.H	Authorize a New Class of Common Stock	Mgmt	Against	Yes	Due to potential dilution greater than 10%
			1	Approve Report of the Board of Directors	Mgmt	For	No	
			2	Approve Report of the Supervisory Committee	Mgmt	For	No	
			3	Approve Annual Report and Its Summary	Mgmt	For	No	
			4	Approve Financial Statements and Statutory Reports	Mgmt	For	No	
			5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	No	
			6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			7.01	Elect Ma Mingzhe as Director	Mgmt	For	No	
			7.02	Elect Xie Yonglin as Director	Mgmt	For	No	
			7.03	Elect Michael Guo as Director	Mgmt	For	No	
			7.04	Elect Cai Fangfang as Director	Mgmt	For	No	
			7.05	Elect Fu Xin as Director	Mgmt	For	No	
			7.06	Elect Soopakij Chearavanont as Director	Mgmt	For	No	
			7.07	Elect Yang Xiaoping as Director	Mgmt	For	No	
			7.08	Elect He Jianfeng as Director	Mgmt	For	No	
			7.09	Elect Cai Xun as Director	Mgmt	For	No	
			8.01	Elect Zhu Xinrong as Supervisor	Mgmt	For	No	
			8.02	Elect Liew Fui Kiang as Supervisor	Mgmt	For	No	
			8.03	Elect Hung Ka Hai Clement as Supervisor	Mgmt	For	No	
			9	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	No	
			10	Approve Issuance of Debt Financing Instruments	Mgmt	Against	Yes	Debt financing instruments - Lack of detail around convertible bonds
			11	Amend Articles of Association	Mgmt	For	No	
			12.01	Elect Ng Sing Yip as Director	Mgmt	For	No	
			12.02	Elect Chu Yiyun as Director	Mgmt	For	No	
12.03	Elect Liu Hong as Director	Mgmt	For	No				
12.04	Elect Ng Kong Ping Albert as Director	Mgmt	For	No				
12.05	Elect Jin Li as Director	Mgmt	For	No				
12.06	Elect Wang Guangqian as Director	Mgmt	For	No				
President Chain Store Corp.	30/05/2024	Annual	1	Approve Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Articles of Association	Mgmt	For	No	
			4.1	Elect Chih Hsien Lo, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	No	
			4.2	Elect Shioh Ling Kao, a REPRESENTATIVE of Kao Chuan Investment Co., Ltd., with SHAREHOLDER NO.00002303, as Non-Independent Director	Mgmt	For	No	
			4.3	Elect Jui Tien Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	No	
			4.4	Elect Jau Kai Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	No	
			4.5	Elect Tsung Pin Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	No	
			4.6	Elect Wen Chi Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	For	No	
			4.7	Elect Ke wei Hsu, with ID NO.A123905XXX, as Independent Director	Mgmt	For	No	
4.8	Elect Liang Chen, with ID NO.A120382XXX, as Independent Director	Mgmt	For	No				
4.9	Elect Yung Chen Hung, with ID NO.S100456XXX, as Independent Director	Mgmt	For	No				
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	No				
Silergy Corp.	30/05/2024	Annual	1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	No	
			2	Approve Profit Distribution	Mgmt	For	No	
			3	Amend Procedures for Endorsement and Guarantees	Mgmt	Against	Yes	Vague/Poorly-defined proposal

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
SINBON Electronics Co., Ltd.	30/05/2024	Annual	4	Approve Issuance of Restricted Stocks	Mgmt	For	No	
			1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	No	
			4.1	Elect SHAW-SHING, WANG, with Shareholder No. 00000001, as Non-Independent Director	Mgmt	For	No	
			4.2	Elect CHAO-LIANG, WANG, a Representative of ARGOSY RESEARCH INC. with Shareholder No. 00000132, as Non-Independent Director	Mgmt	For	No	
			4.3	Elect WEI-MING, LIANG, with Shareholder No. 00000133, as Non-Independent Director	Mgmt	For	No	
			4.4	Elect WEN-SEN, HUANG, with Shareholder No. 00000137, as Non-Independent Director	Mgmt	For	No	
			4.5	Elect WEI-CHUNG, WANG, a Representative of TAI-YI INVESTMENT CO. with Shareholder No. 00022265, as Non-Independent Director	Mgmt	For	No	
			4.6	Elect KUO-HUNG, WANG, a Representative of KUO-SHIAN INVESTMENT CO. with Shareholder No. 00071146, as Non-Independent Director	Mgmt	For	No	
			4.7	Elect HO-MIN, CHEN, with Shareholder No. Q120046XXX, as Independent Director	Mgmt	For	No	
			4.8	Elect YU-FEN, LIN, with Shareholder No. U220415XXX, as Independent Director	Mgmt	For	No	
			4.9	Elect CHI-LIN, WEA, with Shareholder No. J100196XXX, as Independent Director	Mgmt	Against	Yes	Corporate governance issue - Overboarding
			4.10	Elect MU-HSIAO, LIU, with Shareholder No. Q220027XXX, as Independent Director	Mgmt	For	No	
			4.11	Elect MEI-CHU, LIN, with Shareholder No. A203863XXX, as Independent Director	Mgmt	For	No	
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	No				
ENN Energy Holdings Limited	31/05/2024	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For	No	
			2	Approve Final Dividend	Mgmt	For	No	
			3a1	Elect Wang Yusuo as Director	Mgmt	For	No	
			3a2	Elect Zhang Yuying as Director	Mgmt	For	No	
			3a3	Elect Wang Dongzhi as Director	Mgmt	For	No	
			3a4	Elect Zhang Jin as Director	Mgmt	For	No	
			3a5	Elect Jiang Chenghong as Director	Mgmt	For	No	
			3a6	Elect Wang Zizheng as Director	Mgmt	For	No	
			3a7	Elect Law Yee Kwan, Quinn as Director	Mgmt	For	No	
			3a8	Elect Wong Lai, Sarah as Director	Mgmt	For	No	
			3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	No	
			4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			6	Authorize Repurchase of Issued Share Capital	Mgmt	For	No	
Booking Holdings Inc.	04/06/2024	Annual	1.1	Elect Director Glenn D. Fogel	Mgmt	For	No	
			1.2	Elect Director Miriam M. Graddick-Weir	Mgmt	For	No	
			1.3	Elect Director Kelly Grier	Mgmt	For	No	
			1.4	Elect Director Wei Hopeman	Mgmt	For	No	
			1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	No	
			1.6	Elect Director Charles H. Noski	Mgmt	For	No	
			1.7	Elect Director Larry Quinlan	Mgmt	For	No	
			1.8	Elect Director Nicholas J. Read	Mgmt	For	No	
			1.9	Elect Director Thomas E. Rothman	Mgmt	For	No	
			1.10	Elect Director Sumit Singh	Mgmt	For	No	
			1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	No	
			1.12	Elect Director Vanessa A. Wittman	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			4	Amend Clawback Policy	SH	Against	No	We voted against this shareholder proposal as we consider the requirements of the proposal to be overly prescriptive.
			5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	No	We voted against this shareholder proposal as we consider the company's current disclosures and processes to be sufficient.
Cognizant Technology Solutions Corporation	04/06/2024	Annual	1a	Elect Director Zein Abdalla	Mgmt	For	No	
			1b	Elect Director Vinita Bali	Mgmt	For	No	
			1c	Elect Director Eric Branderiz	Mgmt	For	No	
			1d	Elect Director Archana Deskus	Mgmt	For	No	
			1e	Elect Director John M. Dineen	Mgmt	For	No	
			1f	Elect Director Ravi Kumar S	Mgmt	For	No	
			1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	No	
			1h	Elect Director Michael Patsalos-Fox	Mgmt	For	No	
			1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	No	
			1j	Elect Director Abraham "Bram" Schot	Mgmt	For	No	
			1k	Elect Director Joseph M. Velli	Mgmt	For	No	
			1l	Elect Director Sandra S. Wijnberg	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	No	
			4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	No	We voted against this shareholder proposal as we consider the company's current governance policies and practices sufficient to ensure the equitable treatment of shareholder nominees to the board.
Taiwan Semiconductor Manufacturing Co., Ltd.	04/06/2024	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For	No	
			2	Approve Amendments to Articles of Association	Mgmt	For	No	
			3	Approve Issuance of Restricted Stocks	Mgmt	For	No	
			4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	No	
			4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	No	
			4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	No	
			4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	No	
			4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	No	
			4.6	Elect Moshe N. Gavriolov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	No	
			4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	No	
			4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	No	
			4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	No	
		Annual	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	No	
The TJX Companies, Inc.	04/06/2024	Annual	1a	Elect Director Jose B. Alvarez	Mgmt	For	No	
			1b	Elect Director Alan M. Bennett	Mgmt	For	No	
			1c	Elect Director Rosemary T. Berkery	Mgmt	For	No	
			1d	Elect Director David T. Ching	Mgmt	For	No	
			1e	Elect Director C. Kim Goodwin	Mgmt	For	No	
			1f	Elect Director Ernie Herrman	Mgmt	For	No	
			1g	Elect Director Amy B. Lane	Mgmt	Against	Yes	Non-independent committee chair
			1h	Elect Director Carol Meyrowitz	Mgmt	For	No	
			1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	No	
			2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	No	We voted against this shareholder proposal as we believe it is too prescriptive and requesting reporting that is out of line with industry standards.
Amadeus IT Group SA	05/06/2024	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	No	
			2	Approve Non-Financial Information Statement	Mgmt	For	No	
			3	Advisory Vote on Remuneration Report	Mgmt	For	No	
			4	Approve Allocation of Income and Dividends	Mgmt	For	No	
			5	Approve Discharge of Board	Mgmt	For	No	
			6.1	Reelect William Connelly as Director	Mgmt	For	No	
			6.2	Reelect Luis Maroto Camino as Director	Mgmt	For	No	
			6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	No	
			6.4	Reelect Stephan Gemkow as Director	Mgmt	For	No	
			6.5	Reelect Peter Kuerpick as Director	Mgmt	For	No	
			6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	No	
			6.7	Reelect Amanda Mesler as Director	Mgmt	For	No	
			6.8	Reelect Jana Eggers as Director	Mgmt	For	No	
			7	Approve Remuneration of Directors	Mgmt	For	No	
			8	Approve Remuneration Policy	Mgmt	For	No	
			9	Approve Executive Share Plan	Mgmt	For	No	
			10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	No	
CTOS Digital Bhd.	05/06/2024	Annual	1	Elect Nirmala A/P Doraisamy as Director	Mgmt	For	No	
			2	Elect Su Puay Leng as Director	Mgmt	For	No	
			3	Approve Directors' Fees	Mgmt	For	No	
			4	Approve Directors' Benefits	Mgmt	For	No	
			5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No	
			7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	No	
			8	Authorize Share Repurchase Program	Mgmt	For	No	
Netflix, Inc.	06/06/2024	Annual	1a	Elect Director Richard N. Barton	Mgmt	Against	Yes	Non-independent director - Lack of committee independence
			1b	Elect Director Mathias Dopfner	Mgmt	For	No	
			1c	Elect Director Reed Hastings	Mgmt	For	No	
			1d	Elect Director Jay C. Hoag	Mgmt	Against	Yes	Non-independent director - Lack of board independence
			1e	Elect Director Greg Peters	Mgmt	For	No	
			1f	Elect Director Susan E. Rice	Mgmt	For	No	
			1g	Elect Director Ted Sarandos	Mgmt	For	No	
			1h	Elect Director Bradford L. Smith	Mgmt	For	No	
			1i	Elect Director Anne M. Sweeney	Mgmt	For	No	
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			4	Report on Use of Artificial Intelligence	SH	Against	No	We voted against this shareholder resolution as the scope of the proposal is too broad. We believe the company's current policies and processes to be sufficient but we will encourage the company separately to disclose their internal guidelines on use of AI and AI ethics.

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			5	Establish Committee on Corporate Sustainability	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing board oversight to be adequate to address any issues relating to corporate sustainability.
			6	Amend Director Election Resignation Bylaw	SH	Against	No	We voted against this shareholder proposal as we consider the existing policy to be sufficient and providing an adequate amount of flexibility and board discretion.
			7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	No	We voted against this shareholder proposal as we consider the company's current policies in this area to be adequate. We believe the existing measures for ethical conduct and oversight to be sufficient to ensure board compliance on DEI issues.
			8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	No	We voted against this shareholder proposal as we consider the existing 20% to be a reasonable threshold which strikes the appropriate balance between enhancing stockholders' ability to act on important and urgent matters and protecting against misuse.
Alphabet Inc.	07/06/2024	Annual	1a	Elect Director Larry Page	Mgmt	For	No	
			1b	Elect Director Sergey Brin	Mgmt	For	No	
			1c	Elect Director Sundar Pichai	Mgmt	For	No	
			1d	Elect Director John L. Hennessy	Mgmt	For	No	
			1e	Elect Director Frances H. Arnold	Mgmt	For	No	
			1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	No	
			1g	Elect Director L. John Doerr	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	No	
			1i	Elect Director K. Ram Shriram	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			1j	Elect Director Robin L. Washington	Mgmt	Against	Yes	Corporate governance issue - Poor pay stewardship
			2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	No	
			3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	No	We voted against this shareholder proposal as the proposed bylaw amendments are overly prescriptive and could place the company at a competitive disadvantage.
			4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing processes and disclosure in this area to be sufficient, and it is unclear how the requested report would benefit shareholders.
			5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing processes and disclosure in this area to be sufficient, and it is unclear how the requested report would benefit shareholders.
			6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosures on political contributions and trade memberships to be sufficient.
			7	Report on Climate Risk in Retirement Plan Options	SH	Against	No	We voted against this shareholder proposal as we believe employees already have a broad range of investment options available and the requested report would not affect the funds actually available for selection in the plan.
			8	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosures on political contributions and trade memberships to be sufficient.

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For	Yes	Shareholder proposal - One vote per share
			10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	No	We voted against this shareholder proposal as we consider the company's current disclosures and processes to be sufficient.
			11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	No	We voted against this shareholder proposal as oversight of risks and exposures associated with AI is already being carried out effectively at both board and audit committee levels.
			12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	No	We voted against this shareholder proposal as we believe the company's current policies and processes to be sufficient. The company has detailed at length the many initiatives it has in place with its responsible AI practices and subjects such as misinformation have been addressed at length through the years.
			13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	No	We voted against this shareholder proposal as we believe Alphabet already has extensive measures in place for human rights oversight, and has clearly detailed guidelines for ad safety on its properties.
			14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	No	We voted against this shareholder proposal as we believe that the company's current policies to safeguard children against different forms of harm on YouTube are sufficient. There are a number of new regulations in the market that increase child protections and the YouTube Kids platform gives children a safe space to consume family-friendly content.
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	12/06/2024	Special	1	Approve to Appoint Auditor	Mgmt	For	No	
MISUMI Group, Inc.	13/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 14.87	Mgmt	For	No	
			2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	No	
			2.2	Elect Director Ono, Ryusei	Mgmt	For	No	
			2.3	Elect Director Shimizu, Arata	Mgmt	For	No	
			2.4	Elect Director Kanatani, Tomoki	Mgmt	For	No	
			2.5	Elect Director Shimizu, Shigetaka	Mgmt	For	No	
			2.6	Elect Director Shaochun Xu	Mgmt	For	No	
			2.7	Elect Director Nakano, Yoichi	Mgmt	For	No	
			2.8	Elect Director Suseki, Tomoharu	Mgmt	For	No	
			2.9	Elect Director Yano, Keiko	Mgmt	For	No	
			3	Appoint Statutory Auditor Otokozaawa, Ichiro	Mgmt	For	No	
			4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	No	
Fortinet, Inc.	14/06/2024	Annual	1.1	Elect Director Ken Xie	Mgmt	For	No	
			1.2	Elect Director Michael Xie	Mgmt	For	No	
			1.3	Elect Director Kenneth A. Goldman	Mgmt	For	No	
			1.4	Elect Director Ming Hsieh	Mgmt	For	No	
			1.5	Elect Director Jean Hu	Mgmt	For	No	
			1.6	Elect Director William H. Neukom	Mgmt	For	No	
			1.7	Elect Director Judith Sim	Mgmt	For	No	
			1.8	Elect Director James Stavridis	Mgmt	For	No	
			1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	No	
			2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
KEYENCE Corp.	14/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	No	
			2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	No	
			2.2	Elect Director Nakata, Yu	Mgmt	For	No	
			2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	No	
			2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
Voltronic Power Technology Corp.	14/06/2024	Annual	2.5	Elect Director Nakano, Tetsuya	Mgmt	For	No	
			2.6	Elect Director Yamamoto, Akinori	Mgmt	For	No	
			2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	No	
			2.8	Elect Director Suenaga, Kumiko	Mgmt	For	No	
			2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	No	
			3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	No	
			3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	No	
			1	Approve Business Report and Financial Statements	Mgmt	For	No	
			2	Approve Plan on Profit Distribution	Mgmt	For	No	
			3	Approve Cash Distribution from Capital Reserve	Mgmt	For	No	
			4.1	Elect HSIEH CHUO MING, with Shareholder No. 0000001, as Non-Independent Director	Mgmt	For	No	
			4.2	Elect CHEN TSUI FANG, a Representative of OPEN GREAT INTERNATIONAL INVESTMENT LIMITED COMPANY with Shareholder No. 0000003, as Non-Independent Director	Mgmt	For	No	
			4.3	Elect CHENG YA JEN, a Representative of FSP TECHNOLOGY INC. with Shareholder No. 0000007, as Non-Independent Director	Mgmt	For	No	
			4.4	Elect PASSUELLO FABIO, with Shareholder No. YB4492XXX, as Non-Independent Director	Mgmt	For	No	
			4.5	Elect LI CHIEN JAN, with Shareholder No. F122404XXX, as Independent Director	Mgmt	Against	Yes	Non-independent committee chair
			4.6	Elect WANG HSIU CHI, with Shareholder No. N200364XXX, as Independent Director	Mgmt	For	No	
4.7	Elect SAM HO, with Shareholder No. F126520XXX, as Independent Director	Mgmt	For	No				
4.8	Elect LIAO KUEI FANG, with Shareholder No. H220375XXX, as Independent Director	Mgmt	For	No				
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	No				
Mastercard Incorporated	18/06/2024	Annual	1a	Elect Director Merit E. Janow	Mgmt	For	No	
			1b	Elect Director Candido Bracher	Mgmt	For	No	
			1c	Elect Director Richard K. Davis	Mgmt	For	No	
			1d	Elect Director Julius Genachowski	Mgmt	For	No	
			1e	Elect Director Choon Phong Goh	Mgmt	For	No	
			1f	Elect Director Oki Matsumoto	Mgmt	For	No	
			1g	Elect Director Michael Miebach	Mgmt	For	No	
			1h	Elect Director Youngme Moon	Mgmt	For	No	
			1i	Elect Director Rima Qureshi	Mgmt	For	No	
			1j	Elect Director Gabrielle Sulzberger	Mgmt	For	No	
			1k	Elect Director Harit Talwar	Mgmt	For	No	
			1l	Elect Director Lance Uggla	Mgmt	For	No	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No	
			3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No	
			4	Report on Lobbying Payments and Policy	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosure around lobbying activity and the policies and practices governing them to be sufficient.
			5	Amend Director Election Resignation Bylaw	SH	Against	No	We voted against this shareholder proposal as we consider the existing policy to be sufficient and providing an adequate amount of flexibility and board discretion.
			6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing policies on human rights to be sufficient.
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	No	We voted against this shareholder proposal as we consider the company's existing disclosures on charitable contributions and voluntary partnerships to be sufficient.			

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	No	We voted against this shareholder proposal as we believe the company's existing reporting on gender-based compensation and benefits to be sufficient.
Capcom Co., Ltd.	20/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	No	
			2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	No	
			2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	No	
			2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	No	
			2.4	Elect Director Nomura, Kenkichi	Mgmt	For	No	
			2.5	Elect Director Egawa, Yoichi	Mgmt	For	No	
			2.6	Elect Director Ishida, Yoshinori	Mgmt	For	No	
			2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	No	
			2.8	Elect Director Muranaka, Toru	Mgmt	For	No	
			2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	No	
			2.10	Elect Director Muto, Toshiro	Mgmt	For	No	
			2.11	Elect Director Hirose, Yumi	Mgmt	For	No	
			2.12	Elect Director Koda, Main	Mgmt	For	No	
			3.1	Elect Director and Audit Committee Member Hirao, Kazushi	Mgmt	For	No	
			3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	Mgmt	For	No	
			3.3	Elect Director and Audit Committee Member Kotani, Wataru	Mgmt	For	No	
			4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	Mgmt	For	No	
			5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	No	
			6	Approve Performance Share Plan	Mgmt	For	No	
Nitori Holdings Co., Ltd.	20/06/2024	Annual	1.1	Elect Director Nitori, Akio	Mgmt	For	No	
			1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	No	
			1.3	Elect Director Sudo, Fumihiro	Mgmt	For	No	
			1.4	Elect Director Takeda, Masanori	Mgmt	For	No	
			1.5	Elect Director Abiko, Hiromi	Mgmt	For	No	
			1.6	Elect Director Okano, Takaaki	Mgmt	For	No	
			1.7	Elect Director Miyauchi, Yoshihiko	Mgmt	For	No	
			1.8	Elect Director Yoshizawa, Naoko	Mgmt	For	No	
			2.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	No	
			2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	No	
			2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	No	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	20/06/2024	Special	1	Approve Cancellation of Performance Shares	Mgmt	For	No	
			2	Amend Articles of Association	Mgmt	For	No	
			3	Approve Extension of Resolution Validity Period of Issuance of GDR and Listing on Swiss Stock Exchange	Mgmt	For	No	
			4	Approve Extension of Authorization of the Board on Issuance of GDR and Listing on Swiss Stock Exchange	Mgmt	For	No	
ARIAKE JAPAN Co., Ltd.	21/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	No	
			2.1	Elect Director Shirakawa, Naoki	Mgmt	For	No	
			2.2	Elect Director Iwaki, Katsutoshi	Mgmt	For	No	
			2.3	Elect Director Kameoka, Masahiko	Mgmt	For	No	
			2.4	Elect Director Matsumoto, Koichi	Mgmt	For	No	
			2.5	Elect Director Iwaki, Koji	Mgmt	For	No	
			2.6	Elect Director Sasaki, Takahiko	Mgmt	For	No	
			3	Elect Director and Audit Committee Member Hoshino, Seishi	Mgmt	For	No	
			4	Approve Annual Bonus	Mgmt	For	No	
			5	Approve Director Retirement Bonus	Mgmt	For	No	
System Corp.	21/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	No	
			2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	No	
			2.2	Elect Director Asano, Kaoru	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
			2.3	Elect Director Tachibana, Kenji	Mgmt	For	No				
			2.4	Elect Director Matsui, Iwane	Mgmt	For	No				
			2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	No				
			2.6	Elect Director Ono, Takashi	Mgmt	For	No				
			2.7	Elect Director Ota, Kazuo	Mgmt	For	No				
			2.8	Elect Director Inoue, Haruo	Mgmt	For	No				
			2.9	Elect Director Fujioka, Yuka	Mgmt	For	No				
			3.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	No				
			3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	No				
			3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	No				
			Toei Animation Co., Ltd.	25/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 155	Mgmt	For	No	
						2.1	Elect Director Morishita, Kozo	Mgmt	For	No	
						2.2	Elect Director Takagi, Katsuhiro	Mgmt	For	No	
2.3	Elect Director Shinohara, Satoshi	Mgmt				For	No				
2.4	Elect Director Yamada, Kiichiro	Mgmt				For	No				
2.5	Elect Director Tsuji, Hidenori	Mgmt				For	No				
2.6	Elect Director Fuse, Minoru	Mgmt				For	No				
2.7	Elect Director Suzuki, Atsushi	Mgmt				For	No				
2.8	Elect Director Ito, Koji	Mgmt				For	No				
2.9	Elect Director Tada, Noriyuki	Mgmt				For	No				
2.10	Elect Director Yoshimura, Fumio	Mgmt				For	No				
2.11	Elect Director Sunami, Gengo	Mgmt				For	No				
2.12	Elect Director Shimizu, Kenji	Mgmt				For	No				
2.13	Elect Director Shigemura, Hajime	Mgmt	For	No							
Allegro.eu SA	26/06/2024	Annual	2	Approve Financial Statements	Mgmt	For	No				
			4	Approve Consolidated Financial Statements	Mgmt	For	No				
			5	Approve Allocation of Income	Mgmt	For	No				
			6	Approve Revised Remuneration Policy	Mgmt	For	No				
			7	Approve Remuneration Report	Mgmt	For	No				
			8	Approve Discharge of Roy Peticucci as Director	Mgmt	For	No				
			9	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	No				
			10	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	No				
			11	Approve Discharge of Pedro Arnt as Director	Mgmt	For	No				
			12	Approve Discharge of David Barker as Director	Mgmt	For	No				
			13	Approve Discharge of Clara (dit Carla) Nusteling as Director	Mgmt	For	No				
			14	Approve Discharge of Pawel Patusinski as Director	Mgmt	For	No				
			15	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	No				
			16	Approve Discharge of Richard Sanders as Director	Mgmt	For	No				
			17	Approve Discharge of Catherine Faiers as Director	Mgmt	For	No				
			18	Approve Discharge of Tomasz Suchanski as Director	Mgmt	For	No				
			19	Acknowledge Resignation of Pawel Patusinski as Director	Mgmt	For	No				
			20	Acknowledge Resignation of Darren Richard Huston as Director	Mgmt	For	No				
			21	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	Mgmt	For	No				
			22	Elect Gary McGann as Director	Mgmt	For	No				
			23	Elect Laurence Bourdon-Tracol as Director	Mgmt	For	No				
			24	Approve Discharge of PwC as Auditor	Mgmt	For	No				
			25	Renew Appointment of PwC as Auditor	Mgmt	For	No				
			AS ONE Corp.	26/06/2024	Annual	1.1	Elect Director Iuchi, Takuji	Mgmt	For	No	
						1.2	Elect Director Yamada, Kazuhito	Mgmt	For	No	
1.3	Elect Director Hara, Toshiki	Mgmt				For	No				
1.4	Elect Director Nishikawa, Keisuke	Mgmt				For	No				
1.5	Elect Director Odaki, Kazuhiko	Mgmt				For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale			
Dino Polska SA	26/06/2024	Annual	2	Elect Alternate Director and Audit Committee Member Hayashi, Naomi	Mgmt	For	No				
			2	Elect Meeting Chairman	Mgmt	For	No				
			4	Approve Agenda of Meeting	Mgmt	For	No				
			7	Approve Supervisory Board Report on Its Activities	Mgmt	For	No				
			9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	No				
			9.2	Approve Financial Statements	Mgmt	For	No				
			9.3	Approve Consolidated Financial Statements	Mgmt	For	No				
			10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	No				
			11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	No				
			11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	No				
			11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	No				
			12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	No				
			12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	No				
			12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	No				
			12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	No				
			12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	No				
			13	Approve Remuneration Report	Mgmt	For	No				
			14	Approve Remuneration Policy	Mgmt	Against	Yes	Compensation and stock option plans - Structure and disclosure			
			15	Fix Number of Supervisory Board Members at Five	Mgmt	For	No				
			16.1	Elect Maciej Polanowski as Supervisory Board Member	Mgmt	For	No				
			16.2	Elect Eryk Bajer as Supervisory Board Member	Mgmt	For	No				
			16.3	Elect Slawomir Jakszuk as Supervisory Board Member	Mgmt	For	No				
			16.4	Elect Piotr Borowski as Supervisory Board Member	Mgmt	For	No				
			17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	No				
			17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	Mgmt	For	No				
			17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	No				
			17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	Mgmt	For	No				
			17.5	Approve Remuneration of Supervisory Board Deputy Chairman	Mgmt	For	No				
			17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	Mgmt	For	No				
			Nissan Chemical Corp.	26/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	No	
						2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	No	
2.2	Elect Director Yagi, Shinsuke	Mgmt				For	No				
2.3	Elect Director Honda, Takashi	Mgmt				For	No				
2.4	Elect Director Ishikawa, Motoaki	Mgmt				For	No				
2.5	Elect Director Daimon, Hideki	Mgmt				For	No				
2.6	Elect Director Matsuoka, Takeshi	Mgmt				For	No				
2.7	Elect Director Obayashi, Hidehito	Mgmt				For	No				
2.8	Elect Director Kataoka, Kazunori	Mgmt				For	No				
2.9	Elect Director Nakagawa, Miyuki	Mgmt				For	No				
2.10	Elect Director Takeoka, Yuko	Mgmt	For	No							
PT Sarana Menara Nusantara Tbk	26/06/2024	Annual	3	Appoint Statutory Auditor Takahama, Shigeru	Mgmt	For	No				
			1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	No				
			2	Approve Allocation of Income	Mgmt	Against	Yes	Vague/Poorly-defined proposal			
			3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Against	Yes	Non-disclosure of individual board member's remuneration			
			4	Approve Auditors	Mgmt	Against	Yes	Vague/Poorly-defined proposal			
			5	Reelect Ferdinandus Aming Santoso as President Director	Mgmt	For	No				
			6	Reelect Stephen Duffus Weiss as Vice President Director	Mgmt	For	No				
			7	Reelect Eko Santoso Hadiprodjo as Director	Mgmt	For	No				
			8	Reelect Indra Gunawan as Director	Mgmt	For	No				
			9	Reelect Anita Anwar as Director	Mgmt	For	No				
10	Reelect Tonny Kusnadi as President Commissioner	Mgmt	For	No							

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
		Special	11	Reelect Ario Wibisono as Commissioner	Mgmt	For	No	
			12	Reelect Kenny Harjo as Commissioner	Mgmt	For	No	
			13	Reelect John A. Prasetyo as Independent Commissioner	Mgmt	For	No	
			14	Reelect Kusmayanto Kadiman as Independent Commissioner	Mgmt	For	No	
			15	Approve Payment of Interim Dividends	Mgmt	For	No	
			1	Amend Article 11 Paragraph 4 of the Articles of Association in Relation to the Term of Offices of the Board of Directors and Board of Commissioners	Mgmt	Against	Yes	Corporate governance issue - Board term increase from 3 to 5 years
			2	Approve Transfer of Treasury Shares Resulting from the Company's Shares Buyback Program by Establishing and Implementing the Management and Employee Stock Ownership Program	Mgmt	Against	Yes	Compensation and stock option plans - Not reasonable or excessive dilution
Shimadzu Corp.	26/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	No	
			2.1	Elect Director Ueda, Teruhisa	Mgmt	For	No	
			2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	No	
			2.3	Elect Director Watanabe, Akira	Mgmt	For	No	
			2.4	Elect Director Maruyama, Shuzo	Mgmt	For	No	
			2.5	Elect Director Hanai, Nobuo	Mgmt	For	No	
			2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	No	
			2.7	Elect Director Hamada, Nami	Mgmt	For	No	
			2.8	Elect Director Kitano, Mie	Mgmt	For	No	
			3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	No	
Terumo Corp.	26/06/2024	Annual	5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	No	
			1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	No	
			2.1	Elect Director Takagi, Toshiaki	Mgmt	For	No	
			2.2	Elect Director Samejima, Hikaru	Mgmt	For	No	
			2.3	Elect Director Osada, Toshihiko	Mgmt	For	No	
			2.4	Elect Director Hirose, Kazunori	Mgmt	For	No	
			2.5	Elect Director Kunimoto, Norimasa	Mgmt	For	No	
			2.6	Elect Director Nishi, Hidenori	Mgmt	For	No	
			2.7	Elect Director Ozawa, Keiya	Mgmt	For	No	
			2.8	Elect Director Kogiso, Mari	Mgmt	For	No	
			3.1	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	No	
3.2	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	No				
DAIKIN INDUSTRIES Ltd.	27/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	No	
			2.1	Elect Director Togawa, Masanori	Mgmt	For	No	
			2.2	Elect Director Takenaka, Naofumi	Mgmt	For	No	
			2.3	Elect Director Kawada, Tatsuo	Mgmt	For	No	
			2.4	Elect Director Makino, Akiji	Mgmt	For	No	
			2.5	Elect Director Torii, Shingo	Mgmt	For	No	
			2.6	Elect Director Arai, Yuko	Mgmt	For	No	
			2.7	Elect Director Matsuzaki, Takashi	Mgmt	For	No	
			2.8	Elect Director Kanwai Jeet Jawa	Mgmt	For	No	
			2.9	Elect Director Takahashi, Koichi	Mgmt	For	No	
			2.10	Elect Director Mori, Keiko	Mgmt	For	No	
FANUC Corp.	27/06/2024	Annual	3	Appoint Statutory Auditor Takatsuki, Fumi	Mgmt	For	No	
			4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	No	
			5	Approve Career Achievement Bonus for Director	Mgmt	For	No	
			1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	Mgmt	For	No	
			2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	No	
			2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	No	
			2.3	Elect Director Sasuga, Ryuji	Mgmt	For	No	
			2.4	Elect Director Michael J. Cicco	Mgmt	For	No	
			2.5	Elect Director Yamazaki, Naoko	Mgmt	For	No	
			2.6	Elect Director Uozumi, Hiroto	Mgmt	For	No	

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
HOYA Corp.	27/06/2024	Annual	2.7	Elect Director Takeda, Yoko	Mgmt	For	No	
			1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	No	
			1.2	Elect Director Abe, Yasuyuki	Mgmt	For	No	
			1.3	Elect Director Hasegawa, Takayo	Mgmt	For	No	
			1.4	Elect Director Nishimura, Mika	Mgmt	For	No	
			1.5	Elect Director Sato, Mototsugu	Mgmt	For	No	
			1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	No	
Mitsubishi Estate Co., Ltd.	27/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	No	
			2.1	Elect Director Yoshida, Junichi	Mgmt	For	No	
			2.2	Elect Director Nakajima, Atsushi	Mgmt	For	No	
			2.3	Elect Director Naganuma, Bunroku	Mgmt	For	No	
			2.4	Elect Director Umeda, Naoki	Mgmt	For	No	
			2.5	Elect Director Hirai, Mikihiro	Mgmt	For	No	
			2.6	Elect Director Nishigai, Noboru	Mgmt	For	No	
			2.7	Elect Director Katayama, Hiroshi	Mgmt	For	No	
			2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	No	
			2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	No	
			2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	No	
			2.11	Elect Director Melanie Brock	Mgmt	For	No	
			2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	No	
			2.13	Elect Director Sonoda, Ayako	Mgmt	For	No	
2.14	Elect Director Oda, Naosuke	Mgmt	For	No				
Murata Manufacturing Co. Ltd.	27/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	No	
			2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	No	
			3.1	Elect Director Nakajima, Norio	Mgmt	For	No	
			3.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	No	
			3.3	Elect Director Minamide, Masanori	Mgmt	For	No	
			3.4	Elect Director Izumitani, Hiroshi	Mgmt	For	No	
			3.5	Elect Director Murata, Takaki	Mgmt	For	No	
			3.6	Elect Director Yasuda, Yuko	Mgmt	For	No	
			3.7	Elect Director Nishijima, Takashi	Mgmt	For	No	
			3.8	Elect Director Ina, Hiroyuki	Mgmt	For	No	
			4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	No	
			4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	No	
			4.3	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	No	
			4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	Mgmt	For	No	
OBIC Co. Ltd.	27/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	No	
			2.1	Elect Director Noda, Masahiro	Mgmt	For	No	
			2.2	Elect Director Tachibana, Shoichi	Mgmt	For	No	
			2.3	Elect Director Fujimoto, Takao	Mgmt	For	No	
			2.4	Elect Director Okada, Takeshi	Mgmt	For	No	
			2.5	Elect Director Gomi, Yasumasa	Mgmt	For	No	
			2.6	Elect Director Ejiri, Takashi	Mgmt	For	No	
2.7	Elect Director Egami, Mime	Mgmt	For	No				
Shin-Etsu Chemical Co., Ltd.	27/06/2024	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	No	
			2.1	Elect Director Akiya, Fumio	Mgmt	For	No	
			2.2	Elect Director Saito, Yasuhiko	Mgmt	For	No	
			2.3	Elect Director Ueno, Susumu	Mgmt	For	No	
			2.4	Elect Director Todoroki, Masahiko	Mgmt	For	No	
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	No				

Issuer Name	Meeting Date	Meeting Type	Proposal Number	Proposal	Proponent	Vote Instruction	Against Mgmt	Voter Rationale
			2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	No	
			2.7	Elect Director Michael H. McGarry	Mgmt	For	No	
			2.8	Elect Director Hasegawa, Mariko	Mgmt	For	No	
			2.9	Elect Director Hibino, Takashi	Mgmt	For	No	
			3	Approve Stock Option Plan	Mgmt	For	No	
SMC Corp. (Japan)	27/06/2024	Annual	1	Approve Allocation of Income, With a Final Dividend of JPY 500	Mgmt	For	No	
			2	Amend Articles to Change Location of Head Office	Mgmt	For	No	
			3.1	Elect Director Takada, Yoshiki	Mgmt	For	No	
			3.2	Elect Director Doi, Yoshitada	Mgmt	For	No	
			3.3	Elect Director Isoe, Toshio	Mgmt	For	No	
			3.4	Elect Director Ota, Masahiro	Mgmt	For	No	
			3.5	Elect Director Samuel Neff	Mgmt	For	No	
			3.6	Elect Director Ogura, Koji	Mgmt	For	No	
			3.7	Elect Director Kelley Stacy	Mgmt	For	No	
			3.8	Elect Director Hojo, Hidemi	Mgmt	For	No	
			3.9	Elect Director Kaizu, Masanobu	Mgmt	For	No	
			3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	No	
			3.11	Elect Director Iwata, Yoshiko	Mgmt	For	No	
			3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	No	
Tencent Music Entertainment Group	28/06/2024	Annual	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No	
			2	Elect Director Min Hu	Mgmt	For	No	

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